NURSING TIMES

MAY 17, 1952

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Royal College of Nursing News

4d WEEKLY

YOU'LL HEAR IT EVERYWHERE...

there is no more positive answer to iron deficiency anaemias

— whether due to infection, haemorrhage or nutritional deficiency — than . . .

FERSOLATE tablets

Trade mark

Each tablet contains 3 grains (200 mg.) exsiccated ferrous sulphate, 1/25 grain (2.5 mg.) copper sulphate, 1/25 grain (2.5 mg.) manganese sulphate.
Tins of 100, 1/6d. plus 4½d. tax, from chemists.

GLAXO LABORATORIES LIMITED, GREENFORD, MIDDLESEX BYRon 3434

Journal of the Royal College of Nursing

a cry in the night

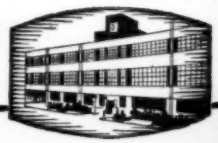
The Infants' Ward is quiet — time for a cup of tea, perhaps. The kettle is on, your eyes are drooping but your ears are wide awake — was that a cry from the end of the ward?

You hurry along — what can be wrong? A dirty nappy? A puncturing pin? A sudden desire for attention? Of one thing you can be sure — it isn't hunger, for baby is on Cow & Gate and babies on this wonderful food sleep all the night through.

Early to sleep and wake up late
Means Baby's contented on Cow & Gate.

COW & GATE MILK FOODS

Cow & Gate Ltd., Guildford, Surrey



OFFICIAL ANNOUNCEMENTS
/- per inch, minimum charge 10/-

CHARITY COMMISSION

the matter of the Charity called THE L COLLEGE OF NURSING COMMIT- FOR RELIEF ABROAD.
Charity Commissioners for England Wales hereby give notice that an Order been made by them establishing a for the regulation of the Charity. es of the Order and Scheme can be between the hours of 10 a.m. and 4 p.m. Commissioners' Office at 14 Ryder St. James's, London, S.W.1, where can be purchased at the price of 3/4d. (3575)

DER HEY CHILDREN'S HOSPITAL LIVERPOOL, 12

ing School Badge now available, price

ly to Matron, stating dates of training admission to the Register for Sick Chil- Nurses. (3697)

REUNIONS
/- per inch, minimum charge 10/-

MILE END HOSPITAL LONDON, E.1

Annual **Reunion and Prize-Giving** will ld on **Thursday, 12th June, 1952,** at p.m. Dame Katherine Watt, D.B.E., will present the prizes.
ordial invitation is extended to all past es of the Nursing Staff.
R.S.V.P. Matron. (3567)

JOYCE GREEN HOSPITAL DARTFORD, KENT

Annual **Reunion and Presentation of** is to be held on **Saturday, 28th June,** at 3 p.m. All past members of the are cordially invited.
R.S.V.P. to Matron. (3574)

RROGATE AND DISTRICT GENERAL PITAL TRAINED NURSES' LEAGUE

ual **Reunion** will be held at the Hos- on **Saturday, 24th May, 1952,** at 3 p.m. Nurses trained at the Hospital, and those who served there for more than years, although trained elsewhere, will most welcome. R.S.V.P. Matron.
siness meeting to be held at 2.30 p.m. Reunion will be followed by a "Bring Buy" Sale. (3593)

KIRKCALDY GENERAL HOSPITAL

Matron and Nursing Staff will be ed to welcome all past members of the to the **Nurses' Annual Prize-Giving and** on 9th June, 1952, at 3 p.m.
R.S.V.P. to Matron. (3595)

LONDON JEWISH HOSPITAL STEPNEY GREEN, E.1

union **Thursday, 26th June, 1952,** at 3

ll past members of the Nursing Staff cor- y invited.
R.S.V.P. to Matron not later than 19th , stating if accommodation is required. ncing 8.30 p.m (3717)

TRAINING AND LECTURE COURSES
10/- per inch, minimum charge 10/-

KING'S COLLEGE HOSPITAL TEACHING GROUP

SPECIAL ONE YEAR'S COURSE IN OPHTHALMIC NURSING
pplications are invited from State Regis- d Nurses for the post of **Staff Nurse** at Surbiton branch of the Royal Eye Hos- l. Lectures and Certificate given.
pply Matron, King's College Hospital, 5. (69)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

pplications are invited from State Regis- d Nurses on the General Register to train **Queen's Nursing Sisters.** Duration of se, six months. Part II Midwifery train- given if not already State Certified Mid- . Appointments are now available in ain urban areas to Queen's Nurses not ing the latter qualification. Training wance paid at the rate of £140 per an- , plus emoluments valued at £100.
pply to the Superintendent, 26 Castle race, Edinburgh. (27)

THE UNITED LIVERPOOL HOSPITALS ST PAUL'S EYE HOSPITAL
OLD HALL STREET, LIVERPOOL, 3
(116 Beds)

SPECIAL ONE YEAR'S COURSE IN OPHTHALMIC NURSING
pplications are invited from State Regis- d Nurses for the post of **Staff Nurse.** ures. Certificate given. Whitley salary es and conditions of service.
pply with full particulars to Matron. (3473)

NURSING RECRUITMENT SERVICE

Those wishing to become **Student Nurses** or **Pupil Assistant Nurses** can obtain full information, including particulars of Hospital Training Schools, with early vacancies, at the

NURSING RECRUITMENT CENTRE
21 Cavendish Square, London, W.1
(Telephone: LANgham 4362)

Enquiries welcomed by the Secretary. Interviews arranged by appointment. (4)

QUEEN'S INSTITUTE OF DISTRICT NURSING

APPLICATIONS ARE INVITED FROM QUEEN'S NURSES FOR THE FOLLOWING POSTS:

CITY OF NORWICH. Assistant Superintendent required for Home Nursing Service. Staff of 16. General work only. Resident. Salary: £420 per annum, rising by four annual increments of £20 and one of £10 to £510 per annum, less £130 in respect of emoluments. Allowance given if own car is used for duty.

WATFORD D.N.A., HERTFORDSHIRE. (Training Home). Experienced Queen's Nurse required as **Assistant Superintendent.** H.V. Certificate essential. Cyclist and preferably motorist. Resident in Home.

HACKNEY. Nurses required for staff. Queen's or State Registered Nurses. General work only. Resident or non-resident. Cyclists preferred.

NORFOLK COUNTY NURSING FEDERATION. District Nurse/Midwives required. Queen's or S.R.N.s with C.M.B. Certificates considered for following motoring areas:—

West Walton, Wymondham. Double districts, both requiring two Nurse friends.
West Dereham.
Unfurnished houses available **in all three districts.**
Relief Nurses also needed.

NORTH LONDON (ISLINGTON). Two Queen's Nurses required for general work only. To share modern flat, furnished or unfurnished. Motorists or cyclists.

Queen's Nurses required with Midwife Teacher's Diploma, also **Training Midwives** for Part 2 Midwifery Training Schools.

Apply unless otherwise stated to the Deputy General Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (3689)

QUEEN'S INSTITUTE OF DISTRICT NURSING

STUDENT DISTRICT NURSES FOR QUEEN'S ROLL

State Registered Nurses on the General Register can train in District Nursing for the Queen's Roll Certificate in **six months.**

Existing District Nurses (S.R.N.s), having had a minimum of eighteen months' experience, may train in **four months,** also Nurses holding Health Visitor or Tutor's Certificates.

Further particulars may be obtained from Education Officer, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (3686)

NORTHUMBERLAND COUNTY COUNCIL

HEALTH VISITORS' TRAINING SCHEME

The Council invite applications from Women with the required qualifications who wish to become Health Visitors, to participate in their grant-aided Training Scheme. Applicants must be State Registered Nurses, possessing Part I Certificate of the Central Midwives Board.

Maintenance allowance of approximately £4 5s. 6d. weekly will be paid during the training period, with full Health Visitor's salary (£370 per annum) on qualification. The County Council will also pay lecture fees, examination fees and a grant of £5 for books. An additional allowance at the rate of £30 per annum, plus £12 travelling expenses, will be available in certain cases.

Successful applicants will be required to undertake the course of training at an approved Training School selected by the Council, and to serve for a further two years in the Council's service.

Apply now to the County Medical Officer, County Hall, Newcastle upon Tyne, 1. (3221)

Prevention of Tuberculosis

Health Visitors

INTERESTED IN TUBERCULOSIS ARE REQUIRED IN LONDON

DETAILS & LIST OF VACANCIES OBTAINABLE FROM —
MEDICAL OFFICER OF HEALTH (PH/Dis.)
THE COUNTY HALL
WESTMINSTER BRIDGE, LONDON, S.E.1

ROYAL COLLEGE OF NURSING

Courses for General trained S.R. Nurses in preparation for:—
(a) Health Visiting. Nine months. Approved by the Ministry of Health.
(b) Industrial Nursing. Six months' Course.
(c) i. Sister Tutors. Two years whole-time.
 ii. Health Visitor Tutors. One year whole-time.
 iii. Industrial Nurse Tutors.
 iv. District Nurse Tutors.
(d) Ward Sister's Course. Three months, September 10th to December 3rd, 1952.
(e) Diploma in Nursing. University of London. Part A, one year, part-time, Tuesdays and Thursdays.
(f) Nurse Administrators. (i) Hospital. (ii) Public Health. (iii) Industrial. One academic year.
(g) Teaching of Parentcraft. Part-time approved by the Ministry of Health.

Refresher Courses
(1) Health Visitors, School Nurses and Tuberculosis Visitors:
 (a) 7th—19th July, 1952, in London.
 (b) 6th—19th October, 1952, in London.
(2) Public Health Nurse Administrators and Tutors: September 15th—19th, 1952.

Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (9)

ROYAL COLLEGE OF NURSING SCOTTISH BOARD

Post-Certificate Course in preparation for:
(a) **The Tutor's Certificate** of the University of Edinburgh. One academic year whole-time.
(b) **Ward Sister's Certificate.** Three months whole-time, beginning September 9th, 1952.

Further particulars from the Tutor, Scottish Board, 44 Heriot Row, Edinburgh. (172)

CITY OF CANTERBURY
TRAINEE HEALTH VISITOR

Applications are invited from suitably qualified Nurses under the age of 35 years for the post of sponsored **Trainee Health Visitor.** Candidates must be State Registered Nurses or Registered Sick Children's Nurses and must hold the Certificate or the first part of the Certificate of the Central Midwives Board.

The successful candidate, who will be expected to find her own place in a suitable training course, will be required to remain in the service of the Council for a period of not less than two years of qualifying. During the period of training between 60 per cent and 75 per cent of the minimum salary of a Health Visitor will be paid, according to qualifications. Examination fees will also be paid.

The successful candidate will be required to pass a medical examination.

Applications to the Medical Officer of Health, Health Department, Stour Street, Canterbury. (3194)

PLAISTOW HOSPITAL SAMSON STREET, LONDON, E.13

State Registered Nurses (Male or Female) required for one year's Fever Training.

Training allowance in accordance with Whitley Council scales (N.M.C. Circular No. 11).

Apply to Matron. (3453)

CITY OF MANCHESTER HEALTH DEPARTMENT

Student Health Visitors are required for the training course for Health Visitors arranged by the Manchester College of Technology in co-operation with this department, which begins on September 22nd, 1952. The appointment will be for two and a half years.

Applicants should preferably be under the age of 35 years and must be either General State Registered Nurses or Registered Sick Children's Nurses. They must have successfully completed Part I of the Central Midwives Board course of training.

The remuneration for the period of training will be £277 10s. per annum, and certain other expenses will be allowed. After qualification the salary will be in accordance with the recommendations of the Nurses and Midwives Whitley Council.

Further details and form of application may be obtained from the Medical Officer of Health, Town Hall, Manchester, 2. (3552)

BRADFORD ROYAL INFIRMARY
(507 Beds)
Preliminary Training School for Nurses

Vacancies September, November, 1952, and January, 1953, for three months' course prior to three years' General Training. Age 18/32.

Nurses on a Supplementary Register accepted for two years' course in General training.

Domestic Pupils. Well-educated Girls accepted for training at above Hospital may obtain preliminary experience in the administrative depts., prior to entering Nursing School. Age 17 years.

Applications to Lady Superintendent. (3655)

GENERAL HOSPITAL, ROCHFORD ESSEX

Applications are invited from Male and Female trained and untrained Nursing Staff for training for the British Tuberculosis Association Certificate (for which this Hospital is affiliated with the London Chest Hospital).

Trained Staff. The Course for State Registered Nurses is one year; six months will be spent at the London Chest Hospital or Arlesey Annexe, Beds, and six months at the General Hospital, Rochford. Salary and conditions of service, and charges for board if resident, in accordance with Whitley Council recommendations applicable to those of Staff Nurse.

Untrained Staff. The Course is for two years, one year being spent at the General Hospital, Rochford, and one year at the London Chest Hospital or its Annexe at Arlesey. Salary at the rate of £205 will be paid during the first year of training, and £215 for the second year, plus certain dependant allowances. If resident at the Hospital, a charge at the rate of £100 per annum will be made.

Applications to the Matron, from whom further information may be obtained if desired. (3570)

BRADFORD COUNTY BOROUGH COUNCIL

HEALTH VISITORS' TRAINING SCHEME 1952—1953

Applications for training, to commence on 1st October, 1952, invited from State Registered Nurses holding at least Part I of the Certificate of the Central Midwives Board.

Salary at the rate of £277 10s. per annum during training, with tuition fees and reasonable travelling expenses.

Candidates will be required to pass a medical examination, and to undertake to serve the Council for a period of two years after qualification.

Further particulars and application forms from the Tutor, Health Visitors' Training Course, 28 Edmund Street, Bradford.

W. H. LEATHEM, Town Clerk.
(x3270)

THE BETHLEM ROYAL HOSPITAL and THE MAUDSLEY HOSPITAL

(Teaching Hospital for Nervous and Mental Disorders)

Applications are invited from **State Registered Nurses** to take a two-year Post-Registration Training Course in Psychiatric Nursing. Salary: First year £305, second year £320, less £100 for board and lodging. The Board of Governors has allocated a limited number of Bursaries amounting to £40 a year for which all accepted are eligible to apply. Expenses will be paid for attending an interview.

Apply in writing to Miss M. Robinson, Superintendent of Nursing, The Maudsley Hospital, Denmark Hill, S.E.5. (3707)

PUBLIC HEALTH VACANCIES

16/- per inch, minimum charge 10/-

NORTHUMBERLAND COUNTY COUNCIL HEALTH DEPARTMENT

APPOINTMENT OF DISTRICT NURSE-MIDWIVES

Applications are invited for the following posts:—

(1) **District Nurse-Midwife,** S.R.N., S.C.M., at Backworth. Furnished accommodation provided in comfortable Nurses' Home with one other Nurse. Able to drive or willing to learn.

(2) **District Nurse-Midwife,** S.R.N., S.C.M., at Willington Quay. Full board-residence provided in Nurses' Home.

(3) **District Nurse-Midwife,** S.R.N., S.C.M., at Morpeth, required by 1st June. Full board-residence provided in comfortably furnished Nurses' Home, accommodating two other Nurses. Able to drive or willing to learn.

Salaries and conditions of service in accordance with the recommendations of the Nurses and Midwives Council of the Whitley Council.

Applications, giving full details of experience, should be addressed to County Medical Officer, Health Department, County Hall, Newcastle upon Tyne, 1. (3390)

COUNTY BOROUGH OF SOUTHEND-ON-SEA HOME NURSING SERVICE

ASSISTANT SUPERINTENDENT

Applications are invited for appointment as **Assistant Superintendent** of the Home Nursing Service (affiliated to Queen's Institute of District Nursing). Must be S.R.N. and S.C.M. Salary scale: £400—£20—£500. Unfurnished flat available.

The successful candidate will be required to deputise for the Superintendent when necessary, both in her capacity as Superintendent of Home Nurses and of the Municipal Midwives.

Forms of application and further particulars can be obtained from the Medical Officer of Health, Municipal Health Centre, Warrior Square, Southend-on-Sea, to whom they should be returned within two weeks of the appearance of this advertisement.

ARCHIBALD GLEN, Town Clerk.
(3571)

QUEEN'S INSTITUTE OF DISTRICT NURSING

WELSH SPEAKING NURSES URGENTLY REQUIRED TO TRAIN FOR QUEEN'S ROLL

State Registered Nurses with C.M.B. Certificate to train in District Nursing for work in Wales. Cyclists and car drivers or willing to learn.

Existing District Nurses (S.R.N.s), having had a minimum of eighteen months' experience, may train in **four months,** also Nurses holding Health Visitor or Tutor's Certificates.

Further particulars may be obtained from Education Officer, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (3687)

A CAREER FOR NURSES

LEEDS CITY COUNCIL

A number of vacancies exist for State Registered Nurses, holding Part I C.M.B. Certificate, who wish to train as **Health Visitors.** Successful candidates will be entered at Leeds University for a nine months' course of training, commencing October, 1952.

Tuition fees and first examination fees are paid by the Leeds City Council, and during the training period the Students receive remuneration at the rate of £277 10s. per annum, with reasonable travelling expenses.

All the facilities and social activities of the University are open to Student Health Visitors, and the course is admirably planned to fit them to pass the examination of the Royal Sanitary Institute and train them to take up a career.

Students must undertake to serve the City Council for such period not exceeding two years after completing the course as may be required by the Council; during this period they will receive full Whitley scale salary if qualified.

Application forms may be obtained from Miss Mawson, Tutor, Department of Preventive Medicine and Public Health, 32 Hyde Terrace, Leeds, 2. (3412)

STOKE MANDEVILLE HOSPITAL, AYLESBURY

POST-GRADUATE COURSES

Plastic Surgical Unit. There are a limited number of vacancies for Courses commencing 1st June, September and December. Duration, six months, with theoretical and practical experience. Whitley Council salary as for Staff Nurses.

National Spinal Injuries Centre. There are vacancies for S.R.N.s and S.E.A.N.s (Male and Female) for Courses commencing 1st June, September and December. Duration, three months, with theoretical and practical experience.

Refund of salary and superannuation contributions to the Hospital Authorities. Resident or non-resident.

Full particulars from Matron. (3597)

THE NATIONAL HOSPITALS

THE NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
MAIDA VALE HOSPITAL, MAIDA VALE, W.9
Post-Graduate Nursing School

There are vacancies for May, August and September. Duration of Course: One year. Block system of education. Whitley scale of salaries (Staff Nurses).

Nurses on the General Register interested in Neurological and Neurosurgical Nursing should apply to Matron. (2754)

THE GLASGOW DISTRICT NURSING ASSOCIATION

Affiliated with the Queen's Institute of District Nursing (Scottish Branch)

Applications are invited from **State Registered Nurses** to qualify for the **Queen's Roll.** Salary at the rate of £140 per annum during training, plus emoluments valued at £100. Midwifery training arranged for those not holding the Certificate and desirous of taking it.

For particulars apply to Nursing Superintendent, Room 10, 266 George Street, Glasgow.

9/5/52. (3674)

ASSOCIATION OF ORTHOPAEDIC PHYSIOTHERAPISTS

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE

There is a vacancy for an **After-Care Sister** in the Orthopaedic Service in West Cornwall, for which applications are invited from those who are suitably qualified.

The service, which is very comprehensive, covers most of Cornwall and affords great interest and considerable scope to the right candidate.

Applicants should be members of the Chartered Society of Physiotherapy, and preference will be given to those holding the Orthopaedic Nursing Certificate.

The salary will be in accordance with the Ministry of Health regulations.

Applications, together with one copy of a recent testimonial, and giving two names for reference, should be submitted to the undersigned.

DAVID H. PRESTON,
Secretary.
4 St. Clement Vean, Truro, Cornwall. (3247)

CITY OF NOTTINGHAM

HEALTH DEPARTMENT
DOMICILIARY MIDWIFERY SERVICE

Applications are invited for the appointment of **Domiciliary Midwives.**

Salary in accordance with the Whitley Council scales.

Application forms and conditions of service may be obtained from the Medical Officer of Health, Huntingdon Street, Nottingham, and should be returned not later than the 27th May, 1952.

T. J. OWEN,
Town Clerk.
Guildhall, Nottingham. (3424)

COUNTY OF LINCOLN — PARTS OF LINDSEY

HEALTH DEPARTMENT

District Nurse/Midwife (S.R.N., S.C.M.) required at Gainsborough.

Salary in accordance with the scales recommended by the Whitley Council for Nurses and adopted by the County Council. Commencing salary will be determined having regard to the qualifications and experience of the person appointed.

Forms of application may be obtained from the undersigned, by whom they should be received not later than ten days after the appearance of this advertisement.

W. S. H. CAMPBELL,
County Medical Officer of Health.
County Offices, Lincoln.
30th April, 1952. (3443)

NORTHUMBERLAND COUNTY C[illegible]

APPOINTMENT OF HEALTH V[illegible]

Applications are invited for the [illegible] ment of **Health Visitors.** Applica[illegible] possess the Health Visitor's Certi[illegible] Royal Sanitary Institute.

Salary and conditions of service in [illegible] ance with the recommendations of the [illegible] Councils for the Health Services, [illegible] with uniform allowance of £25 per [illegible] travelling expenses.

The appointments are subject to [illegible] nation, and the successful candid[illegible] be required to undergo a medical [illegible] tion.

Application forms may be obtained [illegible] the County Medical Officer, Health [illegible] ment, County Hall, Newcastle/Tyne, [illegible] should be returned to him as soon [illegible] sible. (3[illegible])

GLOUCESTERSHIRE

(Affiliated to the Queen's Institute [illegible])

Bream (Forest of Dean). One [illegible] S.R.N., S.C.M., required immediately [illegible] eral nursing and midwifery undertaki[illegible] nished accommodation available. [illegible] vided.

Kingswood District Nurses' Home, Bristol). Two Nurses required, [illegible] S.R.N., S.C.M., to work from the [illegible] General nursing and midwifery. [illegible] proved for Part II Midwifery Tra[illegible]

Apply with full particulars of [illegible] the County Superintendent, Glo[illegible] Nursing Association, Langham House, [illegible] ley Street, Gloucester. [illegible]

DENBIGHSHIRE COUNTY COUN[illegible]

(Member of the Queen's Institute [illegible] District Nursing)

APPOINTMENT OF DISTRICT NU[illegible] BOROUGH OF WREXHAM

Applications are invited by the [illegible] County Council for the post of District [illegible] in the Borough of Wrexham. Gener[illegible] ing only undertaken.

Comfortable furnished accommodation [illegible] able or successful applicant can make [illegible] living arrangements.

Applicants must be State Re[illegible] Nurses.

Salary and conditions of service in [illegible] ance with the Whitley Council [illegible] salaries.

Forms of application can be obtained [illegible] the Superintendent Nursing Officer, [illegible] Health Offices, 16 Grosvenor Road, [illegible] to whom they should be returned, [illegible] pleted, by not later than Saturday, [illegible] 1952.

W. E. BUFTON,
Clerk to the County [illegible]
26th April, 1952.

WORCESTERSHIRE COUNTY COU[illegible]

APPOINTMENT OF HEALTH VI[illegible] AND SCHOOL NURSE

Applications invited from qualified [illegible] Visitors for vacancy in Redditch. Sa[illegible] conditions of service in accordance [illegible] Whitley Council recommendations. [illegible] ments are superannuable.

Application forms from County [illegible] Officer, County Buildings, Worcester, [illegible] returned not later than 24th May, 1[illegible]

W. R. SCURFIELD,
Clerk of the [illegible]
Worcester. (Y.279)

COUNTY BOROUGH OF BRIGHT[illegible]

HEALTH VISITOR

Applications are invited for this a[illegible] ment, in salary scale £370—£495, [illegible] form and travelling expenses.

Forms of application, which must [illegible] and particulars of appointment are [illegible] able from the Medical Officer of Health, [illegible] York Buildings, Brighton, 1. Closing [illegible] 26th May, 1952.

J. G. DREW,
Town [illegible]
Town Hall, Brighton, 1.

COUNTY BOROUGH OF EAST HA[illegible]

STUDENT HEALTH VISITORS

Applications are invited from State [illegible] tered Nurses holding the Central M[illegible] Board Certificate or Part I only of [illegible] tificate for training as Health Visitors [illegible] training course, consisting of three [illegible] covering an academic year, will be [illegible] the South-East Essex Technical [illegible] Dagenham, Essex, and will commence [illegible] tember, 1952.

Successful applicants will be appo[illegible] an inclusive salary of £275 per an[illegible] the period of training and will receive [illegible] cial assistance in respect of fees, [illegible] and other expenses. Uniform will [illegible] vided. They will be required to [illegible] an undertaking to work after qualifi[illegible] Health Visitors in East Ham at a[illegible] accordance with the recommendations [illegible] Nurses and Midwives Whitley Coun[illegible]

Further particulars of the duties, [illegible] conditions of the appointments and [illegible] application (which must be returned [illegible] 30th May, 1952), may be obtained [illegible] undersigned.

R. H. BUCKLEY,
Acting Town [illegible]
Town Hall, East Ham, E.6.
May, 1952.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

The County Council invites applications from Nurses for the following appointments:—

HEALTH VISITORS

Health Visitor in Cudworth area. Share unfurnished house with District Nurse (which post is also vacant). Suitable for friends.

Health Visitor required in Brighouse Divisional Area, duties mainly Tuberculosis Visiting.

Health Visitor in Saddleworth Area.

Health Visitor in Bawtry, Nr. Doncaster.

Health Visitor in Swallownest, Nr. Rotherham.

Applications will be considered from duly qualified Health Visitors or, in a temporary capacity, from State Registered Nurses with Part I Certificate of the Central Midwives Board, who wish to enter the service with a view to taking the Health Visitor's Certificate under the County Council's Assisted Training Scheme.

MIDWIVES

Domiciliary Midwife, Hemsworth Area. Own accommodation. Car essential.

Domiciliary Midwife, Elland area. Own accommodation.

Domiciliary Midwife, Swallownest. Accommodation available.

DISTRICT NURSES

Maxborough (Darton). General only. Unfurnished house available. Must be car driver.

Cudworth. General only. Share unfurnished house with Health Visitor. Suitable for friends.

Todmorden. General only. Share furnished house. Motorist essential.

Otley. General/Midwifery. Furnished accommodation available, car an advantage.

Rawmarsh. General only. Accommodation available.

Maxborough. General only. Own accommodation.

Woodlands. General only. Share furnished house, one other Nurse.

New Mill, Nr. Huddersfield. General only. Unfurnished bungalow. Car an advantage.

Tadcaster. Relief Nurse/Midwife. Unfurnished accommodation. Car essential.

Grassington. General/Midwifery. Health Visitor's Certificate an advantage. Possibility of accommodation. Motorist essential.

Applicants for the post of District Nurse should be State Registered Nurses with Queen's District Training. Applications will be considered from Nurses willing to undertake Queen's District Training under an assisted scheme.

The salaries and conditions of all the above appointments are in accordance with the recommendations of the Whitley Council, and application forms may be obtained from the Deputy County Medical Officer, County Hall, Wakefield, Yorks. (3656)

LINDSEY COUNTY COUNCIL

HEALTH DEPARTMENT

District Midwives required for the Scunthorpe Nursing District.

Salary in accordance with the scale recommended by the Nurses and Midwives Whitley Council and adopted by the County Council. Commencing salary will be determined having regard to the qualifications and experience of persons appointed.

Furnished accommodation available, if required, in Nurses' Home in Scunthorpe.

Forms of application may be obtained from the undersigned.

W. S. H. CAMPBELL,
County Medical Officer of Health.

County Offices, Lincoln.
30th April, 1952. (3410)

CITY OF STOKE-ON-TRENT

HEALTH VISITORS

Applications are invited for the appointment of:—

(a) A **Fully Qualified Health Visitor.** Salary in accordance with the appropriate Whitley Council scale; AND

(b) A **Student Health Visitor.** Applicants must be State Registered Nurses and have passed Part I of the Certificate of the Central Midwives Board. The successful applicant will be required to commence the training course in September.

For a period of one year from the commencement of the course the Student will be paid at the rate of three-quarters of the appropriate Whitley Council scale for qualified Health Visitors, and whilst attending the course the Council will pay, in addition, laundry, travelling expenses and examination fees. The Student, if she passes the Health Visitor's Examination, will be appointed as a qualified Health Visitor at the end of the year from the commencement of the Course on the salary scale of the Nurses Salaries Committee, and will be required to sign an undertaking to remain with the Council for two years.

The appointment will be superannuable, subject to medical examination, and terminable by one month's notice on either side.

Applications, together with two testimonials, should be forwarded to the Medical Officer of Health, St. Peter's Chambers, Glebe Street, Stoke-on-Trent, as soon as possible.

HARRY TAYLOR,
Town Clerk.
(3576)

NOTTINGHAMSHIRE COUNTY HOSPITAL

APPOINTMENT OF HEALTH VISITORS

Duly qualified **Health Visitors** are required in various parts of the County. Salary and conditions of service as prescribed by Nurses and Midwives Council.

Application forms and further particulars are obtainable from the County Medical Officer, County Hall, Trent Bridge, Nottingham, to whom applications should be returned as soon as possible.

Canvassing disqualifies.

K. TWEEDALE MEABY,
Clerk of the County Council.
(3641)

HUNTINGDONSHIRE COUNTY COUNCIL

DISTRICT NURSE-MIDWIFE

Applications are invited for the appointment of **District Nurse-Midwife** in Huntingdon.

The appointment is superannuable and subject to medical examination. Salary and conditions of service are in accordance with the Whitley scale.

A flat conveniently situated (furnished or unfurnished) will be available and a cycle will be provided.

HOLIDAY RELIEF DISTRICT NURSE-MIDWIFE

Holiday Relief required for a period of approximately six months. Applicants must be car drivers. Salary according to the Whitley scale.

Forms of application for both the above appointments and further details may be obtained from the County Medical Officer, County Buildings, Huntingdon. (3646)

LANCASHIRE COUNTY COUNCIL

District Nurses required in the following areas. General nursing only unless otherwise stated.

Broughton-in-Furness, North Lancs. One Nurse required for generalised work. Health Visitor's Certificate essential. Must be a car driver. Small furnished bungalow provided or own living arrangements.

Ashton-under-Lyne, Near Manchester. Own living arrangements or accommodation can be provided.

Great Harwood, Near Blackburn. Separate living accommodation, but share bathroom and kitchen with one other Nurse. Cyclist.

Middleton, Near Manchester. Furnished accommodation provided or own living arrangements. Cyclist preferred.

Oswaldtwistle, Near Blackburn. To share furnished house with one other Nurse. Car driver preferred.

Whitefield, Near Manchester. Own living arrangements. Cyclist preferred.

For the above appointments it will be an advantage to have undertaken Queen's Institute district training.

Kirkham, Near Blackpool. S.E.A.N. required to undertake chronic nursing, mainly in the Kirkham area. Own living accommodation.

Whitley Council salary scales. Appointments superannuable and subject to passing a medical examination.

Applications to County Medical Officer of Health, East Cliff County Offices, Preston. (3404)

SALOP COUNTY COUNCIL

Applications are invited from State Registered Nurses for a post as **House Nurse** in the Borough of Shrewsbury. Ability to ride a bicycle is essential.

Accommodation is available in a comfortable Nurses' Home.

Salary and conditions of service are in accordance with the recommendations of the Whitley Council for the Health Services (Great Britain).

Application forms may be obtained from the undersigned.

WILLIAM TAYLOR,
County Health Office, College Hill, Shrewsbury. County Medical Officer of Health.
April, 1952. (3469)

CITY OF COVENTRY

The HEALTH COMMITTEE invite applications for the following:—

(1) **Health Visitors.**
(2) **Student Health Visitors.**
(3) **Tuberculosis Health Visitors.**

Salaries for posts (1) and (3) will be in accordance with the Whitley Council award and with qualifications held. Health Visitors owning a car and whose districts warrant the use of it for official purposes will be eligible for the usual car allowance.

Applicants for studentships should be S.R.N.s with 1st part Midwifery Certificate. Students will take a course for Health Visitor's Certificate (fees paid by Committee) and will be expected to work in Coventry for two years, this period to include time spent at the course. During training they are paid three-quarters of Health Visitor's salary, and after qualification at full salary rate.

Successful candidates will be required to pass a medical examination and to contribute to the Council's Superannuation Fund. Officers of the Corporation are expected to belong to an appropriate organisation as referred to in Para. 44 of the Charter.

Forms of application obtainable from the Medical Officer of Health, Council House, Coventry, to whom they should be returned as soon as possible. (3683)

CITY OF CAMBRIDGE

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of **Health Visitor,** who will be required also to undertake the duties of a School Nurse.

Candidates must be State Registered Nurses and possess a Certificate of Training as a Health Visitor.

The salary will be in accordance with the Rushcliffe scale of salaries, and a cycle allowance of £3 15s. per annum will be granted. Uniform will be provided.

The successful candidate will be required to pass medical examinations.

Forms of application may be obtained from the Medical Officer of Health, The Guildhall, Cambridge, to whom they should be returned, with copies of not more than three recent testimonials, before the 31st May.

ALAN H. I. SWIFT,
Town Clerk.
The Guildhall, Cambridge. (3649)

SOMERSET COUNTY COUNCIL

MIDWIFERY AND NURSING SERVICE

ASSISTANT COUNTY NURSING SUPERINTENDENT

(Two Vacancies)

Applications are invited from experienced Queen's Nurse-Midwives with Health Visitor's Certificate for the above appointments. Previous administrative experience desirable but not essential. Experience in supervision of premature babies and in whole-time Health Visiting an advantage.

Applicants must be car drivers. Travelling allowance paid. Successful candidates will be required to pass a medical examination.

The salary scale is £450 x £20 to £550.

Application forms and further details can be obtained from County Medical Officer of Health, County Hall, Taunton, Somerset, and are returnable immediately. (3722)

SALOP COUNTY COUNCIL

Applications are invited for the post of **Home Nurse-Midwife,** S.R.N., S.C.M., in the County of Salop. There are vacancies in the following nursing districts:—

Church Stretton. A district in the south of the County with one Home Nurse-Midwife, in which combined work (Midwifery, General Nursing and part-time Health Visiting) is undertaken.

Accommodation is provided in a house which is available furnished or unfurnished. Car provided.

Shifnal. A district in the east of the County with one Home Nurse-Midwife, in which combined work (Midwifery, General Nursing and part-time Health Visiting) is undertaken.

Accommodation is provided in a modern house which is available furnished or unfurnished. Car provided.

Salary and conditions of service will be in accordance with the recommendations of the Whitley Council for the Health Services (Great Britain).

Application forms may be obtained from the undersigned.

WILLIAM TAYLOR,
County Medical Officer of Health.

County Health Office, College Hill, Shrewsbury.
May, 1952. (3723)

WORCESTERSHIRE COUNTY COUNCIL
MIDWIFERY SERVICE

Applications are invited from qualified Midwives for duties as **Domiciliary Midwife** in the Borough of Oldbury. The salary and conditions of service will be in accordance with Whitley Council recommendations. The appointment is superannuable and subject to medical examination. (Unfurnished flatlet available if required).

Forms of application from the Area Medical Officer, Greenwood Avenue, Langley, to be returned within fourteen days of the publication of this advertisement.

W. R. SCURFIELD.
Clerk of the Worcestershire County Council.
Shirehall, Worcester. (Y.278) (3402)

CITY OF SALFORD
APPOINTMENT OF SPECIALIST HEALTH VISITOR

Applications are invited from qualified, experienced Health Visitors for a full or part-time appointment on the Health Visiting staff. The person appointed will be required to act as Health Tutor to Nursery Nurses for four sessions per week.

Salary and conditions of service will be in accordance with the Whitley Council scale for Health Visitors.

The appointment will be subject to the provisions of the National Health Services (Superannuation) Regulations, and/or the Local Government Superannuation Act, 1937.

Further particulars and forms of application may be obtained from the Medical Officer of Health, 143 Regent Road, Salford, 5, to whom applications must be forwarded as soon as possible.

H. H TOMSON,
Town Clerk.
(3460)

WALSALL VICTORIA NURSING INSTITUTION

State Registered Nurses, Male or Female, required for District Nursing Service. Whitley Council's recommendation in force.

Apply Lady Superintendent, 57 Lichfield Street, Walsall. (3509)

COUNTY BOROUGH OF EAST HAM
TUBERCULOSIS VISITOR

Applications are invited for the above post from State Registered Nurses with at least six months' special experience at a Sanatorium or Hospital for the treatment of tuberculosis or at a Tuberculosis Dispensary. Salary in accordance with the reccommendations of the Nurses and Midwives Whitley Council.

Applicants are advised that the work affords considerable opportunity for further study of the modern methods of the diagnosis of tuberculosis and other diseases of the chest, the technique of radiography, artificial pneumothorax and pneumo-peritoneum, and includes the social aspects, the rehabilitation, and the care and after-care in their homes, of all types of cases of tuberculosis.

Further particulars of the duties, terms and conditions of appointment, and form of application (which must be returned by the 30th May, 1952), may be obtained from the undersigned.

R. H. BUCKLEY,
Acting Town Clerk.
Town Hall, East Ham, E.6.
May, 1952. (3446)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Domiciliary Midwives** (at salaries in accordance with the Whitley Council agreement).

Candidates must be State Registered Nurses and State Certified Midwives. Experience in the domiciliary care of premature babies an advantage. Suitable candidates given the opportunity of gaining experience in the training of Pupil Midwives.

Canvassing will disqualify

Candidates must be under 45. Appointments will be permanent, subject to a medical examination. Provisions of the Local Government Superannuation Act, 1937, and the National Health Services Superannuation Regulations, 1947 and 1948, will apply.

Applications, on forms to be obtained from the undersigned, should be submitted forthwith.

R. H. PARRY,
Medical Officer of Health.
Central Health Clinic, Tower Hill, Bristol, 2.
8th May, 1952. (3698)

COUNTY BOROUGH OF BARNSLEY
PUBLIC HEALTH DEPARTMENT
HOME NURSING SERVICE

Applications are invited for the appointment of **District Nurses.** Applicants must be State Registered Nurses. District training would be an advantage. Whitley Council scale of salary and conditions of service. Superannuable. Uniform provided. A furnished house or single flat will be available later. An opportunity will be given to take Queen's training if desired.

Applications, accompanied by copies of two recent testimonials and the names of two persons to whom reference may be made, should be sent to the Medical Officer of Health, Town Hall, Barnsley, as soon as possible.

A. E GILFILLAN,
Town Hall, Barnsley. Town Clerk.
6-5-52. (3619)

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH DEPARTMENT

Applications are invited for the following posts:—

Health Visitors. Vacancies include two at Corby, where there is an unfurnished Council House, which would be very suitable for two friends. Other vacancies at Kettering (2), Desborough and Northampton Rural. For the Desborough and Northampton Rural posts a car is necessary.

Health Visitor/District Nurse-Midwives. For generalised duties in rural areas.

District Nurse-Midwives and District Nurses. Vacancies include single and double districts and in some cases accommodation can be offered.

Salaries and conditions of service in accordance with Whitley Council recommendations.

Suitable candidates are assisted in taking **District Training.**

Further particulars and application forms may be obtained from:—

C. M. SMITH,
County Medical Officer of Health.
County Offices, Guildhall Road, Northampton. (3561)

WEST SUSSEX COUNTY COUNCIL

Applications are invited for the appointment of **District Nurse/Midwife** with Health Visitor's Certificate for the Harting area. Unfurnished house available. Car provided.

Queen's or other district training desirable. Salary in accordance with the Whitley scale.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The appointment will be terminable by one month's notice on either side.

Application forms may be obtained from the County Medical Officer, County Hall, Chichester, and should be returned not later than May 31st, 1952.

T. C. HAYWARD,
Clerk of the County Council.
(3681)

ESSEX COUNTY COUNCIL
ROMFORD HEALTH AREA SUB-COMMITTEE

Applications are invited for the appointment of **Health Visitor,** for whom an unfurnished two-bedroomed house will be available.

Further particulars regarding the appointment can be obtained from the undersigned, who should receive applications by the 30th May, 1952.

Canvassing in any form will disqualify.

J. TWINN,
Town Hall, Romford. Area Clerk.
7th May, 1952. (3648)

DONCASTER HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of Matron at the WESTERN HOSPITAL, DONCASTER. **The Hospital has general medical beds, a Gynaecology Unit, a Maternity Unit, accommodation for chronic sick patients, and also for the non-sick, comprising 625 beds in all. The Hospital is recognised as a Training School for Assistant Nurses and for Second Part Midwifery Training.**

Candidates must be S.R.N. and S.C.M., and possess suitable administrative experience.

Salary is in accordance with N.M. Circular No. 8, and is that applicable to a Hospital in the 300—399 beds category, i.e.: £610 per annum, rising by annual increments of £25 to £760, and a further increment of £10 to £770 per annum.

Applications, stating age, education, qualifications, full details of experience, and giving the names and addresses of three referees, should be forwarded to reach the undersigned not later than 31st May, 1952.

ARTHUR JONES,
Secretary to the Committee.
Doncaster Royal Infirmary. (3214)

CLWYD AND DEESIDE HOSPITAL MANAGEMENT COMMITTEE
CATHERINE GLADSTONE MATERNITY HOME, MANCOT ROYAL
QUEENSFERRY, Near CHESTER
(25 Beds)

Applications are invited for the appointment of **Matron** at the above Maternity Home. Candidates must hold the qualifications S.R.N. and S.C.M., and preference will be given to applicants who have had previous administrative experience. Salary and conditions of service in accordance with recommendations of Nurses and Midwives Whitley Council.

Applications, stating age, qualifications, full details of training and subsequent appointments, with the names of two persons to whom reference can be made, should be sent forthwith to the undersigned.

WILLIAM ROBERTS,
"Rhianfa," Russell Road, Rhyl. Group Secretary.
6th May, 1952. (3586)

KESWICK HOSPITAL
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** to the Mary Hewetson Hospital, Keswick-on-Derwentwater, in the Cumberland Lake District.

The Hospital has a complement of 36 beds for acute, medical, surgical and orthopaedic cases; a modern operating theatre suite; X-ray Unit and Physiotherapy Department.

Whitley Council salary and conditions of service.

Applications, stating age, qualifications and experience, together with the names of three referees, to be sent to the Group Secretary, Cumberland Infirmary, Carlisle, to arrive not later than 30th May, 1952. (3726)

AYLESBURY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
WINSLOW HOSPITAL, WINSLOW, BLETCHLEY, BUCKS

Applications are invited from General State Registered Nurses with administrative experience for the post of **Matron** to this Hospital, comprising 112 beds for chronic sick and M.D. patients, which is situated 11 miles from Aylesbury.

Salary: £555 x £20 (5) x £15—£670 per annum.

Applications, giving full details of age, training, qualifications and experience, together with three names for reference, to reach the Secretary, 9 Bicester Road, Aylesbury, by the 24th May, 1952. (3610)

COUNTY BOROUGH OF BLACK[POOL]
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TUBERCULOSIS HEALTH VISITOR

Applications are invited for the ap[point]ment of a **Tuberculosis Health Visitor,** salary in accordance with the recom[mendations] of the Nurses and Midwives W[hitley] Council.

Applicants must be S.R.N. and S.C.M. must possess the Health Visitor's Cert[ificate] of the Royal Sanitary Institute or Diploma issued under the Board of E[duca]tion (Health Visitors' Training) Regu[lations] 1919.

Forms of application may be obtained [from] the Medical Officer of Health, Ma[...] Health Centre, Whitegate Drive, Bl[ackpool] and should be returned as soon as p[ossible].

TREVOR T. JONES,
Town [Clerk].

CITY OF WORCESTER
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above ap[pointment] (two vacancies) from [...] trained Nurses, holding the Certificate of the Central Midwives Board and the new Health Visitor's Certificate. The appointment [is] subject to the provisions of the Local Govern[ment] Officers Superannuation Act, 19[37].

Forms of application obtainable from the Medical Officer of Health, Guildhall, [Worces]ter, to whom they should be returned [with] copies of not more than three testi[monials] not later than May 31st.

BERTRAM WEBSTER,
Town [Clerk].
May, 1952.

ANTRIM COUNTY HEALTH COM[MITTEE]

Applications are invited for the [...] whole-time posts in County Antrim:—

Nurse/Midwives, Cullybackey, G[...] Rasharkin Districts.

Applicants must possess S.R.N. [...] qualifications. Preference will be g[iven to] applicants who have undergone a co[urse of] District Training.

With District Training, the salary [...] on the scale £360 x £15—£465 x £[...] per annum.

Home Nurse, Ballymena Urban Area.

Applicants must possess S.R.N. [...]tion. Preference will be given to ap[plicants] who have undergone a course of [District] Training.

With District Training the salary [...] on the scale £340 x £15—£445 x £[...] per annum.

The persons appointed will be re[quired to] live in accommodation provided by the Com[]mittee.

The posts are subject to the Local [Govern]ment (Superannuation) Act (N.I.), [...]

It is the Committee's policy to give [...] consideration to applicants who have [served] in Her Majesty's Force.

Application forms and full partic[ulars may] be obtained from the Secretary at [...] Jordanstown, County Antrim. Ap[plications] must be lodged on or before noon o[n] 13th June, 1952.

S. PENNINGTON, [...]

LEICESTERSHIRE COUNTY NU[RSING] ASSOCIATION

Loughborough. Queen's Senior [...] Three-roomed furnished flat available [...] nursing only. Staff seven. Separate [accom]modation.

Buckminster. Nurse-Midwife. Un[...] house. Car provided.

Birstall. Nurse-Midwife. Double [...] one required. Rooms available.

Permanent Emergency Staff. N[urse-Mid]wives required.

Whitley Council salaries. L.C.[...] F.S.S. for all posts.

Apply County Superintendent, 21 [...]gate Road, Leicester.

MIDDLESEX COUNTY COUNCIL
COUNTY HEALTH DEPT.

The Council is a Member of Q.I.[...]

(1) **Home Nurses** (Female, reside[nt]) S.R.N., rqd. in Area 3 (Tottenham a[nd Hornsey]). Accommodation in modern [...] Home in Tottenham. Salary as N.M. [Circ.] 12. Established.

(2) **Domiciliary Midwife** (non-res.), S.R.N. preferred. Friern Barnet d[...] Area 2. Bicycle allowance considered as N.M.C. Circ. 7. Established.

(3) **Day Nursery Deputy Matr[ons]** [...]res.) for 50-place day nurseries in [...] (part of Area 6). S.R.N., R.S.C.N., [...] or Certificated Nursery Nurses. [...] should have had four years' Nursery experience since qualification and be [...] years of age. Salary as M/Health C[irc.] 47. Unestablished.

Subject to medical assessment [...]scribed conditions. Initially in area [...]

Application: (1) forms from Area [Medical] Officer, Local County Offices, Somer[...] N.17; (2 & 3) stating age, quals., [...] referees to (2) Area Medical Office[r ...]gate Town Hall, N.13; (3) Joint Ar[ea Medi]cal Officer, Winkworth Hall, 215 C[...] Road, Kilburn, N.W.6, by 31st May (K.780 N.T.). Canvassing disqualifies.

WESTERN REGIONAL HOSPITAL BOARD, SCOTLAND

NURSING STAFF VACANCIES

AYRSHIRE CENTRAL I.D. HOSPITAL, IRVINE
(Training School for Fever and T.A. Certificates)
Staff Nurses, R.G.N., R.F.N. or T.A. Certificates necessary.
State Enrolled Assistant Nurses.
Assistant Sister Tutor (Qualified), Female, resident or non-resident, to commence mid-June or July, 1952.

DRUMLEY MATERNITY HOME, ANNBANK, AYRSHIRE
Staff Midwife, S.R.N. or R.G.N., S.C.M., or S.C.M. only.

SOUTHERN GENERAL HOSPITAL, GLASGOW, S.W.1
(Training School — 1,200 Staffed Beds)
Staff Nurses (Female), resident or non-resident, for alternate day and night duty.

LENNOX CASTLE MATERNITY HOSPITAL, LENNOXTOWN, Near GLASGOW
(160 Beds)
Staff Midwives.
Pupil Midwives, S.R.N. or R.G.N., for Part I and Part II training.

ROBERTSON STEWART I.D. HOSPITAL, ROTHESAY
Staff Nurse.

RICCARTSBAR MENTAL HOSPITAL, PAISLEY
Ward Sisters.
Deputy Ward Sisters.
Staff Nurses (Female).

BIRKWOOD CERTIFIED INSTITUTION, LESMAHAGOW, LANARKSHIRE
(Training School — 234 Beds)
Assistant Matron, qualified in General and Mental or Mental Deficiency Nursing.
Ward Sister, qualifications in mental or mental deficiency nursing.

KIRKLANDS CERTIFIED INSTITUTION, BOTHWELL, LANARKSHIRE
(Training School — 220 Beds)
Assistant Matron, qualified in General and Mental Nursing.

OVERTOUN MATERNITY HOSPITAL, DUMBARTON
(Training School — 25 Beds)
(Recognised by the Central Midwives Board as a Training School)
Senior Resident Sister.
Two Staff Nurses, resident or non-resident.

CLACKMANNAN COUNTY HOSPITAL, ALLOA
(42 Beds—Surgical)
(Affiliated Training School)
Ward Sister (Female) for holiday months.
Staff Nurse (Female).

DYKEBAR MENTAL HOSPITAL, PAISLEY
Assistant Matron (double qualifications) for holiday relieving duties to September.
Deputy Ward Sisters.
Staff Nurses (Female).

HARTWOOD MENTAL HOSPITAL, SHOTTS, LANARKSHIRE
(Training School — 1,910 Beds)
Assistant Matron, qualified in General and Mental Nursing.
Sister Tutor, fully qualified.

RAVENSCRAIG MENTAL HOSPITAL, GREENOCK
Assistant Matron.

THE INFIRMARY, KILMARNOCK
Ward Sister, required for middle of June. (General Surgery and Gynaecology).

COTTAGE HOSPITAL, CAMPBELLTOWN, ARGYLL
(General — 18 Beds)
Ward Sister with Theatre experience.

GORTONVOGIE HOSPITAL, BOWMORE, ISLAY, ARGYLL
(12 Chronic Sick Beds; 8 Part III Beds)
Enrolled Assistant Nurse.

CRAIGARD MATERNITY HOSPITAL, CAMPBELTOWN, ARGYLL
(12 Beds)
Staff Midwife.
Midwifery Sister.

CALTON HOSPITAL, CAMPBELTOWN, ARGYLL
(21 I.D. Beds; 12 T.B. Beds)
Ward Sister.

WITCHBURN HOSPITAL, CAMPBELTOWN, ARGYLL
(18 Chronic Sick Beds—26 Part III Beds)
Ward Sister.

Applications for the above Argyllshire Hospitals appointments to be sent to the Secretary, Board of Management for Campbeltown and District Hospitals, Ralston Road, Campbeltown, Argyll.

ROYAL ALEXANDRA INFIRMARY, PAISLEY
(240 Beds)
Assistant Sister Tutor required immediately, qualified or unqualified. Applicants must have had experience as Ward Sister.
Reply to Group Matron, Royal Alexandra Infirmary, Paisley.

ROYAL ALEXANDRA INFIRMARY ANNEXE, CRAW ROAD, PAISLEY
Theatre Sister.
Staff required for Mental Block:—
Registered Mental Nurses, Male and Female, non-resident.
Nursing Assistants, Male and Female.
Apply to Group Matron, Royal Alexandra Infirmary, Paisley.

ROYAL VICTORIA EYE INFIRMARY, PAISLEY
(20 Beds)
Ward Sister (resident). Ophthalmic nursing experience preferred but not essential.

STIRLING ROYAL INFIRMARY, STIRLING
(256 Beds)
(General Training School and Midwifery Part I and Part II)
Ward Sisters for holiday relief.
Pupil Midwives, Part I and Part II.

DARNLEY HOSPITAL, NITSHILL, GLASGOW
(70 Beds)
Ward Sister for T.B. Ward of 30 beds. Resident or non-resident.

GREENOCK ROYAL INFIRMARY AND LARKFIELD HOSPITAL
2 DUNCAN STREET, GREENOCK
(Training School — 253 Beds)
Ward Sister.

HOMOEOPATHIC HOSPITAL FOR CHILDREN, 221 HAMILTON ROAD GLASGOW, E.2
Departmental Sister, S.R.N. or R.G.N.

BROOMHILL HOSPITAL, KIRKINTILLOCH
Enrolled Assistant Nurses.

LANFINE HOSPITAL, KIRKINTILLOCH
Enrolled Assistant Nurses.

BELVIDERE I.D. HOSPITAL, LONDON ROAD, GLASGOW, E.2
Ward Sister, R.F.N., R.G.N.

VICTORIA INFIRMARY OF GLASGOW, LANGSIDE, GLASGOW
(503 Beds)
Staff Nurses.
Home Sister, Holiday Relief.

PHILIPSHILL AUXILIARY HOSPITAL, Near BUSBY, LANARKSHIRE
(180 Beds)
Sister required for Orthopaedic Ward.

Applications to be sent to Matron, Victoria Infirmary, Langside, Glasgow.

Whitley Council salary scales and conditions of service will apply to the above appointments.

Applications, stating age, qualifications and experience, and names of two referees, to be sent to the Matron of the respective Hospital, unless otherwise stated above (3596)

BLACKBURN AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

ROUGH LEE MATERNITY HOME, ACCRINGTON
(11 Beds)

Matron required. Salary and conditions of service in accordance with M.C. Circular No. 13, i.e.: £530 x £20—£630 x £15—£645 per annum, less £75 per annum in respect of board residence, etc.

Applications, giving age, experience and qualifications, together with names of two referees, to be forwarded to the Secretary to the Committee, Royal Infirmary, Blackburn, as soon as possible. (3590)

PITSFORD HOUSE, PITSFORD
Near NORTHAMPTON

Applications are invited for the following resident post, which is vacant owing to retirement:—

Assistant Matron.

There are 77 chronic sick beds for female patients, and the Hospital is situated 3 miles from Northampton, in a village with a frequent bus service. The Assistant Matron's accommodation is very attractive, and the post would appeal particularly to a person who is a country lover.

Applications should be sent to the Matron as soon as possible. (3677)

ASHTON, HYDE AND GLOSSOP HOSPITAL MANAGEMENT COMMITTEE

LAKE HOSPITAL, ASHTON-UNDER-LYNE
(600 Beds)
ASHTON INFIRMARY, ASHTON-UNDER-LYNE
(200 Beds)

Applications are invited for the post of **Assistant Matron** for duty jointly at the above Hospitals.

Candidates must be S.R.N. and S.C.M., and also possess the Housekeeping Certificate or Administrative Certificate of the Royal College of Nursing.

Salary: £555 per annum, rising annually by £15 to £645, less £150 per annum as a charge for residence, etc.

Applications, giving details of training and qualifications, together with three names of referees, should be forwarded to the undersigned.

R. W. McVITY,
Group Secretary.

Stalybridge Road, Stalybridge. (3606)

MID-HERTS GROUP HOSPITAL MANAGEMENT COMMITTEE

ST. ALBANS CITY HOSPITAL
1st ASSISTANT MATRON

Applications are invited for the post of **1st Assistant Matron** at the above Hospital, which is a Training School for Student Nurses for the General Register. The successful candidate must be S.R.N.; additional qualifications an advantage, and have had wide administrative experience in a Nurse Training School. Salary according to Whitley Council scales.

Applications, stating age, qualifications and full particulars of experience, together with the names of three referees, should be forwarded to the Matron, St. Albans City Hospital, Normandy Road, St. Albans. (3603)

QUEEN'S HOSPITAL, CROYDON

(Chronic Sick — 449 Beds)
(Training School for Assistant Nurses)

SECOND ASSISTANT MATRON

Vacant immediately. Applicants must be S.R.N.s. Experience in clerical work in Matron's or Assistant Matron's office an advantage.

Application forms obtainable from undersigned.

G. A. PAINES,
Secretary,
Croydon Group Hospital Management Committee.

General Hospital, London Road, Croydon. (3679)

SANDHILL PARK GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the resident appointment of **Deputy Matron** at Weymouth Hospital, Frome, Somerset, which is ancillary to Sandhill Park and accommodates aged mental defectives of both sexes and a certain number of low-grade children. Candidates must have qualified in both mental and general nursing.

Salary: £470, rising by annual increments of £15 to £560 per annum, less a charge of £140 per annum for board, lodging, etc. Other conditions of service in accordance with Whitley Council decisions.

Applications, with names of two referees, to Secretary, Sandhill Park Group Hospital Management Committee, Bishop's Lydeard, Nr. Taunton, Somerset. (3640)

CAMBRIDGESHIRE COUNTY COUNCIL

Relief Nurse-Midwife required for holiday period (not less than six months). Must be able to drive a car. Salary according to Whitley scale.

Application forms may be obtained from the County Medical Officer, Public Health Department, Shire Hall, Cambridge. (3675)

CITY OF MANCHESTER HEALTH DEPARTMENT

MUNICIPAL MIDWIFE

Applications are invited for the above position. Candidates must be Certified Midwives and preference will be given to applicants who are State Registered Nurses. A house will be available. The salary will be in accordance with the recommendations of the Nurses and Midwives Council.

Application forms may be obtained from the Medical Officer of Health, Nursing Services Division, Health Department, Town Hall, Manchester, 2, and must be returned to him in an envelope marked "Municipal Midwife" within 14 days of date of this advertisement. (3551)

WORCESTERSHIRE COUNTY COUNCIL

District Nurse-Midwives (Queen's Nursing Sisters or S.R.N., S.C.M.) required at Evesham. Excellent flatlets available in the near future. Car and cycles supplied.

Salaries, etc., in accordance with the Whitley Council recommendations.

Application forms from County Medical Officer, County Buildings, Worcester. (Z.40) (3573)

INDUSTRIAL NURSES

16/- per inch, minimum charge 16/-

INDUSTRIAL NURSE, S.R.N.

A vacancy occurs for the post of **Deputy Matron** to the Health Dept. of the Austin Motor Company, Birmingham. Commencing salary according to experience and qualifications. Previous industrial experience and interest in health supervision of adolescents desirable.

Applications, including the names of two referees, should be sent to the Chief Medical Officer, Austin Motor Company, Longbridge Works, Birmingham. (3627)

State Registered Nurse for **Welfare Nurse** in clean, modern, light electrical engineering factory at Barking, Essex. Well-appointed offices, surgery, canteen, etc.; good facilities, clean interesting work. Duties include typing records, correspondence. Applicants must live near or arrange own accommodation. Write full details of all experience, salary, free date, to Box 3695, The Nursing Times, St. Martin's Street, London, W.C.2. (3695)

S.R.N. (Female), required in modern Medical Department at large industrial establishment near Chester. Previous industrial experience an advantage. Applicant may be required to undertake shift duties. Salary according to R.C.N. scale. Pension Fund benefits.

Apply in own handwriting, giving particulars of training, qualifications and subsequent experience, Box No. 3690, The Nursing Times, St. Martin's Street, London, W.C.2. (3690)

HOSPITAL AND OTHER VACANCIES

16/- per inch, minimum charge 16/-

SOUTH WORCESTERSHIRE HOSPITAL MANAGEMENT COMMITTEE

SHRUB HILL HOSPITAL, WORCESTER

Applications are invited for the post of **Matron** of the above Hospital, which comprises 108 beds for aged sick patients and Maternity Unit of 14 beds.

The Hospital is a Training School for Assistant Nurses.

Salary: £565 to £680 per annum, less £175 per annum for board and lodging. The appointment is subject to the usual National Health Service conditions of service and superannuation.

Applications, with three names for reference, to be sent by the 3rd June to the Secretary of the Committee, at Worcester Royal Infirmary, who will be glad to answer any inquiries. (3387)

NATIONAL HEALTH SERVICE ACT 1946
SHREWSBURY GROUP HOSPITAL MANAGEMENT COMMITTEE (GROUP 15)

ELLESMERE COTTAGE HOSPITAL
(12 Beds)

Applications are invited for the appointment of **Matron** of the above Hospital.

Salary in accordance with Whitley Council scale.

Applicants must be S.R.N. with some administrative experience.

This Hospital caters mainly for convalescent cases, with some acute local cases and Out-Patient Department work.

Applications, stating age and experience, should be made to the Secretary, Group 15 Hospital Management Committee, Royal Salop Infirmary, Shrewsbury, from whom any further particulars may be obtained.

J. P. MALLETT,
Group Secretary.

Royal Salop Infirmary, Shrewsbury.
1st May, 1952. (3466)

EDINBURGH AND SOUTH-EASTERN REGION OF SCOTLAND

NURSING STAFF VACANCIES

ASSISTANT MATRONS:

NORTHERN HOSPITAL, Leys Road, Dunfermline. 126 beds. General Medical Hospital. Not at present a Training School for Student Nurses, but may become so in combination with the Dunfermline and West Fife Hospital. Considerable experience in medical nursing and administrative experience desirable. Applications, together with the names of three referees, should be lodged with the Secretary and Treasurer, 16 Comely Park, Dunfermline, within fourteen days of the date of appearance of this advertisement. (Vacancy June, 1952).

CRAIGTOUN MATERNITY HOSPITAL, Nr. St. Andrew's, Fife. 40 beds. Combined duties as Assistant Matron and Midwifery Tutor, R.G.N., S.C.M., M.T.D., or teaching experience.

SISTER or MALE TUTORS:

BANGOUR GENERAL HOSPITAL, Broxburn, West Lothian. 616 beds. General Training School. P.T.S. 12 weeks. Block system of lectures, good classrooms. Recognised Tutor qualifications preferred. Successful applicant will work under the guidance of the Principal Tutor.

STRATHEDEN MENTAL HOSPITAL, Cupar, Fife. Tutor in Sole Charge for Training School of this large progressive Mental Hospital, with modern Psychiatric Unit. Well-equipped Teaching Department. Married or residential quarters available. Applications to reach Matron immediately.

NIGHT SUPERINTENDENTS:

DEACONESS HOSPITAL, 148 Pleasance, Edinburgh. General Hospital, 96 beds. Group Training School for Student Nurses. Applicant must have had good Ward Sister's experience.

WARD SISTERS:

BANGOUR HOSPITAL (see above). Vacancies in Tuberculosis Unit. Male Orthopaedic Ward. Neuro-Surgical Unit.

HAWICK COTTAGE HOSPITAL, Hawick. 30 beds. Theatre experience essential.

SELKIRK COTTAGE HOSPITAL, Selkirk. 18 beds. Theatre experience desirable. Pupil Assistant Nurses in training.

BELHAVEN HOSPITAL, DUNBAR. 32 beds). Chronic sick nursing. Pupil Assistant Nurses in training.

BRUNTSFIELD HOSPITAL, Edinburgh. 80 beds. General Hospital for women and children. Vacancy is in the Children's Ward. R.S.C.N. desirable. Group Training School for Nurses.

STAFF MIDWIVES:

EASTERN GENERAL HOSPITAL, Seafield Road, Edinburgh. Midwifery Unit, 50 beds. Part I Training School. Modern Unit.

DUNFERMLINE MATERNITY HOSPITAL, St. Leonards, Dunfermline. Labour Room and Theatre experience desirable. Midwifery (52 beds). Training School Parts I and II.

FORTH PARK MATERNITY HOSPITAL, Kirkcaldy, Fife. Part I and Part II Training School. R.G.N., S.C.M. qualifications essential.

STAFF NURSES:

BELHAVEN HOSPITAL, Dunbar. 32 beds. Chronic sick nursing. Pupil Assistant Nurses in training.

EASTERN GENERAL HOSPITAL (see above). Vacancies in Theatre, Surgical Thoracic Unit and Medical Wards.

BANGOUR HOSPITAL (General), Broxburn, West Lothian. 616 beds. For General Wards.

VICTORIA HOSPITAL, Kirkcaldy, Fife. Tuberculosis Unit, 50 beds. Required one Staff Nurse, R.G.N. or B.T.A. Certificate, for Female Sanatorium.

EAST FORTUNE HOSPITAL, Drem, Nr. North Berwick. 270 beds. Additional staff required for opening of new wards in a busy modern Tuberculosis Hospital. Good quarters and recreational facilities. Transport to Edinburgh augmented by Hospital bus.

STRATHEDEN MENTAL HOSPITAL, Cupar, Fife. Training School. Good conditions.

DRUMLANRIG HOSPITAL, Hawick. 40 beds. Chronic sick nursing.

KNOWEPARK HOSPITAL, Galashiels. 31 beds. Chronic sick nursing. Mainly night duty.

STATE ENROLLED ASSISTANT NURSES:

BANGOUR GENERAL HOSPITAL (see above). Vacancies in Neuro-Surgical, Plastic and Chest Units.

VICTORIA HOSPITAL, Kirkcaldy (see above). Medical Unit, 65 beds.

EAST FORTUNE HOSPITAL (see above).

COUNTY HOSPITAL, Peebles. 20 beds. Two vacancies. Component Training School for Pupil Assistant Nurses. Chronic sick nursing.

ANDERSON SANATORIUM, Hawick. 28 beds. Tuberculosis experience desirable.

PUPIL MIDWIVES:

BANGOUR HOSPITAL (see above) (40 beds). Early vacancies for Part II training.

STUDENT NURSES:

EAST FORTUNE HOSPITAL (see above). Affiliated General Training, two years, followed by two years in a General Hospital. Students also accepted for two years' study for the British Tuberculosis Association Certificate.

PUPIL ASSISTANT NURSES:

ROODLANDS GENERAL HOSPITAL, Haddington. Assistant Nurses' Training School. Approved by General Nursing Council. There are a few vacancies for the Course commencing on 15th June, 1952. The full training course is for two years, but previous general training in a recognised Training School will reduce this period. Allowances of £200 per annum during first year, and £210 per annum during second year. Board, lodging and laundry charge of £100 per annum, if resident, but Pupils may live out. Uniform provided. 28 days' annual leave.

POST-GRADUATE COURSES FOR R.G.N. or S.R.N.:

BANGOUR HOSPITAL (see above). Six months' course in Neuro-Surgical Nursing. Six months' course in Plastic and Maxillo-Facial Surgery. Both courses are planned to provide a full range of experience. Theoretical and practical instruction is supervised by eminent surgeons and skilled nursing staff.

Whitley Council salary scales and conditions of service will apply to the above appointments.

Applications, stating age, qualifications and experience, and names of two referees, to be submitted direct to the Matron of respective Hospitals for above vacancies.

Particulars of Nurse Training School and other vacancies may be obtained from the Regional Nursing Officer, South-Eastern Regional Hospital Board, 11 Drumsheugh Gardens, Edinburgh, 3. (41)

CITY OF BIRMINGHAM HEALTH DEPARTMENT
RESIDENTIAL HOME FOR CONTACTS OF TUBERCULOSIS, GORCOT HILL, STUDLEY WARWICKSHIRE

This Home, expected to open after sunrise, will accommodate 26 contacts in age groups 2 weeks—15 years, for segregation for B.C.G. vaccinations if necessary

Matron. Must be a State Registered and preference will be given to holders of Certificate of British Tuberculosis Association.

Salary: £520 x £20—£600, less emoluments valued at £175 per annum.

Ward Sister. Must be a State Registered Nurse and preference will be given to holders of Certificate of British Tuberculosis Association.

Salary: £375 x £15—£480 x £20, less emoluments valued at £130 per annum.

Pension scheme, medical examination.

Applications, giving qualifications and experience, naming three referees, to the Officer of Health, Council House, Birmingham, 3, by 24th May, 1952. (3

BOARD OF MANAGEMENT FOR THE LOWER BANFFSHIRE HOSPITALS, LADYSBRIDGE MENTAL HOSPITAL, BANFF

Applications are invited from suitably qualified persons for the appointment of **Matron** to the above Training Hospital (... beds). In view of developments at the hospital, preference will be given to applicants who have special experience in mental deficiency.

The salary and conditions of service in accordance with Whitley Council agreements.

Applications, stating age, qualifications and experience, with names and addresses of three referees, should be sent on or before 24th May, 1952, to the Secretary, Banffshire Hospitals Board, Clerkhill, Banff, from whom further particulars of appointment can be obtained.

STROUD GENERAL HOSPITAL, STROUD, GLOS.
(53 Beds)

APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above Hospital.

The post is vacant on the 1st June.

Candidates must be State Registered Nurses and State Certified Midwives, and conditions of service in accordance with the Nurses and Midwives Whitley Council.

Applications, stating age and experience, together with the names of two referees, to be sent to the undersigned as soon as possible, from whom further information may be obtained.

C. J. ADAM,
Group Secretary.

at Gloucestershire Royal Hospital,
Southgate Street, Gloucester.
NHBD/IMS/6/5/52.

ROYAL INFIRMARY, SUNDERLAND

Applications are invited from suitably qualified ladies for the post of Matron, Royal Infirmary, a recognised Nurses' School of 300 beds, with a separate Preliminary Training School for 25 Students.

The successful applicant will be required to take up duty on a date to be agreed, but not later than 1st January next.

Applications, giving three names and addresses for reference, to be sent to the Secretary, Sunderland Area Hospital Management Committee, General Hospital, Sunderland.

CITY OF SALFORD CHILDREN COMMITTEE

Applications are invited for the following posts at GREENBANK RESIDENTIAL NURSERY (22 children 0—5).

(1) **Matron** (resident). Salary according to qualifications (Min. of Health Circ. 47 and Min. of Education Circ. 17 December, 1947):

S.R.N. or R.S.C.N.: £180 x £10—£220 p.a. S.R.F.N. or Certificated Nurses: £165 x £15—£270 p.a.

(2) **Deputy Matron.** Salary according to qualifications (Circ. 168/47 and Circ. ... quoted above):

S.R.N. or R.S.C.N. £130 x £10—£150 x £5—£210 p.a. S.R.F.N., Certificated Nursery Nurse or Enrolled Assistant Nurse: £100 x £15—£205 x £5—£210 p.a.

For both the above posts residential emoluments are valued at £120 p.a.

(3) **Certificated Nursery Nurse,** salary according to age (Circ. 168/47 and Circ. ... quoted above):

Under 19 years of age: £90 p.a.; 19 and over: £100 x £10—£180; plus emoluments valued at £100 p.a.

All the above posts are exempted under the provisions of the Notification of Vacancies Order, 1952.

Application forms may be obtained from the Children's Officer, Children Department, Broughton Road, Salford, 6, to whom they should be returned not later than 24th May, 1952. Letters of application should be endorsed "N.T."

H. H. TOMSON, Town

NEWCASTLE REGIONAL HOSPITAL BOARD

On behalf of the Management Committees applications are invited for the following appointments, and should be sent, together with details of age, qualifications, training, experience, and the names of two referees (or copies of two recent testimonials), to the Matron of the appropriate Hospital (except where otherwise stated), from whom further details may be obtained. Salaries and conditions are in accordance with the appropriate National Agreements.

TYNESIDE

GATESHEAD AND DISTRICT H.M.C.

WHINNEY HOUSE HOSPITAL, DURHAM ROAD, GATESHEAD, 9
(Tuberculosis — 52 Beds)

Night Sister, resident or non-resident.
Ward Sister, resident or non-resident.
Staff Nurses, Female, resident or non-resident.
State Enrolled Assistant Nurses, Female, resident or non-resident.

NORMAN'S RIDING HOSPITAL, WINLATON, BLAYDON-ON-TYNE
(Tuberculosis — 76 Beds)

Ward Sisters, also **Relief Sisters**, S.R.N. Resident or non-resident.
Staff Nurses, Female, resident or non-resident.
State Enrolled Assistant Nurses, Female, resident or non-resident

GATESHEAD CHILDREN'S HOSPITAL, DRYDEN ROAD, GATESHEAD, 9
(45 Beds)

Ward Sister, resident or non-resident.

SHERIFF HILL I.D. HOSPITAL, SHERIFF HILL, GATESHEAD, 9
(125 Beds)

Staff Nurse required immediately for Night duty. Female, resident or non-resident.
State Enrolled Assistant Nurse, Female, non-resident, for Chest Unit.

NEWCASTLE UPON TYNE H.M.C.

WALKER ACCIDENT HOSPITAL, AIREY TERRACE NEWCASTLE UPON TYNE, 6
(21 Beds)

Staff Nurses, resident or non-resident.
State Enrolled Assistant Nurses, resident or non-resident.
Vacancies for both whole-time and part-time posts, also for either day or night duty, for work in connection with Ophthalmic Surgery.

EYE HOSPITAL, ST. MARY'S PLACE, NEWCASTLE UPON TYNE, 1
(54 Beds)

State Enrolled Assistant Nurse, resident or non-resident. Eye experience preferable but not essential.

SOUTH SHIELDS DISTRICT H.M.C.

SOUTH SHIELDS MATERNITY HOSPITAL, HARTON LANE, SOUTH SHIELDS
(36 Beds)

Pupil Midwives, S.R.N. (or non-S.R.N. of good education). Care of Premature Babies, and Gas and Air Course. Resident.

SOUTH DURHAM AND NORTH RIDING

TEES-SIDE H.M.C.

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH
(General—188 Beds)

Sister Tutor, Male or Female, resident or non-resident.
Theatre Sister, resident.
Staff Nurses, Female, resident or non-resident.

MIDDLESBROUGH GENERAL HOSPITAL, MIDDLESBROUGH
(350 Beds)

Home Sister, resident.
Night Sister, resident or non-resident.
Ward Sister, also **Relief Sister**, resident or non-resident.

HEMLINGTON HOSPITAL, HEMLINGTON, Nr. MIDDLESBROUGH
(General — 220 Beds)

Ward Sisters, resident or non-resident.
Staff Nurses, Female, resident or non-resident.

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(General — 131 Beds)

Theatre Sister, resident; also **Relief Sister**, resident or non-resident.

CLEVELAND COTTAGE HOSPITAL, SKOTTON, SALTBURN-BY-THE-SEA
(General — 16 Beds)

Ward Sister, resident or non-resident.

ESTON HOSPITAL, ESTON, MIDDLESBROUGH
(General — 60 Beds)

Staff Nurses, Female, resident or non-resident.

DARLINGTON DISTRICT H.M.C.

DARLINGTON MEMORIAL HOSPITAL AND HUNDENS UNIT, DARLINGTON
(General — 301 Beds)

Assistant Night Sister, resident or non-resident. Main duty will be undertaken at the Hundens Unit (91 beds), comprising special Depts.: E.N.T., Chest, Ophthalmic, Infectious Diseases.

CLEVELAND H.M.C.

POOLE SANATORIUM, NUNTHORPE, MIDDLESBROUGH
(318 Beds)

Night Sister, S.R.N., B.T.A. Certificate would be an advantage. Resident.
Ward Sisters, including one for Surgical Ward, S.R.N., B.T.A. Certificate an advantage. Resident.

NORTHALLERTON H.M.C.

FRIARAGE HOSPITAL, NORTHALLERTON
(General — 285 Beds)

Out-Patient and Casualty Sister, resident or non-resident. Knowledge of Plaster Room work.
Staff Nurse for night duty. Female. Resident or non-resident. Theatre experience essential.

MATERNITY HOSPITAL, NORTHALLERTON
(30 Beds)

Staff Midwives, S.R.N., S.C.M., or S.C.M. Alternate day and night duty. Resident or non-resident.

SOUTH DURHAM AND NORTH RIDING—Contd.

SOUTH WEST DURHAM H.M.C.

TINDALE CRESCENT I.D. HOSPITAL, BISHOP AUCKLAND
(Fever and Tuberculosis — 107 Beds)

Departmental Sister (Administrative), Female, resident.

THE GENERAL HOSPITAL, BISHOP AUCKLAND
(General — 352 Beds)

Night Sister, capable of (a) relieving Night Superintendent, (b) relieving in Theatre, (c) supervising Student Nurses. Previous Ward Sister experience essential. Resident or non-resident.
Midwifery Sisters, resident or non-resident.
Staff Midwives, resident or non-resident.

HOLYWOOD HALL HOSPITAL, WOLSINGHAM
(Tuberculosis — 184 Beds)

Ward Sister for Female Ward, resident or non-resident.
State Enrolled Assistant Nurses, Female, resident or non-resident.

HOMELANDS HOSPITAL, HELMINGTON ROW, Nr. CROOK
(Geriatrics and Tuberculosis — 70 Beds)

Staff Nurses, Female, resident or non-resident.
State Enrolled Assistant Nurses, Female, resident or non-resident.

HORN HALL HOSPITAL, STANHOPE
(34 Beds)

State Enrolled Assistant Nurses, Female, resident or non-resident.

MATERNITY HOME, BISHOP AUCKLAND
(17 Beds)

Staff Midwives, resident or non-resident.

CUMBERLAND AND NORTH WESTMORLAND

EAST CUMBERLAND H.M.C.

THE CUMBERLAND INFIRMARY, CARLISLE
(323 Beds)

Second Sister Tutor for August, 1952. Preferably qualified. Resident.
Senior (Departmental) Theatre Sister, resident or non-resident.

WEARSIDE AND MID-DURHAM

SUNDERLAND AREA H.M.C.

EYE INFIRMARY, ALEXANDRA ROAD, SUNDERLAND
(62 Beds)

Ward Sister, S.R.N. and Ophthalmic trained, for Women and Children's Ward. Resident.

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, NEWCASTLE ROAD SUNDERLAND
(120 Beds)

Ward Sisters for five months' Holiday Relief duties. Resident or non-resident.

DURHAM H.M.C.

GENERAL HOSPITAL, CHESTER-LE-STREET
(223 Beds)

Ward Sisters, non-resident. S.R.N. Theatre experience.
Staff Nurses, Female, non-resident. S.R.N.
State Enrolled Assistant Nurses, non-resident.

CROSSGATE HOSPITAL, DURHAM
(Chronic Sick — 193 Beds)

Ward Sisters, non-resident. S.R.N.

COUNTY HOSPITAL, DURHAM
(General — 120 Beds)

Staff Nurses, Male, non-resident. S.R.N.

ISOLATION HOSPITAL, CHESTER-LE-STREET
(Fevers and Tuberculosis — 83 Beds)

Staff Nurses, Female, resident. R.F.N. or S.R.N., desirous of taking R.F.N. Certificate in one year.

DRYBURN HOSPITAL, DURHAM
(General — 319 Beds)

Staff Nurses, Female, resident or non-resident. **Male**, non-resident. S.R.N.
State Enrolled Assistant Nurses, Female, resident or non-resident.
Staff Midwives, S.R.N., S.C.M. Resident or non-resident.

NORTH AND WEST DURHAM

NORTH WEST DURHAM H.M.C.

SHOTLEY BRIDGE GENERAL HOSPITAL, SHOTLEY BRIDGE, CONSETT CO. DURHAM
(582 Beds)

Sisters, S.R.N.; one for Male Thoracic Ward, T.A. Cert. desirable; and one for Children's Convalescent Ward. Resident or non-resident.

NORTHUMBERLAND

HEXHAM AND DISTRICT H.M.C.

BRIDGE END MATERNITY HOSPITAL, CORBRIDGE-ON-TYNE
(13 Beds)

Staff Midwives, resident or non-resident.

(398)

BLACKBURN AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

SPRINGFIELD MATERNITY HOME, BLACKBURN

Assistant Matron required. Salary and conditions of service in accordance with N.M.C. Circular No. 13, i.e.: £460 x £15—£565 x £20—£585 per annum, the Home being a Part II Training School approved by the Central Midwives Board. If resident, a charge of £140 will be made for board residence, etc.

Applications, giving age, experience and qualifications, together with names of two referees, to be forwarded to the Secretary to the Committee, Royal Infirmary, Blackburn, as soon as possible. (3589)

PLASTIC SURGERY, JAW INJURIES AND BURNS CENTRE

ST. LAWRENCE HOSPITAL, CHEPSTOW

Applications are invited for the post of **Assistant Matron** at this Hospital recently opened with 100 Plastic Surgery and 50 Orthopaedic beds. Salary: £460 x £15 to £550 per annum, less £140 per annum for full residential emoluments. The Hospital is situated in most pleasant surroundings, and deals with specialised acute surgical work only.

Apply, stating age, experience, and the names of three referees, to T. A. Jones, Secretary, 17 Cardiff Road, Newport, Mon. (3286)

SOUTH-EAST METROPOLITAN REGIONAL HOSPITAL BOARD

On behalf of the Hospital Management Committees, applications are invited for the following appointments and should be sent, together with details of age, qualifications, training, experience, and the names of two referees (or copies of two recent testimonials) to the Matron of the appropriate hospital, from whom further details may be obtained.

KENT

SISTER TUTOR

All Saints' Hospital, Chatham (General—369 beds) (Res. or non-res. Full or part-time. Second post).

St. Bartholomew's Hospital, Rochester (Acute—201 beds) (Required to commence August to assist with P.T.S. and preparation of Students for Preliminary Examination. Post offers excellent opportunity for experience under Principal Tutor).

THEATRE SUPERINTENDENT

Kent and Canterbury Hospital, Canterbury (General—248 beds) (Previous experience as Theatre Sister preferred. Applications to the Matron as soon as possible. Vacancy August).

DEPARTMENTAL SISTER (THEATRE)

Southern Hospital, Dartford (General—350 beds).

NIGHT SISTER IN SOLE CHARGE

Kent County Ophthalmic and Aural Hospital, Maidstone (113 beds) (Ophthalmic Cert. or experiencce in the special work essential).

ADMINISTRATIVE SISTER

Hothfield Hospital, Near Ashford (Chronic Sick—148 beds) (Administrative and relief teaching duties).

NIGHT SISTERS

Sheppey General Hospital, Minster (125 beds) (S.R.N., S.C.M.).

All Saints' Hospital, Chatham (General—369 beds) (S.R.N., S.C.M.).

Gravesend and North Kent Hospital, Gravesend (General—146 beds) (S.R.N., S.C.M. Res. or non-res.).

Bromley Hospital, Cromwell Avenue, Bromley (209 beds) (S.R.N., Part I Midwifery).

WARD SISTERS

Southern Hospital, Dartford (350 staffed beds).

Buckland Hospital, Dover (General—199 beds) (For E.N.T. Ward).

Ashford Hospital, Ashford (General—141 beds) (For Private Wards. Vacant 16-7-52).

Angas Convalescent Home, Cudham, Nr. Sevenoaks (Applications to the Principal Matron, Dreadnought Seamen's Hospital, Greenwich, S.E.10). (S.R.N.).

Pembury Hospital, Pembury, Near Tunbridge Wells (General—624 beds) (Male Surgical Ward).

Hawkhurst Cottage Hospital, Hawkhurst (15 beds) (S.R.N., S.C.M.).

Bromley Hospital, Cromwell Avenue, Bromley (209 beds) (Res. or non-res.) (To assist Sister Tutor and to give practical tuition on the Wards.

WARD SISTERS (THEATRE)

General Hospital, Ramsgate (101 beds).

Southern Hospital, Dartford (350 staffed beds).

General Hospital, Margate (132 beds).

Kent County Ophthalmic and Aural Hospital, Maidstone (113 beds) (S.R.N. Res. or non-res. Special Ophthalmic experience or certificate desirable).

Kent and Canterbury Hospital, Canterbury (General — 265 beds) (To work under Theatre Superintendent. Vacancy occurs early May).

Sheppey General Hospital, Minster (125 beds) (S.R.N. with previous experience in General Surgery).

West Hill Hospital, Dartford (General—350 beds).

HOLIDAY RELIEF SISTERS

All Saints' Hospital, Chatham (General—369 beds) (For duty in Maternity Unit).

Joyce Green Hospital, Dartford (350 staffed beds) (S.R.N., R.F.N., or S.R.N. only. Res. or non-res. Two posts).

General Hospital, Margate (132 beds) (Res. or non-res. May to October inclusive).

Royal Sea Bathing Hospital, Margate (200 beds at present in use for Surgical T.B.) (May to October, inclusive. Res. or non-res.).

Bexley and Welling Hospital, Upton Road, Bexleyheath (General—26 beds).

Metropolitan Convalescent Home for Children, Broadstairs (90 beds at present in use) (Non-resident).

Ashford Hospital, Ashford (General—137 beds) (For General Wards and one for Theatre).

Lennard Hospitals, Bromley (229 beds) (R.F.N.).

Victoria Home for Invalid Children, Margate (60 beds) (Res. or non-res.).

Royal Victoria Hospital, Folkestone (General—155 beds).

Diabetic Convalescent Home for Women and Children, Birchington-on-Sea (68 beds) (Res. or non-res.).

Infectious Diseases Hospital, Dover (44 beds) (S.R.N. or R.F.N.).

Royal Victoria Hospital, Dover (General Surgery—66 beds) (For Theatre).

Angas Convalescent Home, Cudham, Nr. Sevenoaks (Applications to the Principal Matron, Dreadnought Seamen's Hospital, Greenwich, S.E.10). (S.R.N.).

Infectious Diseases Hospital, Ashford (Fever—40 beds) (S.R.N. or R.F.N.).

MID-SUSSEX ISOLATION HOSPITAL HASSOCKS, SUSSEX

(40 Beds)

The following staff are required urgently for Fever Wards:—

STAFF NURSES (R.F.N.).

STATE ENROLLED ASSISTANT NURSES.

This is a modern Hospital, conveniently situated for London and South Coast towns. Salary and conditions of service in accordance with Whitley Council recommendations.

Applications, stating qualifications and details of experience, should be forwarded as soon as possible to the Matron.

Gravesend and North Kent Hospital, Gravesend (General—146 beds).

STAFF NURSES (FEMALE)

Bow Arrow Hospital, Dartford (120 beds) (For Tuberculosis Nursing. Extra £10 per annum for additional qualification of T.A. Cert.).

West Hill Hospital, Dartford (General—350 beds) (Including one for Theatre. Full and part-time).

Kent County Ophthalmic and Aural Hospital, Maidstone (113 beds) (S.R.N. For one year's special experience. Certificate given).

Southern Hospital, Dartford (General—350 beds) (Including One for Theatre).

Farnborough Hospital, Farnborough (General—650 beds) (T.A. Cert. for T.B. Unit).

Linton Hospital, Near Maidstone (Chronic Sick—312 beds) (Res. or non-res. Whole or part-time).

Lenham Sanatorium, Lenham, Near Maidstone (T.B. — 170 beds) (S.R.N. Training of one year for T.A. Certificate. and one with Theatre experience).

Erith and District Hospital, Park Crescent, Erith (General — 50 beds) (For Medical and Surgical Wards, also for Night duty).

Buckland Hospital, Dover (General—199 beds) (For Night duty).

Hothfield Hospital, Near Ashford (Chronic—133 beds).

Pembury Hospital, Pembury, Nr. Tunbridge Wells (General—624 beds) (Orthopaedic Theatre).

Joyce Green Hospital, Dartford (350 staffed beds) (Res. or non-res.).

Fant Lane Isolation Hospital, Maidstone (28 beds) (S.R.N. or S.R.C.N. Res. or non-res.).

Willesborough Hospital, Near Ashford (General—147 beds) (For night duty, Gynaecological Ward).

Kent and Sussex Hospital, Tunbridge Wells (350 beds) (One for Casualty and O.P. Dept., one for Ophthalmic Dept.).

MIDWIFERY SISTERS

Beckenham Maternity Hospital, Beckenham (40 beds) (S.R.N., S.C.M. With at least two years' experience as a Staff Midwife in a Training School).

Riseley Maternity Hospital, Horton Kirby, Near Dartford (8 beds) (Must be S.R.N.).

All Saints' Hospital, Chatham (369 beds, including 47 Maternity beds) (S.R.N., S.C.M. For modern Department).

STAFF MIDWIVES

West Hill Hospital, Dartford (General—350 beds).

Hainault Maternity Hospital, Lan Park Road, Erith (22 beds) (R.F.N. S.C.M. or S.C.M. only).

Royal Victoria Hospital, Folkestone (General—153 beds) (Res. or non-res.).

Russell Stoneham Maternity Hospital, Perry Street, Crayford (Maternity — beds) (S.R.N., S.C.M. or S.C.M. only).

Willesborough Hospital, Near Ashford (General—147 beds) (July vacancy).

West Kent General Hospital, Maidstone (135 beds) (S.R.N., S.C.M. Res. or non-res. For Holiday Relief).

Buckland Hospital, Dover (General—199 beds).

Farnborough Hospital, Farnborough (650 staffed beds) (Modern Maternity Unit. S.R.N. and S.C.M. or S.C.M. only).

Bromley Hospital, Cromwell Avenue, Bromley (209 beds) (S.R.N., S.C.M.).

PUPIL MIDWIVES

Beckenham Maternity Hospital, Beckenham (40 beds) (Part I Training School. Vacancies occur 1st August, 1st November).

ENROLLED ASSISTANT NURSES (MALE)

West Hill Hospital, Dartford (General—350 beds).

Linton Hospital, Linton, Nr. Maidstone (312 Chronic Sick beds) (Res. or non-res.).

ENROLLED ASSISTANT NURSES (FEMALE)

Bow Arrow Hospital, Dartford (120 beds).

Southern Hospital, Dartford (General—350 beds).

West Hill Hospital, Dartford (General—350 beds).

St. Mary's Hospital, Etchinghill, Nr. Folkestone (Chronic Sick—352 beds).

Farnborough Hospital, Farnborough (General—650 beds) (For General Ward).

Linton Hospital, Near Maidstone (Chronic Sick—312 beds) (Res. or non-res.).

West View Hospital, Tenterden (Chronic Sick—107 beds) (Non-res.).

Joyce Green Hospital, Dartford (350 staffed beds).

Lennard Hospitals, Bromley (229 beds).

Northfields Maternity Home, Langton, Near Tunbridge Wells (22 beds) (Night duty).

Infectious Diseases Hospital, Dover (44 beds).

Angas Convalescent Home, Cudham, Nr. Sevenoaks (Applications to the Principal Matron, Dreadnought Seamen's Hospital, Greenwich, S.E.10).

Hawkhurst Cottage Hospital, Hawkhurst (15 beds).

Pembury Hospital, Pembury, Near Tunbridge Wells (General—624 beds).

Capel Hospital, Capel, Near Tunbridge (45 beds).

MENTAL NURSING VACANCIES

(IN SOUTH-EAST LONDON, KENT AND EAST SUSSEX)

ASSISTANT MATRON

Oakwood Hospital, Maidstone (2,200 beds) (S.R.N. Qualified in Mental nursing. Vacancy through promotion).

WARD SISTER

Darenth Park Mental Deficiency Institution, Nr. Dartford, Kent (1,800 beds) (Qualified).

STAFF NURSES (MALE)

St. Francis Hospital, Constance Road, S.E.22 (Mental Observation Unit of 82 beds) (Non-resident).

Farnborough Hospital, Farnborough (General—650 staffed beds) R.M.N. or R.M.P.A. Psychiatric Unit).

West Hill Hospital, Dartford (350 staffed beds) (Non-resident).

STAFF NURSES (FEMALE)

Darenth Park Mental Deficiency Institution, Nr. Dartford, Kent (1,800 beds).

Farnborough Hospital, Farnborough, Kent (General — 650 staffed beds) (R.M.P.A. or R.M.N. Psychiatric Unit).

Stone House Mental Hospital, Nr. Dartford, Kent (550 beds).

St. Francis Hospital, Constance Road, S.E.22 (Mental Observation Unit of 82 beds).

Oakwood Hospital, Maidstone (2,200 beds) (Qualified in Mental nursing).

NURSING ASSISTANTS (MALE)

St. Francis Hospital, Constance Road, S.E.22 (Mental Observation Unit of 82 beds) (Non-resident).

NURSING ASSISTANTS (FEMALE)

Farnborough Hospital, Farnborough, Kent (General — 650 beds) (Class (Psychiatric Unit).

St. Francis Hospital, Constance Road, S.E.22 (Mental Observation Unit of beds) (Non-resident).

SOUTH-EAST METROPOLITAN REGIONAL HOSPITAL BOARD—Continued.

NIGHT SUPERINTENDENTS

St. John's Hospital, Lewisham, S.E.13 (General—112 beds) (Vacant 1-7-52).

Park Hospital, Hither Green, S.E.13 (Infectious Diseases and General) (S.R.N., R.F.N.).

SISTER TUTORS

St. Alfege's Hospital, Greenwich, S.E.10 (General — 532 beds) (S.R.N., S.C.M., and recognised Diploma. To assist Principal Sister Tutor).

St. Olave's Hospital, Rotherhithe, S.E.16 (General—519 beds) (One to take charge of P.T.S. and one to assist P.T.S. Students and Senior Students).

Memorial/Brook General Hospitals Training School, Woolwich, S.E.18 (Memorial—137 beds; Brook—414 beds, and expanding) (Apply to Matron at Memorial Hospital, Shooter's Hill, S.E.18).

HOME SISTERS

St. Olave's Hospital, Rotherhithe, S.E.16 (General—519 beds) (S.R.N. with administrative ability).

St. Alfege's Hospital, Greenwich, S.E.10 (780 General and Chronic Sick beds) (S.R.N., S.C.M. Previous experience desirable. Post available about 26th June, 1952).

ADMINISTRATIVE SISTER

Grove Park (Chest) Hospital, Marvels Lane, Lee, S.E.12 (401 beds) (S.R.N., T.A. Cert. preferred but not essential).

NIGHT SISTERS

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (S.R.N., R.F.N. and S.C.M.).

WARD SISTERS

St. Alfege's Hospital, Greenwich, S.E.10 (General — 504 beds) (S.R.N., S.C.M. Male Surgical Ward).

St. Olave's Hospital, Rotherhithe, S.E.16 (General—519 beds) (For Medical and Surgical Wards).

St. Francis Hospital, Constance Road, S.E.22 (Chronic—538 beds).

Grove Park (Chest) Hospital, Marvels Lane, Lee, S.E.12 (401 beds) (S.R.N., T.A. Cert. an advantage).

SOUTH-EAST LONDON

St. Nicholas Hospital, Plumstead (General—345 beds) (3rd Sister for Casualty and O.P. Dept.).

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases — 624 beds) (For Female T.B. Ward).

HOLIDAY RELIEF SISTERS

Grove Park (Chest) Hospital, Marvels Lane, Lee, S.E.12 (401 beds) (S.R.N., T.A. Cert. an advantage).

St. Olave's Hospital, Rotherhithe, S.E.16 (General—519 beds).

St. Alfege's Hospital, Greenwich, S.E.10 (504 beds) (S.R.N., S.C.M.).

Park Hospital, Hither Green, S.E.13 (Infectious Diseases and General) (S.R.N., R.F.N.).

STAFF NURSES (MALE)

St. Francis Hospital, Constance Road, S.E.22 (Chronic Sick — 538 beds) (For Chronic Sick Wards. Res. or non-res.).

STAFF NURSES (FEMALE)

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases--624 beds) (For Medical Wards)

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases — 624 beds) (For Infectious Diseases Ward, S.R.N., R.F.N. or R.F.N. only).

Grove Park (Chest) Hospital, Marvels Lane, Lee, S.E.12 (401 beds) (S.R.N. or T.A. Certificate. Whole-time or Part-time).

Lewisham Hospital, High Street, S.E.13 (General—611 beds).

St. Alfege's Hospital, Greenwich, S.E.10 (General and Chronic Sick — 780 beds) (For duties in General Wards, Theatre, Chronic Sick, T.B. Wards).

St. Nicholas Hospital, Tewson Road, S.E.18 (General—345 beds).

Brook General Hospital, Shooter's Hill Road, S.E.18 (Infectious Diseases and General — 624 beds) (For Female T.B. Ward).

St. Francis Hospital, Constance Road, S.E.22 (Chronic Sick — 538 beds) (For Chronic Sick Wards).

Memorial Hospital, Shooter's Hill, S.E.18 (General—137 beds) (For Female Surgical Wards).

St. Olave's Hospital, Rotherhithe, S.E.16 (General — 519 beds) (For Theatre, Surgical and Medical Wards).

Children's Hospital, Sydenham, S.E.26 (100 beds) (R.S.C.N. or S.R.N. For Wards and Theatre).

Park Hospital, Hither Green, S.E.13 (General and Infectious Diseases) (Two for Theatre).

Park Hospital, Hither Green, S.E.13 (Infectious Diseases and General) (S.R.N. or R.F.N.).

St. John's Hospital, Morden Hill, Lewisham, S.E.13 (General—112 beds) (For day and night duty).

Albert Dock Seamen's Hospital, Alnwick Road, E.16 (S.R.N.).

POST-GRADUATE COURSES FOR TRAINED NURSES

Park Hospital, Hither Green, S.E.13 (Infectious Diseases and General) (S.R.N.s offered one year's training in fever nursing for the qualification of R.F.N.).

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases — 624 beds) (For one year's Fever Training).

St. Nicholas Hospital, Tewson Road, Plumstead, S.E.18 (General — 345 beds) (Six months' theatre experience or six months in Casualty and O.P. Dept.).

Grove Park (Chest) Hospital, Marvels Lane, Lee, S.E.12 (401 beds) (Six months course for S.R.N.s in Thoracic Surgery Unit, or one year's training for T.A. Certificate. Staff Nurse salary scale, plus allowance of £15 on completion of each period of six months' service).

Memorial Hospital, Shooter's Hill, S.E.18 (General—137 beds) (Six months' theatre experience, or in Casualty and O.P. Dept.).

MIDWIFERY TEACHER

St. Alfege's Hospital, Greenwich, S.E.10 (General and Chronic Sick — 780 beds) (Less than 30 pupils) (S.R.N., S.C.M., and Midwifery Teacher's Diploma).

STAFF MIDWIVES

St. Alfege's Hospital, Greenwich, S.E.10 (General—532 beds) (S.R.N., S.C.M.).

Lewisham Hospital, High Street, S.E.13 (General—611 beds, including 64 Maternity beds) (Part II Training School). (S.R.N., S.C.M.).

British Hospital for Mothers and Babies, Samuel Street, Woolwich, S.E.18 (70 beds) (Part I Training School. Experience given in all depts., including Premature Baby Unit. Facilities given for Midwife Teacher's Diploma).

PUPIL MIDWIVES

St. Alfege's Hospital, Greenwich, S.E.10 (S.R.N.s for Part I Midwifery Training Course. Next course commences 1st August, 1952).

ENROLLED ASSISTANT NURSES (MALE)

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (Non-res).

St. Alfege's Hospital, Greenwich, S.E.10 (General and Chronic Sick — 780 beds) (Non-resident).

St. Francis Hospital, Constance Road, S.E.22 (Chronic Sick—538 beds) (Res. or non-res.).

ENROLLED ASSISTANT NURSES (FEMALE)

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds).

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases — 624 beds) (For Female T.B. Ward).

St. Alfege's Hospital, Greenwich, S.E.10 (General and Chronic Sick — 780 beds) (For duties in General, Chronic Sick, T.B. and Maternity Wards).

Miller General Hospital, Greenwich High Road, S.E.10 (180 beds).

Goldie Leigh Hospital, Abbey Wood, S.E.2 (250 beds) (Special Hospital for Children).

St. Francis Hospital, Constance Road, S.E.22 (Chronic Sick—538 beds) Res. or non-res.).

Park Hospital, Hither Green, S.E.13 (Infectious Diseases and General).

St. John's Hospital, Morden Hill, Lewisham, S.E.13 (General—112 beds).

GROVE PARK HOSPITAL
MARVELS LANE, LEE, LONDON, S.E.12

This Chest Hospital has 401 beds for the treatment of Pulmonary Tuberculosis by modern methods, including thoracic surgery. It is pleasantly situated with spacious grounds, within easy reach of Central London, and has a well-equipped Nurses' Home.

STAFF NURSES (Female) required with S.R.N. or T.A. Certificate. Whitley Council scale of salaries, with allowance of £15 on completion of each period of six months' continuous whole-time service. **General trained Nurses can take one year's Post-Graduate Training for the British Tuberculosis Association Certificate.**

EAST SUSSEX

ASSISTANT MATRON

Brighton General Hospital, Brighton, 7 (731 beds) (S.R.N., S.C.M. With administrative experience. Temporary post. Immediate vacancy).

ADMINISTRATIVE SISTER

Foredown Hospital, Portslade (50 beds) (S.R.N., R.F.N., Housekeeping Cert. To relieve Matron).

WARD SISTERS

St. Helen's Hospital, Hastings (General —452 beds) (S.R.N., R.S.C.N., for Children's Ward).

Metropolitan Convalescent Home for Women, Bexhill-on-Sea (90 beds) (S.R.N. For general duties. Resident post).

EAST SUSSEX—Continued

Haywards Heath Hospital, Haywards Heath (50 beds) (Required for Private Block—6 beds, and also to act as Deputy Theatre Sister, combined post).

STAFF NURSES (MALE)

Queen Victoria Hospital, East Grinstead (250 beds) (For Plastic and General Wards. Non-res.).

STAFF NURSES (FEMALE)

Royal East Sussex Hospital, Hastings (General — 150 beds) (One for Private Ward).

EAST SUSSEX—Continued

Queen Victoria Hospital, East Grinstead (250 beds) (Required for General Theatre at the end of May).

The Heritage Craft Schools and Hospitals, North Chailey (300 beds) (Required for Children's Orthopaedic Open-Air Wards).

Haywards Heath Hospital, Haywards Heath (50 beds) (One required immediately, one required September).

Victoria Hospital, Lewes (39 beds).

EAST SUSSEX—Continued

Eversfield Chest Hospital, St. Leonards (T.B. — 105 beds) (S.R.N. with T.A. Cert. or T.B. experience).

ENROLLED ASSISTANT NURSE (MALE)

Fairlight Sanatorium, Ore, Hastings (T.B.—58 beds) (One post).

ENROLLED ASSISTANT NURSES (FEMALE)

Fairlight Sanatorium, Ore, Hastings (T.B.—58 beds) (One post).

St. Helen's Hospital, Hastings (General —452 beds).

Foredown Hospital, Portslade (50 beds).

STUDENTS. There are vacancies for **Student Nurses and Pupil Assistant Nurses** at Training Hospitals (including Mental Hospitals and Mental Deficiency Institutions) in all parts of the Region, which comprises South-East London, Kent and East Sussex. Applicants who wish to enter training should write to the South-East Metropolitan Regional Hospital Board, 11 Portland Place, W.1, stating at which Hospital or in which part of the Region they would like to train. All applications will be acknowledged and further details forwarded. (2)

[CH]URCH OF ENGLAND CHILDREN'S SOCIETY

[Trai]ned Nurses (S.R.N., R.S.C.N. or Nur[sery C]ollege trained) required as **Matrons** and [Assista]nt **Matrons** in Residential Nurseries in [various] parts of the country. Membership [of Church] of England required. Rushcliffe scale [plus un]iform and holiday allowances. Write, [quoting] N/T, to Secretary, C. of E. Children's [Society], Old Town Hall, Kennington Road, [London], S.E.11. (x10)

[...]-WILTS HOSPITAL MANAGEMENT COMMITTEE

[Assis]tant **Matron** (S.R.N., S.C.M.) re[quired] for Malmesbury Hospital, Malmesbury. (25 General and 5 Maternity beds). [Apply b]y Matron, stating age, qualifications [and ex]perience. (3580)

NORWICH ISOLATION HOSPITAL, NORWICH

(82 Beds)

(Training School for Fever Nurses)

Assistant Matron, S.R.N., R.F.N., required. Some tutorial duties. Whitley Council salary and conditions.

State age, qualifications, experience, names for reference, to Matron, West Norwich Hospital, Bowthorpe Road, Norwich. (3642)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Applications are invited for the post of **Departmental Midwifery Sister** for modern Maternity Unit of 25 beds.

Particulars and application form from Matron. (3612)

MEDWAY AND GRAVESEND HOSPITAL MANAGEMENT COMMITTEE

SHEPPEY GENERAL HOSPITAL
MINSTER, SHEPPEY, KENT

(125 Beds)

Assistant Matron. Applications are invited for this post, vacant 1st June. Candidates should hold S.R.N., S.C.M. qualifications, with certificate and experience in housekeeping, for which department holder will be responsible to Matron. Good quarters in new Nurses' Home extension. Approved salary scale: £460 x £15—£550, less residential emoluments £140 p.a.

Applications, stating age, qualifications and experience, with two names for reference, to be forwarded to the Matron. (3405)

SHEFFIELD REGIONAL HOSPITAL BOARD

Applications are invited for the following appointments, and should be sent, together with details of age, qualifications, training, experience and the names of two referees (or copies of two recent testimonials) TO THE MATRON OF THE APPROPRIATE HOSPITAL unless otherwise stated, from whom further details may be obtained. Salaries are in accordance with the appropriate National Scales.

SOUTH YORKSHIRE

SISTER TUTOR

DONCASTER GATE HOSPITAL, ROTHERHAM (155 beds). **Sister Tutor's** Certificate. Resident or non-resident.

ADMINISTRATIVE SISTERS

CITY GENERAL HOSPITAL, SHEFFIELD, 5 (868 beds). Excellent experience for anyone interested in nursing administration. Resident.

NIGHT SISTERS

CITY GENERAL HOSPITAL, SHEFFIELD, 5 (834 beds). **In Sole Charge,** for busy Acute Wards (part of Hospital only). Must be interested in training of Student Nurses. Excellent experience to be gained. Resident or non-resident.

SISTERS

MOORGATE GENERAL HOSPITAL, ROTHERHAM (368 beds; 38 cots). **Theatre Sister.** Previous Theatre experience preferable. S.R.N. Resident or non-resident.

OAKWOOD HALL SANATORIUM, ROTHERHAM (100 beds). **Ward Sister,** S.R.N., T.A. Resident.

NETHER EDGE HOSPITAL, SHEFFIELD, 11 (492 beds). **For Holiday Relief,** approx. six months. Opportunities for permanency later. Resident or non-resident.

STAFF NURSES

DONCASTER GATE HOSPITAL, ROTHERHAM (155 beds). S.R.N., Female. Resident or non-resident.

ROSEHILL HOSPITAL, RAWMARSH (20 beds). **Staff Nurses,** S.R.N., one for Day and one for Night duty. Resident or non-resident.

MOORGATE GENERAL HOSPITAL, ROTHERHAM (368 beds; 38 cots). S.R.N., Female (resident or non-resident), or Male (non-resident), for duty in Chronic Sick Ward. Also Night Staff Nurses, Female, S.R.N.

SANDYGATE HOUSE ANNEXE, WATH-ON-DEARNE, ROTHERHAM (30 beds). S.R.N., Female, resident or non-resident.

LISTERDALE MATERNITY HOME, ROTHERHAM (22 beds). Female. S.R.N., S.C.M. Resident.

STATE ENROLLED ASSISTANT NURSES

BADSLEY MOOR LANE HOSPITAL, ROTHERHAM (70 beds). Female. Resident or non-resident.

STAFF MIDWIVES

CITY GENERAL HOSPITAL, SHEFFIELD, 5 (Midwifery Unit—150 beds and cots). Excellent experience gained in normal and abnormal midwifery, and care of premature babies. Special course of post-graduate lectures at intervals. Resident or non-resident.

DERBYSHIRE

NIGHT SUPERINTENDENT

BABINGTON HOSPITAL, BELPER (Chronic Sick—200 beds). **Female.** Resident or non-resident.

ADMINISTRATVE SISTERS

DERBYSHIRE ROYAL INFIRMARY, DERBY (416 beds). **For Holiday Relief.** Good experience offered. Resident.

DEPARTMENTAL SISTERS

BABINGTON HOSPITAL, BELPER (Chronic Sick—200 beds). Two required, for Female Geriatric Wards. Resident or non-resident.

HEANOR MATERNITY HOME, HEANOR (10 beds). **Midwifery Sister.** Resident. Apply to Matron, Heanor Memorial Hospital, Heanor.

NIGHT SISTERS

CITY HOSPITAL, DERBY (250 beds). (General Training School). Complement 3. Resident or non-resident.

WALTON SANATORIUM, WHITECOTES LANE, CHESTERFIELD (137 beds). S.R.N., T.A. Certificate desirable, or willing to take lectures to obtain T.A. Cert. Resident or non-resident.

SCARSDALE HOSPITAL, CHESTERFIELD (Maternity, Gynaecology, Chronic Sick and Part III—619 beds). To work under Night Superintendent. S.R.N., S.C.M. Resident or non-resident.

SISTERS

CITY HOSPITAL, DERBY (250 beds). **For Holiday Relief,** approx. six months. Also **Sister for Male and Female Receiving Rooms.** Resident or non-resident.

WALTON SANATORIUM, WHITECOTES LANE, CHESTERFIELD (137 beds). **Theatre Sister** for Thoracic Surgery. Also **Relief Sister,** S.R.N., T.A. Cert., or willing to take lectures to obtain T.A. Cert. Resident or non-resident.

DERWENT HOSPITAL, DERBY (Fever and Tuberculosis—187 beds). **Ward Sisters,** S.R.N., R.F.N., or B.T.A. Resident.

LONGFIELD CHILDREN'S HOSPITAL, LONGFIELD LANE, ILKESTON (16 beds). **Ward Sister.** Hospital for pre-convalescent children. Resident. Apply to Matron, General Hospital, Ilkeston, Derbys.

STAFF NURSES

CITY HOSPITAL, DERBY (250 beds). (General Training School). Male or Female. Non-resident.

WHITWORTH HOSPITAL, MATLOCK (General—18 beds). **Female,** S.R.N. Resident or non-resident.

POST-REGISTRATION

DERWENT HOSPITAL, DERBY (Fever and Tuberculosis—187 beds). To take Fever Training. Resident.

STATE ENROLLED ASSISTANT NURSES

CITY HOSPITAL, DERBY (250 beds). (Part I Midwifery Training School). Female. For Maternity Wards. Non-resident.

WALTON SANATORIUM, WHITECOTES LANE, CHESTERFIELD (137 beds). Female. Resident or non-resident.

SCARSDALE HOSPITAL, CHESTERFIELD (Maternity, Gynaecology, Chronic Sick and Part III—619 beds). Female. Resident or non-resident.

MIDWIFERY SISTERS

CITY HOSPITAL, DERBY (250 beds). (Part I Midwifery Training School). For **Holiday Relief,** approx. six months. Resident or non-resident.

SCARSDALE HOSPITAL, CHESTERFIELD (Maternity Unit of 72 beds. Part II Training School). S.R.N., S.C.M. Resident or non-resident.

STAFF MIDWIVES

CITY HOSPITAL, DERBY (250 beds). (Part I Midwifery Training School). Non-resident.

SCARSDALE HOSPITAL, CHESTERFIELD (Maternity Unit of 72 beds. Part II Training School). S.R.N., S.C.M. Also Staff Midwives for Premature Baby Unit; experience in Premature Baby Unit advantageous. Resident or non-resident.

WIRKSWORTH MATERNITY HOSPITAL, WIRKSWORTH (18 beds). Two required, S.C.M. Resident or non-resident.

NOTTINGHAMSHIRE

SISTER TUTORS

CITY HOSPITAL, HUCKNALL ROAD, NOTTINGHAM (General—833 beds). **Qualified** Sister Tutor. Study day system of training in operation. Resident or non-resident.

VICTORIA AND KILTON HOSPITALS, WORKSOP (Central Preliminary Training School (General—318 beds). Female, resident. Applications to Matron, Victoria Hospital, Worksop.

HOME SISTERS

HEATHFIELD HOSPITAL, HUCKNALL ROAD, NOTTINGHAM (Infectious Diseases—164 beds). **Home and Administrative Relief Sister.** Ward Sister's experience. S.R.N. and R.F.N. Resident.

GENERAL HOSPITAL, NOTTINGHAM (646 beds). **Second Home Sister** required immediately. Resident.

NIGHT SUPERINTENDENTS

SHERWOOD HOSPITAL, NOTTINGHAM (Geriatric and Chronic Sick—[illegible] beds). Female, responsible for supervision of wards and staff. Two Night [illegible] employed. Resident or non-resident.

KING'S MILL HOSPITAL, MANSFIELD ROAD, SUTTON-IN-ASHFIELD ([illegible] beds). New modern Hospital to be developed to 400 beds. On main bus [illegible] to Nottingham. Modern amenities for staff, incl. Television and Sports [illegible] **Female,** S.R.N., S.C.M., for busy General Hospital. Resident or non-resident.

ADMINISTRATIVE SISTER

VICTORIA HOSPITAL, WORKSOP (388 beds inclusive). **Relief Administrative Sister,** to commence duty immediately, and to relieve in Group comprising [illegible] Hospitals: 2 General, 1 Cottage, 1 Infectious Diseases. S.R.N., S.C.M. essential. Resident.

NIGHT SISTERS

CITY HOSPITAL, HUCKNALL ROAD, NOTTINGHAM (General—833 beds). Two required, in charge of sections. Resident or non-resident.

HEATHFIELD HOSPITAL, HUCKNALL ROAD, NOTTINGHAM (Infectious Diseases—164 beds). **2nd Night Sister.** Ward Sister's experience, S.R.N. and R.F.N. Resident or non-resident.

GENERAL HOSPITAL, NOTTINGHAM (646 beds). **3rd and 4th Night Sister.** (Complement: 1 Night Superintendent and 4 Night Sisters). Resident.

SISTERS

HARLOW WOOD ORTHOPAEDIC HOSPITAL, Near MANSFIELD, NOTTS. (Orthopaedic—340 beds). **Ward Sister,** Orthopaedic experience desirable. Also **Plaster Room Sister,** experience desirable, resident or non-resident, and **Holiday Sister,** resident.

RANSOM SANATORIUM, RAINWORTH, Nr. MANSFIELD (T.B. — [illegible] beds). **For Children's Ward.** S.R.N. Facilities available for obtaining R.F.N. Cert. Resident or non-resident.

CARLTON ISOLATION HOSPITAL, Nr. WORKSOP (I.D.—30 beds). **Ward Sister,** S.R.N. S.R.F.N. required. Resident.

KING'S MILL HOSPITAL, MANSFIELD ROAD, SUTTON-IN-ASHFIELD ([illegible] beds). New modern Hospital to be developed to 400 beds. On main bus [illegible] to Nottingham. Modern staff amenities, inc. Television. **Theatre Sister,** S.R.N. One of three Sisters, for busy Operating Unit. Resident. Also **Ward Sister,** S.R.N., B.T.A., for T.B. Ward of 20 beds opening in June. Resident or non-resident.

SHERWOOD HOSPITAL, NOTTINGHAM (Geriatric and Chronic Sick—[illegible] beds). **Relief Ward Sister,** S.R.N. Full-time or part-time. Resident or non-resident.

STAFF NURSES

CITY HOSPITAL, HUCKNALL ROAD, NOTTINGHAM (General—833 beds). **Female** Staff Nurses, resident or non-resident, for Theatre—day and night duty, for six months' experience in the Orthopaedic Department; for Medical and Surgical Wards and night duty, and S.R.N. and S.R.C.N. for Premature Baby Unit, Midwifery Dept., alternate day and night duty. **Male** Staff Nurses, non-resident, for six months' experience in Orthopaedic Department, and for night duty on [illegible]

CARLTON ISOLATION HOSPITAL, Nr. WORKSOP (I.D.—30 beds). Female S.R.N. S.R.F.N. required. Resident.

KING'S MILL HOSPITAL, MANSFIELD ROAD, SUTTON-IN-ASHFIELD ([illegible] beds). New modern Hospital to be developed to 400 beds. On main bus [illegible] to Nottingham. Modern amenities for staff, incl. Television and Sports [illegible] Female, S.R.N., for T.B. Ward of 20 beds opening in June. Resident or non-resident.

HEATHFIELD HOSPITAL, HUCKNALL ROAD, NOTTINGHAM (Infectious Diseases—164 beds). Female, S.R.N. or R.F.N. Resident or non-resident.

SHEFFIELD REGIONAL HOSPITAL BOARD—(Contd.)

NOTTINGHAMSHIRE—Contd.

STATE ENROLLED ASSISTANT NURSES

CARLTON ISOLATION HOSPITAL, Nr. WORKSOP (30 beds). Female. Resident. With Fever experience.

KING'S MILL HOSPITAL, MANSFIELD ROAD, SUTTON-IN-ASHFIELD (115 beds). New modern Hospital to be developed to 400 beds. On main bus route to Nottingham. Modern staff amenities, incl. Television. **Male or Female.** Also Female S.E.A.N.s, full-time or part-time, for T.B. Ward. Resident or non-resident.

SHERWOOD HOSPITAL, NOTTINGHAM (Geriatric and Chronic Sick—358 beds). Male or Female, for day duty. Full-time or part-time. Resident or non-resident.

HEATHFIELD HOSPITAL, HUCKNALL ROAD, NOTTINGHAM (Infectious Diseases—164 beds). Female, with or without Fever experience. Resident or non-resident.

STAFF MIDWIVES

CITY HOSPITAL, HUCKNALL ROAD, NOTTINGHAM (General—833 beds). Must be S.R.N. and S.C.M. Resident or non-resident.

LINCOLNSHIRE

ASSISTANT TUTOR

WAR MEMORIAL HOSPITAL, SCUNTHORPE (General—260 beds). Male or Female. For Preliminary Training School. Resident or non-resident. Tutor's Certificate.

NIGHT SISTER

BOSTON GENERAL HOSPITAL, SOUTH END, BOSTON (76 beds). S.R.N. Resident or non-resident.

SISTERS

COUNTY HOSPITAL, LINCOLN (General—200 beds). **Children's Ward Sister.** Children's training preferred. Resident or non-resident.

JOHN COUPLAND HOSPITAL, ROPERY ROAD, GAINSBOROUGH (40 beds). **Theatre Sister,** resident, and **2 Ward Sisters,** for Holiday Relief, resident or non-resident.

GRACE SWAN MEMORIAL HOSPITAL, SPILSBY (17 beds). **Ward Sister,** S.R.N., Part I Midwifery. Resident.

STAFF NURSES

BRUMBY I.D. AND CHEST HOSPITAL, SCUNTHORPE (62 beds). **Two Staff Nurses,** Male or Female. One R.F.N. and one T.A. Cert. preferred. Resident or non-resident.

JOHNSON HOSPITAL, SPALDING (40 beds). **Female,** resident or non-resident.

JOHN COUPLAND HOSPITAL, ROPERY ROAD, GAINSBOROUGH (40 beds). **Two, Female,** required, resident or non-resident.

STATE ENROLLED ASSISTANT NURSES

BRUMBY I.D. AND CHEST HOSPITAL, SCUNTHORPE (62 beds). Male or Female, resident or non-resident.

JOHNSON HOSPITAL, SPALDING (40 beds). Female, resident or non-resident.

JOHN COUPLAND HOSPITAL, ROPERY ROAD, GAINSBOROUGH (40 beds): **Four,** Male or Female. Resident or non-resident.

STAFF MIDWIVES

BOSTON GENERAL HOSPITAL, SOUTH END, BOSTON (76 beds). **Two required,** S.R.N., S.C.M. Resident or non-resident.

LEICESTERSHIRE AND RUTLAND

NIGHT SISTERS

BOSWORTH PARK INFIRMARY, MARKET BOSWORTH, LEICS (Spastic Children, Maternity, Chronic Sick, Convalescent — 152 beds). S.R.N., S.C.M. Resident.

SISTERS

LEICESTER ISOLATION HOSPITAL AND CHEST UNIT, GROBY ROAD, LEICESTER (456 beds). **Junior Theatre Sister** or **Charge Nurse,** one of four. Busy Theatre, dealing with Chest Surgery. Previous experience not essential. Also **Ward Sister** for 40-bedded T.B. Ward (Acute cases and Major Thoracic Surgery), and **Children's Ward Sister,** various chest conditions. Resident or non-resident.

STAFF NURSES

HINCKLEY AND DISTRICT HOSPITAL, HINCKLEY (General — 43 beds). **Female,** resident.

MARKFIELD SANATORIUM AND ISOLATION HOSPITAL, MARKFIELD (215 beds). **Night Staff Nurse** (Female) for E.N.T. Ward. Resident or non-resident.

LEICESTER ISOLATION HOSPITAL AND CHEST UNIT, GROBY ROAD, LEICESTER (456 beds). Staff Nurses, **Male or Female,** for one year's Tuberculosis Training. Resident or non-resident.

STATE ENROLLED ASSISTANT NURSES

LEICESTER ISOLATION HOSPITAL AND CHEST UNIT, GROBY ROAD, LEICESTER (456 beds). **Male or Female,** resident or non-resident, for Fever or T.B. Training, with special concessions.

MARKFIELD SANATORIUM AND ISOLATION HOSPITAL, MARKFIELD (215 beds). **Female,** for day or night duty in T.B., Fever or E.N.T. Theatre and Wards. Resident or non-resident.

STAFF MIDWIVES

BOSWORTH PARK INFIRMARY, MARKET BOSWORTH, LEICS (Spastic Children, Maternity, Chronic Sick, Convalescent — 152 beds). S.R.N., S.C.M. Resident.

MENTAL NURSING VACANCIES

WARD SISTERS

BRACEBRIDGE HEATH HOSPITAL, Nr. LINCOLN (Mental—1,290 beds). Must be qualified Mental Nurses. Resident.

DEPUTY WARD SISTERS

BRACEBRIDGE HEATH HOSPITAL, Nr. LINCOLN (Mental—1,290 beds). Must be qualified Mental Nurses. Resident.

STAFF NURSES

RIDGEWAY HOSPITAL, HEAGE, Nr. BELPER, DERBY (M.D.—67 beds). **Four required, Male.** R.M.N. qualifications. Resident. Applications to the Secretary, Derby No. 2 H.M.C., Babington Hospital, Belper, Derbys.

BRACEBRIDGE HEATH HOSPITAL, Nr. LINCOLN (Mental—1,290 beds). **Staff Nurses, Female** (resident). **Male** (resident or non-resident). Must be qualified Mental Nurses.

(1)

KENT COUNTY COUNCIL
(Member of Queen's Institute)
HOME NURSING AND MIDWIFERY SERVICE

Superintendent, S.R.N., S.C.M., Queen's Nurse) required temporarily at the Nurses' Home (non-training) at Tunbridge Wells (Nurses).

Salary will be within the scale £435, rising by annual increments of £20 and one of £15 to £530 a year, plus £10 a year London allowance, less £130 a year for residential emoluments in accordance with the recommendations of the Nurses and Midwives Council.

Application forms are obtainable from the County Medical Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
April, 1952. (3494)

NATIONAL HEALTH SERVICE ACT 1946
SHREWSBURY GROUP HOSPITAL MANAGEMENT COMMITTEE (GROUP 15)
EAST HAMLET HOSPITAL
LUDLOW, SHROPSHIRE
(116 Beds)

Applications are invited for the appointment of **Matron** of the above Hospital.

Salary in accordance with Whitley Council scales.

Applicants must be S.R.N. and S.C.M., with administrative experience.

The Hospital caters mainly for Chronic Sick, with 61 chronic sick beds, a busy Maternity Unit of 8 beds, and 32 Part III beds.

Applications, stating age and experience, should be made to the Secretary, Group 15 Hospital Management Committee, Royal Salop Infirmary, Shrewsbury, from whom any further particulars may be obtained.

J. P. MALLETT,
Group Secretary.

Royal Salop Infirmary, Shrewsbury.
May, 1952. (3662)

SAMBOURNE HOSPITAL, WARMINSTER, WILTS
(150 Beds)

Applications are invited for the appointment of **Assistant Matron** at the above Hospital, which has accommodation for Chronic Sick and Welfare cases.

Salary in accordance with the N.M.C. scale: £460 per annum, rising by annual increments of £15 to a maximum of £550 per annum, with a deduction of £140 per annum for board residence.

Applications, giving full particulars, should be forwarded to the Matron. (3587)

BLACKBURN AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
WITHNELL HOSPITAL, Nr. CHORLEY

Assistant Matron required at this Hospital, which accommodates 52 male pulmonary tuberculosis patients. Salary and conditions of service in accordance with N.M.C. Circulars No. 8 and 14, i.e.: £470 x £15—£560 per annum, less £140 per annum for board, residence, etc. In addition, a grant of £15 per half-year is payable for tuberculosis nursing.

Applications, giving age, experience and qualifications, to be forwarded to the Secretary to the Committee, Royal Infirmary, Blackburn, as soon as possible. (3616)

STOKE-ON-TRENT HOSPITAL MANAGEMENT COMMITTEE
BURSLEM, HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL
(96 Beds)

Applications are invited for the post of **Assistant Matron.** Candidates must be S.R.N., S.C.M. Salary in accordance with Whitley Council scale, i.e., £470 x £15—£560, less £140 emoluments.

Applications, stating age, qualifications and experience, together with names and addresses of two referees, should be forwarded forthwith to the Matron at the Hospital. (3518)

HASTINGS GROUP HOSPITAL MANAGEMENT COMMITTEE
EVERSFIELD CHEST HOSPITAL, ST. LEONARDS-ON-SEA
(105 Beds)

Assistant Matron required, S.R.N. with Housekeeping Certificate and good administrative experience. Whitley N.M.C. terms and conditions of service. Salary: £470 x £15—£560 p.a.

Applications, with names of two referees, to Group Secretary, 11 Holmesdale Gardens, Hastings, within 14 days. (3583)

PUREY CUST NURSING HOME
YORK

Assistant Matron, S.R.N., S.C.M., required for busy Medical, Surgical and Maternity Home. Commencing salary: £460. F.S.S.N. in force.

Apply with full particulars to the Lady Superintendent. (3477)

IPSWICH GROUP HOSPITAL MANAGEMENT COMMITTEE
IPSWICH SANATORIUM
FOXHALL ROAD, IPSWICH
(120 Beds)

Applications are invited for the post of **Assistant Matron.**

Candidates must be State Registered and hold the Certificate of the British Tuberculosis Association.

A Housekeeping Certificate would be an advantage, and experience in catering.

Whitley Council salary scale.

The Sanatorium has 96 beds opened and it is hoped to open up 120 beds in the near future.

All modern treatments of tuberculosis are carried out, with minor surgery, and there are plans for major surgery to be commenced when the staff is available.

Applications, with two names for reference, should be forwarded to Matron immediately.

JOHN WILLIAMS,
Secretary.
(1497)

ABERDEEN ROYAL MENTAL HOSPITAL
ASSISTANT MATRON

Applications are invited for a post of **Assistant Matron** in the above. Candidates should be qualified in Mental and General Nursing. Salary and conditions in accordance with National scales, commencing at £425 and proceeding to £550, with deduction of £130 for board, lodging, etc.

Applications, giving age, present post, qualifications, details of experience, etc., and with the names of two persons to whom reference should be made, should be lodged with the Matron, Aberdeen Royal Mental Hospital, Aberdeen, within ten days of the appearance of this advertisement. (3577)

SOUTH WESTERN REGIONAL HOSPITAL BOARD

Applications are invited for the following appointments and should be sent, together with details of age, qualifications, training, experience, and the names of two referees or copies of two recent testimonials, to THE MATRON OF THE APPROPRIATE HOSPITAL from whom also further details may be obtained. Salaries and conditions are in accordance with the appropriate National Scales.

SISTER TUTORS

HAWKMOOR CHEST HOSPITAL
BOVEY TRACEY, S. DEVON (210 beds). **Teaching Diploma preferred but not essential.**

ROYAL CORNWALL INFIRMARY
TRURO (General—212 beds). **Assistant Sister Tutor.** Teaching Diploma an advantage. Resident or non-resident.

ROYAL UNITED HOSPITAL
COMBE PARK, BATH (362 beds). **Assistant Sister Tutor,** to help in the main Teaching Department and in the Preliminary Training School. Teaching Diploma an advantage. Useful experience for first appointment.

NIGHT SUPERINTENDENT

TAUNTON AND SOMERSET HOSPITAL
(MUSGROVE PARK BRANCH), TAUNTON (530 beds).

HOME SISTERS

MALMESBURY HOSPITAL
MALMESBURY, WILTS (General and Maternity—30 beds). S.R.N., S.C.M. To help in Wards and Departments if necessary. Resident.

DEPARTMENTAL SISTER

BERKELEY HOSPITAL
BERKELEY, GLOS. (General and Maternity—24 beds).

NIGHT SISTERS

CHARD CHEST HOSPITAL
CHARD, SOMERSET (57 beds). **In Sole Charge.**

EXMOUTH HOSPITAL
EXMOUTH (45 beds). **In Sole Charge.** S.R.N. (S.C.M. or Part I S.C.M. an advantage). Resident or non-resident. Busy Hospital near sea.

GLOUCESTERSHIRE ROYAL HOSPITAL
SOUTHGATE STREET, GLOUCESTER (245 beds). **Assistant Night Sister,** second of three. Must have held Ward Sister's post. Applications to Matron, Great Western Road Unit, Gloucester.

ILFRACOMBE AND DISTRICT TYRRELL HOSPITAL
ILFRACOMBE, DEVON (32 beds).

MALMESBURY HOSPITAL
MALMESBURY, WILTS (General and Maternity—30 beds). S.R.N., S.C.M. Resident or non-resident.

ROYAL CORNWALL INFIRMARY
TRURO (General—212 beds). **With Theatre experience.** One of three.

SAMBOURNE HOSPITAL
WARMINSTER, WILTS (Chronic and Welfare—150 beds) Resident or non-resident.

TAUNTON AND SOMERSET HOSPITAL
(MUSGROVE PARK AND EAST REACH BRANCHES), TAUNTON, SOMERSET (681 beds). **Two required,** to work under supervision of Night Superintendent.

TROWBRIDGE ISOLATION HOSPITAL
TROWBRIDGE, WILTS (42 beds). Resident.

WELLINGTON COTTAGE HOSPITAL
WELLINGTON, SOMERSET (18 beds). Resident or non-resident

WELLS AND DISTRICT HOSPITAL
WELLS, SOMS. (40 beds). With S.C.M. Resident or non-resident.

WELLS INFIRMARY
GLASTONBURY ROAD, WELLS (Chronic Sick—72 beds). **S.R.N. only.** Resident or non-resident.

SISTERS

ALEXANDRA HOSPITAL
BARNSTAPLE (169 beds).

BARNCOOSE GERIATRIC HOSPITAL
REDRUTH (132 beds). **Ward Sister** or **Male Charge Nurse.**

BIDEFORD AND DISTRICT HOSPITAL
BIDEFORD (51 beds). For Children's Ward. S.R.N. and R.S.C.N. preferred.

BRADFORD-ON-AVON DISTRICT HOSPITAL
BRADFORD-ON-AVON, WILTS (30 beds). **Ward Sister.** Resident.

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL
REDRUTH (General—159 beds, inc. Midwifery—60 beds). **Relief Ward Sisters.**

CHARD CHEST HOSPITAL
CHARD, SOMERSET (57 beds). **Ward Sister.**

CHIPPENHAM HOSPITAL
CHIPPENHAM, WILTS (General—32 beds). **Ward Sister,** S.R.N., for Male Wards: also **Theatre Sister,** S.R.N., for Theatre and Relief duties. Resident or non-resident.

CLEVEDON HOSPITAL
CLEVEDON (General—21 beds). **Ward Sister.**

COTSWOLD MATERNITY HOSPITAL
TETBURY, GLOS. (16 beds). Holiday Relief Sister.

DIDWORTHY CHEST HOSPITAL
SOUTH BRENT, DEVON (126 beds). **Ward Sister, also Sister for Treatment Block.** S.R.N., preferably with B.T.A. Certificate. Resident or non-resident.

SISTERS—Contd.

EAST CORNWALL HOSPITAL
BODMIN (General—26 beds). **Ward Sister.**

FRENCHAY HOSPITAL
BRISTOL (486 staffed beds). **For T.B. Thoracic Surgery Ward** of 20 beds.

FROME VICTORIA HOSPITAL
PARK ROAD, FROME, SOMS. (43 beds). **Ward Sister,** able to relieve in Theatre. Also **Relief Sister** for General Ward and night duty.

GLOUCESTERSHIRE ROYAL HOSPITAL
GLOUCESTER. **Three Holiday Relief Sisters.** Must be S.R.N. and should have previously held Ward Sister's posts. Also **Assistant Theatre Sister** required as soon as possible. S.R.N. Previous theatre experience an advantage. Applications to Matron, Great Western Road Unit, Gloucester.

GLOUCESTERSHIRE ROYAL HOSPITAL
GREAT WESTERN ROAD, GLOUCESTER (316 beds). **Sister for Children's Ward.** Must be S.R.N. S.R.C.N. an advantage but not essential.

ISOLATION HOSPITAL
CLAVERTON DOWN, BATH (88 beds). **Ward Sister.**

LYME REGIS COTTAGE HOSPITAL
LYME REGIS, DORSET (26 beds). S.R.N. (S.C.M. an advantage).. Theatre experience essential. Resident. Busy Hospital overlooking the sea.

MALMESBURY HOSPITAL
MALMESBURY, WILTS (General and Maternity—30 beds). S.R.N., S.C.M. Resident or non-resident.

ROYAL UNITED HOSPITAL
COMBE PARK, BATH (362 beds). **Ward Sisters,** S.R.N., one for Medical Ward for Chest cases, also one for Male Surgical Ward. Excellent experience in Acute work. Modern General Hospital.

ST. GEORGE'S HOSPITAL
SEMINGTON, Nr. TROWBRIDGE, WILTS (Chronic, M.D. and Welfare—206 beds). **Ward Sister.** Resident.

ST. JAMES'S HOSPITAL
DEVIZES (Chronic Sick—167 beds). **Ward Sisters.** Resident or non-resident.

ST. PETER'S HOSPITAL
OLD WELLS ROAD, SHEPTON MALLET (Chronic Sick—40 beds). **Ward Sister.** Resident.

SAMBOURNE HOSPITAL
WARMINSTER, WILTS (Chronic and Welfare—150 beds). **Ward Sister.** Resident or non-resident.

SHEPTON MALLET DISTRICT HOSPITAL
SHEPTON MALLET (30 beds). **Ward Sister,** resident or non-resident.

SNOWDON ROAD HOSPITAL
FISHPONDS, BRISTOL (Chronic Sick, General, T.B. and Dermatology—300 beds). **Ward Sister.**

SOUTH DEVON AND EAST CORNWALL HOSPITAL
DEVONPORT (55 beds). **Relief Sister.**

SOUTHMEAD HOSPITAL
BRISTOL (571 beds). (Obstetric School for Bristol University and approved for complete training in General Nursing and Part I Cert. of C.M.B.). **Theatre Sister.** Also Sister for Premature Baby Unit and one for Paediatric Dept., both S.R.N., S.R.C.N., or S.R.N. with children's experience.

STROUD GENERAL HOSPITAL
STROUD, GLOS. **Theatre Sister.** Also **Two Junior Sisters,** one for Women's Ward, one for Holiday Relief.

TEHIDY SANATORIUM
CAMBORNE (147 beds). **Ward Sister,** S.R.N. B.T.A. Cert. preferred. New extensions about to be opened in conjunction with new Nurses' Home.

UNDERWOOD HOUSE HOSPITAL
PLYMPTON, DEVON (Chronic Sick—160 beds). **Ward Sister,** S.R.N. Resident.

WESTBURY AND DISTRICT HOSPITAL
WESTBURY, WILTS (Medical, Surgical and Gynaecological). **Ward Sister.** Theatre experience an advantage. Resident.

WINSLEY CHEST HOSPITAL
LIMPLEY STOKE, Nr. BATH (135 beds). **Ward Sisters,** S.R.N. with T.B. experience, for Women's Block, and one for Treatment Block with small Theatre.

CHARGE NURSE

ST. ANDREW'S HOSPITAL
CHIPPENHAM (Chronic Sick—156 beds). **Male,** S.R.N. Non-resident.

STAFF NURSES (Female)

AXMINSTER COTTAGE HOSPITAL
AXMINSTER (20 beds). S.R.N., S.C.M. Resident or non-resident. Exceptionally busy Hospital with predominance of surgical cases. (Exeter 40 minutes by rail).

BARNCOOSE GERIATRIC HOSPITAL
REDRUTH, CORNWALL (132 beds).

BATH ISOLATION HOSPITAL
CLAVERTON DOWN, BATH (88 beds). Resident or non-resident. S.R.N., S.R.F.N. or T.A. Cert.

BERKELEY HOSPITAL
BERKELEY, GLOS. (General and Maternity—24 beds).

BIDEFORD AND DISTRICT HOSPITAL
BIDEFORD (51 beds). **Staff Nurses.** Preferably S.R.N., but R.S.C.N. only considered.

SOUTH WESTERN REGIONAL HOSPITAL BOARD—(Contd.)

STAFF NURSES (Female)—Contd.

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL
REDRUTH, CORNWALL (159 beds, inc. 60 Maternity). Staff Nurses, also S.R.N.s.

CHIPPENHAM HOSPITAL
CHIPPENHAM (General—32 beds). S.R.N. Resident or non-resident.

COSSHAM MEMORIAL HOSPITAL
KINGSWOOD, BRISTOL (101 staffed beds). Full-time, Day duty, for General Wards.

DEVIZES HOSPITAL
DEVIZES, WILTS (General—60 beds). S.R.N. Resident.

DIDWORTHY CHEST HOSPITAL
SOUTH BRENT, DEVON (126 beds). S.R.N.s, Female, required to take one year's training for B.T.A. Certificate.

EDWARD BOLITHO CONVALESCENT HOME
PENZANCE, CORNWALL (23 beds). S.R.N.

EXMOUTH HOSPITAL
EXMOUTH (45 beds). S.R.N. with Theatre experience. Resident or non-resident. Busy Hospital near sea.

FRENCHAY HOSPITAL
BRISTOL (486 staffed beds). For Male and Female Surgical (including Plastic Surgery) and Female Geriatric Ward. (Each ward of 20 beds).

GLOUCESTERSHIRE ROYAL HOSPITAL
GREAT WESTERN ROAD, GLOUCESTER (216 beds). **Night Staff Nurse**, some Theatre experience an advantage. Also Staff Nurses for Dermatological Dept., one for Orthopaedic Ward; good experience obtained in this type of work; and one for Gynaecological Ward.

GLOUCESTERSHIRE ROYAL HOSPITAL
SOUTHGATE STREET, GLOUCESTER (245 beds). Staff Nurses required for E.N.T. Dept. and Private Block. Applications to Matron, Great Western Road Unit, Gloucester.

HAWKMOOR CHEST HOSPITAL
BOVEY TRACEY, S. DEVON (210 beds). Major Thoracic Surgical Unit for Diseases of the Chest. Affiliated Training School under the G.N.C. and Training School for the B.T.A. Certificate. S.R.N.s required to take B.T.A. Certificate, one year's training; also Staff Nurses, B.T.A.

ILFRACOMBE AND DISTRICT TYRRELL HOSPITAL
ILFRACOMBE (32 beds).

LEE MILL HOSPITAL
Nr. IVYBRIDGE, S. DEVON (Children's Orthopaedic Unit—30 beds). S.R.N., Female, for Night duty. Resident or non-resident.

LYME REGIS COTTAGE HOSPITAL
LYME REGIS, DORSET (26 beds). S.R.N. Resident or non-resident. Busy Hospital overlooking the sea.

MINEHEAD AND WEST SOMERSET HOSPITAL
MINEHEAD, SOMS. **S.R.N. for Theatre.**

NORTH DEVON INFIRMARY
BARNSTAPLE (110 beds). **For Theatre, Out-Patient Dept. and Children's Ward.**

PASSMORE EDWARDS HOSPITAL
LISKEARD, CORNWALL (20 beds). **S.R.N. for Night duty.** Resident or non-resident.

PAULTON MEMORIAL HOSPITAL
PAULTON, Near BRISTOL, GLOS. (56 beds). Resident.

ROYAL CORNWALL INFIRMARY
TRURO, CORNWALL (General—212 beds).

ROYAL UNITED HOSPITAL
COMBE PARK, BATH (362 beds). Modern General Hospital, approved for General Training. S.R.N. for work in General and Special Departments.

ST. GEORGE'S HOSPITAL
SEMINGTON, Nr. TROWBRIDGE, WILTS (Chronic, M.D. and Welfare—208 beds). Resident.

ST. JAMES'S HOSPITAL
DEVIZES (Chronic Sick—167 beds). Mainly for day duty. Resident or non-resident.

ST. MARTIN'S HOSPITAL
MIDFORD ROAD, BATH (515 beds). **Staff Nurses required, S.R.N., also Theatre Staff Nurses,** S.R.N. Resident or non-resident.

SAMBOURNE HOSPITAL
WARMINSTER, WILTS (Chronic and Welfare—150 beds). Resident or non-resident.

SNOWDON ROAD HOSPITAL
FISHPONDS, BRISTOL (300 beds—Chronic Sick, General, T.B. and Dermatology).

SOUTH DEVON AND EAST CORNWALL HOSPITAL
FREEDOM FIELDS, PLYMOUTH (418 beds). **S.R.N. for Theatre.** Immediate vacancy. Must have good experience.

SOUTH DEVON AND EAST CORNWALL HOSPITAL
LOCKYER STREET, PLYMOUTH (30 beds). **S.R.N.** for Gynaecology and E.N.T. Full-time, willing to relieve Night Sister if necessary.

SOUTHMEAD HOSPITAL
BRISTOL (571 beds). (Obstetric School for Bristol University and approved for complete training in General Nursing and for Part I Cert. of C.M.B.). Staff Nurses required, including S.R.N. or S.R.C.N., or Certificated Nursery Nurses for Paediatric Dept. and Prem. Baby Unit or Prem. Baby Course.

STROUD GENERAL HOSPITAL
STROUD, GLOS.

TEHIDY SANATORIUM
CAMBORNE (147 beds). S.R.N. with B.T.A. Certificate or experience in T.B. Nursing. Facilities available for taking B.T.A. Examination. New extensions about to be opened in conjunction with new Nurses' Home.

STAFF NURSES (Female)—Contd.

TORBAY HOSPITAL
NEWTON ROAD, TORQUAY, S. DEVON (166 beds). S.R.N. and T.B. Cert. for Ward of 7 beds.

UNDERWOOD HOUSE HOSPITAL
PLYMPTON, DEVON (Chronic Sick—160 beds). S.R.N., Female. Resident.

WEST CORNWALL HOSPITAL
PENZANCE, CORNWALL (General Training School). For Poltair Geriatric Annex. New Annexe now open.

WINSLEY CHEST HOSPITAL
LIMPLEY STOKE, Nr. BATH (135 beds). S.R.N. or T.A. Certificate or opportunity to take T.A. Certificate.

STAFF NURSES (Male)

BARNCOOSE GERIATRIC HOSPITAL
REDRUTH, CORNWALL (132 beds).

ROYAL UNITED HOSPITAL
COMBE PARK, BATH (362 beds). Modern, General Hospital, approved for General Training. S.R.N. for work in General and Special Departments.

TEHIDY SANATORIUM
CAMBORNE, CORNWALL (147 beds). S.R.N. with B.T.A. Cert. or experience in T.B. nursing. Facilities available for taking B.T.A. Examination. New extensions about to be opened in conjunction with new Nurses' Home.

STATE ENROLLED ASSISTANT NURSES

ALEXANDRA HOSPITAL
BARNSTAPLE (169 beds). Male or Female.

ALMONDSBURY HOSPITAL
ALMONDSBURY, Nr. BRISTOL (General and Maternity—20 beds).

AXMINSTER COTTAGE HOSPITAL
AXMINSTER (20 beds). S.C.M., Female. Resident or non-resident. Exceptionally busy Hospital with predominance of surgical cases. Exeter 40 minutes by rail.

BARNCOOSE GERIATRIC HOSPITAL
REDRUTH, CORNWALL (132 beds). Male or Female.

BATH ISOLATION HOSPITAL
CLAVERTON DOWN, BATH (88 beds). Resident or non-resident.

BERKELEY HOSPITAL
BERKELEY, GLOS. (General and Maternity—24 beds).

CHIPPENHAM HOSPITAL
CHIPPENHAM (General—32 beds). Resident or non-resident.

CLUTTON INFIRMARY
TEMPLE CLOUD, Near BRISTOL, GLOS. (Chronic Sick — 51 beds). Female. **Self-contained flat available for two friends.**

DEVIZES HOSPITAL
DEVIZES, WILTS (General—60 beds). Resident or non-resident.

DEVIZES MATERNITY HOSPITAL
DEVIZES, WILTS (15 beds). Resident or non-resident.

DIDWORTHY CHEST HOSPITAL
SOUTH BRENT, DEVON (126 beds). Male and Female Resident or non-resident.

EDWARD HAIN MEMORIAL HOSPITAL
ST. IVES, CORNWALL (16 beds).

EXMOUTH HOSPITAL
EXMOUTH (45 beds). Female. Resident or non-resident. Busy Hospital near sea.

FROME VICTORIA HOSPITAL
PARK ROAD, FROME, SOMS. (42 beds). Female. Resident or non-resident.

GLOUCESTERSHIRE ROYAL HOSPITAL
SOUTHGATE STREET, GLOUCESTER (245 beds). Four required. Applications to Matron, Great Western Road Unit, Gloucester.

HAWKMOOR CHEST HOSPITAL
BOVEY TRACEY, S DEVON (210 beds). Major Thoracic Surgical Unit for Diseases of the Chest. Affiliated Training School under the G.N.C., and Training School for the B.T.A. Certificate.

HIGHFIELD MATERNITY HOME
BARNSTAPLE, DEVON.

KEYNSHAM HOSPITAL
KEYNSHAM, Near BRISTOL, GLOS. (Chronic Sick—100 beds). Female. Resident or non-resident.

MATERNITY HOSPITAL
OLD WELLS ROAD, SHEPTON MALLET (9 beds). Female. Resident or non-resident.

MINEHEAD AND WEST SOMERSET HOSPITAL
MINEHEAD. Female.

NORTH DEVON JOINT ISOLATION HOSPITAL
BIDEFORD (34 beds). Two required. For Early T.B. Ward just opening. Preferably with T.A. Cert.

PAULTON MEMORIAL HOSPITAL
PAULTON, Near BRISTOL, GLOS. (56 beds). Female. Resident or non-resident.

REHABILITATION ANNEXE
PERRANPORTH, CORNWALL (45 beds).

ROYAL UNITED HOSPITAL
COMBE PARK, BATH (362 beds). Male or Female.

ST. GEORGE'S HOSPITAL
SEMINGTON, Nr. TROWBRIDGE, WILTS (Chronic, M.D. and Welfare—208 beds). Resident.

ST. PETER'S HOSPITAL
OLD WELLS ROAD, SHEPTON MALLET (Chronic Sick—40 beds). Resident or non-resident.

SOUTH WESTERN REGIONAL HOSPITAL BOARD—(*Contd.*)

STATE ENROLLED ASSISTANT NURSES—Contd.

SAMBOURNE HOSPITAL
WARMINSTER, WILTS (Chronic and Welfare—150 beds). Resident or non-resident.

TEHIDY SANATORIUM
CAMBORNE, CORNWALL (147 beds). New Extensions about to be opened in conjunction with new Nurses' Home.

TETBURY AND DISTRICT HOSPITAL
TETBURY, GLOS. (16 beds). Resident or non-resident. Apply Sister-in-Charge.

TORRINGTON COTTAGE HOSPITAL
GREAT TORRINGTON, DEVON. For Night duty. Preferably non-resident.

UNDERWOOD HOUSE HOSPITAL
PLYMPTON, DEVON (160 Chronic Sick beds). Female. Resident or non-resident.

WELLS AND DISTRICT HOSPITAL
WELLS, SOMS. (40 beds). Female. Resident or non-resident.

WINSLEY CHEST HOSPITAL
LIMPLEY STOKE, Nr. BATH (135 beds).

MIDWIFERY SISTERS

BRADFORD-ON-AVON MATERNITY HOSPITAL
BRADFORD-ON-AVON, WILTS (35 beds). (Part II Midwifery Training School). Resident.

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL
REDRUTH, CORNWALL (General—159 beds, inc. Midwifery—60 beds). S.R.N., S.C.M. Good midwifery experience.

ST. BRENDA'S HOSPITAL
CLIFTON PARK, BRISTOL, 8 (31 beds). S.R.N., S.C.M.

SOUTHMEAD HOSPITAL
BRISTOL (571 beds). (Obstetric School for Bristol University and approved for complete training in General Nursing and Part I Cert. of C.M.B.). S.R.N., S.C.M. Ante- and post-natal care and delivery. Day and Night duty. Experience given in all sections, incl. Prem. Baby Unit. Resident or non-resident.

WELLINGTON MATERNITY HOME
WELLINGTON, SOMERSET (14 beds).

STAFF MIDWIVES

BICCLESCOMBE PARK MATERNITY HOME
ILFRACOMBE (24 beds).

BRADFORD-ON-AVON MATERNITY HOSPITAL
BRADFORD-ON-AVON, WILTS (35 beds). Part II Midwifery Training School. Resident.

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL
REDRUTH, CORNWALL (159 beds, inc. 60 Maternity). S.R.N., S.C.M.

GLOUCESTERSHIRE ROYAL HOSPITAL
(MATERNITY HOSPITAL), GREAT WESTERN ROAD, GLOUCESTER (30 beds). Three required.

GREENWAYS MATERNITY HOSPITAL
CHIPPENHAM, WILTS (20 beds). S.R.N., S.C.M., or S.C.M. Resident or non-resident.

THE KNOLL MATERNITY HOME
CLEVEDON (12 beds).

MALMESBURY HOSPITAL
MALMESBURY, WILTS (General and Maternity—30 beds) S.C.M. Resident or non-resident.

ROYAL UNITED HOSPITAL
COMBE PARK, BATH (362 beds). Modern General Hospital, approved for General training. S.R.N., S.C.M.

ST. MARTIN'S HOSPITAL
MIDFORD ROAD, BATH (515 beds). S.C.M. Resident or non-resident.

SOUTHMEAD HOSPITAL
BRISTOL (571 beds). (Obstetric School for Bristol University and approved for complete training in General Nursing and for Part I Cert. of C.M.B.). S.R.N., S.C.M. Ante- and post-natal care and delivery. Day and Night duty. Experience given in all sections, incl. Prem. Baby Unit. Resident or non-resident.

PUPIL MIDWIVES

ALEXANDRA MATERNITY HOME
DEVONPORT (64 beds). S.R.N. or women of good education. Vacancies August and November, 1952, February and May, 1953.

SOUTH DEVON AND EAST CORNWALL HOSPITAL
MATERNITY DEPARTMENT, FREEDOM FIELDS AND FLETE ANNEXE (8 beds). S.R.N. Training School for Part I Midwifery exp. Vacancy August, 1952.

MENTAL NURSING APPOINTMENTS

WARD SISTERS

TONE VALE HOSPITAL
NORTON FITZWARREN, Nr. TAUNTON (1,010 beds—605 Female, 405 Male). One required.

DEPUTY WARD SISTERS

TONE VALE HOSPITAL
NORTON FITZWARREN, Nr. TAUNTON (1,010 beds—605 Female, 405 Male).

STAFF NURSES

HANHAM HALL
HANHAM, BRISTOL (240 beds). R.M.P.A. or equivalent. Near bus route to Bristol centre.

STAFF NURSES—Contd.

STOKE PARK COLONY
STAPLETON. R.M.P.A. or equivalent, also Resident Staff Nurse for Hostel for Aged Mental Defectives, adjacent to Stoke Park. R.M.P.A. or equivalent. Near bus route to Bristol centre.

TONE VALE HOSPITAL
NORTON FITZWARREN, Nr. TAUNTON (1,010 beds—605 Female, 405 Male). Female Staff Nurses required; also Male Staff Nurses for Unit of Psychotic Children to be opened shortly. Apply to Chief Male Nurse.

NURSING ASSISTANTS

HANHAM HALL
HANHAM, BRISTOL (240 beds). Near bus route to Bristol centre.

STUDENTS. There are vacancies for Student Nurses, Pupil Assistant Nurses and Pupil Midwives, at Training Hospitals in all parts of the Region. A list of Hospitals (including Mental Hospitals and Mental Deficiency Institutions) which are recognised Training Schools will be sent on application to the Regional Nursing Officer, South Western Regional Hospital Board, "Parklands," 27 Tyndalls Park Road, Bristol, 8. (59)

CLIFTON HOSPITAL (MENTAL)
YORK

Applications are invited for the post of **Deputy Matron** (Junior) from State Registered Nurses, qualified also in mental nursing. Candidates should have had recent experience of general medical and surgical nursing technique, and the nursing requirements of modern methods of psychiatric treatment.

The salary and conditions of service will be in accordance with Whitley Council scales (600 female beds, £575—£665 per annum), and the appointment is subject to the National Health Service Superannuation regulations.

Applications, with full details of age, qualifications and previous experience, accompanied by the names and addresses of two referees, should be addressed to the Physician Superintendent. (3458)

HALIFAX GENERAL HOSPITAL
(425 Beds)

Applications are invited for the post of **Second Assistant Matron** at the above Hospital, which is a Training School for general nursing and midwifery (Part I).

For further particulars apply to Matron before 24th May, 1952. (2306)

EAST CUMBERLAND HOSPITAL MANAGEMENT COMMITTEE
BORDER COUNTIES HOME, STRATHCLYDE HOUSE, WIGTON ROAD
CARLISLE
(42 Beds)

Assistant Matron required, resident. Salary: £460 x £15—£550 p.a., less £140 in respect of board residence, etc.

Apply with details of qualifications and experience and with names of two referees to the Matron. (3605)

CHESTERFIELD HOSPITAL MANAGEMENT COMMITTEE
SCARSDALE HOSPITAL, CHESTERFIELD
Part II Midwifery Training School

Superintendent Midwife required for Maternity Unit of 72 beds, including 48 Lying-in beds, 16 Ante-Natal beds, Premature Baby Unit, and large Ante-Natal and Post-Natal Clinics. Preference will be given to one who is a qualified Tutor.

Salary and conditions of service as laid down by Whitley Council.

For further information apply undersigned, to whom detailed applications should be submitted immediately.

M. H. BOONE,
Secretary.
(3607)

BURY AND ROSSENDALE HOSPITAL MANAGEMENT COMMITTEE
BURY GENERAL HOSPITAL
WALMERSLEY ROAD, BURY, LANCS.

A General Hospital of 164 beds, with operative annexe of 19 beds. Combined Training School and central unit of Training Scheme.

Assistant Matron required.

Salary and conditions of service in accordance with the recommendations of Nurses and Midwives Council.

Further particulars obtainable from undersigned.

Applications, with names of two referees, to the Matron.

H. WILKINSON,
Secretary to the Committee.
(3[illegible])

THREE COUNTIES HOSPITAL
ARLESEY, BEDS

Applications are invited for the post of **Two Assistant Matrons.** Salary and conditions of service in accordance with the Whitley Council scales for 700/999 beds. Applicants should be State Registered Nurses, qualified Mental Nurses.

Applications, giving the names of two referees, to be addressed to the Medical Superintendent. (3[illegible])

WELSH REGIONAL HOSPITAL BOARD

Applications are invited for the following appointments and should be sent, together with details of age, qualifications, training, experience and the names of two referees (or copies of two recent testimonials) to the Matron of the appropriate hospital (except where otherwise stated) from whom further details may be obtained. Salaries and conditions are in accordance with the appropriate National Agreements.

NEWPORT AND EAST MONMOUTHSHIRE H.M.C.

PONTYPOOL AND DISTRICT HOSPITAL, PONTYPOOL, MON.
(115 Beds)

Sister Tutor. The Senior of two posts. This is a busy General Hospital, with visiting Consultants and a large Out-Patient Department. A new P.T.S. with excellent living accommodation for the Tutor will shortly be opened.

CARDIFF H.M.C.

NEALE KENT HOSPITAL, COLCOT ROAD, BARRY, GLAM.
(42 Beds)

Ward Sister (S.R.N.).

CHILDREN'S EAR, NOSE AND THROAT HOSPITAL, ELY, CARDIFF
(52 Beds)

Staff Nurse. Experience in Eye work essential, particularly for Strabismus operations.

MID-GLAMORGAN H.M.C.

BRIDGEND GENERAL HOSPITAL, QUARELLA ROAD, BRIDGEND
(364 Beds)

Sister for newly formed Ophthalmic Department. Candidates should have had good experience in the nursing of ophthalmic cases.

BRIDGEND AND DISTRICT COTTAGE HOSPITAL, MERTHYRMAWR ROAD BRIDGEND
(36 Beds)

Resident Staff Nurse (S.R.N.).

GLANTAWE H.M.C.

SWANSEA HOSPITAL, ST. HELEN'S ROAD, SWANSEA
(403 Beds)

Night Superintendent. Vacancy will occur approximately end of August. Application forms obtainable from the Matron.

WEST WALES H.M.C.

LLANDOVERY COTTAGE HOSPITAL, LLANDOVERY
(10 Beds)

Staff Midwife (State Certified). Resident or non-resident.

WEST WALES GENERAL HOSPITAL, CARMARTHEN
(160 Beds)
(Complete Training School for Nurses)

Sister for Casualty and O.P. Department. (Resident or non-resident).

CAERNARVON AND ANGLESEY H.M.C.

CAERNARVON AND ANGLESEY GENERAL HOSPITAL, BANGOR
(140 Beds)

Staff Nurses (one with Ophthalmic experience).
Junior Theatre Sister.

COUNTY HOSPITAL, BANGOR
(140 Beds)

Housekeeping Sister.
Staff Midwives.
Staff Nurse for General Theatre.
Staff Nurse for Children's Ward.
Staff Nurse for modern Premature Unit.
Staff Nurse for Gynaecological Ward.

ERYRI GENERAL HOSPITAL, CAERNARVON
(70 Beds)

Theatre Staff Nurse.
Night Staff Nurse.

MADOC MEMORIAL HOSPITAL, PORTMADOC
(14 Beds)

Staff Nurse.

CONWAY HOSPITAL, CONWAY
(208 Beds)

Sister.

LLANDUDNO GENERAL HOSPITAL, LLANDUDNO
(89 Beds)

Staff Nurses.

DRUID HOSPITAL, LLANGEFNI
(53 Beds)

Ward Sister.

WREXHAM, POWYS AND MAWDDACH H.M.C.

MAELOR GENERAL HOSPITAL (EMERGENCY UNIT), WREXHAM
Theatre Staff Nurse.
Enrolled Assistant Nurses.
This is a busy Hospital and the above posts afford an excellent opportunity of gaining valuable experience.

STUDENTS. There are vacancies for **student nurses, pupil assistant nurses** and **pupil midwives** at training hospitals within the Region and a list of Hospitals (including Mental Hospitals and Mental Deficiency Institutions) which are recognised Training Schools will be sent on application to the Regional Nursing Officer, Welsh Regional Hospital Board, Temple of Peace and Health, Cathays Park, Cardiff.

(3715)

COUNTY BOROUGH OF WIGAN
CHILDREN ACT, 1948
APPOINTMENT OF NURSING STAFF

Applications are invited for the following posts in the Council's Residential Nursery. Applicants should have had previous experience in the care and upbringing of children.

Deputy Matron (resident). S.R.N.: £165, rising by annual increments of £15 to £270 (plus £130 value of emoluments).

Staff Nurse. S.R.N. or R.S.C.N.: £150, rising by annual increments of £15 to £210 (plus £100 value of emoluments if resident, £80 living-out allowance if non-resident).

Nursery Nurses (Certificated). Age under 19: £120 p.a.; age 19: £130 p.a.; age 20 or over: £140 x £10 to £210 p.a. (plus £100 value of emoluments if resident or £80 living-out allowance if non-resident).

Nursery Assistant: Age under 16: 29/6d. per week; age 16: 33/- per week; age 17: 36/- per week; age 18: 44/6d. per week; age 19 and over: £125, rising by annual increments of £10 to £175 (plus £75 value of emoluments if resident, or £55 living-out allowance if non-resident).

The commencing point within the above scales will be determined according to experience.

Forms of application may be obtained from the Children's Officer, The Wiend, Wigan, and should be forwarded, together with copies of three recent testimonials, to the Children's Officer not later than the 31st May, 1952.

ALLAN ROYLE,
Municipal Buildings, Wigan. Town Clerk.
(3696)

SPRINGFIELD HOSPITAL
BEDCROFT ROAD, UPPER TOOTING, S.W.17

Assistant Matron, S.R.N. and R.M.N. (R.M.P.A.) Certificates essential.

Salary and conditions in accordance with Whitley Council recommendations.

Applications, stating age, qualifications and experience, with names and addresses of two referees, to Medical Superintendent.
(3622)

AYLESBURY SCHOOL OF NURSING

Incorporating
STOKE MANDEVILLE HOSPITAL (624 Beds)
ROYAL BUCKINGHAMSHIRE HOSPITAL (105 Beds)
TINDAL GENERAL HOSPITAL (155 Beds)

Applications are invited for the appointment of qualified **Sister Tutor** at STOKE MANDEVILLE HOSPITAL.

Excellent experience available in both General and Preliminary Training Schools.

Block system of training.

Modern Hospital and Nurses' residence. London and Oxford within easy reach.

Accommodation—bedroom and sitting room (adjoining), also a garage if required.

Non-residence optional.

Further details and form of application may be obtained from Matron of any of the above-mentioned Hospitals, Aylesbury, Bucks. (3609)

SOUTH WORCESTERSHIRE HOSPITAL MANAGEMENT COMMITTEE

WORCESTER ROYAL INFIRMARY
(300 Beds)

Applications, which should be sent to Matron, are invited for the following posts:—

Qualified Assistant Tutor.
Casualty Sister, with experience of Casualty work.
Staff Nurses for busy theatres, Out-Patient and Casualty Departments.

Applications should include full details of experience and give the names of two persons for reference. (3192)

HILLINGDON HOSPITAL, UXBRIDGE MIDDLESEX

(General — 705 Beds)

Registered Qualified Sister Tutor, Female (resident) to assist Principal Sister Tutor. (Sister with at least two years' experience as Ward Sister, interested in teaching, will be considered).

Applications to Matron. (3680)

GOOLE, HOWDEN AND SELBY HOSPITAL MANAGEMENT COMMITTEE

Group Assistant Matron required for the following Hospitals:—

BARTHOLOMEW HOSPITAL, GOOLE. Surgical, 44 beds and busy O.P. Department.

ST. JOHN'S HOSPITAL, GOOLE. Chronic Sick and Medical, 126 beds.

THORPE ROAD HOSPITAL, HOWDEN. Chronic Sick, 30 beds.

Applicants should be S.R.N. and S.C.M., and the possession of a Housekeeping Certificate would be an advantage

Recent theatre and surgical experience is necessary.

Applications, with the names and addresses of three referees, to be sent to the Group Secretary, St. John's Hospital, Goole. Closing date, Saturday, 24th May, 1952. (3699)

WILTSHIRE COUNTY COUNCIL
CHILDREN'S DEPARTMENT

Applications invited for post of **Resident Deputy Matron** at the Residential Nursery, Derriads, Chippenham. Applicants should be R.S.C.N. or S.R.N. Certificated Nursery Nurses with sufficient experience would be eligible. Derriads is pleasantly situated in its own grounds on the edge of Chippenham, and accommodates 23 children aged 0—5 years. Salary in accordance with Ministry of Health scale. Canvassing disqualifies.

Apply in first instance to local office of Ministry of Labour.

P. A. SELBORNE STRINGER,
Clerk of the Council.
7th May, 1952. (3634)

ST. MARY'S HOSPITAL, W.2
WESTERN OPHTHALMIC HOSPITAL
155 MARYLEBONE ROAD, N.W.1

Assistant Matron required. Ophthalmic Certificate desirable but not essential. Salary: £460 x £15 to £550 per annum. Whitley Council conditions of service.

Full details from and applications as soon as possible to the Matron. (3716)

SOUTH WEST METROPOLITAN REGIONAL HOSPITAL BOARD

NURSING STAFF APPOINTMENTS

Applications are invited for the following appointments, which should be sent, together with details of age, qualifications, training and experience, and the names of two referees (or copies of two recent testimonials), to the Matron (NT/SW) of the appropriate Hospital, from whom also further details may be obtained. Salaries are in accordance wih the scales of the Nurses and Midwives Whitley Council or other appropriate National scales.

MENTAL NURSING VACANCIES

WARD SISTER

Springfield Hospital, Beechcroft Road, Upper Tooting, S.W.17 (1,826 beds). R.M.N. or R.M.P.A. essential. Recognised Training School for Mental Nurses, employing all modern forms of treatment for nervous and mental disorders. Situated within 25 minutes of London's West End, and has a modern Nurses' Home. Three shift system.

DEPUTY WARD SISTER

Knowle Hospital, Fareham, Hants (700 beds—Female).

STAFF NURSES (FEMALE)

Mayday Hospital, Croydon (General — 621 beds). R.M.N. for Observation Ward of 32 beds, including patients on order and chronic sick. Resident or non-resident.

Tooting Bec Hospital, S.W.17 (2,363 beds). For aged and infirm persons suffering from nervous and mental disorders. R.M.N. or R.M.P.A.

Banstead Hospital, Sutton, Surrey (2,500 beds).

Knowle Hospital, Fareham, Hants (700 beds—Female).

STAFF NURSES (MALE)

St. John's Hospital, St. John's Hill, S.W.11 (Chronic Sick—482 beds). R.M.N. For Male Observation Unit.

Tooting Bec Hospital, S.W.17 (2,363 beds). R.M.N. or R.M.P.A. For aged and infirm persons suffering from nervous and mental disorders. Non-resident. Applications to Chief Male Nurse.

Banstead Hospital, Sutton, Surrey (2,500 beds).

ENROLLED ASSISTANT NURSES (FEMALE)

St. John's Hospital, St. John's Hill, London, S.W.11 (Chronic Sick—482 beds). For Female Observation Unit.

ENROLLED ASSISTANT NURSES (MALE)

St. John's Hospital, St. John's Hill, S.W.11 (Chronic Sick—482 beds). For Male Observation Unit.

SOUTH WEST LONDON

NIGHT SUPERINTENDENTS

South London Hospital for Women and Children, Clapham Common, S.W.4 (261 beds). Resident or non-resident.

Bolingbroke Hospital, Wandsworth Common, S.W.11 (General—135 beds). In charge of one Night Sister.

Putney Hospital, Lower Common, S.W.15 (General — 106 beds). S.R.N., S.C.M. Resident or non-resident. Required early June.

SISTER TUTOR

St. Stephen's Hospital, Fulham Road, S.W.10 (General—501 beds). Resident or non-resident.

ADMINISTRATIVE SISTER

Fulham Hospital, St. Dunstan's Road, Hammersmith, W.6 (General—423 beds).

DEPARTMENTAL SISTER

St. Mary Abbots Hospital, Marloes Road, Kensington, W.8 (General — 320 beds). For Out-Patient Dept. Good administrative experience essential.

SECOND NIGHT SISTERS

South Western Hospital, Landor Road, S.W.9 (General—278 beds). Resident if possible.

Bolingbroke Hospital, Wandsworth Common, S.W.11 (General—135 beds).

SECOND HOME SISTER

South Western Hospital, Landor Road, S.W.9 (General—278 beds). Resident.

THEATRE SISTER

Putney Hospital, Lower Common, S.W.15 (General—106 beds). Previous experience essential.

WARD SISTERS

Battersea General Hospital, Battersea Park (79 beds). For Holiday Relief—May to October.

Putney Hospital, Lower Common, S.W.15 (General — 106 beds). Required immediately for Holiday Relief.

Western Hospital, Seagrave Road, Fulham, S.W.6 (Fever and T.B.—172 beds). S.R.N. and preferably R.S.C.N., to open Sick Children's Ward.

STAFF NURSES (FEMALE)

South Western Hospital, Landor Road, S.W.9 (General—278 beds). For Male Surgical Ward.

Lambeth Hospital, Brook Drive, S.E.11 (General—486 beds).

St. James's Hospital, Ouseley Road, Balham, S.W.12 (General—660 beds). For General Wards and experience in Gastric Surgical Nursing and Theatre work. Resident or non-resident.

Grove Hospital, Tooting Grove, S.W.17 (Fever and T.B.—300 beds). Resident or non-resident.

STAFF NURSES (FEMALE) —Continued

Bolingbroke Hospital, Wandsworth Common, S.W.11 (General—135 beds).

St. George's Home, Milman's Street, S.W.10 (T.B.—51 beds). S.R.N. or B.T.A. Resident or non-resident.

Princess Beatrice Hospital, Earls Court, S.W.5 (General—101 beds). S.R.N. Non-resident.

St. John's Hospital, St. John's Hill, S.W.11 (Chronic Sick—482 beds). For General Chronic Sick Ward.

St. Stephen's Hospital, Fulham Road, S.W.10 (General—501 beds). S.R.N. Resident or non-resident.

Western Hospital, Seagrave Road, Fulham, S.W.6 (Fever and T.B.—172 beds). R.F.N. or S.R.N., to specialise in the nursing of Infectious Diseases, for one year's course. Also S.R.N. for opening of Sick Children's Ward.

STAFF NURSES (MALE)

Lambeth Hospital, Brook Drive, S.E.11 (General—486 beds).

ENROLLED ASSISTANT NURSES (MALE)

St. Luke's Hospital, Sydney Street, Chelsea, S.W.3 (Chronic Sick—264 beds). Non-resident.

ENROLLED ASSISTANT NURSES (FEMALE)

South Western Hospital, Landor Road, S.W.9 (General—278 beds).

Weir Maternity Hospital, Weir Road, Balham (63 beds). Resident or non-resident.

Grove Hospital, Tooting Grove, Tooting, S.W.17 (Fever and T.B.—300 beds). Resident or non-resident.

St. James's Hospital, Ouseley Road, Balham, S.W.12 (General—660 beds). One with Ophthalmic Certificate. Also some with T.A. Cert. required. Resident or non-resident.

St. Benedict's Hospital, Church Lane, Tooting, S.W.17 (Chronic Sick—311 beds). Resident or non-resident.

Battersea General Hospital, Battersea Park, S.W.11 (79 beds).

Putney Hospital, Lower Common, S.W.15 (General—106 beds). Required for the Putney Women's T.B. Ward at St. John's Hospital. Resident or non-resident. Day or night duty.

Princess Beatrice Hospital, Earls Court, S.W.5 (General—101 beds). Non-resident.

St. George's Home, Milman's Street, S.W.19 (T.B.—51 beds). S.E.A.N. Cert. Resident or non-resident.

St. Luke's Hospital, Sydney Street, Chelsea, S.W.3 (Chronic Sick—264 beds). Resident or non-resident.

Western Hospital, Seagrave Road, Fulham, S.W.6 (Fever and T.B.—172 beds). Some required for Sick Children's Ward. Others to assist with holiday relief.

STAFF MIDWIVES

Lambeth Hospital, Brook Drive, S.E.11 (General—486 beds, inc. 74 Maternity).

St. James's Hospital, Ouseley Road, Balham, S.W.12 (General—660 beds, inc. 86 Maternity). Resident or non-resident.

Weir Maternity Hospital, Weir Road, Balham, S.W.12 (63 beds). Resident.

St. Stephen's Hospital, Fulham Road, S.W.10 (General—501 beds, inc. 41 Maternity). S.R.N. Resident or non-resident.

PUPIL MIDWIVES

St. James's Hospital, Ouseley Road, Balham, S.W.12 (General—660 beds, inc. 86 Maternity). Resident or non-resident. Pt. I Training.

St. Stephen's Hospital, Fulham Road, S.W.10 (General—501 beds). S.R.N. Resident or non-resident.

SURREY

SISTER TUTOR

Queen's Hospital, Queen's Road, Croydon (Chronic Sick—450 beds). In Sole Charge of Assistant Nurses' Training School.

ADMINISTRATIVE SISTERS

Redhill County Hospital, Earlswood Common, Redhill (General—576 beds). Based at Smallfields Section, near Horley. At least two years' experience as Ward Sister desirable.

East Surrey Hospital, Shrewsbury Road, Redhill (General—139 beds). For general administrative duties.

DEPARTMENTAL SISTERS

Mayday Hospital, Mayday Road, Croydon (General—621 beds, including 48 Maternity). S.R.N., preferably Part I C.M.B. For Tonsils Clinic—Unit of 20 beds. Non-resident. Week-ends free. Must have had experience Tonsils Theatre and recovery.

HOME SISTERS

Croydon General Hospital, Croydon (200 beds). Resident.

Queen's Hospital, Queen's Road, Croydon (Chronic Sick—450 beds). S.R.N. with Housekeeping Cert. To be responsible for small Home and to assist general administration. Resident.

NIGHT SISTER IN SOLE CHARGE

Cumberland Hospital, Whitford Gardens, Mitcham (T.B.—102 beds). One component of Assistant Nurse Training School. Selected for Research by B.M.R.C. Off duty two nights week. Comfortable separate Sisters' Home. Vacancy end June.

Wandle Valley Hospital, Mitcham Junction (80 Fever—70 Long-stay Leg). £25 above Ward Sister's pay.

NIGHT SISTERS

East Surrey Hospital, Shrewsbury Road, Redhill (General—139 beds). S.R.N. and S.C.M., or S.C.M. only. Under Night Superintendent.

Cheam Sanatorium, Landon Road, North Cheam (81 beds).

SOUTH WEST METROPOLITAN REGIONAL HOSPITAL BOARD—(Contd.)

SURREY—Contd.

THEATRE SISTERS

Mayday Hospital, Croydon (General—621 beds). Busy Theatre. Work includes Gynaecological, Orthopaedic and General Surgery.
Epsom District Hospital, Dorking Road, Epsom (General—300 beds).
The Rowley Bristow Orthopaedic Hospital, Pyrford, Woking (208 beds). 2nd in Charge.

SISTER FOR OUT-PATIENT DEPARTMENT

Mayday Hospital, Mayday Road, Croydon (General — 621 beds). S.R.N., C.M.B. Part I. Busy O.P. and Casualty Dept.

WARD SISTERS

Mayday Hospital, Croydon (General—621 beds). S.R.N., S.C.M., for Holiday Relief duty on Medical and Surgical Wards. Day or Night duty. Resident or non-resident. Applications from temporary staff considered for permanent posts.
Leatherhead Hospital, Poplar Road, Leatherhead (General—55 beds). Resident.
Cuddington Hospital, Banstead (126 beds). S.R.N., R.F.N., for Fever Unit.
Truemer's Hospital, Waverley Lane, Farnham (General—31 beds). For Relief. Resident.
Dorking General Hospital, Horsham Road, Dorking (256 beds). Two required. One for Male T.B. Ward, preferably with T.A. Cert.
Horley Cottage Hospital, Brighton Road, Horley (General—16 beds). Non-resident. Apply to the Principal Matron, Redhill County Hospital, Earlswood Common. Redhill.
Wandle Valley Hospital, Mitcham Junction (80 Fever—70 Long-stay beds). S.R.N. for Long-stay Ward.
Woking Victoria Hospital, Chobham Road, Woking (General—72 beds). S.R.N. for small Ward.
The Rowley Bristow Orthopaedic Hospital, Pyrford, Woking (208 beds). For Holiday Relief.

STAFF NURSES (FEMALE)

Purley Hospital, Brighton Road, Purley (General—55 beds).
Waddon Hospital, Purley Way, Croydon (Fever and Tuberculosis Wards—179 beds). R.F.N. and S.R.N. or T.A. For Fever and T.B. Wards. Good transport and recreational facilities provided.
Coombe Cliff Convalescent Home for Children, Coombe Road, Croydon (40 beds). S.R.C.N. Two required. Resident.
Queen's Hospital, Queen's Road, Croydon (Chronic Sick—450 beds).
Norwood and District Hospital, Hermitage Road, S.E.19 (General—38 beds).
Croydon General Hospital, London Road, Croydon (200 beds). For Day and Night duty. Resident or non-resident.
Cuddington Hospital, Banstead (126 beds). Some required for T.B. or Chronic Sick Wards, also S.R.N. for one year's Fever Training.
Epsom District Hospital, Dorking Road, Epsom (General—300 beds). For Theatre.
Frimley and Camberley District Hospital, Frimley (General — 39 beds). Night duty. General work.
The Green Lane Hospital, Farnham (Fever—50 beds).
Haslemere and District Hospital, Haslemere (64 General beds—14 Midwifery). S.R.N.
Redhill County Hospital, Earlswood Common, Redhill (General—576 beds). Two required for Theatre. Also one with T.A.
Dorking General Hospital, Horsham Road, Dorking (256 beds). S.R.N.
Dorking Infectious Diseases Hospital, Logmore Lane, Dorking (27 beds). R.F.N.
St. Helier Hospital, Carshalton (General—832 beds). Some required for General Wards and Theatres, for Chest Unit and Paediatric Dept.
Wilson Hospital, Cranmer Road, Mitcham (General—66 beds). For Day and Night duty. Resident or non-resident.
Wandle Valley Hospital, Mitcham Junction (80 Fever—70 Long-stay beds). S.R.N. or R.F.N.
St. Peter's Hospital, Chertsey (General—430 beds). For Theatre. S.R.N. For general and specialised work.
King George V Hospital for Diseases of the Chest, Godalming (232 beds). S.R.N. and B.T.A., S.R.N. or B.T.A. only. Facilities for taking B.T.A. Examination.
Milford Chest Hospital, Milford (348 beds). S.R.N. and B.T.A.; S.R.N. or B.T.A. only. Facilities for taking B.T.A. Examination.
The Rowley Bristow Orthopaedic Hospital, Pyrford, Woking (208 beds). Facilities for taking Orthopaedic Nursing Certificate.

STAFF NURSES (MALE)

Queen's Hospital, Queen's Road, Croydon (Chronic Sick—450 beds). S.R.N.
Wandle Valley Hospital, Mitcham Junction (80 Fever—70 Long-stay beds). Non-resident.
Milford Chest Hospital, Milford (348 beds). S.R.N. and B.T.A.; S.R.N. or B.T.A. only. Facilities for taking B.T.A. Examination.
King George V Hospital for Diseases of the Chest, Godalming (232 beds). S.R.N. and B.T.A., S.R.N. or B.T.A. only. Facilities for taking B.T.A. Examination.

ENROLLED ASSISTANT NURSES (FEMALE)

Purley Hospital, Brighton Road, Purley (General—55 beds).
Waddon Hospital, Purley Way, Croydon (Fever and T.B.—179 beds). For Fever and T.B. Wards. Good transport and recreational facilities provided.
Queen's Hospital, Queen's Road, Croydon (Chronic Sick—450 beds). Applicants taken awaiting enrolment.
Norwood and District Hospital, Hermitage Road, S.E.19 (General—38 beds).
Croydon General Hospital, London Road, Croydon (200 beds). For Day and Night duty.
Cuddington Hospital, Banstead (126 beds). Some required for Fever, T.B. or Chronic Sick Wards.
The Green Lane Hospital, Farnham (Fever—50 beds).
Frimley and Camberley District Hospital, Frimley (General—39 beds). Alternate Day and Night duty. General work.
Claremont Hospital, St. James' Road, Surbiton (General—26 beds). Resident or non-resident.
Surbiton General Hospital, Ewell Road, Surbiton (72 beds).
Dorking General Hospital, Horsham Road, Dorking (256 beds). Inc. one for T.B. Annexe.
Dorking Infectious Diseases Hospital, Logmore Lane, Dorking (27 beds).
East Surrey Hospital, Shrewsbury Road, Redhill (General—139 beds).
St. Helier Hospital, Carshalton (General—832 beds).
Cheam Sanatorium, London Road, North Cheam (81 beds).
Cumberland Hospital, Whitford Gardens, Mitcham (T.B.—102 beds). Resident or non-resident.
Wimbledon Hospital, Thurstan Road, Copse Hill, S.W.20 (General—82 beds). Resident or non-resident.
Wandle Valley Hospital, Mitcham Junction (80 Fever—70 Long-stay beds).

ENROLLED ASSISTANT NURSES (FEMALE)
—Continued

Ottershaw Isolation and Chronic Sick Hospital, Nr. Chertsey. For Nursing Chronic Sick—20 beds).
Milford Chest Hospital, Milford (348 beds). Facilities for taking B.T.A. Examination.
King George V Hospital for Diseases of the Chest, Godalming (232 beds). Facilities for taking B.T.A. Examination.

ENROLLED ASSISTANT NURSES (MALE)

Queen's Hospital, Queen's Road, Croydon (Chronic Sick—450 beds). Applicants taken awaiting enrolment.
St. Helier Hospital, Carshalton (General—832 beds).
Wandle Valley Hospital, Mitcham Junction (80 Fever—70 Long-stay beds). For Long-stay Wards. Non-resident.
Milford Chest Hospital, Milford (348 beds). Facilities for taking B.T.A. Examination.
King George V Hospital for Diseases of the Chest, Godalming (232 beds). Facilities for taking B.T.A. Examination.

POST-REGISTRATION TRAINING AND REFRESHER COURSES

Waddon Hospital, Purley Way, Croydon (Fever and Tuberculosis Wards—179 beds). S.R.N. for Fever Training (one year). Good transport and recreational facilities provided.
Mayday Hospital, Mayday Road, Croydon (General—621 beds). Applications welcomed from Registered Fever, Registered Mental and Registered Sick Children's Nurses wishing to gain the State Registration Certificate.

DEPARTMENTAL MIDWIFERY SISTERS

Kingston Hospital, Wolverton Avenue, Kingston-on-Thames (General — 600 beds, inc. 76 Maternity). S.R.N., S.C.M.

MIDWIFERY SISTERS

Dorking General Hospital, Horsham Road, Dorking (256 beds, including 25 Maternity). S.R.N., S.C.M.
St. Helier Hospital, Carshalton (General—332 beds). For Maternity Unit of 108 beds.
Bagshot Maternity Home, London Road, Bagshot (9 beds). S.R.N., S.C.M., or S.C.M. only. For Night duty.

STAFF MIDWIVES

Frimley and Camberley Hospital, Frimley (General—39 beds, including 7 Maternity). S.R.N., S.C.M., or S.C.M. only, required 1st August, 1952.
Bagshot Maternity Home, London Road, Bagshot (9 beds). S.R.N., S.C.M., or S.C.M. only.
Surbiton General Hospital, Ewell Road, Surbiton (72 beds, inc. 11 Maternity). S.C.M. S.R.N. preferred but not essential. Two required.
Dorking General Hospital, Horsham Road, Dorking (256 beds, including 25 Maternity)
Nelson Hospital, Kingston Road, Merton, S.W.20 (General—121 beds). For Unit of 50 beds).

PUPIL MIDWIVES

St. Helier Hospital, Carshalton (General—832 beds, inc. 108 Maternity). Unit is a Part I Training School for the C.M.B.

WEST SUSSEX

WARD SISTERS

Crawley and District Hospital, Ifield Road, Crawley (General—29 beds). Day or Night post, non-resident. One also required for Holiday Relief. Apply to the Principal Matron, Redhill County Hospital, Earlswood Common, Redhill, Surrey.

STAFF NURSES (FEMALE)

South London Hospital for Women and Children, Country Branch, "Woodhurst," Pease Pottage, Crawley (50 beds).
Swandean Hospital, Arundel Road, Worthing (80 beds). For T.B. Block duties. Preference will be given to holders of T.A. Cert.
Worthing Hospital, Lyndhurst Road, Worthing (General—221 beds). Two required for Relief duties.

ENROLLED ASSISTANT NURSES (FEMALE)

South London Hospital for Women, Country Branch, "Woodhurst," Pease Pottage, Crawley (50 beds).
St. Richard's Hospital, Chichester (400 beds).
Swandean Isolation Hospital, Arundel Road, Worthing (80 beds). For T.B. Block duties.

MIDWIFERY SISTER

St. Richard's Hospital, Chichester (General—400 beds). Required to take charge of small unit of 12 beds.

STAFF MIDWIVES

Horsham Hospital, Hurst Road, Horsham (General—72 beds, including 18 Maternity). Three required.

HAMPSHIRE

SISTER OR MALE TUTOR

Trelear Orthopaedic Hospital, Alton (408 beds). Registered Tutor required, second of two. Resident or non-resident.

ADMINISTRATIVE SISTER

St. Leonard's Hospital, Near Ringwood (Chronic Sick—135 beds). S.R.N.

NIGHT SISTERS

Southampton General Hospital, Tremona Road, Southampton (453 beds). Midwifery Training School (57 beds). S.R.N., S.C.M.
Southampton Children's Hospital, 154 Winchester Road, Southampton (114 beds). S.R.N., R.S.C.N., or R.S.C.N. only, required for the Annexe at Bursledon, vacancy August. Resident or non-resident.
Trelear Orthopaedic Hospital, Alton (408 beds). S.R.N. required (one of three). Ten nights on and five nights off duty.

CONTINUED OVERLEAF

SOUTH WEST METROPOLITAN REGIONAL HOSPITAL BOARD—(Contd.)

HAMPSHIRE—Contd.

THEATRE SISTERS

Southampton General Hospital, Tremona Road, Southampton (453 beds). S.R.N.

Treloar Orthopaedic Hospital, Alton (408 beds). S.R.N., 1st or 2nd grade.

Rooksdown House Plastic and Jaw Unit, Basingstoke (160 beds). Senior. Previous experience in Plastic Surgery essential.

WARD SISTERS

Yateley and District Hospital, Cricket Hill, Yateley, Nr. Camberley (General—15 beds, no Maternity). Theatre experience.

King George's Sanatorium for Sailors, Bramshott Place, Liphook (78 beds). S.R.N. and B.T.A., or S.R.N. only. For Relief duties. Facilities for taking B.T.A. Examination.

Milford-on-Sea Hospital, Sea Road, Milford (General—18 beds). S.R.N. One for Relief duty during summer. Theatre experience desirable. Resident. Also one (1st or 2nd point on salary scale) to share Night duty with another.

Basingstoke Hospital, Basingstoke (General—41 beds). S.R.N. required for the Post-Operative Annexe (46 beds).

Treloar Orthopaedic Hospital, Alton (408 beds). S.R.N. One permanent, one for Holiday Relief required.

Rooksdown House Plastic and Jaw Unit, Basingstoke (160 beds). Two required, one for Recovery Ward and one for Night duty, at 1st or 2nd point of salary scale.

STAFF NURSES (FEMALE)

Farnborough and Cove War Memorial Hospital, Albert Road, Farnborough (General—34 beds). S.R.N.

Yateley and District Hospital, Cricket Hill, Yateley, Nr. Camberley (General—15 beds, no Maternity).

Fleet and District Hospital, Church Road, Fleet (General—33 beds — no Maternity). Two required. The Hospital is situated in pleasant country surroundings. Trains to Waterloo under one hour.

Southampton Children's Hospital, 154 Winchester Road, Southampton (114 beds). S.R.N. or R.S.C.N. required for Nutritional Unit (Annexe at Bursledon), exp. with babies and mothers essential. Also S.R.N. for Wards.

Southampton Children's Hospital, 154 Winchester Road, Southampton (114 beds). S.R.N., R.S.C.N., OR R.S.C.N. only, for Gastro-enteritis Ward, and one R.S.C.N. for Wards.

Lymington Hospital, Lymington (General—107 beds). S.R.N. for Wards. Resident or non-resident.

Southampton General Hospital, Tremona Road, Southampton (453 beds). S.R.N.

Basingstoke Hospital, Basingstoke (General—41 beds). S.R.N.

Treloar Orthopaedic Hospital, Alton (408 beds). S.R.N. for Theatre, S.R.N. with Orthopaedic Nursing Certificate (essential) for Plaster Room, also S.R.N., O.N.C., or as Post-Graduate Trainee, for Wards.

STAFF NURSES (MALE)

Treloar Orthopaedic Hospital, Alton (408 beds). S.R.N. with O.N.C., or as Post-Graduate Trainee.

ENROLLED ASSISTANT NURSES (FEMALE)

Farnborough and Cove War Memorial Hospital, Albert Road, Farnborough (General—34 beds).

Yateley and District Hospital, Cricket Hill, Yateley, Nr. Camberley (General—15 beds, no Maternity).

Fleet and District Hospital, Church Road, Fleet (General—33 beds — no Maternity). The Hospital is situated in pleasant country surroundings. Trains to Waterloo under one hour.

King George's Sanatorium for Sailors, Bramshott Place, Liphook (78 beds). Facilities for taking B.T.A. Examination.

Fenwick Hospital, Lyndhurst (General—22 beds). Resident or non-resident.

Lymington Infirmary, New Street, Lymington (Chronic Sick—60 beds). Resident or non-resident.

Shrubbery Maternity Home, Cliddesden Road, Basingstoke (13 beds).

Basingstoke Hospital, Basingstoke (General—41 beds). Some also required for the Post-Operative Annexe (46 beds).

Treloar Orthopaedic Hospital, Alton (408 beds). Some required for the Branch at Hayling Island (56 beds). Resident in cottage.

Rooksdown House Plastic and Jaw Unit, Basingstoke (160 beds).

ENROLLED ASSISTANT NURSES (MALE)

King George's Sanatorium for Sailors, Bramshott Place, Liphook (78 beds). Facilities for taking B.T.A. Examination.

Lymington Infirmary, New Street, Lymington (Chronic Sick—60 beds). Resident or non-resident.

MIDWIFERY SISTERS

Shrubbery Maternity Home, Cliddesden Road, Basingstoke (13 beds). S.R.N., S.C.M., inc. one for Relief.

STAFF MIDWIVES

Farnborough and Cove War Memorial Hospital, Albert Road, Farnborough (General—34 beds, inc. 12 Maternity). S.R.N., S.C.M. or S.C.M. only.

Southampton General Hospital, Tremona Road, Southampton (453 beds). Midwifery Training School (57 beds). S.R.N., S.C.M.

Hill Rise Maternity Home, Lyndhurst (9 beds). S.R.N., S.C.M., for relief duties. Non-resident.

Andover War Memorial Hospital, Andover (General—37 beds, including Maternity). S.R.N., S.C.M.

WILTSHIRE

STAFF NURSES (FEMALE)

Salisbury General Hospital, Salisbury (571 beds). S.R.N. for E.N.T. Dept. Regular courses of E.N.T. Nursing are arranged for S.R.N.s and Nurses are prepared for the Midland Institute of Otology Examination. Some also required for General Theatre and Plastic Theatre.

STUDENTS. There are vacancies for **Student Nurses, Pupil Assistant Nurses and Pupil Midwives** at Training Hospitals throughout the Region. A list of Hospitals which are recognised Training Schools will be sent on application to the Secretary (S.2.) 11a Portland Place, London, W.1.

(No. N.T./99) (198)

YEATMAN HOSPITAL, SHERBORNE
(60 Beds)

Applications are invited for the post of **Assistant Matron** at the above Acute General Hospital. The successful candidate will be responsible for the day to day nursing administration of the Hospital, under the general supervision of the Matron of the Dorset County Hospital, with which it is associated for Nurse training purposes. The salary will be in accordance with the Whitley Council scale (£470 x £15 to £560 p.a.).

Applications, stating age and full particulars of training, qualifications and experience, together with names of three referees, should be received by the Group Secretary, West Dorset Group Hospital Management Committee, Damers Road, Dorchester, no later than 31st May, 1952. (3709)

UNITED BRISTOL HOSPITALS
BRISTOL ROYAL HOSPITAL
(638 Beds)

Applications are invited from suitably qualified candidates for the position of **Deputy Matron**, which falls vacant in January, 1953. Candidates should have had recent experience in a large Hospital. Preference will be given to candidates holding a recognised Certificate or Diploma in Nursing Administration.

Applications, giving full Christian names, age and particulars of training and experience, and accompanied by two recent testimonials and the names of two referees, should be sent to the Secretary to the Board of Governors, Royal Infirmary, Bristol, 2, from whom further particulars of the position can be obtained. Applications should be received not later than the 21st June, 1952. (3713)

PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Assistant Matron required to take charge of the Country Branch for 35 children, The Angela Orthopaedic Home, Tipton St. John, Nr. Sidmouth.

House-keeping and good orthopaedic experience essential.

For further particulars apply to the Matron, Princess Elizabeth Orthopaedic Hospital, Exeter. (3357)

SISTER TUTOR
(Sole Charge)
KIRKCALDY GENERAL HOSPITAL in association with VICTORIA HOSPITAL KIRKCALDY
(189 Beds)

Applications are invited from qualified Tutors for above post. Preliminary Training School is out with the Hospital, successful applicant will therefore require to conduct tutorials for Preliminary State Examination, but accept full responsibility for preparation of Students for Final State Examination. Residential quarters available if desired.

Apply to Matron, General Hospital, Kirkcaldy, giving the names of two referees and experience, not later than 10 days after the appearance of this advertisement. (3657)

EDGWARE GENERAL HOSPITAL, EDGWARE MIDDLESEX
(715 Beds)

Applications are invited from qualified **Sister Tutors** for duty at this Hospital, which is a large Training School for Nurses. Resident or non-resident post.

The Block system of teaching in operation, and shift system of duty in the wards.

This is a modern progressive Hospital, within easy reach of London, and has excellent recreational and professional facilities.

Applications to the Matron. Telephone: EDGware 8181. (3488)

THE UNITED LEEDS HOSPITALS
THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
(112 Beds)

First Period Midwifery Training School associated with the University of Leeds

Applications are invited for the appointment of **Senior Midwifery Tutor.** Applicants must be S.R.N., S.C.M., and hold the M.T.D.

Salary: £550 per annum, rising by annual increments of £20 to £650.

Application forms and terms of appointment may be obtained from the Matron. (3651)

WARLINGHAM PARK HOSPITAL
(For Nervous and Mental Diseases)
WARLINGHAM, SURREY

Assistant Matron required. Applicants must be State Registered and qualified Mental Nurses.

Applications, stating age, qualifications and experience, accompanied by two recent testimonials, should be to the Matron.

BEDFORD GENERAL HOSPITAL SOUTH WING
KEMPSTON ROAD, BEDFORD

Applications are invited for the **Assistant Tutor** (resident or non-resident) General Training School. Salary according to scales of service in accordance with Nursing and Midwives Whitley Council.

Applications with full particulars to the Matron.

HARLOW WOOD ORTHOPAEDIC HOSPITAL
Nr. MANSFIELD, NOTTS
(340 Beds)

Required in September, **Resident Second Sister Tutor.** Whitley Council Orthopaedic Nursing Certificate and Preliminary State Examination taken in this Hospital.

Apply with full particulars to the

SALISBURY GROUP HOSPITAL MANAGEMENT COMMITTEE
SALISBURY GENERAL HOSPITAL

Applications are invited for the **Sister Tutor** at the above Hospital.

Apply with full details of qualifications and experience to Matron, General Hospital, Salisbury.

ST. GEORGE'S HOSPITAL LONDON, S.W.1

Applications are invited for the appointment of **Sister Tutor.** The successful candidate will be required to take up her duties in September

Applications, with full details of qualifications and appointments held, to Matron.

...K "A" AND TADCASTER HOSPITAL MANAGEMENT COMMITTEE

...plications are invited for the following ...intments and should be sent, with details ...e, qualifications and experience, and ...e the names of two referees, to the ...n of the appropriate Hospital. Salaries ...n accordance with the National scales.

...ARSLEY BRIDGE HOSPITAL, YORK
(...fectious Diseases Hospital with 86 Beds)
Ward Sister.
Staff Nurses.
Assistant Nurses.
...sident or non-resident posts.

FAIRFIELD SANATORIUM, YORK
(63 T.B. Beds)
...d Sister, Children's Ward, resident or ...resident.
...ff Nurses.
...sistant Nurses.

GRANGE HOSPITAL, YORK
(259 Beds for Chronic Sick)
...le Nurses, trained.
...ntal Nurses, Male and Female, qualified.
...sistant Nurses.

...AZLEWOOD MATERNITY HOSPITAL Nr. TADCASTER
(25 Beds)
...is is a Training School for Part II of S.C.M. Examination and is pleasantly ...ted in a country castle. Special trans... facilities available.
Staff Midwives.
Pupil Midwives.

NABURN HOSPITAL, Nr. YORK
(393 Mental Beds)
Deputy Sister.
Night Sister.
...ntal qualification, experience in modern ...ments desirable.
Nursing Assistants, resident.

...OTHAM PARK HOSPITAL (MENTAL) YORK
(172 Beds)
...ter Tutor (resident or non-resident).
...rd Sisters.
(3568)

WHITELEY VILLAGE HOSPITAL WALTON-ON-THAMES

...ter in Charge required for Geriatric Hos... of 30 beds. Salary and conditions of ...e in accordance with Whitley Council ...mendations. Special amenity allowance. ...ply with particulars to Matron. (2281)

...NESBURY CONVALESCENT HOME WELWYN, HERTS

...ale Convalescent Tuberculosis—53 Beds) **...partmental Sister** required (resident). ...keeping Certificate desirable. ...ply to Matron. (3349)

...RROGATE AND RIPON HOSPITAL MANAGEMENT COMMITTEE THISTLE HILL HOSPITAL KNARESBOROUGH

(54 Beds for Infectious Diseases)
...partmental Sister (resident) required. ...ary and conditions of service in accord... with Whitley Council agreements. Uni... provided. ...plications to be submitted to Matron. (3468)

HUDDERSFIELD HOSPITAL MANAGEMENT COMMITTEE DEANHOUSE HOSPITAL ...ONGSBRIDGE, Nr. HUDDERSFIELD

...f Nurses (Female) required. Applica... to be made to Matron at the above ...tal.

...inistrative Sister (resident) required ...e above Hospital. S.R.N. essential. ...keeping Certificate an advantage. Whit... ...ouncil salary scales and conditions. ...plications, with names of two referees, ... forwarded to the Matron at the Hos... within 14 days of the appearance of ...dvertisement. (3638)

PROSPECT PARK HOSPITAL TILEHURST ROAD, READING
(Gen. Med., I.D. and T.B.)

...inistrative Sister required.
...ply Chief Administrative Officer, 3 ...n Road, Reading. (3669)

...ATFORD AND DISTRICT PEACE ...EMORIAL HOSPITAL, WATFORD HERTS

...EST HERTS GROUP HOSPITAL MANAGEMENT COMMITTEE
(203 Beds)

...inistrative Sister required. Salary and ...ions of service in accordance with the ...mendations of the Whitley Council. ...plications, with two names for reference, ...tron, Peace Memorial Hospital, Wat... Herts. (3718)

...LIZABETH GARRETT ANDERSON HOSPITAL ...EUSTON ROAD, LONDON, N.W.1
(Royal Free Hospital Group)

...t Sister required for Children's Ward ...ota). R.S.C.N. Certificate or good chil... experience essential. Resident or non... ...nt, as preferred. Whitley Council scale ...ary and emoluments. ...ly Matron. (3635)

EAST ANGLIAN REGIONAL HOSPITAL BOARD

Applications are invited for the following appointments, and should be sent, together with details of age, training, qualifications and experience, and accompanied by copies of two recent testimonials (or the names of two referees) to THE MATRON OF THE HOSPITAL CONCERNED (except where otherwise stated). Salaries and conditions of service in accordance with the appropriate scales.

NORFOLK AREA

SISTER TUTOR

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, London Road, King's Lynn (Acute — 140 beds). **In charge of Preliminary Training School.** Vacancy will occur in September. Must be S.R.N. with Sister Tutor's qualifications. Resident or non-resident.

NIGHT SISTERS

KELLING SANATORIUM, Holt (T.B.—180 beds). **In Sole Charge.** S.R.N.

STAFF NURSES

KELLING SANATORIUM, Holt (T.B.—180 beds). Staff Nurses, S.R.N. One for Night duty.

EAST SUFFOLK AREA

NIGHT SISTERS

IPSWICH SANATORIUM, Foxhall Road, Ipswich (120 beds). S.R.N., T.A., for Male and Female Blocks.

SISTERS

IPSWICH SANATORIUM, Foxhall Road, Ipswich (120 beds). **Theatre Sister,** Thoracic Surgery and take charge of small Surgical Unit. Resident or non-resident. Also **Ward Sister,** S.R.N. with T.A. preferred. Resident.

BRITISH LEGION SANATORIUM, Nayland, Colchester (207 beds). **Relief Sister,** resident. S.R.N., T.A. preferred but not essential. Opportunity given to obtain B.T.A. Certificate if desired.

CHANTRY PARK CONVALESCENT HOME, Ipswich (40 beds). **Post vacant mid-June.**

STAFF NURSES

IPSWICH SANATORIUM, Foxhall Road, Ipswich (120 beds). S.R.N. for Surgical Wards. S.R.N. or T.A. only for other wards.

EAST SUFFOLK AND IPSWICH HOSPITAL, Anglesea Road, Ipswich (General—350 beds). **For Holiday duties.** General and Private Wards.

BRITISH LEGION SANATORIUM, Nayland, Colchester (207 beds). S.R.N., T.A. preferred but not essential. Opportunity given to obtain B.T.A. Certificate if desired. Resident or non-resident.

FELIXSTOWE GENERAL HOSPITAL, Felixstowe (34 beds). Two required, S.R.N., for general duties.

PETERBOROUGH AREA

DEPARTMENTAL SISTERS

MARCH MATERNITY HOME, 2 Regent Avenue, March, Cambs. (10 beds). Resident or non-resident.

STAFF NURSES

PETERBOROUGH MEMORIAL HOSPITAL, Midland Road, Peterborough (General—154 beds). For experience in busy Casualty and Out-Patients' Dept., and in the Operating Theatre.

ISLE OF ELY AREA

SISTERS

ISOLATION HOSPITAL, St. John's Road, Ely (58 beds). **Ward Sister.**

STATE ENROLLED ASSISTANT NURSES

ISOLATION HOSPITAL, St. John's Road, Ely (58 beds).

HUNTINGDONSHIRE AREA

SISTERS

COUNTY HOSPITAL, Huntingdon (General—70 beds). **Theatre Sister.**

STAFF NURSES

COUNTY HOSPITAL, Huntingdon (General—70 beds).

STATE ENROLLED ASSISTANT NURSES

ISOLATION HOSPITAL, Primrose Lane, Huntingdon (49 beds).

STAFF MIDWIVES

PAXTON PARK MATERNITY HOME, St. Neots (35 beds).

CAMBRIDGESHIRE AREA

SISTERS

ISOLATION HOSPITAL, Debden Road, Saffron Walden, Essex (24 beds). **Ward Sister.** Experience of T.B. nursing an advantage.

STATE ENROLLED ASSISTANT NURSES

PAPWORTH HOSPITAL AND VILLAGE SETTLEMENT, Papworth Hall, Cambridge (T.B.—200 beds). (Students for T.A. Certificate).

(84)

GROUP 25 BIRMINGHAM (SELLY OAK) HOSPITAL MANAGEMENT COMMITTEE
LITTLE BROMWICH HOSPITAL, BIRMINGHAM, 9
(748 Beds)

Qualified Sister Tutor required, S.R.N., R.F.N. Group Training Scheme in force. Preliminary Training School for Student Nurses taking Fever Training.
For further particulars apply to Matron. (3564)

BRISTOL ROYAL HOSPITAL ROYAL INFIRMARY BRANCH
(403 Beds)

Applications are invited from suitably qualified candidates for the post of **Night Sister** (one of four) in the Royal Infirmary Branch of the Bristol Royal Hospital. This post offers valuable experience in medical, surgical and orthopaedic work. Salary according to Whitley Council scale.

Applications, stating age, qualifications and experience, together with two names for reference, should be sent to the Matron, Bristol Royal Hospital, Royal Infirmary Branch, Bristol, 2, from whom further particulars may be obtained. (3510)

UNITED MANCHESTER HOSPITALS MANCHESTER ROYAL EYE HOSPITAL MANCHESTER, 13

Two Night Sisters required. **Must** hold Ophthalmic Certificate.
Apply to Matron. (3308)

BRISTOL ROYAL HOSPITAL GENERAL HOSPITAL BRANCH
(201 Beds)

Applications are invited from suitably qualified candidates for the post of **Night Sister** (one of two) in the General Hospital Branch of the Bristol Royal Hospital. This post offers valuable experience in Gynaecological, Ear, Nose and Throat, and Therapy work. Salary according to the Whitley Council scale.

Applications, stating age, qualifications and experience, together with two names for reference, should be sent to the Matron, Bristol Royal Hospital, Royal Infirmary Branch, Bristol, 2, from whom further particulars may be obtained (3511)

UNITED CARDIFF HOSPITALS LLANDOUGH HOSPITAL
(340 Beds)

Night Sister required (one of three). Resident or non-resident.

Staff Nurses required. Resident or non-resident.

Salaries and conditions of service in accordance with Whitley Council agreement for Hospital Nursing Staffs.

Information and forms of application may be obtained from the Matron, Llandough Hospital, Penarth, Glam.

A. TUNSTALL,
Secretary and Principal Administrative Officer,
United Cardiff Hospitals. (3594)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL STANMORE, MIDDLESEX

Sister required to take charge of the Operating Theatre at the above Hospital. The Hospital is the Post-Graduate School of Orthopaedics, University of London. The work is very varied and the theatre a very busy one. A high standard is essential.

Whitley scale of salaries.

Apply with two names for reference to Matron. (3450)

GRANTHAM AND KESTEVEN GENERAL HOSPITAL GRANTHAM, LINCS
Complete Training School for Nurses

Midwifery Sister required.

Excellent experience may be obtained in modern department of 12 beds. Resident or non-resident.

Apply Matron. (2487)

ST. JOHN'S HOSPITAL, HALIFAX

Applications are invited for the following posts:—

Ward Sisters.
Staff Nurses.
S.E.A.N.
Pupil Assistant Nurses.

Apply to Matron. (2512)

ST. ANDREW'S HOSPITAL (For Nervous and Mental Disorders) NORTHAMPTON
WARD SISTER REQUIRED

General and mental training essential. Salary in accordance with Whitley Council scale. Superannuation Scheme.

Apply Medical Superintendent. (3208)

CIRENCESTER AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
WATERMOOR HOSPITAL
(Geriatric Unit)

Permanent Relief Sister required, also **One Sister** and **Staff Nurses.** All posts full-time, resident. Applicants up to the age of 60 years considered.

Application forms from the Matron, Watermoor Hospital, Cirencester, Glos.

H. DOUTHWAITE,
Group Secretary.
(3226)

KYRE PARK HOSPITAL TENBURY WELLS

The following staff are required for the above Hospital, which will be opened on or about 1st June, 1952:—

2 **Ward Sisters.**
1 **Staff Nurse,** S.R.N. or B.T.A.
3 **Assistant Nurses,** S.E.A.N.

For particulars apply to Matron, Yardley Green Hospital, Birmingham, 9. (3415)

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YOUR WORK

AMONGST MOTHERS

So many inexperienced mothers appreciate practical help and guidance, that each year more and more nurses are distributing Steedman's famous "Hints to Mothers" booklet which has proved so invaluable to three generations.

Packed from cover to cover with useful information and arranged alphabetically for easy reference, it gives advice on the treatment of all baby ailments and tells what to do while awaiting the doctor in cases of accident or serious illness.

Quite small, but really good — like Steedman's Powders themselves; which as you know are absolutely safe and gentle for little systems, ensuring healthy regularity and keeping the blood stream clean and cool.

Every nurse knows the danger to babies of constipation—knows, too, that Steedman's Powders are made especially for little ones and have been relied upon and trusted for over a hundred years.

Why not let us send you a small supply of the "Hints to Mothers" booklets, if you can pass them on to those mothers who need them? They are, of course, quite free and post free.

JOHN STEEDMAN & CO., 270T, WALWORTH ROAD, LONDON S.E.17

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Rubrum Scarlatinum 0.007% Ceresina
11.11% Cetaceum 8.88% Ol.
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GERMOLOIDS are obtainable at all chemists, but a FREE TRIAL BOX will gladly be sent to all members of the NURSING PROFESSION.

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BANBURY AND DISTRICT HOSPITALS MANAGEMENT COMMITTEE

Applications are invited for the following posts, addressed to the M... Horton General Hospital, Banbury, Oxon:—

HORTON GENERAL HOSPITAL
(Complete General Training School — 170 Beds)

Home Sister.

ELMS MATERNITY HOME
(Well-Equipped Unit of 15 Beds)

Midwifery Sister.
Staff Midwife.

NEITHROP HOSPITAL
(22 Maternity—92 Chronic Beds)

Home Sister.
2nd Night Sister.
Ward Sister or **Male Charge Nurse** for Male Chronic Sick.
Staff Nurses (Male or Female).

(3473)

UNITED SHEFFIELD HOSPITALS

JESSOP HOSPITAL FOR WOMEN

Home Sister required for Brunswick Nurses' Home. The Home is a ... one of 96 bedrooms, with the usual sitting-room accommodation. Salary accor... to Whitley Council scale.

Apply for further particulars to Matron, Jessop Hospital for Women, Le... greave Road, Sheffield, 3. (3371)

HULL (A) GROUP HOSPITAL MANAGEMENT COMMITTEE

HULL ROYAL INFIRMARY

Applications are invited for the post of Home Sister. The appointment ... includes Relief Administrative duties.

Salary and conditions of service in accordance with Whitley Council rec... mendations.

Apply with full particulars to Matron. (3344)

GRIMSBY HOSPITALS MANAGEMENT COMMITTEE

COUNTY INFIRMARY, LOUTH, LINCS
(240 Beds)
HOME SISTER

Applications are invited for the above post, now vacant.

This Infirmary is a modern General Hospital and is approved as a Com... Training School for General Nursing.

Applications, giving names of two referees and full details of age, adm... trative and nursing experience, etc., should be addressed to the Matron. (2818)

RONKSWOOD HOSPITAL, WORCESTER

(375 Beds)

The Committee invite applications for the following posts in this Gen... Hospital, which is to be a full General Training School in association with Wor... ter Royal Infirmary, and will contain a new and modern Obstetric Unit of ... beds:—

Administrative Sister.
Home Sister.
2 Night Sisters for Obstetric Unit.
Staff Nurses for Theatres, Neuro-Surgical and Gynaecological Wards.

Applications, stating clearly the post applied for, and giving the names of ... referees, to be sent to the Secretary to the Committee at Worcester Royal Infirm... (2188)

STOKE MANDEVILLE HOSPITAL, AYLESBURY

ISOLATION UNIT
(55 Beds)
(Attached to General Hospital)

Administrative Sister required to relieve Assistant Matron in Charge. R.... Certificate an advantage.

Application form and full particulars may be obtained from Matron. (3411)

READING AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

GROUP TRAINING SCHOOL FOR NURSES

STAFF VACANCIES

ROYAL BERKSHIRE HOSPITAL, READING (403 Beds)

Experienced Sister, S. R. N., R.S.C.N., required to take charge of busy Children's Department.

Junior Sisters for Ophthalmic Department, Ward and Theatre, and E.N.T. Department, Ward and Theatre.

Staff Nurses for E.N.T. Department, General Wards and Private Patients.

Experienced Sister for Gynaecological Theatre.

Holiday Sister for Blagrave Hospital.

Junior Sister and Staff Nurse ... Blagrave Hospital.

Trained Nursery Nurse for Children's Ward.

BATTLE HOSPITAL, READING (364 Beds)

New Part II Midwifery Training Unit
Staff Midwives, day and night duty.
Nursery Nurses.
Nursery Nurses for Children's Ward.

New Accident and Orthopaedic W...
Junior Theatre Sister.
Staff Nurses, General Wards.
S.E.A.N.s, day or night duty.
Second Night Sister.
Experienced Sister for Children's Orthopaedic and Accident Ward.
Staff Nurse for Children's Ward.

PROSPECT PARK HOSPITAL, READING (104 Beds)

State Registered Nurses. | **State Enrolled Assistant Nurses.**

Apply to Matron of the Hospital concerned, giving names for reference. (3473)

CLASSIFIED ADVERTISEMENTS

Continued on Page xxi

JOURNAL OF THE ROYAL COLLEGE OF NURSING

NURSING TIMES

Macmillan and Company, Limited, London — Saturday, May 17, 1952

EDITOR: MISS M. L. WENGER, S.R.N., S.C.M., DIPLOMA IN NURSING, UNIVERSITY OF LONDON

What Should be Taught?

A challenge is always good, and as a result of a joint letter by a doctor and a surgeon of Worcester in *The Lancet* of April 5, many nurses and others interested will have been asking themselves yet again 'What should the nurse be taught?' The authors' first concern would seem, however, to have been with the urgent problem of the shortage of hospital staff as they advocate that girls should on leaving school be offered 'nursing employment'. The staffing problem should be irrelevant to a discussion on the education and professional preparation of nurses except in the long term view of the best preparation for their particular work. Unfortunately, it will remain immediately relevant in this country so long as boards, management committees, matrons and medical staff can find no solution to their staffing problem without employing girls in their teens on the assumption that after such employment they will wish to remain as student nurses.

Commenting on the nurses' training and what they describe as the 'ridiculous curriculum' the authors say the course should be drastically pruned—at least a year being cut out—yet finally conclude that the nurse should have 'an indefinable quality of personality which makes her more than a technician. She should be able to make the patient feel that she is sharing the burden of his illness while remaining detached from it. Attention to this nurse-patient relationship is a first call on the education of nurses; the fact that those responsible for nurses' training have turned themselves into crammers of facts to be memorised shows how far they are removed from the realities.'

Three main points are touched on in this statement. The nurse must have technical skill—and a skill needs understanding if it is to be really skilful—particularly when it is part of a service to human beings in their infinite variety. The technician needs teaching and practice—or 'training'—a term slowly giving place in our nursing schools to 'education' or 'preparation.'

Secondly, are those responsible for the nurse's training merely crammers of facts? In this country the major part of her three years is spent by the student nurse working in the wards under, we hope, trained nurses and sisters. Do they cram facts—or do they rather suggest an attitude and demonstrate an approach while carrying out their ordinary work? The complaint is, usually, that there is too little recognised teaching in the wards; a criticism, which many hospitals have answered by providing clinical classes by the doctor or ward sister concerned, by group teaching in the ward, by full reports and discussions being held when day and night staff exchange, and by the appointment, in a few instances, of a clinical tutor.

Perhaps *The Lancet* correspondents were referring only to the tutor's responsibility for the nurse's training—she is responsible for seeing it is adequately arranged and that the theoretical side is given and understood. No tutor would claim to have trained a nurse, and, alas, few tutors are given the opportunity or the facilities to ensure that the student nurse is given primarily an educational course, rather than a 'learning by doing' course.

At every conference on a subject of topical importance in health or sickness a speaker will urge that the subject should be added to the student nurses' curriculum. The next speaker will urge that something be deleted from the syllabus. Is it not rather a question of education, of basic attitudes, of enabling and guiding the potential nurse to understand the individual as a part of a particular society? Should we not let the facts keep their proper level, the technical work be looked on as a skill to be acquired, and remind ourselves that a professional person requires an education as wide and deep as possible, but always directed to a clear aim?

Finally, who can give or teach 'that indefinable quality of personality' which makes the nurse as distinct from a technician? Only the nurse herself can acquire this. Will she develop it if from the age of 15 she is employed amongst the sick and in the peculiar world of hospital—separate from the community and with nothing of experience to help her in understanding the many people she will meet?

Returning to the problem of employment there is, obviously, a need for staff for both types of work—for the simple bedside care and for the intelligent competence to cope with modern medical treatments—while both groups require that personality which cannot be taught but can be nurtured. Each requires a very different preparation but this is not helped by the unsympathetic approach of the two *Lancet* correspondents. Fortunately, there has now been published *Hospital Nursing Auxiliaries**—Notes on a Background

A Persian nurse shows her friend, also from Persia, the certificate she received after completing her training at the Birmingham General Hospital.

[Birmingham Gazette and Despatch Limited]

* *Tavistock Publications Ltd., 2, Beaumont Street, London, W.1, price 2s. 9d. (This will be reviewed more fully later.)*

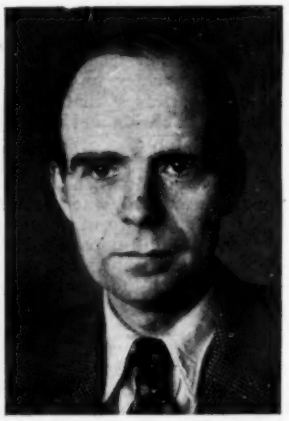
Survey and Job Analysis—by A. T. M. Wilson, M.D., B.Sc., which gives an informed and objective study of the whole position of different staff in hospitals in relation to each other and to the total care required by the patient. This should do much to clarify the problem so that those who criticise and those who are responsible for future planning and staffing can understand more fully the deep implications. We have already had, in this country, all manner of schemes to attract the 15-year-old girl yet there is still a shortage of nurses and a high wastage rate. Should we not now try the opposite—a scheme to appeal to the older more mature woman—who has much to give because of her wider background, not narrowed by the confines of a hospital as soon as school is left behind?

Topical Notes

World Health Assembly

THE FIFTH ANNUAL SESSION in Geneva of the World Health Assembly is being held during three weeks from May 5. Among the activities of WHO, during the year 1951, the importance of the many Fellowships awarded is stressed, nursing and other branches of the health services being included in the list of awards made. In its fight against tuberculosis WHO has a big programme in hand, particularly as regards mass BCG vaccination (with the co-operation of UNICEF) and research. Sponsored by WHO, many fellows, including doctors and nurses and visitors from some 20 countries, have visited the Tuberculosis Research Office at Copenhagen. British delegates and advisers to the Assembly this year include Sir John Charles, Chief Medical Officer, Ministry of Health, Sir Andrew Davidson, Chief Medical Officer, Department of Health for Scotland, other officials of the Ministry of Health and the Colonial Office, and Dr. M. T. Morgan of the Ministry of Transport. Delegations from most of the 79 member states are expected to attend the Assembly and in addition there will be technical discussions on *The Economic Value of Preventive Medicine* and *Methods of Health Protection for Local Areas.*

NEW MINISTER OF HEALTH



Mr. I. N. Macleod, Conservative M.P. for West Enfield, became Minister of Health last week, on the resignation of Mr. Harry Crookshank, who was appointed Lord Privy Seal. This is Mr. Macleod's first Government office which he takes up at the age of 38 after a comparatively brief political career. In accordance with former arrangements Mr. Macleod will not be a member of the Cabinet.

Home Help in Many Countries

THE FIRST INTERNATIONAL CONFERENCE of The Home Help Service was held in London last week, under the auspices of the National Association of Home Help Organisers. Delegates from 11 countries were welcomed at the opening session by Miss Pat Hornsby-Smith, Parliamentary Secretary to the Ministry of Health. The first day was devoted to various aspects of the service in this country, when speakers prominent in the medical, nursing and social services related home help to domiciliary care of the sick and aged. During the other two days, addresses were given by delegates from European countries and from Australia and America. Speakers included Miss Sigrid Larsson, a public health nurse from Finland. The final address was given by Dr. J. A. Scott, O.B.E., M.D., D.P.H., Chief Medical Officer of Health, London County Council, who said that this was a fundamental service which had come to stay, and which had a real contribution to make in terms of human happiness and efficiency. It was obvious from the many speakers that the problems of home help for the sick and infirm are common to all countries, and that a great effort was being made to solve these; there were of course many local and national variations in the way in which the problem was being tackled. In some countries, notably Sweden, the service is well established, it enjoys high social prestige, and entails an extensive training. We in this country have much to learn from those where the service is already more highly developed, and where more money is spent on the home help training. The Organisers who gathered in London last week were determined that high standards must be established, and were agreed that some form of training for this important work was a prerequisite for an efficient service.

The Immortal Tapestry

NURSES OF NORTHERN IRELAND are producing this week a pageant entitled *The Immortal Tapestry*, devised by Miss M. E. Grey, M.B.E., secretary to the Northern Ireland Committee of the Royal College of Nursing. The proceeds of the pageant which is being presented on May 14, 15 and 16, in the Grosvenor Hall, Belfast, will be given to the Northern Ireland Educational Fund Appeal. The Duchess of Gloucester will receive purses of the monies raised at this and many other functions in the Throne Room of Government House, Hillsborough, on May 22. Three hundred nurses, men and women, are taking part in the pageant and their colleagues will wish them every success in their presentation of the spirit of nursing through the years.

For Refugees

THE UNITED NATIONS High Commissioner for Refugees, Dr. Van Heuven Goedhart, recently visited London to seek help for the 'hard core' of refugees. Dr. Goedhart, a former editor of newspapers and the resistance movement paper in Holland and Minister of Justice to the Netherlands Government in exile at the end of the war, led the Netherlands delegation to the United Nations General Assembly in 1950. It was at this session that the office of High Commissioner was formed, and Dr. Goedhart elected. His present mandate does not cover refugees who are still within the country of their own ethnic origin, so that those in Korea, Pakistan, the Arabic countries and Germany do not come within his purview, but this leaves some 1½ million in various countries, of whom approximately 70,000 are living in camps in Austria. By now the possibilities of resettlement overseas are practically exhausted; the hard core left consists mainly

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The Duke of Edinburgh talks to Alderman W. G. Rees, former Mayor of Swansea, who is a patient in the Morriston Hospital, Swansea, which the Duke visited last week.

of those whom, on economic grounds, no country is particularly anxious to receive—the old, the disabled, the sick or the handicapped—or families containing such persons. The aim, therefore is to settle such refugees in the countries where they are now—for instance, to set them up in small businesses by means of financial loans. And this project was the principal object of Dr. Goedhart's visit; he hoped to obtain from the British Government a contribution to the funds which already exist for this purpose, but which are quite inadequate. He was also anxious to interest public opinion over here in the plight of these refugees. He paid high tribute to the work of the voluntary organisations—both religious and lay bodies—and said that without their activities the plight of these unfortunate people would have been infinitely worse.

Central Health Services Council—

THE THIRD REPORT of the Central Health Services Council, constituted under the National Health Service Act, 1946, has just been issued covering the year 1951.* The report which is presented in three parts is prefaced by a statement by Mr. Harry Crookshank, lately Minister of Health. Part I covers the proceedings of the Council, and includes some subjects of general interest. Part II presents the Final Report of the Oral Hygienists Sub-committee of the Standing Dental Advisory Committee. Reports on the activities of the various Standing Advisory Committees are incorporated in Part III. As the Minister points out in his preface, all work of the Council and its committees during the past year, has been undertaken against a background of strict economy. A subject of much deliberation has been the closer co-operation between the three main branches of the health service—the hospital, local authority and general practitioner services. Another subject has been the selection of maternity cases for admission to hospital. Of interest also is the setting up of a committee "to review the Scottish Report on 'The Reception and Welfare of In-patients in Hospitals,' and to submit a report on similar lines." The Council considered that it would be useful if the Minister sent such a document to hospital authorities in England and Wales, asking them to review the practice in the light of its recommendations. This committee includes Miss N. B. Deane, M.B.E., S.R.N., S.C.M. and Miss K. G. Douglas, S.R.N., S.C.M.

—and Advisory Committees

THE STANDING MEDICAL ADVISORY COMMITTEE has given advice on a variety of medical matters. It has continued its association with the Standing Nursing Advisory Committee on the control of infection in hospitals and has been in consultation with the latter committee among other matters on the provision of accommodation for the sister-in-charge of a ward or department. *The Standing Pharmaceutical Advisory Committee* has made recommendations on the prescribing of disinfectants and on the definition of drugs. The Committee was also asked by the Minister to review the arrangements for the provision of pharmaceutical services in hospitals and to advise him on the most efficient and economical organisation of these services. *The Standing Dental Advisory Committee* was consulted on the provisions in the proposed Dentists Bill which related to ancillary dental workers, and reviewed the dental services, the dental manpower position and the provision of dental services in hospitals. The Committee have also endorsed the report of the Oral Hygienists Sub-committee, which makes certain recommendations for using oral hygienists in the public dental service, and which forms Part II of the Council's report. *The Standing Nursing Advisory Committee* reports on the issue of memoranda on nursing techniques, on the protection of nurses from tuberculosis and upon selection of student nurses. The Committee also gave further consideration to the provision of accommodation for the sister-in-charge of a ward or department, and to the division of general wards into cubicles. In addition the Committee has under consideration the prevention of bedsores in hospitals. *The Standing Mental Health Advisory Committee* makes some interesting suggestions on preventive psychiatry and on the safeguarding of the mental health of children. Consideration was given by the Committee to the report on the success of 'day hospitals' in Canada and the United States. *The Standing Tuberculosis Advisory Committee* considered the revision of the regulations on the notification of the disease. *The Standing Cancer and Radiotherapy Advisory Committee* reviewed recent research on the relationship between smoking and cancer of the lung, the development of regional cancer services and various matters of a technical nature. Included was the following advice to the Minister: that there should be periodic inspection of radium held in hospitals and that small quantities held without adequate radiotherapy and physicist services should be withdrawn to a national pool.

**Available at H.M. Stationery Office, price 1s. 3d. net.*

THE PLACE OF THE SPIRITUAL FACTOR IN MEDICINE

The South Eastern Metropolitan Branch have arranged a meeting for nurses and their colleagues in the Cowdray Hall, on Wednesday, May 21, at 7.30 p.m.
Speakers: Dr. Noel Harris, M.D., F.R.C.P., D.P.M., Physician of Psychological Medicine, The Middlesex Hospital, and the Rev. Jim Wilson, Chaplain of The Guild of Health.

Florence Nightingale's statue in Waterloo Place, London, with the wreath from The Nightingale Training School, on the anniversary of her birth on May 12, 1820.

Pathology and Surgical Treatment of Pulmonary Tuberculosis*

by DONALD McILVEEN, M.B., Ch.B., Assistant Chest Physician, Regional Thoracic Unit, Hill Top Hospital, Bromsgrove.

THE surgical treatment of tuberculosis is often carried out in sanatoria which employ all methods of treatment, but thoracic surgical units in general hospitals treat many of these patients. Their stay in such a unit is relatively short, involving only a part of their whole treatment. This short article attempts to show how thoracic surgical treatment is integrated into the whole scheme which, because it is carried out in special hospitals, tends to be something of a closed book to the nurse in a general hospital.

Pathology

The tubercle bacillus reaches the lung by being inhaled into an alveolus or bronchiole where it produces a specific reaction in the tissues, which leads to the formation of a tubercle. It is the development or recession of this lesion which determines whether a person will suffer from active pulmonary tuberculosis or not.

The Primary Complex

At the first invasion of the lung by the tubercle bacillus, the reaction is usually not very great but there is much activity in the lymph glands which drain the area of attack and they become swollen and inflamed by the formation of tubercles in them. It is this association of lymph gland disease or adenopathy which differentiates the primary attack from any subsequent one and the lung and gland lesions together constitute the primary complex. Depending upon the patient's resistance, the disease may progress or retrogress. If the latter, there may be complete resolution and no evidence remains that the lung has ever been attacked or, having been beaten up to a point, the body's resistance then overcomes the attack and the lesion is calcified. If, however, the resistance is poor there is a much more unhappy sequence.

First is the formation of a tubercle which, when examined through a microscope, consists of a central zone of dead or necrotic tissue surrounded by a zone of epitheloid cells with which are giant cells, while in the outermost zone are lymphocytes and fibroblasts. As the organisms extend their attack so the central necrotic zone becomes larger and, at first, caseous. This caseation is typical of tuberculosis. Following upon this it liquefies and may then be discharged into the bronchus from which the alveoli arose. Thus the bronchus becomes connected with a tuberculous cavity which, at this stage, is called the primary cavity and the patient is suffering from phthisis. (Fig. 2.) If this liquid debris from the cavity is inspired into other segments of the lung a tuberculous broncho-pneumonia may follow. Instead of eroding into a bronchus the tubercle may discharge into a blood vessel, giving rise to a tuberculous bacillaemia (miliary tuberculosis, so called because the lesions look like a millet seed). The diseased glands behave in the same way.

It is only for patients who are thus attacked that treatment is necessary in the primary phase and their numbers are relatively small. Usually this attack takes place in childhood and most people survive the disease without having symptoms. But when it occurs during puberty or early adult life especially, it tends to be progressive and the phthisis thus acquired has to be treated in the same way as phthisis developing from the post-primary attack.

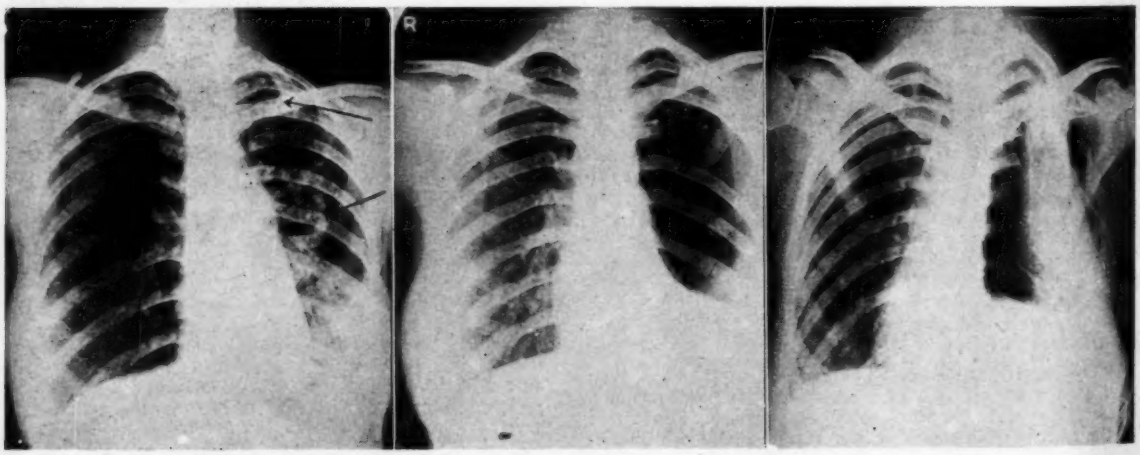
Post-primary Attack

Even though the patient has escaped from phthisis due to the primary attack, another invasion or awakened activity of the bacillus may give rise to active disease. The pathological process is exactly the same in that there is tubercle formation in the lung but it differs from the primary complex since there is no marked involvement of lymph glands. Once the lesion has formed, the natural history of the disease varies according to the response of the tissues which differ from individual to individual, depending upon the amount of fibrous tissue laid down. Thus in one patient a cavity is formed without much fibrous tissue and there is only a thin wall. If conditions are made ideal such a cavity may close spontaneously or can be affected by relaxation treatment and so close. If, however, there is also tuberculous disease in the

** The fourth of a series of articles by specialists*

Fig. 1. Cavitating disease of the left lung treated by pneumonectomy.

Left: *large cavities in upper and mid-zones with consolidation in lower lobe of left lung. The cavities are marked with arrows.* Centre: *after left pneumonectomy.* Right: *after prophylactic thoracoplasty.*



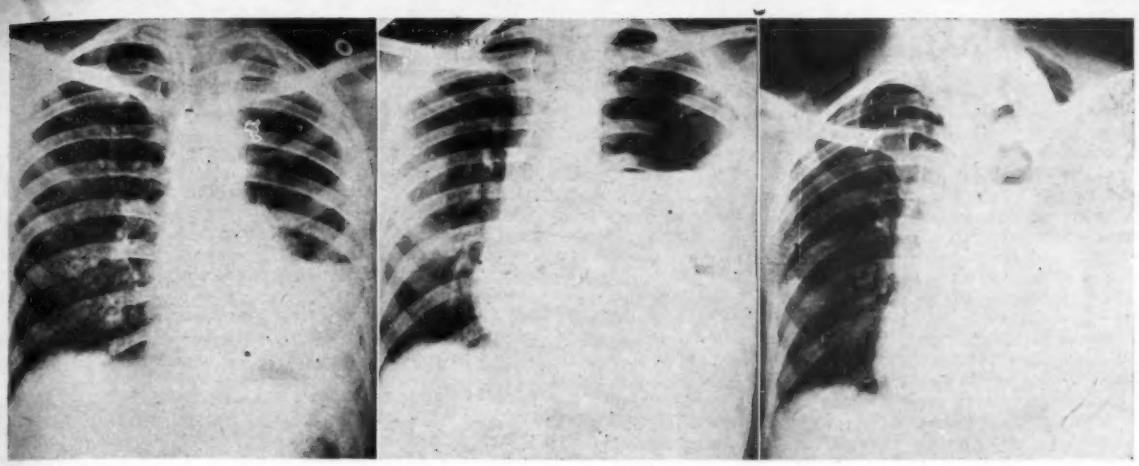


Fig. 2. Tuberculous empyema treated by pleuro-pneumonectomy.

Left: *tuberculous empyema has developed following a left pneumothorax. The fluid level is seen as a horizontal line and the lung has collapsed down towards the mediastinum; above the fluid level is the pneumothorax.* Centre: *following left pleuro-pneumonectomy the left thorax now contains air and fluid only. This latter is not pus in the empyema but serum containing blood.* Right: *left thoracoplasty has now been carried out.*

bronchus this may have a valve-like action so that air can enter the cavity but not readily escape. In the case of a thin walled cavity, it will tend to go on expanding, becoming quite spherical. Such a cavity is called a tension cavity and is dangerous for, by continued expansion, it may rupture into the pleural cavity, giving rise to a spontaneous pneumothorax and eventually a tuberculous empyema.

When the lung tissue reacts by laying down much fibrous tissue it shows that resistance to the disease is high and that the patient is trying to heal himself, though this very fibrosis may tend to keep the cavity open and, at the same time, defeat any effort made at treatment by relaxation. As a result of this fibrosis a whole lobe of the lung may gradually contract into a small hard mass containing a honeycomb of small cavities which will never close.

Sometimes the fibrosis may completely surround the necrotic zone in such a way that the contents are never discharged into a bronchus. This lesion is called a tuberculoma and it is also formed in the course of routine treatment when the original cavity becomes sealed off with granulations and, instead of a cavity containing air, one containing inspissated pus remains.

The foregoing are the ways in which the disease affects the lungs themselves. In passing, mention was made of tuberculous empyema following on the rupture of a tuberculous cavity into the pleural space, but this complication may occur merely by extension of the disease peripherally so that the visceral layer of the pleura is attacked. This leads to an outpouring of fluid containing many leucocytes by the pleura. In such an event, the empyema is purely tuberculous, but in those empyemata formed as a result of the rupture of a cavity into the pleural space, pyogenic organisms are able to gain entry, giving a mixed infection.

General Treatment

Having mentioned the various types of lesion caused in the lung, it is obvious that a patient may have any number of these at the same time so that treatment becomes complicated; therefore it is almost impossible to be dogmatic about the method of treating any patient, although why any particular surgical treatment is used, if at all, can be more readily appreciated.

The treatment of pulmonary tuberculosis, like that of tuberculosis in any part of the body, consists, basically, in putting the patient in the best possible condition for natural processes to heal the lesion, together with any specific measures, local or general, which may help. In most cases, therefore, the patient is put to bed to give him physical and mental rest, by removing any worries he may have about family, livelihood, etc., and by making the environment as pleasant as possible. In addition, the diet should be rich in protein and fats and made appetising since loss of appetite is often a major symptom.

By these means alone many patients are cured. In others, drugs which have a specific effect in the growth of the tubercle bacillus are used; these include streptomycin, which is mostly given parenterally (and less commonly by inhalation) and para-aminosalicylic acid (P.A.S.) and Thiosemocarbazone which we give by mouth. A third group are those who have to have some local treatment to the lung itself. This may be either some form of collapse therapy which aims at giving rest to the lung, or actual extirpation of the diseased tissue. It is for these last patients that thoracic surgery plays a great part, and while recognising its importance, for without it many patients could not be treated, the general measures cannot be disregarded, since, though the surgeon may deal adequately with one part of the lungs, all too rarely does the tubercle bacillus so limit its attack. When a decision as to what type of surgery should be used is to be made, the complete history since the onset of the illness must be carefully reviewed and this sometimes leads to controversy as to which is the best method of treatment.

Major Surgery

Certain types of lesion present little difficulty, so that for lower and dorsal lobes which have not responded to routine 'medical' treatment, lobectomy would be the surgical method. Lobectomy is carried out by opening the chest widely and dissecting out the artery bronchus and vein supplying the lobe: they are then secured, divided and appropriately closed by suture and ligature.

While extirpation of diseased tissue may be an ideal at which to aim, the tubercle bacillus does not usually limit its attack to one small area of the lungs, and often the patient may have a cavitating lesion in one upper lobe, say the left, with scattered exudative disease in the upper and middle lobes of the right lung and, although this latter is controlled, excision of the left upper lobe alone is not likely to cure the patient. In such a situation the treatment of choice would be a left upper thoracoplasty.

By this method the patient is assisted in healing the lesion in the left upper lobe and at the same time he is not subjected to the risks which are inherent in resection operations. These risks are atelectasis (collapse) of the remaining lobe, bronchial fistula, and empyema. In addition the mortality from the operation itself is not so great. It is obvious, however, that this operation, which by removal of the ribs allows the chest wall to fall in, thus relaxing the underlying lung, can have no effect on lesions which are already contracted down to their minimum size, like the

tuberculomata, or which, by reason of excessive fibrosis, cannot contract any more and these are dealt with by resection. In almost every patient who has the resection of lobe or lung a thoracoplasty is carried out as part of the resection operation about a month after on the same side, in order to prevent over-expansion of the remaining lung tissue with the risk of opening up quiescent foci.

For this last reason it might be called prophylactic, to distinguish it from therapeutic thoracoplasty, carried out without previous resection. The latter also is different in that, more often than not, it is carried out in stages with intervals of about two weeks between them, the number of stages depending on the total number of ribs to be removed. Thus in a seven-rib thoracoplasty it may be done in two stages of three ribs and four ribs or three stages of two ribs, two ribs and three ribs. And one final major difference is that whereas in the therapeutic thoracoplasty, apicolysis (freeing of the apex of the pleura) is an important part of the operation, it is unnecessary in the prophylactic type.

The necessity for post-lobectomy thoracoplasty has led to a compromise in some cases, whereby the thoracoplasty is done first and the patient watched for a suitable length of time. If at the end of this time the disease is still active, the diseased tissue is then removed. Such a course cannot be followed in disease of the lower lobe since thoracoplasty is essentially an operation on the upper ribs, nor is thoracoplasty usually carried out after resection of a lower lobe. In this latter case, the size of the hemithorax is reduced by evulsion of the phrenic nerve which causes paralysis and elevation of the diaphragm on that side.

Decortication and Pleuro-pneumonectomy

When the pleura is widely involved in the tuberculous process, the problem of empyema arises. Most of these are associated with severe lung disease, having been caused either by direct extension or from rupture of a cavity into the pleural space. When this is so and surgical treatment is considered possible, because of a healthy contralateral lung, the empyema sac and the lung are removed *in toto* by the operation of pleuro-pneumonectomy. In those patients where the lung disease is minimal, decortication of the lung is carried out, the diseased pleura being removed from both the lung and the chest wall. By this means both the diseased tissue is removed and the lung is allowed to re-expand and so obliterate the empyema cavity. In another group the chest is aspirated and a thoracoplasty carried out so that both layers of the pleura are approximated. These patients would be those in whom the underlying pulmonary disease was extensive and disease on the opposite lung excluded pleuro-pneumonectomy.

Even this brief outline shows how impossible it is to say that any particular type of lesion in pulmonary tuberculosis must be treated in any one way. The X-ray photographs illustrate the various operative procedures described.

Minor Surgery

Before major surgery is contemplated there are two minor operations which may help in the 'medical' treatment of a patient and both are used in collapse therapy.

Phrenic crush is not strictly a thoracic operation since it consists of crushing the phrenic nerve as it courses down the neck into the chest to supply the diaphragm. The result is a temporary paralysis of the diaphragm, lasting usually from about three to six months, which helps to relax the lung on the affected side and decrease respiratory movements.

Thoracoscopy and Adhesion Section

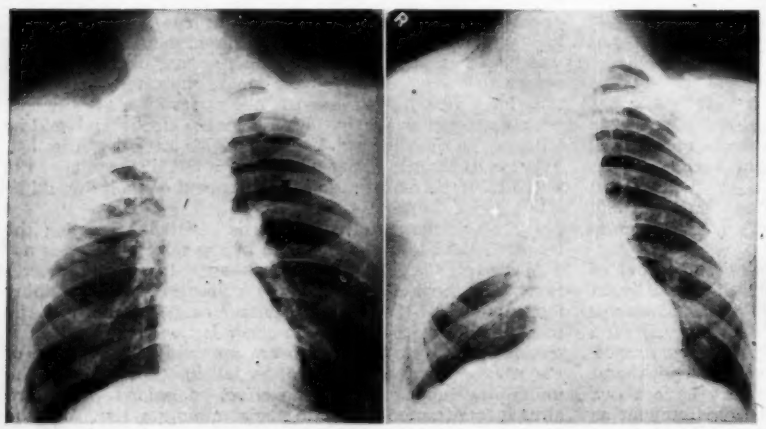
This manoeuvre allows the inside of the pleural cavity to be viewed after the induction of an artificial pneumothorax. By means of a telescope inserted through a cannula it is possible to confirm the presence of suspected adhesions between the visceral and parietal pleura and then to assess whether they are divisible. This is important since no artificial pneumothorax should be maintained in the presence of adhesions which are likely to tear out and give rise, following rupture of the lung, to an empyema. If the adhesions are considered divisible the division is carried out by a cautery inserted through a second cannula. The kind of adhesion which is divisible is the thin string-like or flat curtain, whereas the indivisible ones are those where the lung and chest wall are fixed or where the adhesion is short and has its parietal margin over the large vessels in the apex and mediastinum.

Conclusion

Somewhat briefly we have seen how the tubercle bacillus attacks the lungs and how the body's protective mechanism works to defend them. In many instances this is sufficient, but the great advances in thoracic surgery have provided a powerful weapon with which to help those whose defences are poor. Nevertheless, it is only an additional weapon, for the general routine treatment remains a most important factor and must be carried out intensively both before the surgical attack and for some time afterwards.

My acknowledgements and thanks are due to the following: Mr. A. L. d'Abreu, O.B.E., F.R.C.S., Regional Consultant Adviser in Thoracic Surgery, whose cases I have used; Mr. J. G. Williamson, Clinical Photographer at the Birmingham Children's Hospital, for preparing the photographs of X-rays; and Mrs. Monahan, Medical Secretary, Regional Thoracic Centre, for her help in typing the manuscript.

Fig. 3. Cavitating disease of the right upper lobe treated by thoracoplasty.
Left: *several cavities are seen in the right upper lobe.* Centre: *after a seven-rib right thoracoplasty.*



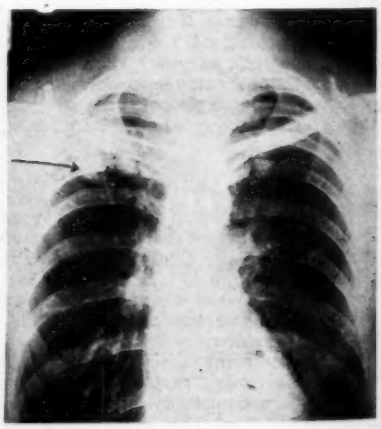


Fig. 4. The arrow marks a tuberculoma in the right upper lobe which was treated by removing the apical and subapical segments of the right upper lobe.

'NURSING TIMES' SILVER JUBILEE ESSAY COMPETITION

THE NURSING SERVICES

A PLAN FOR 1962

THIS essay was highly commended in our competition. Miss Lilian M. Darnell, S.R.N., S.C.M., R.F.N., Sister Tutor Certificate, Deputy Secretary, Nursing Recruitment Centre, King Edward's Hospital Fund for London (since 1946), trained at Battersea General Hospital and Collins Memorial Maternity Hospital, Sherwood, Nottingham. She has held posts as theatre staff nurse, staff midwife, sister of a diagnostic X-ray department, a tutor at the Westminster Hospital, and of a group preliminary training school.

THE middle of the twentieth century, in this country at least, might well be called the age of plans. Plans are essential, especially when they are long-term and deal with matters affecting human life. They can succeed only if they are broad and capable of modification in the light of future circumstances. In planning a nursing service for 1962, therefore, consideration must be given to present trends and an attempt must be made to see where they are leading. Schemes must then be drawn up in broad outline, and must be gradually introduced. The plans themselves must be kept under constant revision during the intervening years.

Certain pointers to the future are clear; some of them influence the nursing service already. Population figures, for example, are significant. Couples married in the mid-Victorian era had families averaging between 5.5 and 6 children, whereas the comparable figure for those married between 1925 and 1929 was only 2.2. The total number of people in the working age-group (15 to 65) is not likely to change appreciably by 1962, but the number of women in it will fall by some 50,000. In the smaller group between 18 and 30, from which the majority of student nurses are drawn, the decline will be in the region of 500,000. The effect of the rise in the birth-rate which occurred during the 1940's will not begin to be felt, at least as far as nursing is concerned, before 1960; until then, figures will continue to be influenced by the decrease of the preceding years. The expectation of life has risen in the last eighty years from about 43 to about 65 years. This means that the proportion of old people in the total population will continue to rise. In 1871 it was 4.8 per cent., by 1948 it was 10.4 per cent. and in 1977 it will be about 16 per cent.

During the next decade, it is estimated that the number of children at school will rise by roughly a million. The effect on nursing will be direct in that the maternity and child welfare and school health services will have to expand, and indirect in that there will be greater competition from the teaching profession for young people suitable for training.

Numerically, then, the nursing service cannot continue to grow at its present rate, and the field from which new nurses can be drawn will shrink.

Womanpower and Economy

Manpower (and, of course, womanpower) problems cannot be dissociated from economic problems and those of finance. Cuts and economies are the order of the day, in the health service as elsewhere. Although nursing is only a part of the service, it is a major part, and nurses will have to give that little more which is required of everyone. Some of the necessary economies can be effected by ensuring that nurses do not waste their time on work which could equally well be done by other people, and here the report of the job analysis recently carried out by the Nuffield Provincial Hospitals Trust may give valuable guidance. Looking further ahead than just the next ten years, the same Trust's investigations into hospital planning and function will have an important bearing not only upon nursing but also upon all branches of hospital work.

While the nation will not be able to afford great new schemes of capital expenditure in the immediate future, the development of new towns will provide opportunities for research and experiment, and much can be learned which will be of inestimable value when money is more freely available.

Forecasting Health

It is more difficult to forecast the health needs of the community in ten years' time. Some indication has already been given of probable developments in that there will be more children and more old people requiring care. Mothers are being encouraged to have their babies at home, with the result that more domiciliary midwives will be needed, but fewer in hospitals. The health of the next generation of babies will reflect the improvement in the health of the older school children of 1952, and the teaching in mothercraft which so many girls now receive will have its effect on their children.

With regard to the infectious diseases, vaccination and inoculation have almost eradicated smallpox and diphtheria, and chemotherapy and the antibiotic drugs have controlled many of the others. Experiments now being carried out may, in the next ten years, give actual protection against measles, whooping cough and anterior poliomyelitis.

In all fields of medicine and surgery, recent advances have made treatment possible where a few years ago the outlook was hopeless, and there is no reason to suppose that progress will be any less rapid in future. The measure of tuberculosis has been taken, and although much work still remains to be done, it may well be that in 1962 the majority of sanatorium beds will be closed, not for lack of staff but for lack of patients. While accidents can never be entirely eliminated, better understanding of the problems of fatigue has done, and will continue to do, much to reduce their incidence. Fuller knowledge of the risks of certain industrial processes will hasten the control of occupational diseases.

It seems, therefore, that the emphasis in health work will fall increasingly on prevention rather than cure, and that the nurses of the future, whether they are employed within or outside the hospital service, will have to be health teachers.

Recruitment—Demand and Supply

Although the General Nursing Council Report for the period from November 1949 to March 1951 shows that nearly 28,000 names were added to the Index of Student Nurses during that time, and that 2,200 more assistant nurses began training, the recruitment of sufficient nurses to meet the demands of 1952 is difficult. In one respect, perhaps, the peak of demand has almost been reached; most nurses now work a 96-hour fortnight, and the majority of training

schools arrange for students to be away from the wards for definite study periods. On the other hand, this country has the highest ratio of staffed hospital beds to total population of any in the world, and still more are needed. The growth of preventive services may reduce the pressure on hospitals so that fewer nurses are needed in them, but the total demand of all branches of nursing is unlikely to fall.

Future staffing of the nursing service depends on the recruitment and selection of suitable candidates and the provision of a training course which will appeal to them and hold their interest. The work done by qualified nurses, too, must be such as will satisfy and yet not overtax them, so that wastage is reduced to a minimum.

The best recruiting agents are those who have themselves found satisfaction in nursing. All forms of propaganda should emphasise the value of nursing to the community and the happiness which it brings, rather than the material rewards. Opportunities must be made more widely available for parties of school girls and their parents and teachers to visit hospitals and health centres so that they gain first-hand information about the kind of work which nurses do and the conditions in which they do it. Such visits admittedly take time to arrange and carry out, but they should be regarded as valuable methods of recruitment and as part of a general educational programme.

Salaries and Training Grants

On the material side, salaries for trained nurses must bear a definite relationship to the cost of living and must recognise the fact that nurses have the same responsibilities to their families as any other groups of workers. The question of training allowances is rather different. A large proportion of student nurses are young, and the money which they receive during training should be comparable to the grants for further education made to entrants to other professions, especially to those in which practical work forms an essential part of the course. Generous dependents' allowances should be given to all who need them. Living conditions are now reasonably good in the majority of cases. Where they are not, they must be improved, always bearing in mind that the provision of luxurious nurses' quarters does not of itself solve recruitment problems. The key-note of publicity must be the dissemination of accurate information, and circumstances which will always make nursing less superficially attractive than some other careers must be honestly stated and explained.

Improved methods of selection will not directly increase the numbers of nurses, but they will reduce wastage. This will help recruitment, since a great deal of harm is done by the adverse reports of those who have had to give up on grounds of temperamental or educational unsuitability. Higher pre-entry requirements will also make nursing more attractive to good candidates, and money which is now spent unprofitably on trying to make good nurses from poor material will be available for all-round improvement of training.

The reduction in the numbers of young people from whom nurses can be drawn must not be made an excuse for reducing the age for beginning training. Rather it must be the foundation of a policy of raising it. While age and maturity are by no means synonymous, a good deal of wastage in the past has undoubtedly been due to a too early an introduction to hospital work.

Preparing Nurses for 1962

The preparation of nurses for 1962 must begin now, and two main groups have to be considered. First there are those, already in training or State-registered and holding posts of varying degrees of seniority, who will be responsible for training the students then. They must keep up-to-date not only in professional knowledge as it concerns their immediate tasks, but also in their general outlook, so that they are ready to adapt themselves to changing demands in passing on their knowledge to others. Refresher courses, in the widest sense, should be taken automatically at intervals. Such courses should be given at centres all over the country and should deal with such matters as the assessment of the needs of the particular groups of people with whom those participating in the courses come into contact, the best use of staff and the delegation of responsibilities and duties, as well as with what may, for want of a better name, be called technical problems. Training for teaching and administrative posts need not be lengthened beyond present limits, and may even be reduced as the benefits of better basic preparation begin to be felt. Again the emphasis must be on the understanding of social conditions and the establishment of good personal relationships, and the students taking all courses, whether refresher or preparatory training for new posts, must have ample time for reflection and discussion.

The second group comprises the student nurses of 1962, many of whom are at school or university today, or are in different forms of employment. The responsibility for their preliminary preparation rests on parents, clergy, teachers and the leaders of youth organisations. Professional education will always have as its aim the development of qualities of reliability, insight, understanding and true sympathy, but its success largely depends on the strength of the foundations laid in childhood and early adolescence. It cannot be expected to make good deficiencies in character training and education for citizenship, though it will continue work which has already been done in these fields.

The Report of the Working Party on the Recruitment and Training of Nurses threw interesting light on the variety of social and educational backgrounds from which nurses were drawn, and this will always be a factor to be considered in planning training. Some degree of standardisation is essential, and it can be safeguarded by the approval of training schemes by the General Nursing Council, but uniformity is neither practicable nor desirable.

University Education

Plans should not include the introduction of degree courses in nursing, as this would be incompatible with the purpose of university education as it is understood in this country. At the same time, graduates training as nurses call for a different presentation of material from those who have had a less advanced general education, and their needs must be met, while nurses capable of benefiting from university courses should be given the opportunity of reading for degrees after their training.

Changes in the course for qualification are long over-due. Just as nurses themselves are not a race apart, but ordinary citizens doing the work to which they are best suited, so they must be trained to see the people for whom they work against the background of the life of the community. With the development of health centres, delayed for the moment but to be resumed at the earliest possible date, and with the expansion of after-care schemes already working in some parts of the country, the hospitals need no longer be the only places in which nurses receive their training. Students will be able to enter schools of nursing where they will spend an initial period not, as is so often the case now, in being crammed for an examination, but in being introduced to their work. All instruction given must be related to the practical experience for which they are being prepared.

The Training Curriculum

The curriculum, while following a general pattern approved by the General Nursing Council, must be varied to suit the needs and mental equipment of the students, as it is today. Practical experience in all fields of nursing service must be given, and such a comprehensive course will not only be more truly educational, but will go far to meet the views of those who hold that a public health nurse, for example, does not need a full hospital training. The students must always be working members of the teams to which they are attached, and while minimum lengths of practice time and theoretical instruction must be stipulated, extension and repetition must be possible for those who need them. Short weekly study-periods in the schools must be given so that questions can be answered and difficulties dealt with as they arise, and ' blocks ' of school work will be necessary between the periods of practical experience, for revision and prepara-

tion. State registration should be given when the prescribed course has been completed satisfactorily, on a certificate to this effect from the principal of the school. State examinations could be superseded by internal tests taken at the conclusion of each piece of work, and a final examination in which all the experience and instruction of the course could be correlated.

Those wishing to specialise in a particular type of work could then receive more advanced tuition and further practical experience. Promotion would depend on the length and variety of experience in the field in which it was sought.

Shorter Training for Assistant Nurses

We have learned, during the last ten years or so, the value of assistant nurses, and they are now employed in almost all types of nursing in this country. To prepare them for such wide employment, they are required to take a year's training, followed by a further year of supervised work before they can be enrolled. A recognised qualification must be given for the sake of both the nurses and the public, but the present time and the pattern of preparation are too long and too rigid, and militate against recruitment. It should be quite possible for a nurse to be enrolled for one type of work after six months' training. The initial month in the school, which would be required of all pupils, could be followed by a fortnight of specialised preparation and four-and-a-half months' work in the nurse's chosen field. A certificate of enrolment could be given by the General Nursing Council, different colours being used for different kinds of work, and an assistant nurse who wished to change to another kind could do so after a fortnight in the school and a period of practice in the new sphere. Those who are prevented by home ties from doing full-time work should be able to gain their practical experience by longer periods of part-time training.

Nurses who, for any reason, do not complete the course for State-registration should be given enrolment in the branches which they have already studied, subject, of course, to their having had sufficient practical experience, and to satisfactory testimonials of general character and attitude towards their work. Assistant nurses wishing to become State-registered would have to take the full school course, but might have reduced periods of practical work in accordance with their previous experience.

The main factor in the problem of staffing the nursing service in this country is the number of men and women who are and who will be available.

The plan of training already outlined can apply equally well to students and pupils of both sexes, with adjustments such as the omission of work in women's wards and maternity departments and clinics from the curriculum for men, but male nurses can be more widely employed than they are now both in hospital and domiciliary work and in the industrial health and tuberculosis services.

Non-nursing duties must be carried out by non-nurses. As the supply of people who will be able to undertake these tasks, though larger, is not unlimited, labour-saving methods must be studied and introduced and the value of such duties in relation to the whole service must be made clear, so that those who do it enjoy it.

While it is impossible to say exactly what this country will need as its nursing service in ten years' time, it is clear that much thought must be given now to the future of nursing, so that as existing demands change and new ones arise, those who give the service will be ready to meet the needs of those whom they serve.

Nation's Nurses Conference (No. 12) Royal College of Nursing (contd.)

World Organisations and the Nurse

LAST week we reported the opening speeches at the Conference, No. 12 in the Nation's Nurses series, held at the Royal College of Nursing: these included Mr. Ritchie Calder's inaugural address; a paper on the structure and functions of the organisation of United Nations contributed by Miss D. McClellan, and the summary of the findings of the discussion groups which met throughout the conference. This week we continue our reports of the speeches, beginning with that of Sir G. Myrddin-Evans, K.C.M.G., C.B., Deputy Secretary, Ministry of Labour and National Service, and United Kingdom Government Member of the Governing Body of ILO, who concluded the speeches on the first day's sessions. His subject was *The Aims, Uses and Methods of Work of the International Labour Organisation.*

"There is a good deal of confusion as to what the International Labour Organisation is; some think that it is a trade union international," he said, "others confuse it with the World Federation of Trade Unions, which, when Britain and other western countries left it, became Communist dominated; it has also been confused with the International Confederation of Free Trade Unions which was formed following the breakaway from the World Federation of Trade Unions.

In fact, the International Labour Organisation is an inter-governmental-organisation and like others of these organisations, its members, of which there are now 65, are States. But there is a unique feature about ILO. Representatives of workers and employers are among the delegates, with full rights of participation, including speaking and voting, and although appointed by governments, they are free to vote and speak as they like, owing no constitutional responsibility to those appointing them. The ILO was the only governmental organisation set up after World War I which has survived World War II. We hope that it will continue until every abuse which it seeks to fight is abolished for ever. The first recorded action in this field was taken by the Welsh reformer, Robert Owen. At Aix la Chapelle he put forward a plea for international action to limit the working day. He met with no success, but his proposal was fulfilled 100 years later in the ILO far more elaborately than anything he had ever foreseen.

During the next 100 years many people followed Robert Owen's initiative. French reformers argued that reforms must be adopted simultaneously by competing nations. Daniel Legrand in Alsace took up the struggle again, but the French Government turned him down owing to lack of agreement with other countries. He appealed to other governments to adopt international legislation, but his appeal met with no response.

Early Pressure and Action

All this early work was not in vain; public opinion began to undergo a change, and the action passed from individuals to governments. A number of international meetings and conferences were held, and in 1901 an international association for labour legislation was set up at Basle. It has been called the First International Labour Office, but it was not until the first world war that there was real pressure to set up international labour standards. As a result of pressure from different quarters, when the Peace Conference met in 1919 a labour commission was set up to enquire into conditions of employment from the international aspect, to consider means of securing common action regarding these conditions and the setting up of a permanent agency.

The preamble to the first constitution of the ILO sets out the reasons for its existence. It says that ' universal

and lasting peace can be established only if based on social justice. . . .' That is the reason for the establishment of ILO and why it is continued today, and will, we hope, be continued in the future. This statement, that peace can only be established if based on social justice, may be an over-simplification because it leaves out of account the existence of evil men with a lust for power, but it is true that injustice, poverty and misery do constitute conditions which make it much easier for evil men to bring about the wars which they desire. The constitution continues with a number of principles to which the work of the organisation should be dedicated. At Philadelphia in 1944, the organisation re-stated its devotion to peace and re-stated its aims. New declarations were embodied in the new constitution of the ILO; for example, 'labour is not a commodity'; 'poverty anywhere constitutes a danger to prosperity everywhere'.

It is the obligation of the ILO to further programmes designed to achieve a series of social objectives, such as full employment, a living wage, social security; adequate health and safety measures in industry; adequate food. President Roosevelt described this declaration as summing up the aspirations of an epoch which has known two world wars.

What aspirations has the ILO to make? Briefly a contribution to the preservation of peace, to do its best to abolish poverty and injustice, to raise standards of living and conditions of employment, and to be dedicated to a fuller, happier, freer life for all people everywhere.

Basis of ILO

How far has it succeeded? What are the methods of work and structure? It is based mainly on three organs. Firstly, the Conference with tri-partite representation in its most interesting form; each member state can send four delegates—two representing the government, one the workers and one the employers. Why that particular division between the groups? There was pressure at the Peace Conference to make representation equal between the groups, but the International Labour Conference was expected to deal with matters requiring parliamentary agreement and possible legislation, which only governments could take the responsibility for putting into effect in their own countries, and therefore they must have representation at least equal to the other parties to it.

Secondly, there is the Governing Body, somewhat like the Cabinet, whose functions have also been described as those of a 'board of directors'. It has direct responsibility for implementing the policy of the organisation.

Thirdly, there is the International Labour Office, which is rather like a British government department, on which it has, in fact, largely been modelled.

As regards machinery and procedure to establish social and labour standards the method is by the adoption of instruments calling for international action: (1) Conventions; (2) Recommendations; (3) Resolutions. I will dismiss Resolutions briefly: they are the weakest instrument of the Conference—an expression of views to the governments concerned, in the hope that action will be taken. Recommendations and Conventions are a good deal more serious; they are, and should be, regarded as quite solemn instruments. Both lay down settled principles or precise obligations on which members should act; they both have to be reported by member states to the competent organisation in the countries concerned—in our case, to the British Parliamant. The essential difference between them is that a Convention can only be ratified as a whole without alteration and if ratified there is an obligation to put its principles into effect. The Recommendation can be accepted with reservation and also there is freedom as regards timing. Broadly speaking, both are solemn instruments, but a Convention is more solemn and binding than a Recommendation. If any matter is not considered ripe for a Convention, it is often passed in the form of a Recommendation.

Up to 1939, the organisation had three main directions in its work: (1) quasi-legislative activities; (2) it compiled regularly a vast body of studies and reports on a variety of subjects; (3) the provision of commissions sent to different countries, either to enquire, or to advise governments. Then came the war, and at first the organisation carried on its work in Geneva, then, when the Germans overran Europe and no one knew what they might do in Switzerland, under the guidance of Mr. Winant, who was then its Director, the organisation went to Montreal, at the invitation of Canada, until the end of the war. The ordinary work could not go on; it was difficult to hold conferences. The staff was a small one—40 instead of 400—but this small staff carried on, preparing in faith for what would happen after the war. They did, in fact, hold a conference in New York in 1941 which was attended by Mr. Attlee. A few days after that conference came Pearl Harbour.

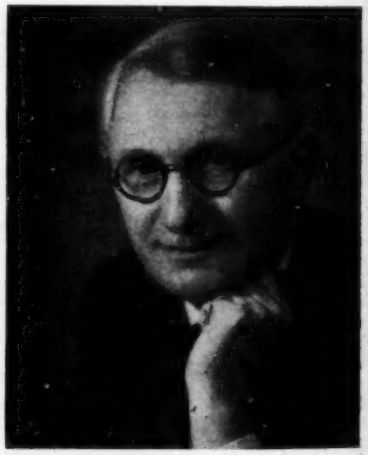
In 1944 the Philadelphia Conference was held. It brought together most of the free nations who were members of ILO—from 30 to 40 nations. It was in those days of April and May 1944 when we were waiting for D Day and did not know what would happen to us. It was an act of faith and out of the conference came the Philadelphia Declaration.

There were meetings of the Governing Body during the war, and in 1945 came the Paris Conference when the organisation resumed its full activities. The constitution was remodelled in 1946 in order to meet post-war needs and conditions and this amendment of the constitution laid upon governments much greater obligations with regard to Recommendations and Conventions than had originally been the case.

The staff at Geneva is now expanded to 600 and it can be said that in every other way the organisation is stronger than it has ever been before. It has continued its quasi-legislative work by Recommendations, Conventions and Resolutions; its work of studies and reports, and expansion of the practice of sending commissions to other countries.

A new development is that of Regional Conferences in order that groups of countries can get together to discuss problems peculiar to their particular region. Another new development was the setting up of industrial committees—this was Mr. Bevin's idea—mainly for workers and employers to get together (although Governments are also included) on an international basis by industries; for instance, the coal miners; the transport industry, and seven or eight other industries. They meet about every two years, and they certainly have performed useful functions. The organisation also embarked on operational work; it has taken its full share in the technical assistance programme inaugurated by President Truman and carried out under the aegis of the United Nations; it has provided technical and vocational training and it has set up field offices in different parts of the world to assist Governments in problems of manpower, migration and employment.

It is easier to get things done by co-operation than by quarrelling, and it is a most encouraging feature of the international work that the various international organisations have made a series of agreements under which they co-operate in their common aims.



Sir Guildhaume Myrddin-Evans

Let us try to assess the results: The ILO has drawn up about 100 Conventions and 100 Recommendations, and these form the International Labour Code; they deal with subjects of enormous interest, such as freedom of association, the employment of women, social security, etc., including equal pay. Some of these Conventions have been ratified by some States, some have been ratified by none, but you must not judge these things by such results. There may be all sorts

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of reasons, but they have had a tremendous effect; they are there on the statute book, and interested people can, as a result, bring pressure to bear on their governments to carry out the spirit, if not all the details, of a Convention. The commissions of technical assistance have given enormous help to a number of governments, helping them in shaping legislation as regards social progress. The technical assistance programme is spreading itself all over the world and we hope it will be of immense help in developing the under-developed countries. There is a tendency upon the part of non-colonial powers to 'twist the tails' of what are called 'colonial powers', and there is a great deal of ill-informed opinion in that respect; the 'tail twisters' are not necessarily vindictive or sentimental; they feel strongly that things are wrong. The ILO helps to put this kind of thing in a proper perspective; it channels these desires of the reformers in a way which will be of the greatest benefit to the inhabitants of these colonial territories. At the last meeting of the Governing Body, a representative of Latin American labour said, as a result of his examination, that conditions in colonial territories were better than in a good many sovereign states, and particularly than in those sovereign states who were most critical of the Colonial powers.

The ILO has been the means of a great deal of progress which would never have been made otherwise. The mere fact that different people from different countries have been getting together has meant that there is less chance of war than if this had not happened. The mere fact that ILO has been asked to investigate conditions within a country makes that country try to set its house in order. The world is a better place for the existence of ILO. The ILO is no longer just an interesting experiment. It plays a vital part in ensuring peace and bringing happiness and prosperity to people everywhere."

World Health

Dr. Neville Goodman, M.D., F.R.C.P., D.P.H., a principal medical officer, Ministry of Health, medical delegate to the Public Health Committee of Western Union, formerly Director of Field Services WHO, was the speaker on World Organisation for Health. "I would like to try to give you a general picture of why international health work started, how it developed and what is going on in that field today," said Dr. Goodman. "Too little is known about the technical, and particularly the health work of the United Nations. So far as health goes, there are two good reasons for this ignorance. First, it has been too successful. When doctors and nurses get round a table together, they usually agree—and agreement is not news. The only time when WHO hit the headlines was when Russia walked out. If you could make agreement as news-worthy as disagreement, you would deserve the Nobel Peace Prize. Secondly, international health work deals with preventive rather than curative medicine—and administrative preventive medicine at that. Clinical medicine dealing with cure can always be made interesting, sometimes exciting and even dramatic. But there is no drama in drains. 'We only remember our health when we lose it'—this was said 100 years ago, but it is true today. For these reasons WHO does not get the publicity it deserves.

It may be asked: Why international health? What is the need? Every country has its own system of national health and medical care; this may be very comprehensive, as in our own country, or it may be extremely rudimentary, as in undeveloped countries. But every country has some kind of service, and therefore how did the need arise for international health work? To find the answer, we must go back a long way.

Our first attitude to disease was that it was a punishment of the gods for sin. And then it came to be realised that certain diseases could be spread from person to person, and consequently from community to community and from country to country, and the reaction to that was to keep the disease out by complete isolation; you ran away from it, as was the case in the outbreaks of plague in this country; if you could not run away, you were forcibly kept within the infected community by a *cordon sanitaire*. It did not work because you cannot keep a community isolated indefinitely. In the 14th century, the Republic of Venice hit upon the idea of keeping ships from infected ports isolated for an arbitrary period. That period was originally 40 days—hence this system came to be called 'quarantine,' from the Italian *quaranta*, forty. All the maritime countries adopted systems of quarantine, but every system was different, even from port to port.

Dr. Neville Goodman

So at the beginning of the 19th century, there was an agitation to make the quarantine measures uniform, and eventually in 1851, the first international sanitary conference, as it was called, met in Paris—and that marks the beginning of international health work—so it is 101 years old. It did not start as a piece of international 'do-goodery'; it was not the pipe-dream of some chairborne doctor, or starry-eyed idealist. It started because a lot of hard-headed businessmen and doctors were forced to get together and agree on measures which would prevent epidemics spreading from country to country and yet not place an intolerable burden on trade and commerce. As soon as they got an effective international agreement, in 1903, it became obvious that there must be an international body to interpret the agreement and settle disputes, but more particularly to act as a post office for epidemic 'intelligence,' because no system of quarantine is any good unless there is a system of rapid and accurate information of where epidemics exist. The international office of Public Health in Paris was founded to administer the Conventions.

I do not think you can understand how WHO works today unless you know something of its previous history, and particularly because WHO absorbed several earlier bodies and carries on their work today. I am therefore already covering a great deal of the work of WHO. Epidemic intelligence, for instance, is carried on by WHO at Geneva today. News of the great pestilential diseases flows in constantly by radio, telegraph and telephone, and is circulated by WHO. I was rung up some weeks ago by the Chief Medical Officer in the Netherlands, who questioned me about the smallpox at Rochdale. I asked him how he knew about it, and he said that he 'got it from Geneva'.

International Agreements

By the end of the first world war, many other subjects came up which had to be dealt with by international agreement; for example, sera and vaccines, such as anti-diphtheria serum; (then recently discovered). Manufacturers or discoverers in each country set up their own unit of strength—and there was the widest disparity between the units recognised between the different countries—and agreement had to be reached to prevent chaos. There was the need, too, for uniformity in the classification of deaths—suppose a man suffered from diabetes, developed gangrene of the foot, and finally died from lobar pneumonia. His death would have to be classified under certain rules—it could not be classified under all three headings. But supposing the patient was an Italian suffering from the same complaints, and his death certificate came to the Registrar General in Rome and he worked to a different set of rules, this man's death might be entered differently in London or in Rome. Obviously until you could get international agreement on the rules for classification of the causes of death you could not compare

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the vital statistics between one country and another—it had to be standardised internationally. There was also the problem of letters to classify blood groups. The League of Nations had just been founded and it seemed clear that these other matters, in addition to quarantine, should be handed over to the League.

Spreading Medical Advances

Between the wars, the health organisation of the League did excellent work on very little money, in an unspectacular way—particularly in regard to international standards and putting across quickly advances in medical science. There is always a time-lag between medical discovery and its being put into administrative practice. The League set up expert committees on a number of subjects, so that the results of important discoveries might be known quickly all over the world. These two fields of work are going on today at Geneva. For example, penicillin was standardised and, since then, streptomycin.

UNRRA was the third international organisation. It was set up during the war at President Roosevelt's instigation to restore, as quickly as possible after the war, the damage done in the devastated occupied countries. It had a large health section and spent a lot of money (£55 million) on medical supplies, and it did in fact prevent, with the help of the countries themselves, the huge outbreak of epidemics which occurred after the first world war, and which might have been expected to have been greater after the second world war. So by the end of the war there were three international bodies concerned with health.

Those of us concerned were unanimous that the time had come to create a single world health organisation to absorb all the previous agencies and carry on their work and expand it; so in July 1946 there was a health conference in New York attended by 70 nations and they drew up a constitution for the WHO, which is well worth study by those interested. It went further than any previous constitution of any previous organisation—for the first time positive health was mentioned, also mental health, the importance of the child, the importance of health propaganda and health education, and it laid down that health was in fact a human right and that governments had a duty to provide it as far as possible. That constitution, in effect, allows governments of the world today to do almost anything in the field of health, provided they agree and will give the money. The new aspect developed by WHO was the direct help to governments to strengthen their national health administrations, which UNRRA had to some extent started.

How does it work? WHO has no executive powers. It can only work at the request of governments. When this happens, an expert in a particular problem may carry out a survey, and consult the government concerned, and in agreement with them he comes back with a programme. These vary: perhaps he may suggest sending out teams with a minimum amount of equipment and for a limited time, with the idea of training local people to help themselves; or perhaps a series of lecturers or experts to visit the country; or perhaps it will be better to take people from the country itself and award them fellowships to train abroad. Whatever the programme decided on, it is brought back to Geneva and costed—and there is never enough money! Because of this, at an early stage certain priorities were laid down: schemes for malaria, tuberculosis, venereal diseases, maternity and child health, nutrition, environmental sanitation and mental health. It is laid down also that a country must be prepared to go on with the scheme after international help is withdrawn, and secondly that the country helped must itself pay the 'local currency' expenses—that is the costs within the country which can be paid out of local currency.

Regarding the structure of WHO, it was decided to decentralise the work as much as possible, and the world was divided into six regions with headquarters at Alexandria, New Delhi, Manila, Washington, Geneva (for Europe) and Brazzaville (for Africa). The structure includes an Assembly (parliament), Executive Board (cabinet) ad Secretariat (civil service).

The budget of the WHO runs at about £2½ million a year. It was a little over one-fifth of what was spent on providing spectacles under the National Health Service last year. This country pays 11 per cent. of this sum. What does it represent to you? If we all paid the same amount of taxes, it would represent one halfpenny each per year—and I hope that you will agree that this is reasonably well spent.

WHO is not the only international organisation which has health functions, of course. Many specialised agencies of the United Nations have health functions; most important, perhaps, is the United Nations' International Children's Emergency Fund (UNICEF). It received money from UNRRA and other bodies, and from individuals. It was created to meet the particular needs of children in the post-war period, and now that minimum needs have been met, it is carrying on a very large medical programme, particularly the well known BCG inoculation; 50 million children have been tested and 20 million have been vaccinated with BCG all over the world. These programmes of UNICEF are carried out under the technical direction of WHO.

ILO also is concerned with health—industrial health, that of seamen, and medical insurance schemes. And, finally, there are the great voluntary bodies, such as the Rockefeller Foundation, the International Red Cross, the Quakers, the Missionary societies, etc.

May I quote a passage written 200 years ago which seems to me to sum up the spirit of international health work better than anything I have ever read: 'No man is an island intire of its self'; wrote John Donne; 'every man is a piece of the Continent, a part of the maine; if a clod be washed away by the sea, Europe is the less, as well as if a promontorie were, as well as if a Mannor of thy friends or thine own were. Any man's death diminishes me, because I am involved in mankinde; and therefore never send to know for whom the bell tolls; it tolls for thee.'"

UNESCO

The second address on Thursday was given by **Mr. W. E. F. Ward**, C.M.G., Deputy Educational Adviser, Colonial Office, who gave a very interesting and provocative account of the work of the United Nations Educational, Scientific and Cultural Organisation (UNESCO). He said:

The preamble to UNESCO's constitution states: 'Since wars begin in the minds of men, it is in the minds of men that the defences of peace must be constructed.' I am not altogether sure how true that is; do wars not sometimes begin in the stomachs of men. But UNESCO exists to promote that co-operation between nations in matters of education, science and culture in the hope that, by acquiring the habit of getting together on politically harmless matters, men may acquire the habit of getting together on politically dangerous topics.

UNESCO has two sorts of aims: a long-term aim of serving the cause of peace, and a more immediate short term aim of working together in education, science and anything that can be grouped under 'culture.'

The organisation is on the general lines of the United Nations Organisation: there is a Director General (a very distinguished Mexican), an international secretariat of 800 people, and an office in Paris; there is an executive board composed of 18 permanent people from different countries but who are *not* official representatives of their countries. (The British representative is Sir Ronald Adam, Chairman of the British Council.) There is an annual conference held alternately in Paris and some other centre which lasts about a month.

As regards organisation, with this mixed list of activities, the UNESCO secretariat is divided up into divisions, each with its own organisation. It is a long list, but I will mention a few important ones:

The Exchange of Persons Division exists to provide opportunities for people to get outside their own country and broaden their minds and experience in other countries, by fellowships, study-travel, etc.; an opportunity of seeing their colleagues working in other parts of the world, facing similar problems and using different methods.

The Education Division exists to promote consultation and professional contacts between teachers all over the world. Here we see an example of an activity of UNESCO which is carried out in other divisions as well—technical assistance to

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underdeveloped countries. This brings me up against a fundamental difficulty of UNESCO and one of its weaknesses. There are 65 member States in the organisation—Nicaragua being the latest to join—and comparatively few of them are like ourselves, or the United States or France, for instance, in being well developed, and well equipped with professional skill of all kinds. The majority are poor not only in economic resources, but also in technical skills; therefore we have the difficult position that a few of the biggest countries pay nearly half the total budget of UNESCO, whereas the 60 or so others make up the other half; therefore at the conference you find that 60 out of 65 are in favour of piling up the bill higher and higher, so that there is more money available for them, while the paying countries are in favour of economy. The United States and ourselves, to put it plainly, are pretty well equipped with doctors, nurses, engineers and technicians of every kind, and do not require this kind of help; whereas the under-developed countries are only too happy to have experts to tell them how to do things. They get most of the advantages and pay little; we are getting hardly any benefits and we pay a great deal. So successive United Kingdom delegations are always hampered by Treasury restrictions on the budget.

Promoting Self-Help

In education one of the most valuable things UNESCO is doing is to provide help to countries who want to improve their education but do not know how to. They lack money, but even if they had it they would not know how to use it. UNESCO cannot give them much financial help, but it can provide the 'know-how.' One of its most valuable activities is the educational mission—a team of up to six people who go out at the request of a member State to give advice on improving its education. But the educational mission by itself is not enough. You can show somebody how to do a thing and then go away, but it is a good thing to return and ask how they are getting on; you may find that they have forgotten what you told them; it is a good plan to have a follow-up. But there is a difficulty here—many of the countries have not enough of their own people trained to carry out the advice they receive. So UNESCO has started a new activity which looks excellent on paper—a plan for regional education centres for poor countries who have not the funds or the skill to train their own people. All countries in the region can send their young people to be trained. The centre in Mexico is the first one to be started; the second centre is planned to be somewhere in Egypt and will serve the Arabic countries of the Middle East. Later it is hoped to open half a dozen of these centres in different parts of the world.

Natural Sciences—this is probably the most efficient branch because scientists, generally speaking, had their international contacts before the war and know what they want today. The head of the Natural Sciences division secretariat is one of the most distinguished French physicists. A week or two ago an agreement was signed by a number of European countries for an international atomic research centre in order to assist small countries which could not afford to do this on their own. An International Computation Centre—on the same lines as the international atomic research centre—is another project. We hear about electronic brains; they cost a tremendous amount of money, but save enormous sums once you have them. They are beyond the reach of small, poor countries. This is a service which is being planned by UNESCO in Western Europe and will be valuable for solving mathematical problems quickly.

Social Sciences—here is one thing that UNESCO is already doing in the social sciences—studying the causes of international tension. UNESCO is getting an international team of psychologists and sociologists to investigate this. It has never been scientifically studied before, and for the first time UNESCO has been able to assemble a team in an attempt to give really scientific answers to the question as to what it is that makes war seem better than the thing that we are suffering from, whatever that thing may be.

Cultural Activities—one small example, but it would not have happened without UNESCO: in Italy a number of libraries were run by German scientific and learned bodies; they were supported by German funds, and when the war ended these libraries were left with no one to look after them. They would soon have been ruined by neglect and there would have been a great loss to scholarship. UNESCO stepped in and took over for two or three years while the various governments among themselves agreed what should be done.

I have given you only a few examples out of many of the work accomplished by UNESCO. The problem is that 65 delegates meet together from all types of country; it is easy for such countries as the United States and the United Kingdom who can produce specialists on every subject, but the small countries can perhaps only send one or two delegates and these must sit through all the sessions, some of which deal with subjects they know nothing about. On the other hand, they feel that they owe it to their own country's honour to take part in the discussions.

UNESCO has achieved some success; but it will not be a thorough success unless everybody gets behind it. There is nothing to take its place. Its people are doing a job that has never been undertaken before, and we owe it to UNESCO to try to understand, help and encourage it when we decide that it is doing something useful. Even if professionally UNESCO is not perhaps quite so much your concern as WHO, as citizens you should have a great deal to do with it; one of the most powerful influences on UNESCO should be from the British side and the support of every man and woman is needed.

At the conference a large part of the time seems to be wasted time—it is hard work and a weariness of the flesh, but still there is nothing to take UNESCO's place and therefore this toil is a necessary part of the process of achieving an international society. We British are accustomed to sitting on committees. It is a good thing to work in a democratic society by persuading committees of amateurs to give us the instructions we want, and then we can do what we meant to do all along—but now we do it not in our own strength, but with the much greater strength of a democratic society behind us. If by similar work we can achieve an international society through UNESCO all this slow, halting, stumbling, groping will be abundantly worth while.

Declaration of Human Rights

Miss J. M. Bowie, B.A., Barrister-at-Law, was the speaker at the afternoon session, taking as her subject *The Declaration of Human Rights and our Responsibility.* Miss Bowie was well qualified to speak on this question, for she was the United Kingdom delegate to the Human Rights Commission of the United Nations 1948-51; she is a Vice-President of the British Federation of University Women.

Miss J. M. Bowie.

"It is not easy to appreciate fully the Declaration of Human Rights unless you know the background which explains it," she said. "People sometimes say they are in favour of a thing without being really aware of what it means. The nursing profession is one in which you must have accuracy, precision and carefulness, and these should operate also in other questions of everyday life. Perhaps you may say that this Declaration is an international document which concerns governments rather than individuals. Yet, if you have read it, you will remember that in the Preamble it says that it is: 'A common standard of

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achievement for all peoples and all nations to the end that every individual and every organ of society, keeping this declaration constantly in mind, shall strive by teaching and education to promote respect for these rights and freedoms.' It is a matter for you as individuals and as members of an organisation like the College. The document is drawn up on legal lines, and the word 'whereas' which occurs frequently in the Preamble indicates what it is all about; you will find the explanation in the words 'whereas disregard and contempt for human rights have resulted in barbarous acts which have outraged the conscience of mankind, and the advent of a world in which human beings shall enjoy freedom of speech and belief and freedom from fear and want has been proclaimed as the highest aspiration of the common people. . . .'

Faith in Fundamental Rights

The Declaration of Human Rights is proclaimed by the United Nations. How does it come to issue such a document as this? The Charter of the United Nations drawn up at San Francisco in 1945 begins: 'We, the peoples of the United Nations, determined to save succeeding generations from the scourge of war, which twice in our lifetime has brought untold sorrow to mankind, and to re-affirm our faith in fundamental human rights, in the dignity and worth of the human person. . . .' This was the aim of the United Nations—to affirm the dignity of human beings and the equal rights of men and women of all countries, large and small. It is because of this that the Commission was set up in 1945 and, in 1946, began its work of drawing up a Bill of Human Rights. The Universal Declaration is the result of three years' work by the Commission.

Certain countries, 18 in number, were elected to serve on the Commission and to send one representative only, and for three years I served on the Commission. We had difficulties because of the variety of the countries represented, as for instance, the United States, the wealthiest country in the world; India with millions of poverty-stricken peasants; Guatemala, a small country with about two million agricultural population, few of whose women have higher education; and Russia, an authoritarian country. The representatives of many different countries will approach the questions with every possible variety of attitude affected by their own religion, tradition, by their social system, their education and their own laws. Out of all their ideas it is difficult to agree on something which could have universal application.

The Universal Declaration is not a law; it is not a treaty. It is a statement of ideals, something that the peoples of the United Nations agreed upon as a standard of achievement for all peoples and all nations. It belongs, as far as many countries are concerned, to the future.

When the members of the first Assembly at San Francisco decided that they wanted this Charter, we were just emerging from a terrible war and the barbarous acts in people's minds were those which had occurred in Europe—at Belsen, for example—and when the Declaration was drawn up, barbarous acts were still happening. Unless we all realise that we have a responsibility that these barbarous acts shall not continue, this Declaration will not be respected here and all over the world; we must not turn our heads away from horrible things, or unpleasant things; it is our business to do something about them.

There have been other declarations of human rights in history: that of the French Revolution, the Declaration of the Rights of Man and the Declaration of American Independence. You will find some of the same ideas in this Declaration, but you will find more and newer ideas.

The first Article of the Universal Declaration begins: 'All human beings are born free and equal in dignity and rights'. Do you think this is obvious and true? Equally true of the child born here in a modern hospital and of a little coloured child born in the slums of Johannesburg? The more you think about it, the more you realise that we are not all born free and equal in dignity and rights. It is a standard of achievement to aim at, but we have a long way to go. If, with that first sentence in mind, you go through the whole Declaration, you will find problems sufficient to keep your organisation very busy for a long time to come.

It took the Commission and the Assembly a long time to agree on Article 1, and you may wonder why. We spent a long time discussing the phrase 'they are endowed with reason and conscience'. Who endowed them? How are they endowed? The Christians said 'they are endowed by God'; other faiths said 'what God?'; we had disquisitions from a learned Chinese philosopher, and a materialist one from the Russians; in the end we had to say simply 'they are endowed'. Science, philosophy, religion are missing from that one sentence. To have something all can accept, you have to leave some things to be filled in by individuals.

The Declaration states: 'Everyone is entitled to the rights and freedoms set forth in this Declaration without distinction of any kind'—that is to say, not certain rights for men but not for women; not some rights for white but not for coloured; some for people of sovereign states but not for people of territories which are not self-governing. There is nothing in the laws of this country which makes for discrimination on the basis of religion or colour, before the law. All people are equal in theory, but how far do ordinary individuals live up to that?

Article 4 says that 'no one shall be held in slavery or servitude'. Many people would say 'But there is no slavery now'. However, two years ago the United Nations found it necessary to set up a committee to investigate the question of slavery. There are still many customs which affect women and which are equivalent to slavery. In some countries girls are still sold as brides. In this country we have many women's organisations which protect women's rights, and we have got at least 90 per cent. of the equality we have fought for. But what about other countries of the world? There are a number of countries in which women are not sufficiently advanced to have their own organisations, countries where the women need our help. The question of women's status is 'one and indivisible' like peace; and if women suffer degradation anywhere, that affects our status.

Article 5 says that 'no one shall be subjected to torture . . .' The Status of Women Commission of the United Nations only a week or two ago received a report from a number of women's organisations on the circumcision of young girls which is a regular practice in the Sudan and some other Central African countries. It is a horrible custom and we ought to know about it, for it makes the lives of children and women miserable. We have to accept some responsibility, for ours is the responsible government in many cases. In view of the proposal to give self-government to the Sudan, the men of the Sudan must realise that the women of the world are watching them.

Economic Freedom

Past Declarations have nearly always dealt with political rights, the rights that abolish tyranny, the right to vote; but men have not always freedom, even with political rights. Trade union rights, for instance, may be withheld. Until a man has economic freedom as well as political freedom, he is not really a free man. And in the Declaration beginning with Article 22 you find phrases which are new to declarations of this kind—'social security', 'the right to work' and 'the right to an adequate standard of living'.

There is the 'right to education'. We are worrying about education cuts here, but do we remember that half the children in the world at present have no education whatever? We are right to get agitated about our own standards, but what about the children in the Colonies? We are making a good beginning, but we should not be complacent about it; education is still miserably limited in some of our Colonies, and it is our responsibility.

Article 29 is fundamental to the whole Declaration. It says: 'Everyone has duties to the community, in which alone the free and full development of the personality is possible'. We owe the community something, just as it owes something to us. If we could implement this, I think we should implement the whole of the Declaration of Human Rights."

[The report of the Conference will be concluded next week.]

DEFECTIVE

The eighth of a series of ten weekly articles on hospital and nursing law.

Law Notes for Nurses—VIII. Hospital Staff

THE following are some points on the law of master and servant and kindred matters likely to concern matrons, sisters and others in positions of responsibility. Others will be dealt with in succeeding articles. It is important that any nursing officer authorised to engage staff keeps within the limits of the authority given to her, particularly as regards pay, hours and conditions of work for which—for most grades—there are now nationally negotiated conditions, any deviation from which is a breach of regulations. Every hospital will probably have standard forms of contract for use in engaging staff of different grades and it is important that it should not be altered without proper authority.

Injuries to Staff

If anyone working in hospital is injured without any negligence or incompetence or wrongdoing of any other person or any breach of statutory safety rules (for example, in the laundry under the Factories Acts), the injured worker's only right is to benefit under the National Insurance (Industrial Injuries) Act 1946. But if the injury is due to the negligence or incompetence or wrongdoing of any person, the injured party may claim damages against that person, and, if the fault occurred in the course of the employment of the wrongdoer, usually against his employer also. The really important example here is that of injury of one hospital employee through the negligence of another, when the hospital authority may be called upon to pay perhaps very substantial damages according to the nature and extent of the injury. The employer is similarly liable to pay damages in respect of injury due to breach of any statutory safety regulations.

From what has been said it will be realised how important it is for any person in a position of responsibility to keep a look out for possible causes of accident, and by precept, example and, if necessary, admonition, to see that the need for care is appreciated by all working under her. It must be emphasised, too, that responsibility for an accident can arise through negligence in supervision.

Accident Rules

Most hospitals will have rules regarding the reporting of accidents and it is most important for the following reasons that such rules should be strictly observed. First, almost any accident might be made the basis of a claim to common law damages and it is not desirable, long after the event, to have to depend on unassisted memory as to what actually happened. Secondly, a claim might be made after a witness has left the service of the hospital and his testimony might be overlooked. Thirdly, even where no claim to damages is made, evidence that an injury occurred on duty is important as establishing the injured person's right if incapacitated, whether temporarily or permanently, to benefits under the National Insurance (Industrial Injuries) Act, 1946, the benefits under that Act being somewhat higher than under the National Insurance Act, 1946, for sickness or incapacity caused otherwise than by accident at work.

This last reason brings us to a serious practical point. What accidents should be reported? On the one hand it is manifest that a mishap can be so trifling that no sensible employee would bother to report it. On the other hand it will be obvious to any nurse that an apparently trifling accident (for example, the prick of a needle) may lead to serious consequences. Common sense must, therefore, here be the guide, and, it may be suggested that really trifling mishaps should not be subject of formal report until there is ground for believing all is not well, as, for example, the pricked finger festering.

All employers of labour, including hospitals, now have to employ a certain proportion of registered disabled persons. It is important therefore, to remember that special precautions may be necessary for their safety and that failure to take such precautions may result in damages being given against the hospital if harm results.

Finally it may be recalled that tuberculosis has now been made a scheduled disease under the National Insurance (Industrial Injuries) Act, 1946 in respect of nurses, doctors and others regularly in contact with patients suffering from that disease. The effect of these regulations is that if any nurse or other person within them contracts tuberculosis, it is accepted, without further proof, that the disease was caused by the nature of her duties so that she is entitled to benefit under the Act. In like circumstances it is fair to suppose that a similar presumption would arise in respect of a claim to a pension under the superannuation regulations, so as to entitle the nurse or other person to be considered for the higher rates which the Minister is empowered to pay in respect of accidents on duty. From what has been said it will be seen that it is important to keep proper records of all staff regularly, even over a short period, in contact with patients suffering from tuberculosis.

Reports on Staff

There are various kinds of staff reports and various methods of making them. Ward sisters and others responsible for staff or students, will, of course, follow the rules of their own hospital. But, whatever the system, it may be observed that there are certain things to be borne in mind regarding adverse reports.

If a report is true it is not actionable. If it is false and defamatory it is still not actionable if made honestly and without malice (that is, improper motive) by a person having a duty—even a moral duty—to make the report, and being made to a person properly interested to receive the information or opinion. It must be pointed out however that if extravagant language is used or wild charges made this, in itself, may afford evidence that the maker of the report was not acting honestly or without malice. Privilege is also lost by communication of the report to anyone other than the proper person to receive it (for example, the matron, or, perhaps, the senior sister tutor) and this applies whether the report be oral or written. But if a privileged report is communicated by the recipient (*e.g.*, the matron) to someone else, the original maker of the report is not responsible for that further communication and does not lose 'privilege' thereby. But the matron, herself, will be liable in damages if the report is false and defamatory unless the communication by her is to another proper officer—or to the Board or Committee—on a proper occasion.

It must be remembered that generally no one can prevent an aggrieved person bringing a libel or slander action even though unsuccessfully. It is, therefore, desirable when making adverse reports not only to be careful in the choice of language and to say no more than the facts justify but also to take all reasonable precautions to avoid the report being seen by unauthorised persons, as, for example, taking care not to leave it about written or half-written on the desk and either to hand it direct to the recipient or to leave or send it in a closed envelope marked 'confidential'. If the report is made by word of mouth it should not be made in the hearing of anyone not properly concerned.

And what of the vexed question, 'Should adverse

EFFECTIVE ORIGINAL

reports be shown to the person reported on ?' This is a matter of opinion. But from a legal standpoint it may be said that technically disclosure to the person commented upon does not make a report actionable that was not actionable before. However, it must equally be appreciated that showing the report to the person concerned does give her evidence of its contents and so increases the risk of action on an injudiciously worded report. Any action brought would, in this case, be against the maker of the report or, if the recipient had been alleged to have improperly communicated it to someone else, against the recipient. If, however, the recipient (*e.g.* the matron) herself on proper occasion makes a communication to the committee on a report she has received from a ward sister, neither she nor the committee will be liable—but only the ward sister—should it afterwards prove that the original report was not made honestly and without malice.

Testimonials and References

What has to be said about testimonials and references is substantially the same as about reports. Both testimonials and references are privileged if given on a proper occasion to a person properly interested to receive the information, always provided what is said is said honestly and without malice (that is, without any motive other than that of helping a prospective employer to form a proper judgment) even though in fact untrue and defamatory. But this privilege is lost if there is undue publication that is, if more people than is reasonably necessary see the defamatory statement. Thus, to communicate the statement to a responsible shorthand-typist may be in order but to allow a copy to go through the ordinary filing where it may be seen by many of the staff might lose the privilege. Likewise, the use of a postcard would lose the privilege as, probably, would the sending even in a closed envelope if not marked 'confidential' if the envelope is addressed to the matron or another officer of a large hospital where, in all probability, letters not so marked are opened centrally and then distributed.

Once a testimonial gets into the hands of the recipient who is commented upon he will have no cause of action in respect of his own communication of the contents to third parties thereafter, for he pleases himself in so communicating it. But if a reference which is false and defamatory is received and the person receiving it communicates it to others except on a privileged occasion that constitutes a cause of action for damages against that person and, possibly also against the employing hospital authority. What is a privileged occasion is to be decided on the basis of whether what is done is done in reasonable pursuance of a duty to the person's own employer or of some other legal or moral duty. But 'moral duty' must be interpreted narrowly and not as cover for busybodying activities.

Possibly the best general advice on testimonials is that, whilst never lacking the courage to say or write disagreeable things frankly when necessary, one should always take care to do so in moderate and carefully chosen language. This will give greater weight to your words as well as helping to avoid legal actions. Remember, too, in less serious cases a testimonial or reference which, whilst saying nothing bad, studiously avoids excessive praise may convey all that is necessary. Also, since no employer or other person is bound to give a testimonial or answer as a referee it may be justifiable in exceptional cases to refuse one or the other or both.

Most hospitals will have their own rules regarding the giving of testimonials and references and such rules should be rigidly adhered to, their purpose being generally to achieve as far as possible, fairness and to avoid risk of legal action.

Finally, remember a favourable testimonial or reference known by the giver to be untrue may subject him to legal action by anyone who suffers damage thereby.

S. R. S.

Book Reviews

TEACHING IN SCHOOLS OF NURSING (Second Edition). —*by Alice M. Jackson, M.A.(Cantab.), B.A., and Katharine F. Armstrong, Diploma in Nursing, University of London, S.R.N., C.M.B.Cert., Sister Tutor Cert.* (*Faber and Faber, Ltd., 24, Russell Square, London, W.C.1. 12s. 6d.*).

This second edition of a book on methods of teaching applied to schools of nursing is a timely reminder of basic principles. The first part of the book by Miss Jackson is easy to read, yet it examines most of the problems met with in teaching and keeps before the reader the best that the study of psychology can give in solving them constructively.

The personality of the sister tutor, the various mental and emotional patterns of behaviour probable in student nurses, and the reasons for them, are examined carefully and the needs of the patients can be sensed, forming the background throughout.

Discipline stressed as a co-operative activity touching 'the springs of character', the effect of interest on intelligence and the important part reason and understanding play in aiding memory, are only a few of the many important points touched on which should help all who teach, whether in classrooms or wards, to tackle their task with renewed interest and enthusiasm.

The second part of the book assumes agreement with the first and applies its principles to the curriculum of schools of nursing based on the General Nursing Council syllabus. It outlines a typical block system scheme of training and a well-known study day system. It also includes valuable suggestions about note taking, testing ability and progress and function of the ward sister in the training school.

There would appear to be two errors on page 53. In line 17 'blood' appears where 'urine' is intended and in line 28 'lymph' seems to have been substituted for 'plasma'.

Appendix three 'The Nurse's Personal Library' is useful if limited (incidentally Bocock and Haines' *Applied Anatomy for Nurses* appears as *Applied Anatomy for Artists*), and the bibliography in the foreword is another useful feature.

This book can certainly be recommended to all tutors and ward sisters engaged in instructing student nurses, whether they are at the outset of their career or after years of practice they would appreciate a stimulating re-statement of the values on which their work is based.

E. J. B., S.R.N., S.C.M., Sister Tutor Cert., Diploma in Nursing, University of London.

Books Received

The Story of Plastic Surgery.—*by George Bankoff, M.D., F.R.C.S.* (*Faber and Faber Limited, 18s.*)

Called to Serve; A book for all who care for the sick, who face the problem of suffering and seek a right sense of vocation.—*by Paul Gliddon and Muriel Powell.* (*Hodder and Stoughton Limited, 7s. 6d.*)

General Bacteriology Laboratory Manual (Second Edition).—*by L. S. McClung* (*W. B. Saunders Co. Ltd. 12s. 6d.*).

Medical Nursing (Second Edition).—*by Amy Frances Brown, R.N., M.S., in N.* (*W. B. Saunders Co. Ltd. 27s. 6d.*).

A Review of Nursing (Seventh Edition).—*by Helen F. Hansen, R.N., M.A.* (*W. B. Saunders Co. Ltd. 29s.*).

Drugs and Solutions.—*by Harold N. Wright, M.S., Ph.D., and Mildred Montag, Ed.D., R.N.* (*W. B. Saunders Co. Ltd. 9s.*).

A Dictionary of Psychological Terms.—*compiled by R. Macdonald Ladell, M.B., Ch.B.* (*The Psychologist Magazine. 1s. 6d.*).

The Art of Marriage.—*by Dr. Mary Macaulay, M.B., Ch.B., J.P. Foreword by Dr. Herbert Gray* (*Delisle, 112, City Road, London. E.C.1. 7s. 6d.*).

Report of Seventh International Hospital Congress; held in Brussels, July 15—21, 1951 (*International Hospital Federation, 10, Old Jewry, London, E.C.2, 10s. 6d. to members of the Federation and 21s. to non-members, post 6d. extra.*)

STUDENT NURSES' ASSOCIATION CENTRAL REPRESENTATIVE COUNCIL

Candidates' Election Policies

EASTERN AREA

General Hospitals: two vacancies, two candidates.

MISS A. H. BELCHER

Belcher, Audrey Hilda, Addenbrooke's Hospital, Cambridge (general hospital 373 beds).

To stimulate more nurses to become members of the Student Nurses' Association and exchange professional, educational and social activities and ideas. To encourage a greater interchange of ideas between the Units in my area and try to help student nurses to realise and take an active interest in their nursing responsibilities. I would sponsor any movement inviting foreign members as official delegates to the annual general meeting and encourage exchange of methods and principles with foreign student nurses.

MISS D. M. KEABLE

Keable, Dorothy Margaret, Hillingdon Hospital, Uxbridge (general hospital, 705 beds).

My policy is to encourage more social activity amongst the nurses and more inter-Unit activity; to make better known the work of the Student Nurses' Association and get more nurses to become members; to draw their interests to the various functions held by the Royal College of Nursing for their benefit; and to realise the need of a better understanding between all members of the nursing profession.

LONDON AREA

General Hospitals: one vacancy, two candidates.

MISS O. J. ADAMS

Adams, Olive Joan, Bolingbroke Hospital, London, S.W.11 (general hospital, 135 beds).

That all nurses should have especially inculcated in them during their training a knowledge and a real understanding of the spirit of their profession. As the Health Service increases, the number of nurses required will almost inevitably outnumber those who are endowed with a sense of vocation. Nevertheless, with the right emphasis laid on this important aspect during their training, their nursing will then be marked by a spirit of genuine, instinctive and unfailing courtesy, patience and tact—worthy of the dignity of those professions which devote themselves so entirely to the service of humanity.

MISS B. M. BISHOP

Bishop, B. M., University College Hospital, London, W.C.1 (general hospital, tuberculosis and geriatric units, 961 beds).

If elected, my policy would be to encourage unity between all student nurses in all hospitals, so that together we may give help to both individual and common endeavours and unite in solving the problems of student nurses. If elected, I should consider it an opportunity to make every effort of ensuring that the cause of nurses in training in the smaller hospitals, and those hospitals suffering from shortage of staff, had full representation, in the hope that wide discussions of those problems would stimulate students training in better staffed hospitals to assist with their solution, both now and after completion of their training. I would earnestly endeavour to serve the wishes of all members, whenever possible.

MIDLAND AREA

General Hospitals: one vacancy, four candidates.

MISS B. MARSDEN

Marsden, Barbara, City Hospital, Derby (general hospital, midwifery, 320 beds).

In view of the rising cost of living, one of the main items in my policy, if elected, will be an endeavour to improve the financial position of student nurses. An allowance for shoes, stockings, textbooks and examination fees would help, but nurses merely exist on their present salary; and the marriage allowance for male students is deplorable. The State Finals, I feel, could be revised. Why should students who have passed in certain subjects be made to take them again because they have failed in some other subject, and also have to pay the examination fee again for those subjects already passed ?

MISS Y. M. SCHOLES

Scholes, Yvonne Mary, Derbyshire Royal Infirmary, Derby (general hospital, 450 beds).

My policy is, in the interest of all student nurses: to develop the scope of the student nurse and to seek for her the status equal to that of any other professional student; by either an increase in salary and emoluments, or a reduction in taxation, give the student encouragement in her profession, so that the desire for a better-paid job does not become a distraction from her career (this also may encourage would-be nurses to take up training); to endeavour to uphold the traditions of the profession by a greater unity of spirit between subordinates and superiors and foster the advancement of the profession. In order to increase the interest in the Student Nurses' Association and make it a strong army to conquer its adversities, I would suggest functions should be organised to make known to all the value of the Association and to increase inter-Unit fellowship at the same time.

MISS J. I. A. M. SANDERS

Sanders, June Ivy Audrey Marian, Leicester Royal Infirmary, Leicester (general hospital, 600 beds).

I believe the scheme of nurse training in this country to be second to none, and will always endeavour to maintain the high standards for which our training schools are renowned. My aims are continued and fuller recognition of student status, and promotion of a better understanding of nursing and nurse training, thus aiding recruitment. I would encourage greater social activity between Units and with other youth organisations. Only by the continued exchange of ideas to widen her vision can the student nurse become a good citizen, ready and able to take her part in the training of a future generation of nurses.

MISS M. S. SIZER

Sizer, Margaret Shirley, City General Hospital, Sheffield (general hospital, maternity unit, 900 beds).

If elected I shall do my best to uphold and maintain the rights of the student nurse's status; to make all student nurses realise that a patient is a human being and not just another 'case' to be admitted into hospital, and to treat him with kindliness, as one would wish to be treated oneself. To ensure a definite block system of studying, thus preventing any loss of ward experience, and probably sleep, for the night staff. To encourage all nurses at the beginning of

Miss D. M. Keable

Miss B. Marsden

Miss Y. M. Scholes

Miss M. S. Sizer

Miss P. Allingham

Miss S. M. Whale

Miss K. E. Boxer

Miss R. N. James

Miss M. V. Newman

Miss N. Snow

their career to understand and join the Student Nurses' Association.

NORTHERN IRELAND

No valid nominations received.

NORTHERN AREA

General Hospitals: one vacancy, two candidates.

MISS P. ALLINGHAM

Allingham, Patricia, The General Infirmary at Leeds (general hospital, 945 beds).

If I am elected to the Council I will make a sincere attempt to enroll all student nurses into the Student Nurses' Association. In this way we can support the Royal College of Nursing, giving them greater representation on committees and councils dealing with matters concerning the student and trained nurse.

MISS S. M. WHALE

Whale, Shirley Margaret, Royal Victoria Infirmary, Newcastle-on-Tyne (general hospital, 700 beds).

My aim is first and foremost to ensure that our patients in hospital have the best nursing care we can provide by upholding and defending the privileges and rights of student nurses. I will encourage the further recognition of the student's status. I should encourage the block system which is of great importance in the maintenance of a high standard of work, both practical and theoretical. I feel that much more can be done to promote inter-communication and exchange of ideas amongst nurses, and opportunities should be made for this. Recreational activities should be encouraged with other hospitals and the work done by the Association should be made more widely known.

SCOTLAND

Special Hospitals: no valid nominations received.

WESTERN AREA

General Hospitals: one vacancy, four candidates.

MISS K. E. BOXER

Boxer, Katharine Elizabeth, Royal United Hospital, Bath (general hospital, fever and ophthalmic experience, 473 beds).

My policy, if elected, would be to maintain the high standard of the profession which our predecessors have worked so hard to attain. Our main object is to provide the best possible nursing care for the patient. In order to achieve this, I would work to promote good-will and friendship with other training schools, and so have further suggestions and knowledge of the different methods of work in the various schools in the area. I feel also that 100 per cent. membership of the Student Nurses' Association would strengthen our ability to attain this object.

MISS R. N. JAMES

James, Rosemary Nancy, South Devon and East Cornwall Hospital, Greenbank, Plymouth (general hospital, 340 beds).

If elected a representative, I should endeavour to promote a wider interest in the Student Nurses' Association and encourage more inter-Unit meetings to enable nurses to exchange ideas on both professional and recreational matters. It would be my policy to work incessantly for the student status for nurses in training—this is a matter which requires the careful attention of each individual nurse. In my opinion it is essential to interest the nurse in the Association and in the wider aspects of her profession at the beginning of her training.

MISS M. V. NEWMAN

Newman, Mary Veronica, Princess Elizabeth Orthopaedic Hospital, Exeter (orthopaedic hospital, 161 beds).

My policy would be to encourage all student nurses to take a keen and live interest in the activities both professional and recreational of their Association, to help to foster a better unity, sense of comradeship and mutual helpfulness as we work together for a common purpose, remembering always during our training the importance of the 'little things'. Also to try in every way to become a responsible and trusted member of the nursing profession, and a good citizen.

MISS N. SNOW

Snow, Nora, General Hospital, Swansea (general and eye hospital, 350 beds).

If elected as a representative I will undertake to watch carefully the interests of my fellow nurses. I will undertake to safeguard student status; to see that the educational standard of the student is not decreased; and to see that any economies which may have to be made (owing to the financial crisis) shall not affect the high standard of the nursing of the patient.

How to Vote

THIS year we have elections in four areas, and we greatly hope that every member of the Association will use her vote in the election of new members to the Central Representative Council.

Members who attended last year's Annual General Meeting will remember that Miss Lange, the Returning Officer for the election, announced the percentage of members who had used their vote, and that this was not as high as it might have been. One wonders why—is it because all members do not know the candidate personally? Is it because the honorary secretaries find it impossible to distribute the voting papers? Is it because the voting papers get put away in a drawer and forgotten until too late? The candidates' policies are published on pages 497-8 to help members decide for whom to cast their votes.

Members entitled to vote (that is, all who were members of the Association on January 1, 1952) should obtain their papers from the Unit honorary secretary. Filling in the voting paper and *posting it to the Returning Officer* is every member's personal responsibility to her Association.

FOR HONORARY SECRETARIES OF UNITS

During the coming week, voting papers will be sent to honorary secretaries of Units in London, the Midland, Northern and Western areas. Also a list of members eligible to vote and a sticky label for each voter, addressed to Miss Lange.

SECRET BALLOT

The essence of such a ballot is that it is strictly confidential between the voter and the Returning Officer, who destroys the papers after the count has been taken and the results announced. It is to honour this principle and to preserve the integrity of this democratic form of election that each member is required to cast her vote and return her paper herself.

DO NOT FORGET

1. To read the *instructions for voting* very carefully.
2. To mark with X the name of the candidate for whom you decide to vote.
3. To complete Section II of the voting paper by filling in your full name, your address and usual signature, and the name of your Unit.
4. To post your voting paper so that it will reach the Returning Officer at her office in Lombard Street, London, E.C., by 3 p.m. on June 25, 1952.

Do not enclose correspondence for Headquarters with your voting paper.

Do not send your voting paper to the Student Nurses' Association.

Voting papers received by the Returning Officer later than 3 p.m. on June 25, 1952, will in no circumstances be accepted.

Correspondence

Professional Responsibility

I am much interested in the series of articles *Law Notes for Nurses* and *Professional Responsibility* which are at present appearing in the *Nursing Times*, and think they are excellent in many ways. I am, however, perturbed by the implications from a paragraph in the *Professional Responsibility* series in the issue of May 10, on page 464.

In case 'C', the account states 'The Practitioner *asked* the nurse' to have a certain strength of a drug prepared, and later the author of the article states 'that there may be some criticism as to what was *said* by the practitioner and what was *understood* by the nurse'. Surely the criticism is, and the cause of the sad accident obviously was, the fact that the practitioner did not make his request for the drug in a *written and signed prescription* which the nurse could then have checked by the label on the bottle. Furthermore, where fractions of a drug are concerned, surely it is the practice for safety's sake to insert a nought before the decimal point (e.g. 0.1 per cent.) so that no misunderstanding or misinterpretation of the handwriting can arise. History does not relate whether the practitioner read the label on the bottle before injecting it! I would consider it his responsibility to do this especially if he had given only verbal instructions about the drug. As the articles are written with a view to demonstrating the nursing staff's responsibilities I think this particular example is misleading.

H. M. DOWNTON.

[Clearly it would be preferable to substitute written for oral instructions whenever practicable, but the difficulties which lie in the way of adopting that procedure in such circumstances are only too well known. —Editor.]

Appreciation

I should like to offer my thanks, through the *Nursing Times*, to the doctors, sisters and nurses of University College Hospital Casualty Department. I was visiting London during Easter week, and had the misfortune to need treatment for a septic thumb. After much hesitation I decided to go to this hospital. I shall never forget the kindness shown to me. The manner of approach to outpatients really is outstanding. They were kind, gentle and thoughtful, in spite of the weekend rush. It seemed to me that not the slightest thing was neglected

A. A.

Accommodation in Australia

I have just returned from a short visit to Australia, and, while in Sydney, I stayed at Cavell House which is a very comfortable home for trained nurses, and I should like to recommend it to any trained nurses who may be going to Australia.

Cavell House is situated in one of Sydney's residential suburbs and is within easy reach of the centre of the city. The atmosphere is a very friendly and homely one, and the matron is very anxious to entertain British nurses.

I had a very happy time there and met nurses from every part of the Commonwealth thus gaining much knowledge of work and conditions in the various States.

The charge is £4 per week for full board, and the food and accommodation are excellent. Applications should be addressed to The Matron, Cavell House, 102, Prospect Road, Summer Hill, Sydney, New South Wales, Australia.

If any of your readers would like further information about this home or about employment and conditions in Australia, I will be most happy to furnish them.

G. M. DAVISON, S.R.N., S.C.M.
St. Benedict's Hospital,
Church Lane, London, S.W.17.

Thanks

May I through the *Nursing Times* thank the ex-members of the nursing staff of Leasowe Hospital who contributed to the gift presented to me on leaving.

EDNA MARCH.

RETIREMENT

Dr. H. H. MacWilliam

Dr. H. H. MacWilliam, Walton Hospital, Liverpool, will retire from the post of Medical Superintendent of the Hospital on June 30, after thirty-nine years' service there. His many colleagues and friends, and the staff, both past and present, of the hospital will no doubt wish to be associated with a testimonial fund which has been arranged under the aegis of the Hospital Management Committee. It is requested that all contributions be sent, as soon as possible, to Colin A. W. Roberts, O.B.E., Chairman, Hospital Management Committee, and Dr. H. Alstead, Deputy Medical Superintendent.

The National Council of Nurses

Korean Nurses President

The newly elected President of the Korean Nurses' Association is Mrs. On Soon Kim, and the following is an extract from a letter sent to the National Council of Nurses of Great Britain and Northern Ireland.

'As new president of the Korean Nurses' Association, I realise it great honour to have this opportunity to write you something about our association. I was recently appointed president by the General Convention of the Korean Nurses' Association, and upon this occasion I decided to do my best in fulfilling my great responsibilities for the development of nursing activities of our association.

Many of our people and many young men from our allied nations of the world have suffered a great loss in life and property in the war still raging in Korea, and we are fully determined to win the final victory for peace and happiness of the world.

From the past experience of the war, we have learned the fact that the activities of preventing diseases and of medical and nursing services are vitally important during the time of war, and we are very grateful for the relief activities of countries through their hospital ships. In this particular line of services, however, we are now facing great handicap and difficulties with the lack of many essential supplies that our doctors and nurses need. Particularly, the shortage of well-trained nurses gives us greater handicap and difficulties in carrying on one of our most important war time duties.

Before the war, we had about 1,600 graduated or well-qualified nurses. Many are missing as a result of war, and now we actually have about 1,000 nurses who have been working hard day and night. Because of the shortage of nurses for the important wartime duties, we now plan to train and educate the girls in such a way that they may become well-qualified nurses in a short period of time. With the complete destruction of all the necessary facilities and supplies for training nurses that the war has caused, and with the poor living conditions of most girls, I am greatly worried over the prospects of our plan to produce as many well trained nurses as possible. Truthfully speaking, we cannot accomplish our purpose of this kind without your spiritual and material support of any kind. And we will be ready for any questions that you may wish to ask us in connection with our future programme of training nurses.

We are hoping that hereafter we may be able to have closer contacts with you, and please, write to me by the address written outside of the envelope. And will you kindly show me the way in which I may make contacts with the International Nurses' Association? I sincerely hope that great success and prosperity may follow your association and that we may be able to have your advice and assistance through your frequent correspondence.'

BROADMOOR RETIREMENT

Dr. J. S. Hopwood, C.B.E., M.B., is retiring in August next after 27 years' service at Broadmoor Institution, during 14 of which he has held the position of Medical Superintendent; his successor will be Dr. S. G. James, M.D., M.R.C.P., D.P.M., Medical Superintendent of Moss Side Hospital, Maghull, near Liverpool.

For Recruitment

A series of shop window displays was recently organised by Hackney Group Hospital Management Committee to encourage recruitment to the National Hospital Service Reserve. Among them was a demonstration (seen here) by nurses of Hackney Hospital of work in an operating theatre. The displays attracted much interest from the public and from the press. A film was taken by *Pathé Pictorial*, and will appear in an interest film in a few weeks' time. The British Red Cross Society and the St. John Ambulance Brigade helped throughout, and the mayor and mayoress of Hackney supported the campaign by visiting each display.

In Parliament

Trained and Probationer Nurses

Mr. Sorensen (Leyton) asked the Minister of Health, on May 1, how far the supply of trained nurses and probationers in hospitals had improved during the past 12 months; and approximately what was the ratio of patients to nurses in the main London teaching hospitals compared with other hospitals in the London area.

Mr. Crookshank said that during the twelve months ended December 31 last, the latest date for which figures were available, the number of trained nurses and midwives in hospitals in England and Wales increased by 1,873 full-time and 441 part-time, and the number of student nurses by 520. The ratios of patients to nursing and midwifery staff in hospitals in the metropolitan area at December 31 last were: in teaching hospitals 1.24 to 1, and in other hospitals 2.89 to 1.

Scottish Waiting List

Mr. Manuel (Central Ayrshire) asked the Secretary of State for Scotland on May 6 if he would state the number of persons suffering from tuberculosis who were unable to have hospital and sanatorium treatment because of the lack of accommodation and staff. Mr. Stuart said that the number on the waiting list for sanatorium treatment in Scotland at March 31, was 1,723.

Ocular Tuberculosis

Mr. Anthony Greenwood (Rossendale) asked the Minister of Health on May 8 how many cases of ocular tuberculosis were known to his department; and what steps he was taking to acquaint regional boards with the fact that such cases could now be treated in the ocular tuberculosis unit at Swanley, Kent.

Miss Hornsby-Smith said that this condition was not separately notifiable and the number of cases was not known; the present waiting list for the unit was seven. The availability of the unit was generally known through the hospital service, and at the present experimental stage special publicity seemed neither necessary nor desirable. Since it opened on June 7, 1951, 53 patients had been admitted. 20 beds were at present occupied.

New Tuberculosis Drug

Mrs. Mann (Coatbridge and Airdrie) asked the Secretary of State for Scotland on May 6 how far experiments were being made in Scotland with the new tuberculosis drug, isonicotinic acid-hydrazide.

Mr. Stuart replied that in co-operation with the Medical Research Council clinical investigations into the therapeutic value of this drug were being undertaken by the research committee of the Scottish Tuberculosis Society. Trials were planned at six Scottish hospitals prominent in the treatment of tuberculosis, but results could not be expected for some months.

Mrs. Mann asked the Minister if he did not agree that while the British Medical Council had hesitated to make a definite pronouncement about this drug it could be obtained by the ordinary practitioner who might pass it on to his patient irrespective of the possible effects on the patient.

Mr. Stuart said that it was true it could be prescribed by doctors, but it would not be used in hospitals under the Health Service until these trials had been completed.

Mrs. Mann asked whether these doctors were not working under the health service, and was it not rather risky that they should be allowed to prescribe the drug, since it had not been pronounced on by the B.M.C.

Mr. Stuart.—I agree. I should have thought it would have been wiser to await the result of the trials.

Solution to A Patient's Crossword No. 24

Across: 1. Heliotrope. 7. Implied. 8. Below. 10. Shy. 13. Hectic. 15. Dermis. 17. Bodyguard. 18. Mar. 19. Shirt. 21. Meat tea. 22. Recompense.

Down: 1. Happy. 2. Loitering. 3. Ordeal. 4. Rob. 5. Pilgrim. 6. Miss the bus. 9. Widespread. 12. Overdrawn. 14. Codeine. 16. Warm up. 18. Mitre. 20. Too.

Prizewinners

First prize, 10s. 6d., to Miss W. Marginson, Astley Hospital, Astley, nr. Manchester. Second prize, a book, to Miss K. Rawlins, 61a, Hope St., Liverpool, 1, Lancs.

Solution to Overseas Crossword No. 15

Across: 1. As you like it. 5. How. 7. French leave. 10. Ladies. 11. Speech 12. Astute. 13. Landau. 15. Notes. 18. Capri. 20. Knife Boards. 21. Gee. 22. Not all there.

Down: 1. Awful warning. 2. Produce. 3. Ills. 6. Without issue. 8. Cheat. 9. Alpha. 14. Ordeal. 16. Token 17. Saint. 18. Clout. 19. Purse.

Prizewinners

Both prizewinners received a book: Miss S. H. Kestin, 20, Sacred Heart Avenue, St. Julians, Malta, G.C., and Miss G. H. Swaby, St. Matthew's Rectory, 3, Caenwood Road, Cross Roads P.O., Kingston, Jamaica, B.W.I.

Coming Events

Association of Orthopaedic Physiotherapists.—The annual general meeting will be held at the Lord Mayor Treloar Orthopaedic Hospital, Alton, Hants, on Saturday, June 7. Members can bring a friend to the afternoon session. Will all members notify the Secretary at 34, Eccleston Square, London, S.W.1, by May 20, if they wish to attend and state if they will be bringing a friend.

King's College Hospital Nurses' League.—The annual re-union of the League will be held at the hospital on Saturday, June 7, at 11 a.m. Mr. Vernon Hall, M.R.C.S., F.R.C.P., D.A., will lecture on *Recent Advances in Anaesthesia*. There will be an interval for lunch at 12.30 p.m., and a service in the chapel at 2 p.m. A meeting in the Medical School refectory at 2.45 p.m. will follow.

Leicester Royal Infirmary Nurses' League.—The annual meeting will be held on Saturday, June 7, at 3 p.m. There will be a service in the chapel at 2.15 p.m.

Neasden Hospital (formerly Willesden Municipal Hospital), Brentfield Road, N.W.10.—The nurses' reunion will be held on Friday, May 23 from 3 p.m. to 6.30 p.m. All former staff will be most welcome.

Plaistow Maternity Hospital, Howards Road, Plaistow, E.13.—There will be a Ladies' Association sale of work on Thursday May 29, at 2.30 p.m. in the grounds of the hospital. A cordial invitation is extended to all past nurses.

St. Andrew's Hospital, Bow.—The nurses reunion and bring-and-buy sale will be held on Saturday, June 7, at 3 p.m. Past members of the staff are cordially invited.

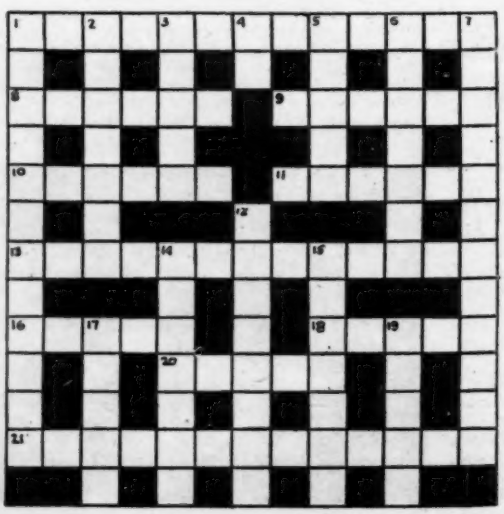
The Royal Waterloo Hospital Nurses' League, Waterloo Road, London, S.E.1.—The annual general meeting will be held at the hospital on Saturday, May 24, at 3 p.m. This will be followed by tea at 3.45 p.m., to which former members of the nursing staff are cordially invited. R.S.V.P. to matron.

Wrexham and East Denbighshire War Memorial Hospital.—The nurses' reunion and prizegiving will take place on Saturday, June 7, at 3 p.m. A cordial invitation is extended to all former members of staff. Prizes will be presented by Miss J. Elise Gordon, O.B.E., M.A., Editor of the *Nursing Mirror*.

Overseas Crossword No. 18

PRIZES will be awarded to the senders of the first two correct solutions opened on Monday, August 18. The solution will be published the following week. Solutions must reach this office by week ending August 16, 1952, addressed to 'Overseas Crossword No. 18', Nursing Times, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in block capitals in the space provided. Enclose no other communication with your entry.

The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Across 1. Getting better (13). 8. A gem of an after-thought about a peer (6). 9. No longer capable (4, 2). 10. Please to pass (6). 11. One cab shows a light (6). 13. Black Jack (5, 2, 6). 16. Rubbish! (5). 18. See a riot in the right proportion (5). 20. Fighters who live well, they say (5). 21. Re-make to suit even a tile (13).

Down: 1. Used by police for tea-making? (6, 6). 2. Up again before the Royal Academy (7). 3. He carried the world on his shoulders (5). 4. Late (2). 5. Fret (5). 6. A wedding-cake without icing sugar would be (7). 7. Wooden stares turned to recant (3, 4, 5). 12. Authoritative (8). 14. Perform (7). 15. Sounds like father's pinch (7). 17. Larybones (5). 19. Neither hot nor cold (5).

Name .....

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Address .....

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MANSFIELD AND KING'S MILL HOSPITALS

A New Cadet Scheme

The Duchess of Portland opens the new school. With her are Councillor J. T. Portas, Miss S. D. Aldridge, Matron, the Duke of Portland and Mr. A. H. Whiteley.

THE Duchess of Portland, when she inaugurated the new cadet scheme at King's Mill Hospital, Sutton-in-Ashfield, said that she felt confident in predicting that the new school would be of immense value in obtaining student nurses for the hospitals of the Mansfield group, where the need was so great. There were 4,000 patients on the waiting lists, and wards were closed because there were not enough nurses.

This cadet scheme has been designed to assist girls of school-leaving age who are interested in a nursing career and who are unable to enter the nursing school until they are 18 years old. It is not unique, as similar schemes are being operated all over the country. However, in this particular case a great effort is being made, firstly to attract the 15-year-olds and secondly to maintain their interest in nursing as their future career—in fact, to 'bridge the gap'. Those responsible for planning the scheme realise the need to provide these girls with a gentle introduction to hospital life and work, to supervise their duties most carefully and to ensure that the subjects of general education are continued in the syllabus of training.

The Mansfield General and King's Mill Hospitals are closely associated, being approved by the General Nursing Council as a combined training school. The nursing school itself, known as the Dorothy Whiteley Training School for Nurses, was the generous gift of Mr. A. H. Whiteley, a local industrialist, and was opened in 1939 as a memorial to his late wife.

Cadets are enrolled in the new scheme on the understanding that they shall on reaching the age of 18 proceed to the Dorothy Whiteley School for preliminary training before entering the wards of the hospitals.

One of the fine pavilion buildings of King's Mill Hospital has been converted for use as the Cadet School. It includes a lecture room, gymnasium, practical room, library, offices and cloakroom. Cadets work seven hours a day, usually from 9 a.m. to 5 p.m., for five days a week. One day each week, Thursday, is devoted to classes in general subjects, which include arithmetic, English, general science, and social studies, and to the practical subjects of cookery and dietetics, drawing, modelling, handicrafts and physical education. In addition the cadets attend classes given by the senior sister tutor in hygiene, elementary anatomy and physiology, and, after the first year, in elementary nursing and first aid and infant welfare work. Appropriate films and other visual aids are used in the school and a series of educational visits to neighbouring places of interest are arranged. Textbooks are provided free on loan.

A view of the cadets' large and airy classroom.

The practical room, showing some of the equipment.

Practical duties under supervision will be allocated by a rota which will provide each cadet with a short period in most of the departments of the hospital, excluding the wards. Cadets will not carry out any duties relating to the treatment of patients. An assessment of each cadet's progress is made every six months by the matrons of the two hospitals who direct the scheme. Cadets are paid a salary on the following scale: entry at 15 and over, £104 p.a.; entry at 16 and over, £112 p.a.; entry at 17 and over, £120 p.a. When resident they pay £48 a year for food and accommodation for 48 weeks. Four weeks holiday with pay is granted in each year of service. There is a large and attractive canteen in the hospital which the cadets use for their midday meal. Excellent facilities exist for the playing of games, and there is an active Group Sports Club which they may join upon payment of a weekly subscription. A special uniform dress of pale blue flowered material has been designed for them.

By careful supervision of the cadets and by careful control of their studies and duties, those responsible for the scheme hope to maintain the girls' interest in nursing to prevent them from becoming bored and indifferent towards hospital life and to ensure that they enter the nursing school with enthusiasm to sustain them during their training and future career.

HOSPITAL TREATMENT BY CONTRIBUTION

Those who would prefer private inpatient treatment in hospital or a recognised nursing home if they were seriously ill, would be interested in the Hospital Service Plan which, as the latest brochure explains, enables anyone to provide for these services by paying a very moderate annual contribution. The benefits, which include a very wide range of medical and surgical services, are not restricted to any particular district, but apply to hospitals and recognised nursing homes anywhere in the country. The London Association for Hospital Services which is responsible for this scheme is sponsored by King Edward's Hospital Fund for London, and is managed by a Council whose members are nominated by the British Medical Association and the Royal Colleges of Surgeons, of Physicians, and of Obstetricians and Gynaecologists. Those interested may obtain copies of the brochure, *The Hospital Service Plan* from the London Association for Hospital Services, Tavistock House South, Tavistock Square, London, W.C.1.

Royal College of Nursing

Education Department

Post-Certificate Refresher Course for Health Visitors, School Nurses and Tuberculosis Visitors, July 7-19

Lectures will be held at the Royal College of Nursing, and evening discussions at the Hall of Residence. Residential accommodation will be available at King's College Hall, Champion Hill, London, S.E.5.

Monday, July 7

2 p.m. Registration.
3 p.m. Inaugural Address—*Aims and Intentions in Public Health.*
Speaker: J. V. Walker, M.D., M.R.C.P., D.P.H., Medical Officer of Health, Darlington County Borough.
Chairman: Miss J. M. Calder, M.B.E., S.R.N., S.C.M., Chief Nursing Officer, London County Council.

Friday, July 18

3.30 p.m. Concluding address, Miss O. Baggallay, M.B.E., LL.B., Nurse Consultant, World Health Organisation.

The theme of the course will be *Health from Childhood to Maturity*, and will include basic lectures on:
The Health of the Pre-School Child, The Health of the Child, and The Health of the Adolescent. *Lecturer*: S. Leff, M.D., D.P.H., Barrister-at-Law.
The Psychological Approach to the Child, the Adolescent, and the Adult. *Lecturer*: Mrs. N. Mackenzie, M.A. (Oxon.).
Problems of Mental Health. *Lecturer*: Miss R. S. Addis, Psychiatric Social Worker, Advisory Department, National Association for Mental Health.
Social Man (1) His Background, (2) His Prospects. *Lecturer*: Miss Gordon Jones, Warden of Union of Girls' Schools Settlement, Peckham.

Further lectures will deal with:
Acute Infection in Infancy,
Allergic Problems in Young People,
The Early Diagnosis of Cancer,
The Modern Treatment of Tuberculosis,
Problems of the Middle-Aged Woman,
and other factors influencing health.

General visits of observation have also been planned in connection with various aspects of the health visitor's work.

Special lectures and visits of observation have been arranged for health visitors interested in methods of group teaching and the art of demonstrating.

The Course has been approved by the Minister of Health and the Minister of Education as a Post-Certificate Refresher Course in accordance with the recommendations of the Rushcliffe Committee. Application should be made by June 14 to the Director in the Education Department, Royal College of Nursing, Henrietta Place, London, W.1.
FEES: for the course, £6 6s.; accommodation, £10 10s.; single lectures—College members, 2s. 6d., others, 4s.

Public Health Section

Public Health Section within the Birmingham and Three Counties Branch.—A visit to the Sunfield Children's Homes, Clent Grove, Clent, by kind permission of the matron, has been arranged for **Saturday, May 24,** at 3 p.m. A special coach (Midland Red), will leave the Hall of Memory, Birmingham, at 2.15 p.m. prompt, returning by 6.30 p.m. Fare approximately 3s. 6d. A cup of tea will be provided; bring sandwiches.

Public Health Section within the North Eastern Metropolitan Branch.—A social meeting for public health nurses, midwives and industrial nurses within easy travelling distance of Barking will be held at the Gale Street Day Nursery, Barking, on **Wednesday, May 28,** at 6.30 p.m. Travel: District Line to Becontree Station, turn right outside station, and five minutes' walk.

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Industrial Nurses Discussion Group within the North Western Metropolitan Branch.—A meeting will be held at Red Cross House, 100, Brock Green, Brock Green Road, on **Tuesday, May 27,** at 7 p.m. There will be a speaker.

Membership forms for the College may be obtained from the General Secretary, Royal College of Nursing, Henrietta Place, Cavendish Square, W.1, or local Branch Secretaries.

Branch Notices

Birmingham and Three Counties Branch.—The next meeting will be held in the Lecture Hall, The Children's Hospital, Birmingham, on **Thursday, May 22,** at 6.30 p.m. The agenda includes: reports on the last meeting of the Branches Standing Committee; the last meeting of the Standing Conference of Women's Organisations, and a report of the last Nation's Nurses Conference. The Secretary is trying to obtain tickets for the Memorial Theatre, Stratford-upon-Avon for the following plays—*Macbeth, As You Like It, Coriolanus,* and *Volpone.* Please watch the *Nursing Times* for details. Members are invited to bring their friends.

Croydon and District Branch.—A whist drive will be held at the Mayday Hospital, Thornton Heath, on **Monday, May 26,** at 8 p.m. Tickets 2s. 6d. including refreshments (prize for lucky number ticket) in aid of Branch funds. Travel: West Croydon Station, buses 190, 109, 166 to Mayday Road, 2d.

Dorset Branch.—A study day will be held in the Council Chamber of the Shire Hall, Dorchester, on **Friday, June 20,** and **Saturday, June 21.** Further particulars later.

Harrow, Wembley and District Branch.—A general meeting will be held at Harrow Hospital, on **May 19,** at 8 p.m., by kind permission of matron, Miss Martin.

North Eastern Metropolitan Branch.—A general meeting will be held at the London Hospital, Whitechapel, E.1, on **Thursday, May 22.** The meeting will begin at 6.30 p.m., and will be followed by a talk by Mr. A. Dabbs on *Roman London* which will be illustrated by lantern slides. Travel: to Whitechapel by Metropolitan or District Railway, or by trolleybuses 661, 663, 653 or Buses 96, 25 or 10.

North Western Metropolitan Branch. Alteration in date. The Brains Trust on *The Position of the Patient in the National Health Service* arranged for Thursday, May 29, at Caenwood Towers, Hampstead Lane, Highgate, N.6, will now be held on **Thursday, June 5,** at 7.30 p.m. Any questions and applications for tickets (price 2s.) should be sent to the Branch Secretary, Room 496, Tavistock House South, Tavistock Square, W.C.1. Euston 7175. Travel: bus 210 from Golders Green Underground Station to Stormont Road or from Archway Highgate Underground Station to Bishopswood Road.

Nottingham Branch.—The next meeting will be held in the Board Room of the Nottingham General Hospital, by kind permission of Miss Plucknett, matron, on **Wednesday, May 21,** at 7 p.m., to receive the Representative's report (of the B.S.C. meeting), and to discuss Branch funds.

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Administrators' Group within the South Western Metropolitan Branch.—The next meeting will be held at British Electricity Authority Headquarters, Great Portland Street, W.1, on **Wednesday, May 21,** at 6 p.m. The representative will give a report on the conference on *World Organisations and the Nurse.* New members welcome.

Educational Fund Appeal

Leicester

A meeting will be held at Brookfield, 266, London Road, Leicester (Royal Infirmary P.T.S.) on Monday, May 19, at 2.30 p.m. when the Leicester Branch invites members from neighbouring Branches to meet Mrs. C. M. Stocken, Appeal Secretary. Travel directions: 29 bus from outside Marks and Spencers or from L.M.S. station to Knighton Park Road, opposite Brookfield.

Grand Fête at Nether Stowey

The South West Somerset Branch is holding a Grand Fête and Garden Party in aid of the Appeal at Stowey Court, Nether Stowey, nr. Bridgwater (by kind invitation of Mr. Wynn Houghton, F.R.C.S., and Mrs. Wynn Houghton), on Saturday, May 24, at 3 p.m. Admission free.

Sister Tutor Group in Kent

A meeting of sister tutors was convened on April 19 at St. Bartholomew's Hospital, Rochester, by Miss M. D. Winter (by permission of the acting matron). Miss Gould, chairman of the Sister Tutor Section, addressed the meeting. It was unanimously decided to form a new sister tutor group in the county of Kent. A committee was appointed temporarily until approval and sanction of the group was obtained by the secretary of the Sister Tutor Section.

Will all sister tutors in the county of Kent, who are College members and wish to join the group, kindly communicate with the honorary secretary, Miss G. Jeremiah, Sister Tutor, Gravesend and North Kent Hospital, Gravesend, Kent.

A committee meeting has been arranged at the Preliminary Training School, Devon House, 38, St. Peter's Street, Margate (by kind permission of Miss Gadd) for Saturday, May 24, at 3 p.m. A further general meeting is to be held on July 19, time and place to be arranged.

Scottish Industrial Nurses Group

Scottish Industrial Nurses have now taken another step forward in their process of evolution. Under the auspices of the Royal College of Nursing and with the guidance of the Scottish Council for Health Education, 33 nurses from industry spent the weekend of May 2—4, at Drygrange Hotel, near Melrose, taking as their theme of study *Approaches to Health Education.* Dr. Margaret Scott, Medical Lecturer for the Council, gave an account of the back-

ground of health education that young entrants into industry are likely to have received at school. Dr. A. G. Mearns, Medical Advisor to the Council, and Lecturer in Hygiene at Glasgow University, conducted the remainder of the course himself.

The health of the nation must be a positive attribute and not the negative acceptance of much suffering, as it so often is today. To obtain this ideal, the population must be educated how to live both physically and mentally. The nurse in industry has a unique opportunity for carrying out this education, in her surgery, in her factory and in her local contacts, for example, by private conversation and by public speaking. For this task her hospital training forms the 'corner-stone,' but the art of passing on her knowledge in an intelligible and practical manner needs special study.

With this as an introduction, Dr. Mearns, in four concise and illuminating lectures, succeeded in covering a varied field, including the basic principles of healthy living, such as cleanliness, the technique of 'putting it over' the hazards of particular occupations, the general and social implications of diseases such as tuberculosis, and the problems of women in industry. All the important points were made with a wealth of humour that none of his hearers will forget.

As a forerunner to the course, Miss I. H. Charley, Nursing Consultant, Crusader Insurance Company, and an Honorary Officer of the Royal College of Nursing for many years, showed her film strip on *The History of Industrial Medicine*. During the weekend, Miss Charley, by her sympathy and understanding, did much to enlighten the nurses, especially the non-College members, on the true nature and value of the work of the Royal College of Nursing.

The comfort of Drygrange Hotel, provided after the war as a Rest Home for nurses by the generosity of South Africa, and the exquisite beauty of the early spring on the river Leader, combined to give all concerned a weekend to be remembered, and what is more, to be acted upon.

NURSES APPEAL COMMITTEE

It was in May 1931 that the College started the weekly appeal for The Nation's Fund for Nurses and we hope to celebrate its 21st birthday this year by receiving more money than we have ever had before. This is vitally important work, and thanks to the kindly human sympathy that has been shown by those who support this fund, steady progress has been made. Last year we reached the height of £2,690. But it needs 'the driving power of constant keenness' if we are to achieve our aim. Please make a great effort and let us have an overwhelming response for 1952.

Contributions for week ending May 10

	£	s.	d.
Nursing staff, General Hospital, Sunderland. Monthly donation	2	0	0
Hayes. Monthly donation		1	2
Alder Hey Children's Hospital. Monthly donation	1	1	0
S.R.N. Devon. Monthly donation		1	0
Further donation from Founder's Day collection. Derby Branch		5	0
Further donation from the Yorkshire Group, Bradford	1	5	0
Miss M. J. Davis		5	0
Miss L. Beaulah	1	1	0
Nursing staff, East Ham Memorial Hospital	2	0	0
D.B.C.B.	2	0	0
College No. 13791		5	3
Anonymous	3	0	0
Miss J. Langham		10	0
Miss L. Ceaplin and Miss M. Cassell		10	0
Miss M. B. McNaught		10	0
Total	£14	14	5

W. SPICER, Secretary, Nurses Appeal Committee, Royal College of Nursing, Henrietta Place, Cavendish Square, London.

Branch Activities

Derby

The Derby Branch of the Royal College held a Founders' Day Commemoration Service in the Evans' Memorial Chapel of the Derbyshire Royal Infirmary on Sunday, April 6, at 3 p.m. (See picture, right).

The Rt. Rev. T. Parfitt, Bishop of Madagascar, gave the address. The Rev. G. H. Mallen, Vicar of St. James's, Nr. Derby, and Chaplain to the Infirmary, officiated. Frederick J. Stevenson Esq., was the organist.

The proceeds of the collection are to be given to the College Appeal for Elderly Nurses and The Society for the Propagation of The Gospel in Foreign Parts (for their Medical Missions in Madagascar).

Worthing and South-West Sussex

At a meeting held on April 16 at Worthing Hospital, Mr. H. Eastwood, LL.B., gave a most interesting talk on Local Government. He compared the build-up of the Local Government Acts from 1888 to the present day to that of a patchwork quilt The services such as highways and bridges, parks, pleasure grounds, sea defences, housing, and parts of the Health Services, are controlled by the borough council—and other services, such as Education, Fire Service, Police, and Health Services, under the National Health Act, 1946, are controlled by the county councils whose members are elected from the local boroughs etc. Miss S. B. Bates, chairman, who proposed a vote of thanks to Mr. Eastwood, said that although we all were taught in our training something of the Local Government Service it was more interesting to hear how our local rates and taxes were divided.

Glasgow

The Annual Church Service of praise and thanksgiving was held on Sunday, April 27, in the lovely setting of Glasgow Cathedral, which was filled to capacity by nurses and friends. Nurses in uniform, from many hospitals in Glasgow and the West of Scotland, attended.

The sermon preached by the Rev. Harry Thomson, M.A., minister of Gordon Park Church, was inspiring. The Rev. Matthew Houston, B.D., the Rev. Matthew Andrew, M.A., and the Rev. A. J. W. Fulton assisted. The lessons were read by Miss L. G. Duff Grant, R.R.C., and Dr. Nora I. Wattie, D.P.H.

[by courtesy Derby Evening Telegraph]
The Evans' Memorial Chapel of the Derbyshire Royal Infirmary.

York and Ainsty

The annual general meeting was held on Tuesday, April 22, at the County Hospital. An open meeting followed at 7 p.m. when the chair was taken by the newly-elected President, Mr. W. L. Lawton, C.B.E., J.P. Miss Plucknett, Chairman of the Branches Standing Committee, gave a vivid talk on the work and the necessity of the College and left her audience determined to increase its Branch membership.

Nursing Times Tennis Cup

First Round Results:

King George Hospital beat Mile End Hospital. A, 6—2, 6—3, 6—0; B, 6—1, 6—2, 6—2. Teams. King George: A, Misses Storm and Makinson; B, Misses Robinson and Webb. Mile End: A, Misses Sennhauser and Brooks; B, Misses Lawrence and Hayes.

Deputy Editor, 'Nursing Times'

We are happy to announce the appointment as Deputy Editor of the *Nursing Times* of Miss Marion M. West, S.R.N., S.C.M., at present sister-in-charge, Staff Welfare Department, Crusader Insurance Co. Limited, Reigate. Miss West is well known to nurses in this country and in America and Canada, and particularly to industrial nurses through her book *A Handbook for Industrial Nurses* first published in 1941. She has also contributed to this journal and to the *British Journal of Physical Medicine* and was tutor to the nurses taking the College industrial nursing correspondence course. Miss West is an active member of the North Western Metropolitan Branch, has been the Branch representative, and was until recently the honorary secretary. She has also been secretary of the Public Health Section within the former London Branch.

Miss West trained at Winnipeg General Hospital, Canada, and took her public health training at Simmons College School of Public Health Nursing, in Boston, Massachusetts. She returned to England to take her midwifery training at the City of London Maternity Hospital. Subsequent experience included the posts of staff nurse, assistant supervisor and supervisor at the Community Health Association, Boston, Massachusetts (district nursing). From 1937 she has been connected with industrial nursing here through the Central Bureau for Insurance Nursing Ltd. and then as Nursing Consultant, Crusader Insurance Co. Ltd. until 1951. Miss West will take up her new post on June 16 and nurses in many parts of the world will join with us in welcoming her to her new sphere.

The National Association of State-enrolled Assistant Nurses

Mrs. E. A. Wellings, S.E.A.N., addressing the conference. From left to right: Alderman Bradbeer, Mrs. Shenfield, Dr. Jean Mackintosh, Mrs. Wellings, Miss I. Sinnett, and Miss E. M. Perry.

THE theme of the professional conference of the National Association of State-enrolled Assistant Nurses held at the Dudley Road Infirmary, Birmingham, on April 23 was *Preventive Medicine and its Future*. Alderman Bradbeer, declaring the conference open, emphasised the importance of all nurses becoming members of their professional associations. If they failed to work together in this way they could not hope to improve their conditions and remuneration.

Canon Bryan Green, B.D., Rector, St. Martin's-in-the-Bull-Ring, Birmingham Parish Church, in the inaugural address spoke of the qualities which make a good nurse, and of the mental and physical amenities which could enrich a nurse's life.

Four speakers then considered the main theme, with particular reference to the part which the assistant nurse can play. Miss E. M. Perry, S.R.N., sister in charge, Works Surgery, spoke on industrial nursing. Health visiting and district nursing were considered respectively by Miss I. Sinnett, S.R.N., Superintendent of Health Visitors, Birmingham and Mrs. E. A. Wellings, S.E.A.N., and Mrs. B. E. Shenfield, B.A., lecturer in social studies at Birmingham University, spoke on the scope of the assistant nurse in care of old people outside hospital. Dr. Jean Mackintosh, senior assistant Medical Officer of Health for maternity and child welfare in Birmingham, was in the chair.

The ninth annual general meeting of the Association was held at the Dudley Road Infirmary on the afternoon of April 25. The chairman, Miss M. G. Butcher, S.E.A.N., referred in her opening remarks to the resignation of Mrs. C. M. Stocken who had until recently been the general secretary of the Association. She then welcomed Miss P. R. A. Penn who had taken up these duties in February. Considering salaries and conditions of service, the chairman reminded members that the association was represented on the Staff Side of the Nurses and Midwives Functional Whitley Council by virtue of its affiliation to the Royal College of Nursing. A sub-committee of the Council had been set up to consider this matter of salaries and conditions.

The annual report for 1951 was received. Miss Lange, the treasurer, in her report stated that the financial position of the Association had been greatly improved. During the past year the deficit was reduced.

The results of the election of five members of Council were then announced: Mr. S. Livesey, Miss D. North, Miss V. Smith, Mrs. G. W. Stanivan and Mrs. M. A. W. Taylor. Representatives of many branches then gave their reports. Finally the Silver Challenge Cup, awarded each year to the branch which achieves the greatest number of new members in the year, was presented to the representative of the Newcastle branch which had enrolled 24 members.

After the meeting of branch secretaries, Miss M. Neep, S.R.N., principal tutor, Birmingham Accident Hospital, spoke on *Prevention and Treatment of Accidents*.

This annual general meeting and conference of the Association proved to be most enjoyable and interesting to the representatives attending, and enjoyment was enhanced by a dance held at the Midland Hotel, on the previous evening. This was organised by the Birmingham branch and provided an opportunity for members to meet their friends and fellow members and to get to know each other.

Here and There

ART FOR TUBERCULOUS PATIENTS

The National Association for the Prevention of Tuberculosis has recently published an attractive leaflet about art therapy for tuberculous patients. The leaflet, illustrated with pictures by patients, emphasises the function of art therapy and describes the work of the Association. Competitions are organised four or five times a year, and it is usual for entries to number over 500. Advice is sent to every patient who enters, prizes are awarded and artists coach patients in sanatoria, and sometimes at home. In a few special cases an art scholarship has been awarded. Books can be borrowed from the NAPT art library. Further information may be obtained from The Secretary, Social Welfare Department, National Association for the Prevention of Tuberculosis, Tavistock House North, London, W.C.1. or 65, Castle Street, Edinburgh, 2, or 28, Bedford Street, Belfast.

MOTHERCRAFT TRAINING SOCIETY NURSES' LEAGUE

The annual general meeting of the Mothercraft Training Society's Nurses' League was held on Saturday, April 19, at Riddell House, St. Thomas' Hospital, by kind permission of the matron, Miss Smyth, who acted as hostess and arranged the tea. Members regretted the absence of Miss Maslen Jones, the retiring President, but welcomed Miss Mabel Liddiard in her place in the chair. This was the first general meeting since the closing of Cromwell House last summer and was well attended. The Mothercraft work is still very much alive both in this country and abroad. In the Far East many members are working as missionaries. In her speech, Miss Liddiard stressed the fact that the Mothercraft Training Society is still in being and the Committee is not dissolved.

Superintendents from the three branch clinics at Brighton, Oxford and Cardiff all gave short reports and testified to the need for their work to continue. Miss Berrill from Brighton gave an encouraging account of how mothers and fathers came long distances to this clinic to obtain help and advice for their families, to buy the Karitane products, layette patterns and the Society's literature. A Californian mother recently called here for a 'schedule' for her baby.

Two Essex nurses who are to spend six months in America—Miss N. Austin and Miss E. Perry. They have won two awards of the Chelmsford and District Scholarships Fund in recognition of devoted services.

GUY'S GUILD OF EX-PATIENTS AND FRIENDS

The Guild of Ex-Patients and Friends of Guy's Hospital has recently issued a progress report of its activities to date. Up to the end of 1950 the remarkable number of 18,000 ex-patients and 1,000 'friends' had been enrolled, and a sum of £2,500 (representing several years' surplus) was handed to the Board of Governors for the following objects: £500 towards the cost of an angio-cardiography apparatus for diagnostic X-Ray used for blue babies and not provided by the Ministry of Health; £2,000 towards financing research into heart conditions in progress at Guy's Hospital. The income for the year 1951 was £3,807 8s. and was devoted to the purchase of numerous gifts and comforts for patients and nursing staff. Not the least useful of the Guild's activities is that of defraying the cost of printing a booklet of very comprehensive information to be handed to all patients admitted to the hospital.

LIVERPOOL REGIONAL HOSPITAL BOARD

Applications are invited for the following appointments, and should be sent, together with details of age, qualifications, training, experience and the names of two referees (or copies of two recent testimonials) TO THE MATRON OF THE APPROPRIATE HOSPITAL, from whom further details may be obtained. Salaries are in accordance with the appropriate National Scales.

SOUTHPORT, ORMSKIRK AND DISTRICT

WARD SISTER

Southport General Infirmary, Scarisbrick New Road. Res. or non-res. Required for Children's Ward. S.R.C.N. preferred.

STAFF MIDWIFE

Christiana Hartley Maternity Hospital, Curzon Road. Res. or non-res.

STAFF NURSES

Southport Promenade Hospital, Promenade (General) Vacancies for Males and Females. Res. or non-res.

New Hall Hospital, Scarisbrick, Near Southport (T.B. and I.D.) Res. or non-res.

STATE ENROLLED ASSISTANT NURSES

Fleetwood Road Hospital, Fleetwood Road (Geriatrics) Female, res. or non-res.

St. Katharine's Maternity Hospital, Latham Road. Female, non-res. only.

New Hall Hospital, Scarisbrick, Near Southport (T.B. and I.D.) Female, res. or non-res.

Sunnyside, Knowsley Road (Post-Operative Convalescent) Female, res. or non-res.

Christiana Hartley Maternity Hospital, Curzon Road. Female, res. or non-res.

ST. HELENS, WARRINGTON AND DISTRICT

SISTER

St. Helens Hospital (189 beds) S.R.N., S.C.M. Resident or non-resident. (Unit 17 beds).

STAFF MIDWIFE

St. Helens Hospital (189 beds) S.R.N., S.C.M. Resident or non-resident.

STAFF NURSES

St. Helens Hospital (189 beds) S.R.N., for General Wards.

LIVERPOOL AND DISTRICT

THEATRE SISTER

Alder Hey Children's Hospital.

THEATRE STAFF NURSE

Alder Hey Children's Hospital.

ORTHOPAEDIC WARD SISTER

Alder Hey Children's Hospital.

NIGHT SISTER

Alder Hey Children's Hospital.

JUNIOR SISTERS

Alder Hey Children's Hospital.

MEDICAL WARD SISTER

Alder Hey Children's Hospital.

STAFF MIDWIVES

Walton Hospital, Liverpool, 9. S.R.N., and S.C.M. Certificates.

BIRKENHEAD AND WALLASEY

NIGHT SISTER IN SOLE CHARGE

Maternity Hospital, Grange Mount, Birkenhead. Part II Training School. Resident or non-resident. Must be S.R.N. and S.C.M.

JUNIOR SISTERS

Maternity Hospital, Grange Mount, Birkenhead. Part II Training School. Two required. Resident or non-resident. Must be S.R.N. and S.C.M.

CHESTER AND WEST CHESHIRE

MIDWIFERY SISTERS

Chester City Hospital.

JUNIOR MIDWIFERY SISTER or STAFF MIDWIFE

Heathfield Maternity Home, New Chester Road, Bromborough, Cheshire (15 beds) S.R.N., S.C.M. **Applications to Matron, Clatterbridge Hospital, Bebington, Cheshire.**

WARD SISTER

Liverpool Hospital, Kingswood, Frodsham. An opportunity will be given to take B.T.A. Certificate if desired. T.B. nursing allowance of £15 paid every six months.

(76)

READING AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

STAFF VACANCIES

PEPPARD CHEST HOSPITAL, HENLEY-ON-THAMES (244 Beds)

Training School for British Tuberculosis Association Cert. Approved by G.N.C. for secondment of Nurses from General Hospitals. Participating in a scheme for General Group Training.

Theatre Superintendent.
Staff Nurses.
Assistant Nurses, Male and Female.
Student Nurses, Male and Female.

NEWBURY DISTRICT HOSPITAL, NEWBURY, BERKS (89 Beds)

Sister for Relief Night duty.
Staff Nurses, Children's Ward.
Staff Nurse, Out-Patient Department.
S.E.A.N. Nurses.
Student Nurses.

SANDLEFORD HOSPITAL, NEWBURY, BERKS (132 Beds)

Night Sister in Sole Charge.
Ward Sister.
Midwifery Sister.
Staff Midwife.
Assistant Nurses, Male or Female.

WOKINGHAM HOSPITAL, WOKINGHAM, BERKS (139 Beds)

Night Sister.
Midwifery Sister.
Staff Nurse.
Two Staff Midwives.
Assistant Nurses, Male or Female.

SAINT GEORGE'S HOSPITAL, WALLINGFORD (27 Maternity Beds)

Midwives.

WALLINGFORD AND DISTRICT HOSPITAL, WALLINGFORD BERKS (18 Beds)

Night Sister in Sole Charge.
S.E.A.N.s.

Apply to Matron of the Hospital concerned, giving names for reference.

(3672)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE

Applications for the following appointments should be sent, together with all particulars and names for reference, to the Matron of the appropriate Hospital. Nurses and Midwives Council salaries and conditions

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL

(147 Beds)

(Complete Training School in Conjunction with Bingley Hospital)

Night Sister, S.R.N., S.C.M.
Experienced Second Sister for modern Twin Operating Theatre Unit.
Staff Nurse for Casualty and Out-Patient Clinics.
Staff Nurse to assist Night Sister. (Must be S.R.N., S.C.M.).
Staff Midwife for small Private Maternity Unit. (Night duty).
Female S.E.A.N.s, resident or non-resident, for Private Wards; Female Medical and Surgical Ward; and for Night duty.

ST. JOHN'S HOSPITAL, KEIGHLEY

(Maternity Unit—29 Beds; Chronic Sick Patients—195 Beds)

Staff Nurses, Male or Female.
S.E.A.N., Male or Female.

SKIPTON GENERAL HOSPITAL

(64 Beds)

Theatre Staff Nurse.
S.E.A.N., resident or non-resident.

(3285)

BANBURY AND DISTRICT HOSPITALS MANAGEMENT COMMITTEE

Applications are invited for the following posts, and should be addressed to the Matrons of the individual Hospitals:—

BICESTER COTTAGE HOSPITAL, OXON

(6 Beds — Mainly Midwifery)

State Enrolled Assistant Nurse.
Sister (Holiday Relief to 31st May).

BRACKLEY COTTAGE HOSPITAL, NORTHANTS

(13 Beds)

Midwifery Sister, S.R.N.
Nurse (S.R.N. or S.E.A.N.) for Night duty.

MOORE COTTAGE HOSPITAL, BOURTON-ON-THE-WATER, GLOS.

(17 Beds)

State Enrolled Assistant Nurse.

MORETON-IN-MARSH DISTRICT HOSPITAL, GLOS.

(32 Beds)

Night Sister, S.C.M.
Ward Sister.
Staff Midwife.

CHIPPING NORTON WAR MEMORIAL HOSPITAL, OXON

(32 Beds)

Staff Midwife.
Staff Nurse (alternate Night duty).
Midwife (Holiday Relief for June, July, August).

EAST VIEW HOSPITAL, STOW-ON-THE-WOLD, GLOS.

(40 Beds)

(Transport provided for non-residents within reasonable radius)

State Enrolled Assistant Nurses (resident or non-resident, full or part-time).
Nursing Attendants (resident or non-resident, full or part-time).

(3725)

TINDAL GENERAL HOSPITAL, AYLESBURY

Night Sister required, one of three, to work under Night Superintendent. Two nights free each week.

Applications to Matron with two names for reference. (3599)

STOKE MANDEVILLE HOSPITAL, AYLESBURY

Applications are invited for the post of **Night Sister** (one of three working with Night Superintendent) at this modern General Hospital.

Inquiries and applications to Matron. (3615)

NORTHFIELD SANATORIUM, DRIFFIELD, YORKS

Night Sister required for 80-bedded Hospital, 12 miles from Bridlington, with frequent bus service. Whitley Council rates and conditions.

Apply with two names for reference to Matron. (3150)

BANBURY AND DISTRICT HOSPITALS MANAGEMENT COMMITTEE

NIGHT SUPERINTENDENT

required. Neithrop Hospital and The Pines, Banbury. The Hospitals are linked with the Banbury Group Training School, and comprise 114 Maternity and Long stay beds and 37 Infectious Diseases and Pulmonary Tuberculosis. (2975)

BIRMINGHAM REGIONAL HOSPITAL BOARD

On behalf of the Hospital Management Committees applications are invited for the following appointments and should be sent, togeth with details of age, qualifications, training, experience, and the names of two referees (or copies of two recent testimonials) to the Matro of the appropriate Hospital (except where otherwise stated), from whom further details may be obtained. Salaries are in accorda with the appropriate National scales.

HEREFORDSHIRE

SISTER

Tupsley Hospital, Hereford (Tuberculosis—39 beds) **Ward Sister.**

DEPUTY SISTERS

Burghill Hospital, Hereford (Mental—320 Female beds) Resident or non-resident. R.M.P.A. or G.N.C. (Mental) Cert.

Holme Lacy Hospital, Hereford (Mental—106 Female beds) Resident or non-resident. R.M.P.A. or G.N.C. (Mental) Cert. Apply to Matron, Burghill Hospital, Hereford.

STAFF NURSES

Burghill Hospital, Hereford (Mental—320 Female beds) R.M.P.A. or G.N.C. (Mental) Cert. Resident or non-resident.

Holme Lacy Hospital, Hereford (Mental—106 Female beds) R.M.P.A. or G.N.C. (Mental) Cert. Resident or non-resident. Apply to Matron, Burghill Hospital, Hereford.

County Hospital, Hereford (General—333 beds) **For duty in Chronic Sick Wards.**

STATE ENROLLED ASSISTANT NURSES

County Hospital, Hereford (General—333 beds) **For duty in Chronic Sick Wards.**

STOKE-ON-TRENT AND DISTRICT

HOME SISTER

City General Hospital, Stoke-on-Trent (964 beds) New and up-to-date Nurses' Home. Previous experience desirable.

DEPARTMENTAL SISTERS

Bradwell Hospital, Chesterton, Stoke-on-Trent (Tuberculosis) S.R.N., T.A.

NIGHT SISTER

Bradwell Hospital, Chesterton, Stoke-on-Trent (Tuberculosis) S.R.N., preferably with T.A. also.

Orthopaedic Hospital, Hartshill (78 beds) **S.R.N.**

North Staffs Royal Infirmary, Hartshill, Stoke-on-Trent (General — 475 beds) S.R.N. One of four.

SISTERS

Bagnall Hospital, Bagnall, Stoke-on-Trent (Child T.B. Contacts — 56 beds) Ward Sister, S.R.N. (T.A. desirable also).

North Staffs Royal Infirmary, Hartshill, Stoke-on-Trent (General—475 beds) **Ward Sister** for Female Medical Ward. Also Sister for Out-Patients' (Skin) Department. S.R.N.

Bucknall Isolation Hospital, Bucknall, Stoke-on-Trent (Isolation — 202 beds) **Two Sisters for Cubicle Ward,** R.F.N., S.R.N.).

Biddulph Grange Orthopaedic Hospital, Biddulph, Stoke-on-Trent (Children's Orthopaedic — 104 beds) **Ward Sister,** S.R.N. or S.R.C.N. with Orthopaedic experience.

City General Hospital, Stoke-on-Trent (964 beds, inc. 60 Maternity) **Two Ward Sisters for Acute Children's Ward, S.R.N., S.R.C.N. One in charge of Baby Unit of 20 cots, one in charge of children under 3½ years.**

Cheshire Joint Sanatorium, Nr. Market Drayton (Tuberculosis—305 beds) **Ward Sister,** S.R.N., T.A. (Relief).

STAFF NURSES

City General Hospital, Stoke-on-Trent (General—964 beds) For General Wards and Theatre.

Bucknall Isolation Hospital, Bucknall (202 beds) **Two** required. S.R.N. or R.F.N.

Orthopaedic Hospital, Hartshill (78 beds) S.R.N.

Bagnall Hospital, Bagnall (Child T.B. Contacts—56 beds) S.R.N

Cheshire Joint Sanatorium, Nr. Market Drayton (T.B.—305 beds) S.R.N. to take one year's Course for the British T.A. Cert. Excellent experience in modern methods of treatment and Thoracic Surgery Nursing.

North Staffs Royal Infirmary, Hartshill, Stoke-on-Trent (General—475 beds) For Private Patients' Block and General Theatres.

STATE ENROLLED ASSISTANT NURSES

Leek Moorlands Hospital, Leek, Staffs (Chronic and General—132 beds).

Bucknall Isolation Hospital, Bucknall, Stoke-on-Trent (Isolation — 202 beds) Female. Day or Night duty. Posts may be non-resident.

Cheshire Joint Sanatorium, Nr. Market Drayton (Tuberculosis — 305 beds) Female.

Bradwell Hospital, Chesterton, Stoke-on-Trent (Tuberculosis).

City General Hospital, Stoke-on-Trent (General—964 beds, inc. 60 Maternity) Female.

MIDWIFERY SISTERS

Leek Moorlands Hospital, Leek, Staffs (Maternity Unit—10 beds) **Sister or Staff Midwife,** S.R.N., S.C.M.

STAFF MIDWIVES

City General Hospital, Stoke-on-Trent (General—964 beds, inc. 60 Maternity) S.R.N., S.C.M., for Maternity Units.

PUPIL MIDWIVES

Limes Maternity Hospital, Hartshill, Stoke-on-Trent (44 beds) Part II C.M.B. Training. Gas and Air Analgesia Training available.

MIDWIFERY TRAINING

COMPLETE (PART I and PART II) MIDWIFERY TRAINING SCHOOL

MARSTON GREEN MATERNITY HOSPITAL, Near BIRMINGHAM

PART I MIDWIFERY TRAINING SCHOOLS

Dudley Road Hospital, Birmingham.
Selly Oak Hospital, Birmingham.
Sorrento Maternity Home, Moseley, Birmingham.
(Experience also given in Premature Baby Unit at this Hospital).
Guison Road Hospital, Coventry.
Warneford Hospital, Leamington Spa.
City General Hospital, Stoke-on-Trent.
Hallam Hospital, West Bromwich.
Royal Hospital, Wolverhampton.
Applications to Matron at the Training School concerned.

WOLVERHAMPTON AND DISTRICT

PRINCIPAL SISTER TUTOR

New Cross Hospital, Wolverhampton (636 beds, inc. 54 Maternity) (Training School for General Nurses) Vacancy due to present Sister Tutor's retirement. Must be S.R.N. and possess a recognised Sister Tutor's Cert.

STAFF MIDWIVES

Lady Forester Hospital, Broseley, Salop (General and Maternity—30 beds) S.R.N., S.C.M., required for alternate day and night duty. Good experience available.

WARWICKSHIRE

SISTERS

Weston Colony, Weston-under-Weatherley, Nr. Leamington Spa (M.D.) **Ward Sisters** for day and night duty.

DEPUTY CHARGE NURSES

Middlefield Hall, Knowle, Warwicks. (Male Mental Defectives, Adults and Children—250 beds) Resident or non-resident. Accommodation available for single men. Applications to Chief Male Nurse.

STAFF NURSES

Weston Colony, Weston-under-Weatherley, Nr. Leamington Spa (M.D.) **Male,** for night duty. Accommodation for single man.

BIRMINGHAM AND DISTRICT

HOME SISTER

Yardley Green Hospital, Yardley Green Road, Birmingham, 9 (All Forms of T.B. in Adults and Children, inc. Surgical Unit—413 beds) S.R.N.

SISTERS

Hallam Hospital, Hallam Street, West Bromwich (Complete General Training School for Male and Female Nurses—440 beds) **Theatre Sister.**

Canwell Hall Babies' Hospital, Near Sutton Coldfield, Warwicks. (Medical—57 beds) **Ward Sister** (acute medical babies age 1—3 years), S.R.N. and S.R.C.N. or good children's experience. Country Hospital, own transport.

Little Bromwich Hospital, Birmingham, 9 (748 beds) Fever Training School and 1st year General. **Ward Sister,** S.R.N. and R.F.N. Resident or non-resident.

The Royal Orthopaedic Hospital, Northfield (340 beds) **Ward Sister** for children, ages 7 to 12. Orthopaedic experience essential.

DEPUTY WARD SISTERS

Menyhull Hall, King's Heath, Birmingham, 14 (454 Adult Female Mental Defectives, 352 children in Special Residential School) Resident or non-resident.

STAFF NURSES

Hallam Hospital, Hallam Street, West Bromwich (Complete General Training School for Male and Female Nurses—440 beds) For General Wards and Special Departments.

Yardley Green Hospital, Yardley Green Road, Birmingham, 9 (All Forms of Tuberculosis in Adults and Children, inc. Surgical Unit—413 beds) S.R.N., resident or non-resident. **Facilities for taking** B.T.A. Certificate.

Selly Oak Hospital West, Birmingham, 29 (Chronic) S.R.N. for Male Medical and Surgical Wards. Non-resident.

West Heath Sanatorium, Rednal Road, Birmingham, 31 (Pulmonary Tuberculosis—210 beds) **Male or Female.** Resident or non-resident. S.R.N. or B.T.A. Certificate. Applications considered from ex-T.B. patients. Non-resident.

Little Bromwich Hospital, Birmingham, 9 (748 beds) (Fever Training School and 1st year General) S.R.N. or R.F.N. Also Staff Nurses for one year's Post-Graduate Training. Resident or non-resident.

STATE ENROLLED ASSISTANT NURSES

Hallam Hospital, Hallam Street, West Bromwich. **For Chronic and Maternity Wards.**

Yardley Green Hospital, Yardley Green Road, Birmingham, 9 (All Forms of Tuberculosis in Adults and Children, inc. Surgical Unit — 413 beds) Resident or non-resident.

West Heath Sanatorium, Rednal Road, Birmingham, 31 (Pulmonary Tuberculosis—210 beds) Male or Female, resident or non-resident. Applications considered from ex-T.B. patients, non-resident.

STATE ENROLLED ASSISTANT NURSES

Continued—

Little Bromwich Hospital, Birmingham, 9 (748 beds) (Fever Training School and 1st year General) **Male and Female.** Student accommodation available for female staff.

Selly Oak Hospital West, Birmingham, 29 (Chronic) **Male and Female.** Resident accommodation for female staff only.

MIDWIFERY SUPERINTENDENT

Hallam Hospital, Hallam Street, West Bromwich (Complete General Training School for Male and Female Nurses—440 beds) For busy Maternity Unit of 8 beds. Part I Training School for Pupil Midwives. Must have had good midwifery experience and possess administrative ability.

STAFF MIDWIVES

Sorrento Maternity Hospital, Wake Green Road, Moseley, Birmingham, 13 (Part I Training School) Training in the care of premature babies given if desired.

Hallam Hospital, Hallam Street, West Bromwich (Complete General Training School for Male and Female Nurses—440 beds)) For modern Maternity Unit. Experience given in all sections of the department.

Dudley Road Hospital, Birmingham, 18 (General—906 beds) (Midwifery Training School Part I—125 beds and 100 cots. Large Premature Baby Unit and busy Out-Patient Clinics. Good experience offered in training of Pupil Midwives and Medical Students; excellent opportunities for those interested in studying for the Midwifery Tutor's Diploma.

St. Chad's Hospital, Hagley Road, Birmingham, 16 (General—150 beds) Immediate vacancy, full-time or part-time. Alternate periods day and night duty, 48 hour week. Five nights off per fortnight when on night duty. Resident or non-resident.

PUPIL MIDWIVES

Heathfield Road Maternity Hospital, 134 Heathfield Road, Handsworth, Birmingham, 19 (50 beds — Prem. Baby Unit) Period 2 Midwifery Training School. Schools commence March, June, September and December. Course includes instruction in Gas and Air Analgesia; Ante-Natal Clinic; experience at the Premature Baby Unit; three months' District Training.

STAFFORDSHIRE

NIGHT SISTER

Staffordshire General Infirmary, Stafford (159 beds) S.R.N., S.C.M. Four nights off duty per fortnight.

SISTER

Wordsley Hospital, Wordsley, Stourbridge, Worcs. (Acute Medical and Surgical; Maternity and Chronic Sick — 6 beds) **Theatre Sister,** one of two. Duties in general surgery theatre.

MIDWIFERY SISTER

Wordsley Hospital, Wordsley, Stourbridge, Worcs. (Acute Medical and Surgical; Maternity and Chronic Sick — 6 beds) For Maternity Unit of 24 beds.

SHROPSHIRE

NIGHT SISTERS

Cross Houses Hospital, Nr. Shrewsbury (General—180 beds) For Maternity Wards of 33 beds.

STAFF NURSES

Cross Houses Hospital, Nr. Shrewsbury (General—180 beds) **Male,** S.R.N., for Chronic and Post-Operative Ward. Non-resident.

STAFF MIDWIVES

Cross Houses Hospital, Nr. Shrewsbury (General—180 beds) Full or part-time. Resident or non-resident.

BIRMINGHAM REGIONAL HOSPITAL BOARD—Continued.

WORCESTERSHIRE

SISTER TUTOR

Worcester Royal Infirmary, Castle Street, Worcester (General — 300 beds) Qualified Assistant Tutor.

Barnt Hill Hospital, Worcester (Mainly Chronic—120 beds) Qualified or unqualified for Assistant Nurse Training School. **Applications to reach Matron by 26th May, 1952.**

NIGHT SISTERS

Romsley Hill Sanatorium, Halesowen, Nr. Birmingham (Pulmonary Tuberculosis —120 beds) For Female Block of 66 beds, for patients suffering from Diabetes and Tuberculosis. Resident or non-resident.

Ronkswood Hospital, Worcester (General —375 beds).

St. Wulstan's Hospital, Malvern (Tuberculosis—500 beds).

All Saints' Hospital, Bromsgrove (General, Maternity and Chronic Sick—468 beds) **Two required.**

SISTERS

Malvern General Hospital, Malvern (22 beds) **Theatre Sister,** also **Ward Sister.**

Romsley Hill Sanatorium, Halesowen, Nr. Birmingham (Pulmonary Tuberculosis —120 beds) **Ward Sister,** also **Relief Ward Sister.**

Worcester Royal Infirmary, Castle Street, Worcester (General — 300 beds) **Casualty Sister** with experience of casualty work.

St. Wulstan's Hospital, Malvern (Tuberculosis—500 beds) **Ward Sisters.**

Smallwood Hospital, Redditch (Acute General—40 beds) **Theatre Sister,** resident, also **Ward Sister** and **Holiday Relief Sister.** Busy Hospital, eight Consultant Clinics, extensions in progress.

All Saints' Hospital, Bromsgrove (General, Maternity and Chronic Sick — 468 beds) **For Children's Ward** (preferably trained in children's nursing.

Worcester Eye Hospital, Barbourne Road, Worcester (18 beds) **S.R.N.** Ophthalmic experience required, for Theatre and Casualty Depts. Capable taking charge in Matron's absence.

Avenside Hospital, Worcester (Chronic —260 beds) **Ward Sister.**

STAFF NURSES

Ronkswood Hospital, Worcester (General—375 beds) **For Theatres and Wards.**

Pershore Cottage Hospital, Pershore, Worcs. (General—15 beds) **Required for end of May.**

Romsley Hill Sanatorium, Halesowen, Nr. Birmingham (Pulmonary Tuberculosis —120 beds) Male or Female, S.R.N. or R.T.A. Certificate. Resident or non-resident.

Worcester Royal Infirmary, Castle Street, Worcester (General — 300 beds) **For busy Theatres and Out-Patient and Casualty Departments.**

St. Wulstan's Hospital, Malvern (Tuberculosis—500 beds) S.R.N. for training for T.A. Cert. or for six months' T.B. experience.

Malvern General Hospital, Malvern (General—22 beds).

Newtown Isolation Hospital, Worcester (Infectious Diseases and T.B.—119 beds) **For T.B. Wards.** T.A. Cert.

All Saints' Hospital, Bromsgrove (General, Maternity and Chronic Sick — 468 beds) One each for Theatre, Casualty Dept., Children's Ward (pref. trained), and Night duty.

WORCESTERSHIRE—Contd.

STATE ENROLLED ASSISTANT NURSES

Romsley Hill Sanatorium, Halesowen, Nr. Birmingham (Pulmonary Tuberculosis —120 beds) Male or Female, resident or non-resident.

Malvern General Hospital, Malvern (22 beds).

St. Wulstan's Hospital, Malvern (Tuberculosis—500 beds) (Associated with Worcester Royal Infirmary for General Nurse Training. Female, and with the Hereford County Hospital and Selly Oak Hospital for training Male Nurses).

Bromsgrove Cottage Hospital, Bromsgrove (Acute General—36 beds) **Resident** or non-resident.

Smallwood Hospital, Redditch (Acute General—40 beds) **Two required,** resident or non-resident. Busy Hospital, eight Consultant Clinics, extensions in progress.

Newtown Isolation Hospital, Worcester (Infectious Diseases and T.B.—119 beds).

Worcester Royal Infirmary, Castle Street, Worcester (General — 300 beds) **For busy Maternity Unit.**

Blackwell Convalescent Home, Near Bromsgrove (Convalescent—Early Post-Operative cases—127 beds) Resident or non-resident. Home is base Hospital for Group Assistant Nurse Training School.

St. John's Hospital, Droitwich (Rheumatic Diseases—63 beds).

STAFF MIDWIVES

Ronkswood Hospital, Worcester (General—375 beds) Including two for night duty.

All Saints' Hospital, Bromsgrove (General, Maternity and Chronic Sick — 468 beds) Unit includes Lying-in and Ante-Natal. Premature babies' cubicles.

COVENTRY AND DISTRICT

SISTERS

Manor Hospital, Nuneaton (General—139 beds) **Holiday Relief Sister** with experience in acute work, required for six months.

Coventry and Warwickshire Hospital, Coventry (General—346 beds) For mixed Radiotherapy and Surgical Ward of 25 beds. Resident or non-resident.

STAFF NURSES

Manor Hospital, Nuneaton (General—139 beds) **Male or Female,** for Acute Wards.

STAFF MIDWIVES

Coventry and Warwickshire Hospital, Coventry (General—346 beds) (Part II Training School) Resident or non-resident. (65)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL
STANMORE, MIDDLESEX

Sister (2) required for holiday relief work in Wards and Departments. Good clinical experience or Orthopaedic Certificate desirable. Whitley scale of salaries. Apply with two names for reference to Matron. (3449)

EXETER AND MID-DEVON HOSPITALS MANAGEMENT COMMITTEE
WONT HILL HOSPITAL, TIVERTON

Applications are invited for the following appointments:—

Ward Sister, S.R.N., **Staff Nurse,** S.R.N. **Student Nurses,** S.E.A.N.s, and **Nursing Aids.**

Salaries and conditions of service in accordance with Whitley Council regulations, and appointments subject to Health Superannuation regulations.

Applications, stating age and full particulars together with the names of two referees, should be sent to the Matron at the Hospital. (3486)

WINCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
SHROUBBERY MATERNITY HOME BASINGSTOKE

Midwifery Sister (S.C.M.) urgently required as soon as possible to Matron. (3493)

KING'S COLLEGE HOSPITAL TEACHING GROUP
BELGRAVE HOSPITAL FOR CHILDREN

Ward Sister required for July. S.R.N., S.C.N.

Apply to the Matron, Belgrave Hospital for Children, 1 Clapham Road, London, S.W.9. (3529)

THE ROYAL FREE HOSPITAL
GRAY'S INN ROAD, W.C.1

Experienced Midwifery Ward Sister required, S.R.N., S.C.M., to commence on 1st July, 1952. Responsible for helping with the teaching and training of Medical students.

Conditions of service and salary in accordance with the Whitley scale.

Apply with full particulars of age, training and subsequent experience, with dates, and with names of two referees, to the Matron immediately. (3628)

SOUTH WEST GENERAL HOSPITALS GROUP H.M.C.
NEWMAN STREET MATERNITY HOME NEWMARKET

Assistant Sister-in-Charge and Staff Midwife required for 4-bedded (General Practitioner) Maternity Unit, Annexe of Newmarket General Hospital.

Apply Matron, Newmarket General Hospital. (3618)

LEEDS (A) GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the undermentioned appointments. Salary and conditions of service in accordance with the Whitley Council recommendations.

ST. JAMES'S HOSPITAL (SOUTH), BECKETT STREET, LEEDS, 9
(1,194 Beds)

Theatre Sisters.
Night Sisters for General Wards.
Staff Nurses for General Wards.

COOKRIDGE HOSPITAL, COOKRIDGE, LEEDS, 6
(101 Beds)

Ward Sister (S.R.N. or R.S.C.N., or S.R.N. only). Children's Ward.
Female State Enrolled Assistant Nurses.
Female Pupil Assistant Nurses.

Applications or requests for further information for any of the above posts should be forwarded to the Matron of the appropriate Hospital. (73)

STOKE-ON-TRENT HOSPITAL MANAGEMENT COMMITTEE
CITY GENERAL HOSPITAL

Night Superintendent, S.R.N., S.C.M., required for Maternity Unit of 60 beds. Salary on the appropriate Whitley Council scale.

Apply, giving details of previous experience, to Matron at the Hospital. (3287)

JEWISH HERZL MOSER HOSPITAL, LEEDS

Night Sister in sole charge required immediately. Salary and conditions of service in accordance with the recommendations of the Nurses and Midwives Whitley Council.

Applications to be forwarded as soon as possible to the Matron, Jewish Herzl Moser Hospital, Leopold Street, Leeds, 7. (3291)

EDGWARE GENERAL HOSPITAL

Night Superintendent required. Resident or non-resident. Salary in accordance with the recommendations of the Whitley Council.

The Hospital is a General Training School for Male and Female Nurses, and is situated in pleasant grounds within easy reach of the centre of London.

Applications, stating age, qualifications and experience, to the Matron, Edgware General Hospital, Edgware, Middlesex. (3702)

WHITTINGTON HOSPITAL, HIGHGATE, LONDON, N.19

Night Superintendent, S.R.N., S.C.M., for Whittington Hospital, St. Mary's Wing (594 beds), General Hospital with Maternity Unit.

Applications, giving age, experience and names of two Matrons as referees, to Principal Matron, Whittington Hospital, Highgate, London, N.19 (3721)

STOKE MANDEVILLE HOSPITAL, AYLESBURY
PLASTIC SURGICAL UNIT

Applications are invited for the appointment of **Theatre Sister** (one of two working with Departmental Sister).

Particulars and form of application from the Matron. (3614)

THE UNITED LIVERPOOL HOSPITALS
ST. PAUL'S EYE HOSPITAL
OLD HALL STREET, LIVERPOOL, 3
(116 Beds)

Out-Patient Sister required. Junior of two. Resident or non-resident. Candidates must be S.R.N. and hold the Ophthalmic Certificate or equivalent experience. Whitley salary scales and conditions of service.

Apply with full particulars to Matron. (3474)

BRADFORD ROYAL INFIRMARY
(507 Beds)

Holiday Relief Sister required. Some administrative experience preferred. Salary: Whitley scale.

Apply with two names for reference to Lady Superintendent. (3652)

JOINT COUNTY HOSPITAL, ELGIN

Applications are invited for the following posts:—

Sister, R.G.N., R.F.N. Night duty or alternate day and night duty.

Holiday Relief:
Staff Nurses, R.F.N. or T.A. Certificate.
State Enrolled Assistant Nurses.

Apply, with full particulars and two names for reference, to Matron. (3676)

THE UNITED BIRMINGHAM HOSPITALS
BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
SPARKHILL, BIRMINGHAM, 11

Junior Sister required at this unit of the Birmingham Teaching Hospital Group.

The Women's Hospital provides experience in Gynaecological Nursing for Student Nurses from the **Queen Elizabeth School of Nursing.** Salary according to National scale.

Apply to Matron (3720)

BRISTOL DISTRICT NURSING ASSOCIATION

State Registered Nurses, Male and Female, trained for Queen's Roll. Block training in operation. Vacancies now and later. General work only. Salary during training: £140, plus emoluments. Resident or non-resident. Cyclists or motorists.

Apply Senior Superintendent of Home Nursing, 6 Berkeley Square, Bristol, 8. (80)

Required immediately:—

(1) **Charge Nurse,** S.R.N., for Female Block, 58 patients.

(2) **State Registered Nurse** for Relief duties.

(3) **Assistant Nurses,** Male and Female.

Salary in accordance with the Whitley Council recommendations. Pension scheme.

Apply Matron, The Home and Hospital for Jewish Incurables, High Road, South Tottenham, N.15. (101)

NORTH EAST METROPOLITAN REGIONAL HOSPITAL BOARD

On behalf of the Hospital Management Committees, applications are invited for the following appointments, and should be sent together with details of age, qualifications, training, experience and the names of two referees (or copies of two recent testimonials) TO THE MATRON OF THE APPROPRIATE HOSPITAL, from whom further details may be obtained. Salaries are in accordance with the appropriate National scales

LONDON

SISTER TUTORS

Hackney Hospital, E.9 (General — 805 beds) Res. Well-appointed Teaching Department (separate Preliminary Training School).

Whipps Cross Hospital, Whipps Cross Road, E.11 (830 beds) Res. S.R.N. Preference will be given to persons possessing a recognised teaching certificate or diploma.

NIGHT SUPERINTENDENT

St. Clement's Hospital, 2a Bow Road, E.3 (General—154 beds) Res. or non-res. S.R.N., R.M.N.

ADMINISTRATIVE SISTERS

St. Clement's Hospital, 2a Bow Road, E.3 (General—154 beds) Res. or non-res. S.R.N., S.C.M.

Chingford Hospital, Larkshall Road, Chingford, E.4 (At present Infectious Diseases—118 beds) Res. or non-res.

St. Ann's General Hospital, St. Ann's Road, Tottenham, N.15 (412 beds) Res. Relief Administrative Sister. Temporary post with possible permanent appointment later.

DEPARTMENTAL SISTERS

North Middlesex Hospital, Silver Street, Edmonton, N.18 (General — 877 beds) Res. or non-res. For Out-Patients' Department. To work under Superintendent in a very busy department.

Wanstead Hospital, Hermon Hill, Wanstead, E.11 (General—191 beds) Res. or non-res. S.R.N., S.C.M. For Maternity Department.

NIGHT SISTERS

South Lodge Hospital, World's End Lane, N.21 (Fever, T.B., E.N.T., Surgical —218 beds) Res. or non-res.

Bethnal Green Hospital, Cambridge Heath Road, E.2 (General — 313 beds) Res. or non-res. S.R.N. One of three Sisters on Night duty.

St. Ann's General Hospital, St. Ann's Road, Tottenham, N.15 (412 beds) Res. or non-res.

Mildmay Mission Hospital, Austin Street, Bethnal Green, E.2 (General—56 beds) Applicant must be in sympathy with the evangelical work of the Hospital.

The Queen Elizabeth Hospital for Children, Hackney Road, E.2 (157 beds) Res. or non-res. R.S.C.N., S.R.N. One of three.

MIDWIFERY SISTERS

North Middlesex Hospital, Silver Street, Edmonton, N.18 (General — 877 beds) Res. or non-res. For Maternity Wards, junior post. 140 Maternity beds at North Middlesex Hospital and Annexe.

Forest Gate Hospital, Forest Lane, Forest Gate, E.7 (Maternity and M.D.—Modern Maternity Unit of 71 beds) Res. or non-res.

THEATRE SISTERS

Poplar Hospital, East India Dock Road, E.14 (General — 120 beds) Res. or non-res. Temporary.

North Middlesex Hospital, Silver Street, Edmonton, N.18 (General — 877 beds) Res. or non-res. To work under Theatre Superintendent.

St. Andrew's Hospital, Devons Road, E.3 (General—530 beds) **Female.** Res. or non-res. **Male.** non-res.

Mildmay Mission Hospital, Austin Street, Bethnal Green, E.2 (General—56 beds) Applicant must be in sympathy with the evangelical work of the Hospital.

WARD SISTERS

South Lodge Hospital, World's End Lane, N.21 (Fever, T.B., E.N.T., Surgical —218 beds) Res. or non-res. **ONE,** Out-Patient and Theatre Relief Sister.

Plaistow Hospital, Samson Street, E.13 (Acute Medical and Infectious Diseases—179 beds) Res. or non-res. S.R.N., T.A., or R.F.N., for Chest Wards. Also **ONE,** S.R.N. or R.F.N., for Fever Wards.

Prince of Wales's General Hospital, N.15 (231 beds) Res. or non-res. Second Sister for Casualty and Out-Patients' Dept. Previous experience as a Sister in a similar department necessary.

St. Ann's General Hospital, St. Ann's Road, Tottenham, N.15 (412 beds) Res. or non-res. **ONE** with T.A. Certificate for Chest Ward.

St. Clement's Hospital, 2a Bow Road, E.3 (General—154 beds) Res. or non-res.

Mile End Hospital, Bancroft Road, E.1 (General — 475 beds) Res. or non-res. Maternity Ward Sisters required for busy modern Teaching Unit. Must be general trained; also Ward Sisters, junior posts, required for Acute Medical Ward.

RELIEF SISTERS

The Queen Elizabeth Hospital for Children, Hackney Road, E.2 (157 beds) Res. or non-res. R.S.C.N., S.R.N. also required at Banstead Branch (70 beds), Surrey, res. R.S.C.N., S.R.N. **Applications to Matron, Hackney Road, E.2.**

STAFF MIDWIVES

Hackney Hospital, E.9 (General — 805 beds) Res. or non-res. S.R.N., S.C.M. New modern Maternity Wing of 109 beds. Good experience.

Forest Gate Hospital, Forest Lane, Forest Gate, E.7 (Modern Maternity Unit —71 beds) Res. or non-res. S.R.N., S.C.M.

Queen Mary's Hospital for the East End, West Ham Lane, Stratford, E.15 (General—163 beds) Res. or non-res.

North Middlesex Hospital, Silver Street, Edmonton, N.18 (General — 877 beds) (Res. or non-res.

Finchley Annexe (North Middlesex Hospital), The Bishop's Avenue, N.2 (38 beds) Res. or non-res.

THEATRE STAFF NURSES

Poplar Hospital, East India Dock Road, E.14 (General—120 beds) Res. or non-res.

The Queen Elizabeth Hospital for Children, Hackney Road, E.2 (157 beds) Res. R.S.C.N.

STAFF NURSES (FEMALE)

Mile End Hospital, Bancroft Road, E.1 (General—475 beds) Res. or non-res.

St. George-in-the-East Hospital, Raine Street, E.1 (General—200 beds) Res. or non-res. For Medical and Surgical Wards, Out-Patients' Department and Theatre, and General Wards. Also S.R.N. for Tuberculosis Ward.

St. Andrew's Hospital, Devons Road, E.3 (General—530 beds) Res. or non-res.

Poplar Hospital, East India Dock Road, E.14 (General — 120 beds) Res. **ONE** for Children's Ward.

German Hospital, Ritson Road, E.8 (General—218 beds) Res. or non-res.

Plaistow Hospital, Samson Street, E.13 (Acute Medical and Infectious Diseases—179 beds) Res. or non-res. T.A. or R.F.N. for Fever and Chest Wards.

Eastern Hospital, Homerton Grove, E.9 (Fevers — 246 beds) Res. or non-res. S.R.N. or R.F.N.

Prince of Wales's General Hospital, N.15 (231 beds) (Children's Unit — 80 cots) Res. or non-res. For Surgical Children's Ward. R.S.C.N. or S.R.N. with good children's experience.

Bethnal Green Hospital, Cambridge Heath Road, E.2 (General — 313 beds) Res. or non-res. For General Wards, also **TWO,** S.R.N. and T.A. Certificate.

North Middlesex Hospital, Silver Street, Edmonton, N.18 (General — 877 beds) Res. or non-res.

STAFF NURSES (MALE)

Poplar Hospital, East India Dock Road, E.14 (General—120 beds) Non-res.

Eastern Hospital, Homerton Grove, E.9 (Fevers—246 beds) Res. or non-res. T.A. Certificate.

Bethnal Green Hospital, Cambridge Heath Road, E.2 (General — 313 beds) Non-res.

ENROLLED ASSISTANT NURSES (FEMALE)

Poplar Hospital, East India Dock Road, E.14 (General—120 beds) Res. or non-res. Full-time or part-time.

St. George-in-the-East Hospital, Raine Street, E.1 (General—200 beds) Non-res.

St. Clement's Hospital, 2a Bow Road, E.3 (General—154 beds) Res. or non-res.

Wanstead Hospital, Hermon Hill, Wanstead, E.11 (General—191 beds) Non-res. For Maternity Department.

Eastern Hospital, Homerton Grove, E.9 (Fevers—246 beds) Res. or non-res. For T.B. Wards.

Hackney Hospital, E.9 (General — 805 beds) Res. or non-res.

ENROLLED ASSISTANT NURSES (FEMALE)

Plaistow Hospital, Samson Street, E.13 (Acute Medical and Infectious Diseases—179 beds) Res. or non-res. For Fever and Chest Wards.

North Middlesex Hospital, Silver Street, Edmonton, N.18 (General — 877 beds) Non-res.

Southgate Annexe (North Middlesex Hospital), Tottenhall Road, N.13 (Female, Chronic—73 beds) Non-res.

Chingford Hospital, Larkshall Road, E.4 (At present Infectious Diseases—118 beds) Res. or non-res.

ENROLLED ASSISTANT NURSES (MALE)

St. George-in-the-East Hospital, Raine Street, E.1 (General—200 beds) Res. or non-res. For Tuberculosis Ward.

Eastern Hospital, Homerton Grove, E.9 (Fevers—246 beds) Res. or non-res. For T.B. Wards.

Wanstead Hospital, Herman Hill, E.11 (General—191 beds) Non-res.

Hackney Hospital, E.9 (General — 805 beds) Res. or non-res.

ESSEX

NIGHT SISTERS

St. John's Hospital, Wood Street, Chelmsford, Essex (409 beds) Res. or non-res. One of three.

Rush Green Hospital, Romford, Essex (General and Infectious Diseases — General Training School—247 beds) Res.

St. Margaret's Hospital, Epping, Essex (General Training School for Nurses—485 beds) Res. or non-res. One of four. No midwifery. Seven nights off in three weeks.

Black Notley Hospital, Braintree, Essex (Complete Training School — 550 beds) Res.

General Hospital, Prittlewell Chase, Southend-on-Sea, Essex (255 beds) Res. or non-res. Second Night Sister. Modern Hospital. Seven nights off monthly. Excellent experience.

DEPARTMENTAL SISTER

Black Notley Hospital, Braintree, Essex (Complete Training School — 550 beds) Res. In charge of Theatres; General and Orthopaedic Surgery.

MIDWIFERY SISTERS

Rush Green Hospital, Romford, Essex (General and Infectious Diseases — General Training School—247 beds) Res.

Oldchurch Hospital, Romford, Essex (General—718 beds) Res. (96 Maternity beds.

THEATRE SISTERS

Rush Green Hospital, Romford, Essex (General and Infectious Diseases — General Training School—247 beds) Res. or non-res.

Harold Wood Hospital, Harold Wood, Essex (General Training School — 421 beds) Res. or non-res. Day and night duty.

Black Notley Hospital, Braintree, Essex (Complete Training School — 550 beds) Res. With experience in Thoracic Surgery.

St. Margaret's Hospital, Epping, Essex (General Training School for Nurses—485 beds) Res. or non-res. Second Theatre Sister for new Operating Theatres. Good conditions. Sixteen miles London. 48-hour week.

WARD SISTERS

Harold Court Hospital, Harold Wood, Essex (Tuberculosis Women — 62 beds) Res. or non-res. General duties.

St. John's Hospital, Wood Street, Chelmsford, Essex (409 beds) Res. or non-res. For Geriatric Wards. Also **ONE** Junior Ward Sister required.

Harold Wood Hospital, Harold Wood, Essex (General Training School — 421 beds) Res. or non-res. For day and night duty.

Oldchurch Hospital, Romford, Essex (General—718 beds) Res. Also **ONE** required for Eye Unit.

Honey Lane Hospital, Waltham Abbey, Essex (120 beds) Res. or non-res. S.R.N. For Acute Medical Ward newly opening, staffed with Assistant Nurses. Good conditions.

Black Notley Hospital, Braintree, Essex (Complete Training School — 550 beds) Res. **ONE** for Paediatric Ward.

St. Albright's Hospital, Stanway, Colchester, Essex (Chronic Sick — 80 beds) Res.

RELIEF SISTERS

St. Margaret's Hospital, Epping, Essex (General Training School for Nurses—485 beds) Res. or non-res. Holiday Relief duties. Excellent experience. Good conditions. Sixteen miles from London.

Black Notley Hospital, Braintree, Essex (Complete Training School — 550 beds) Res. **TWO** required for holiday relief duties.

STAFF MIDWIVES

St. John's Hospital, Wood Street, Chelmsford, Essex (409 beds) Res. or non-res. 96-bedded unit. Part I Training School.

Rush Green Hospital, Romford, Essex (General and Infectious Diseases — General Training School—247 beds) Res.

Black Notley Hospital, Braintree, Essex (Complete Training School — 550 beds) Res. For Maternity Unit attached to Pulmonary Ward.

W. J. Courtauld Hospital, Braintree, Essex (General — Maternity Unit — 12 beds) Res.

Maternity Unit, General Hospital, Rochford, Essex (70 beds) Res. or non-res. **TWO** required. Posts falling vacant end of May. Part I Training School and Premature Baby Unit of 8 cots. Experience given in all departments. **Applications to Midwifery Matron, Maternity Unit.**

THEATRE STAFF NURSES

Forest Hospital, Buckhurst Hill, Essex (General—44 beds) Res.

Harold Wood Hospital, Harold Wood, Essex (General Training School — 421 beds) Res. or non-res. Male or Female. Day and Night duty.

STAFF NURSES (FEMALE)

St. John's Hospital, Wood Street, Chelmsford, Essex (409 beds) Res. or non-res. **TWO** required for Children's Ward. Also for General and Midwifery Wards. Holiday Relief for three months.

Harold Court Hospital, Harold Wood, Essex (Tuberculosis Women — 62 beds) Res. or non-res.

St. Faith's Hospital, London Road, Brentwood, Essex (Sane Epileptics. Remade—437 beds—Medical and Post-Surgical Unit — 29 beds) Res. or non-res. **FOUR** required.

High Wood Hospital for Children, Brentwood, Essex (T.B. Children — 32 beds) Res. or non-res.

Brentwood District Hospital, Brentwood, Essex (Assistant Nurses' Training School—50 beds) Res. or non-res.

Forest Hospital, Buckhurst Hill, Essex (General—44 beds) Res. or non-res. For Wards and Casualty.

Harold Wood Hospital, Harold Wood, Essex (General Training School — 421 beds) Res. or non-res. For Wards. Day and Night duty.

Clacton and District Hospital, Freeland Road, Clacton-on-Sea, Essex (General—58 beds) Res. or non-res. S.R.N. For Children's Ward.

St. Margaret's Hospital, Epping, Essex (General Training School for Nurses—485 beds) Res. or non-res. For Out-Patients and Casualty Department. 48-hour week. Sixteen miles from London.

STAFF NURSES (MALE)

Harold Wood Hospital, Harold Wood, Essex (General Training School — 421 beds) Res. or non-res. For Wards. Day and Night duty.

ENROLLED ASSISTANT NURSES (FEMALE)

Forest Hospital, Buckhurst Hill, Essex (General—44 beds) Res. or non-res.

High Wood Hospital for Children, Brentwood, Essex (Tuberculosis Children —267 beds) Res. or non-res. Opportunity to take T.A. Certificate.

NORTH EAST METROPOLITAN REGIONAL HOSPITAL BOARD—Continued.

ESSEX—Contd.

ENROLLED ASSISTANT NURSES (FEMALE)—Contd.

St. George's Hospital, Hornchurch, Essex (Chronic Sick — Assistant Nurse Training School—339 beds) Res. or non-res.

Harold Court Hospital, Harold Wood, Essex (Tuberculosis, Women — 62 beds) Res. or non-res.

St. John's Hospital, Wood Street, Chelmsford, Essex (409 beds) Res. or non-res.

St. Peter's Hospital, Maldon, Essex (186 beds) Res. or non-res. For Chronic Sick Wards.

Broomfield Hospital, Chelmsford, Essex (Chest Hospital—308 beds) Res. or non-res. To qualify for T.A. Certificate. FOUR required.

St. Michael's Hospital, Rayne Road, Braintree, Essex (Acute Medical and Chronic—201 beds) Res. or non-res.

Harold Wood Hospital, Harold Wood, Essex (General Training School — 421 beds) Res. or non-res.

St. Faith's Hospital, London Road, Brentwood, Essex (Sane Epileptics, Female—437 beds; Medical and Post-Surgical Unit — 29 beds) Res. or non-res.

Honey Lane Hospital, Waltham Abbey, Essex (120 beds) For Acute Medical Ward newly opening. Also for Male Tubercular Ward; 48-hour week. Res. or non-res. Good conditions. Modern buildings. Fifteen miles London. Staffed by Assistant Nurses mainly.

ENROLLED ASSISTANT NURSES (MALE)

St. George's Hospital, Hornchurch, Essex (Chronic Sick — Assistant Nurse Training School—339 beds) Non-res.

Honey Lane Hospital, Waltham Abbey, Essex (120 beds) Res. or non-res. For Male Tubercular Ward; 48-hour week. Good conditions. Fifteen miles London.

HERTFORDSHIRE

NIGHT SUPERINTENDENT

Hertford County Hospital, Hertford, Herts (General—171 beds) Res. or non-res. Vacancy occurs mid-May.

RELIEF NIGHT SISTER

Bishop's Stortford and District Hospital, Rye Street, Bishop's Stortford, Herts (General—67 beds (including 12 Maternity) Res. or non-res. S.R.N., S.C.M. Midwives salary scale.

WARD SISTERS

Western House, Ware, Herts (Chronic Sick—132 beds) Res.

RELIEF SISTER

Bishop's Stortford and District Hospital, Rye Street, Bishop's Stortford, Herts (General—67 beds (including 12 Maternity) Res. or non-res. S.R.N., S.C.M. Required from May to October. For Holiday Relief.

STAFF MIDWIFE

Hertford County Hospital, Hertford, Herts (General—171 beds) Res. or non-res. S.R.N., S.C.M. (22 Maternity beds).

THEATRE STAFF NURSE

Hertford County Hospital, Hertford, Herts (General—171 beds) Res. or non-res. Night duty relief.

STAFF NURSES (FEMALE)

Bishop's Stortford and District Hospital, Rye Street, Bishop's Stortford, Herts (General—67 beds) Res. TWO required. One, S.R.N., and One, S.R.N., S.C.M.

ENROLLED ASSISTANT NURSES (FEMALE)

Cheshunt Cottage Hospital, Church Lane, Cheshunt, Herts (General — 16 beds) Res. or non-res.

Western House, Ware, Herts (Chronic Sick—132 beds) Res.

ENROLLED ASSISTANT NURSES (MALE)

Western House, Ware, Herts (Chronic Sick—132 beds) Res.

MIDDLESEX

SISTER TUTOR

Chase Farm Hospital, The Ridgeway, Enfield, Middlesex (General — 550 beds) Res. or non-res. Qualified, working under Principal Sister Tutor.

NIGHT SUPERINTENDENT

St. Michael's Hospital, Chase Side Crescent, Enfield, Middx. (Chronic—310 beds).

NIGHT SISTER

St. Michael's Hospital, Chase Side Crescent, Enfield, Middlesex (Chronic—310 beds) Non-res.

MIDWIFERY SISTERS

Chase Farm Hospital, The Ridgeway, Enfield, Middlesex (General — 550 beds) Res. or non-res. S.R.N., S.C.M.

WARD SISTER

St. Michael's Hospital, Chase Side Crescent, Enfield, Middx (Chronic — 310 beds) Res. or non-res.

STAFF MIDWIVES

Chase Farm Hospital, The Ridgeway, Enfield, Middlesex (General — 550 beds) Res. or non-res. S.R.N., S.C.M.

THEATRE STAFF NURSE

Enfield War Memorial Hospital, Chase Side, Enfield, Middlesex (General — 62 beds) Res. or non-res.

STAFF NURSES (FEMALE)

St. Michael's Hospital, Chase Side Crescent, Enfield, Middx (Chronic — 310 beds) Res. or non-res. S.R.N.

Chase Farm Hospital, The Ridgeway, Enfield, Middlesex (General — 550 beds) Res. or non-res. S.R.N. for General Wards. ONE with Ophthalmic experience.

Enfield War Memorial Hospital, Chase Side, Enfield, Middlesex (General — 62 beds) Res. or non-res. ONE to relieve Night Sister.

STAFF NURSES (MALE)

Chase Farm Hospital, The Ridgeway, Enfield, Middlesex (General — 550 beds) Non-res. To alternate Day and Night duty.

ENROLLED ASSISTANT NURSES (FEMALE)

Chase Farm Hospital, The Ridgeway, Enfield, Middlesex (General — 550 beds) Res. or non-res. Enrolled or awaiting enrolment.

St. Michael's Hospital, Chase Side Crescent, Enfield, Middx (Chronic — 310 beds) Res. or non-res.

Enfield War Memorial Hospital, Chase Side, Enfield, Middlesex (General — 62 beds) Res. or non-res.

ENROLLED ASSISTANT NURSES (MALE)

Chase Farm Hospital, The Ridgeway, Enfield, Middlesex (General — 550 beds) Non-res. Enrolled or awaiting enrolment.

MENTAL NURSING VACANCIES

NIGHT SISTER IN SOLE CHARGE

Forest Gate Hospital, Forest Lane, Forest Gate, E.7 (M.D. and Maternity—100 beds) S.R.N., R.M.N. For Mental Defective Unit.

STAFF NURSES (FEMALE)

St. Clement's Hospital, 2a Bow Road, E.3 (PSYCHIATRIC UNIT — 36 beds) Res. or non-res. R.M.N.

North Middlesex Hospital, Silver Street, Edmonton, N.18 (General — 877 beds) Non-res.

STAFF NURSES (MALE)

Severalls Mental Hospital, Colchester, Essex (2,027 beds) Res. or non-res. Ability to play orchestral or military band instrument an advantage.

ENROLLED ASSISTANT NURSES (FEMALE)

St. Clement's Hospital, 2a Bow Road, E.3 (PSYCHIATRIC UNIT — 36 beds) Res. or non-res. (33)

STOKE MANDEVILLE HOSPITAL, AYLESBURY

As a result of reorganisation, applications are invited for the following appointments:—

General Wards:
Junior Sisters for Acute Medical Ward.
Staff Nurses (Male and Female).
S.E.A.N.s (Female) for Acute Surgical Unit.
Ward Orderlies, Female (resident or non-resident).

Medical-Neurological Unit:
Staff Nurses, Male and Female.

Plastic Unit:
Theatre Sister (one of two working with Departmental Sister).
S.E.A.N.s, Male and Female.

National Spinal Injuries Centre:
Junior Sisters.
Staff Nurses, Male and Female.
S.E.A.N.s, Male and Female.

Isolation Unit (T.B. and Infectious Diseases), 54 beds:
Ward Sister, S.R.N. (T.A. Certificate an advantage).
Staff Nurses, S.R.N.
Staff Nurses, R.F.N. (£302 10s. x £12 10s.—£415 p.a., less £120 board and lodging).

All salaries in accordance with the Whitley Council scales.
Adequate transport facilities are available. London and Oxford within easy reach.
Applications and inquiries to Matron. (3602)

STAINCLIFFE GENERAL HOSPITAL, HEALDS ROAD DEWSBURY

Training School for Nurses
(316 Beds)

Vacancies exist as follows:—
Experienced Theatre Sister for busy General Theatre.
Staff Midwife.
Student Nurses for Schools opening in July and October, 1952.
Applications should be made in writing to the Matron, giving details of age, qualifications and experience, as soon as possible. (3377)

HAMMERSMITH HOSPITAL and POST-GRADUATE MEDICAL SCHOOL, LONDON, W.12

Applications invited for following appointments:—
2 Ward Sisters (for night duty in first instance).
Staff Midwives.
Staff Nurses (Male).
6 Post-Registration Student Nurses (Male) for two years' general training.
Application forms and further particulars obtainable from Matron. (3531)

CENTRAL MIDDLESEX HOSPITAL

PARK ROYAL, N.W.10

Theatre Sister in charge of Theatre at night. Salary on Whitley Council scale.
Applications to Matron with details of age, training and experience. (3532)

HOSPITALS FOR DISEASES OF THE CHEST

Applications are invited for the following vacancies:—

LONDON CHEST HOSPITAL
LONDON, E.2
(135 Beds)
Station: Bethnal Green
(Central London Line)
State Registered Staff Nurses, for one year's post-graduate training for the British Tuberculosis Association Certificate.
State Enrolled Assistant Nurses.

LONDON CHEST HOSPITAL COUNTRY BRANCH, ARLESEY BEDS
(205 Beds)
Station: Letchworth, Herts
Ward Sister, S.R.N. and B.T.A. Certificate.
Theatre Staff Nurse, S.R.N.
Male State Registered Nurses.
State Registered Staff Nurses, for one year's post-graduate training for the British Tuberculosis Association Certificate.
State Enrolled Assistant Nurses.

Whitley Council scale of salaries and conditions, with service allowance of £15 on completion of six months' continuous whole-time tuberculosis nursing.
Both Hospitals are Training Schools for the British Tuberculosis Association Certificate.
Good experience can be gained in nursing all chest conditions, including thoracic and cardiac surgery.
Application forms and particulars may be obtained from the Matrons of either Hospital. (113)

LEEDS (GROUP B) HOSPITAL MANAGEMENT COMMITTEE, No. 22

Applications are invited for the following appointments and should be sent to the Matron at the appropriate Hospital:—

SEACROFT HOSPITAL, YORK ROAD, LEEDS
Ward Sisters, S.R.N. and R.S.C.N., for Children's Wards.
S.E.A.N. for Night duty on Children's Wards.
Student Nurses accepted for Fever or Sick Children's Training. Good standard of education required, and applicants should be 18 years of age.

S. GEORGE'S HOSPITAL, WOOD LANE, ROTHWELL
Ward Sister for Holiday Relief, Day or Night duty.

THE HOLLIES HOSPITAL, WEETWOOD LANE, LEEDS, 6
Ward Sister, resident. Must be S.R.N.

(3691)

NORTH WEST METROPOLITAN REGIONAL HOSPITAL BOARD

On behalf of the Hospital Management Committees, applications are invited for the following appointments, and should be sent, together with details of age, qualifications, training, experience and the names of two referees (or copies of two recent testimonials), TO THE MATRON OF THE APPROPRIATE HOSPITAL, unless otherwise stated, from whom further details may be obtained. Salaries are in accordance with the appropriate National scales.

LONDON

TUTOR (MALE or FEMALE)

Paddington Hospital, 285 Harrow Road, W.9 (General—572 beds) Res. or non-res. for Female non-res. for Male. Candidates must hold a recognised Tutor qualification.

NIGHT SISTER

Highlands Hospital, Winchmore Hill, N.21 (General—818 beds) Res. or non-res. With Theatre experience.

THEATRE SISTER

Highlands Hospital, Winchmore Hill, N.21 (General—818 beds) Res. or non-res.

STAFF MIDWIFE

Royal Northern Hospital, Holloway, N.7 (General — 279 beds) Res. or non-res. For Private Maternity Unit of 7 beds. S.R.N., S.C.M.

THEATRE STAFF NURSES

Highlands Hospital, Winchmore Hill, N.21 (General—818 beds) Res. or non-res.

Royal Northern Hospital, Holloway, N.7 (General — 279 beds) Res. or non-res. For theatres in St. David's Wing for Private Patients.

STAFF NURSES (FEMALE)

Royal Northern Hospital, Holloway, N.7 (General — 287 beds) Res. or non-res. S.R.N. for St. David's Wing for Private patients.

Highlands Hospital, Winchmore Hill, N.21 (General—818 beds) Res. or non-res.

Coppetts Wood Hospital, Coppetts Road, Muswell Hill, N.10 (Infectious Diseases — 144 beds) Res. or non-res. S.R.N. or R.F.N. Staff Nurses can do one year's fever training.

The Royal London Homeeopathic Hospital, Great Ormond Street and Queen Square, W.C.1 (General—170 beds) Res. or non-res.

National Temperance Hospital, Hampstead Road, N.W.1 (General—158 beds) Res. or non-res. For Night duty in General Wards, also **TWO** required for Private Patients' Wing.

West End Hospital for Nervous Diseases, 73 Welbeck Street, W.1 (Neurological) Non-res. Part-time. For O.P.D. Cosway Street, W.1. Psychiatric experience. **Applications to Secretary.**

ENROLLED ASSISTANT NURSES (FEMALE)

Highlands Hospital, Winchmore Hill, N.21 (General—818 beds) Res. or non-res.

Coppetts Wood Hospital, Coppetts Road, Muswell Hill, N.10 (Infectious Diseases—144 beds) Res. or non-res.

ENROLLED ASSISTANT NURSES (MALE)

Highlands Hospital, Winchmore Hill, N.21 (General—818 beds) Res. or non-res.

THEATRE STAFF NURSE

Potters Bar and District Hospital, Potters Bar, Middlesex (Modern General Hospital — 57 beds, including Private Wards) Res. S.R.N.

STAFF NURSES (FEMALE)

Harefield Hospital, Harefield, Middlesex (Chest Hospital and Regional Centre for Thoracic Surgery — 630 beds) **General Section:** For Medical and Surgical Wards. Res. Also Staff Nurses, S.R.N. and/or T.A. Certificate only, and for post-graduate training for T.A. Certificate. Res. or non-res.

Queen Mary Maternity Unit, West Middlesex Hospital, Isleworth, Middlesex (100 beds, 93 cots) Non-res. S.R.N.

Mount Vernon Hospital, Northwood, Middlesex. For Day and Night duty in Radiotherapy Wards. Hospital situated in lovely surroundings, 15 miles N.W. of London. Frequent trains to Baker Street.

West Middlesex Hospital, Isleworth, Middlesex (General—1,000 beds) Non-res. General Wards, Geriatric Wards, T.B. Wards, Theatre.

Potters Bar and District Hospital, Potters Bar, Middlesex (Modern General Hospital of 57 beds, including Private Wards) Res. S.R.N. For general duties, alternate Night and Day duties.

Chiswick Maternity Unit, West Middlesex Hospital, Isleworth, Middlesex (70 beds, 55 cots) Non-res. S.R.N.

Brentford Hospital, Boston Manor Road, Brentford, Middlesex (Small General—33 beds) Res. or non-res. S.R.N.

AMBULANCE NURSES (FEMALE)

Queen Mary Maternity Unit, West Middlesex Hospital, Isleworth. Non-res. For Maternity ambulance. S.R.N., S.C.M.

ENROLLED ASSISTANT NURSES (FEMALE)

West Middlesex Hospital, Isleworth, Middlesex (General—1,000 beds) Non-res. T.B. Wards and Geriatric Wards, and internal ambulances.

Harefield Hospital, Harefield, Middlesex (Chest Hospital and Regional Centre for Thoracic Surgery—630 beds) Res. or non-res. Also Assistant Nurses, res. for **General Section:** Medical and Surgical Wards.

Potters Bar and District Hospital, Potters Bar, Middlesex (Modern General Hospital of 57 beds, including Private Wards. Res.

Queen Mary Maternity Unit, West Middlesex Hospital, Isleworth, Middlesex (100 beds, 93 cots) Non-res.

Chiswick Maternity Unit, West Middlesex Hospital, Isleworth, Middlesex (70 beds, 55 cots) Non-res.

Brentford Hospital, Boston Manor Road, Brentford, Middlesex (Small General—33 beds) Res. or non-res.

ENROLLED ASSISTANT NURSES (MALE)

West Middlesex Hospital, Isleworth, Middlesex (General—1,000 beds) Non-res.

BEDFORDSHIRE

NIGHT SUPERINTENDENT

Bedford General Hospital (South Wing) Kempston Road, Bedford (201 beds) Res. or non-res. S.R.N. and S.C.M.

NIGHT SISTER

Bedford General Hospital (South Wing) Kempston Road, Bedford (201 beds) Res. or non-res. S.R.N. and S.C.M. Junior.

WARD SISTER

Bedford General Hospital (South Wing) Kempston Road, Bedford (200 beds) Res. or non-res. For Women's Surgical Ward.

RELIEF SISTERS

Bedford General Hospital (South Wing) Kempston Road, Bedford (200 beds) Res. or non-res. S.R.N. Holiday Relief. **TWO** required.

STAFF MIDWIFE

Bedford General Hospital (North Wing Maternity Unit), Kimbolton Road, Bedford (59 beds) Res. or non-res.

STAFF NURSES (FEMALE)

Bedford General Hospital (South Wing) Kempston Road, Bedford (201 beds) Res. or non-res. For General Wards.

ENROLLED ASSISTANT NURSES (FEMALE)

Clapham Hospital, Nr. Bedford (Chronic Sick—100 beds) Res. or non-res.

Bedford General Hospital (North Wing) Kimbolton Road, Bedford (225 beds) Res. or non-res. With T.A. Certificate for T.B. Wards. Also for Maternity Unit.

Biggleswade Hospital, Potton Road, Biggleswade, Beds (44 beds) Res. or non-res.

Bedfordshire Sanatorium, Mogerhanger Park, Nr. Bedford (72 beds) Res. or non-res.

ENROLLED ASSISTANT NURSES (MALE)

Clapham Hospital, Nr. Bedford (Chronic Sick—100 beds) Non-res.

MIDDLESEX

MIDWIFERY SISTERS

Queen Mary Maternity Unit, West Middlesex Hospital, Isleworth, Middlesex (General — 1,000 beds) Non-res. Must have had two years' experience at least as Staff Midwives.

NIGHT SISTERS

Mount Vernon Hospital, Northwood, Middlesex (330 beds open at present) Complete Training School. Night Superintendent and two Night Sisters in establishment.

Edgware General Hospital, Edgware, Middlesex (General Training School for Male and Female Nurses, situated in pleasant grounds within easy reach of the centre of London—715 beds) Res. or non-res. S.R.N.

WARD SISTERS

West Middlesex Hospital, Isleworth, Middlesex (General—1,000 beds) Non-res. For Night duty. Also one for Geriatric Ward.

Harefield Hospital, Harefield, Middlesex (Chest Hospital and Regional Centre for Thoracic Surgery—630 beds) Res. or non-res. Preferably with T.A. Certificate or tuberculosis experience, but not essential. For Surgical Wards. **TWO** required.

Teddington, Hampton Wick and District Memorial Hospital, Teddington, Middlesex (General—51 beds) Res. or non-res. For Women's Ward, Medical and Surgical.

STAFF MIDWIVES

Chiswick Maternity Unit, West Middlesex Hospital, Isleworth, Middlesex (70 beds, 55 cots) Non-res. S.R.N., S.C.M.

Queen Mary Maternity Unit, West Middlesex Hospital, Isleworth, Middlesex (100 beds, 93 cots) Non-res. S.R.N. and S.C.M.

Perivale Maternity Hospital, Greenford, Middlesex (52 beds) Res. or non-res. S.R.N. and S.C.M.

HERTFORDSHIRE

HOME SISTER

St. Albans City Hospital, Hormandy Road, St. Albans, Herts (General — 404 beds) Res.

NIGHT SISTERS

Barnet General Hospital, Barnet, Herts (478 beds) Res. or non-res. S.R.N.

St. Paul's Hospital, Hemel Hempstead, Herts.

St. Albans City Hospital, Hormandy Road, St. Albans, Herts (General — 404 beds) Res. or non-res. **TWO** required. One for block of 110 beds and the other for block of 163 beds, and both to work under Night Superintendent.

MIDWIFERY SISTER

Welwyn Garden City Maternity Hospital, Peartree Lane, Welwyn Garden City, Herts (30 beds) Res. or non-res. S.R.N., S.C.M. Part II Training School, affiliated to Maternity Nursing Association, Myddelton Square, E.C.1. Post vacant 1st July.

THEATRE SISTERS

Barnet General Hospital, Barnet, Herts (478 beds) Res. or non-res. S.R.N.

St. Albans City Hospital, Hormandy Road, St. Albans, Herts (General — 404 beds) Res. S.R.N., S.C.M. preferred. To work under Departmental Sister.

WARD SISTERS

Barnet General Hospital, Barnet, Herts (478 beds) Res. or non-res. S.R.N. For Ophthalmic Unit.

Clare Hall Hospital, South Mimms, Barnet, Herts (Chest Hospital—542 beds) Res. or non-res. S.R.N. with experience in nursing thoracic surgical cases.

Tolmers Park Hospital, Newgate Street, Nr. Hertford, Herts (Male and Female Chronic Sick—104 beds) Res. S.R.N.

RELIEF SISTERS

Clare Hall Hospital, South Mimms, Barnet, Herts (Chest Hospital—542 beds) Res. or non-res. S.R.N. For Holiday Relief.

St. Albans City Hospital, Hormandy Road, St. Albans, Herts (General — 404 beds) Res. or non-res. For Acute and Chronic Wards.

STAFF MIDWIVES

Victoria Maternity Hospital (Part I Training School and Maternity Unit of Barnet General Hospital), Wood Street, Barnet, Herts (48 beds, and 22 beds at Barnet General Hospital) S.R.N., S.C.M. Res. or non-res.

St. Paul's Hospital, Hemel Hempstead, Herts. Required for Maternity Unit, 41 beds, and Private Ward, 7 beds.

THEATRE STAFF NURSES (FEMALE)

Clare Hall Hospital, South Mimms, Barnet, Herts (Chest Hospital—542 beds) S.R.N. Res. or non-res.

Shredells Hospital, Watford, Herts (General—430 beds) Res. S.R.N. with some Theatre experience preferred but not essential.

St. Albans City Hospital, Hormandy Road, St. Albans, Herts (General — 404 beds) Res. S.R.N. required end of June. Interest in Theatre essential, if not Theatre trained.

STAFF NURSES (FEMALE)

Clare Hall Hospital, South Mimms, Barnet, Herts (Chest Hospital—542 beds) S.R.N. and/or T.A. Certificate. Also Staff Nurses for post-graduate training for T.A. Certificate. Res. or non-res.

Barnet General Hospital, Barnet, Herts (478 beds) Res. or non-res. S.R.N. For Theatre and for general Ward duties.

St. Stephen's Hospital, Mays Lane, Barnet, Herts (General — 88 beds) Res. or non-res. S.R.N.

Tolmers Park Hospital, Newgate Street, Nr. Hertford, Herts (Male and Female Chronic Sick—104 beds) Res. or non-res. **TWO** required.

St. Paul's Hospital, Hemel Hempstead, Herts. **ONE** required for Male Geriatric Ward of 26 beds.

Garston Manor Rehabilitation Centre, Near Watford, Herts (55 beds) Res. Orthopaedic training an advantage. S.R.N. **TWO** required.

Shredells Hospital, Watford, Herts (General — 430 beds) Res. or non-res. S.R.N. For General Wards.

St. Albans City Hospital, Hormandy Road, St. Albans, Herts (General — 404 beds) Res. or non-res. For busy Gynaecological, Medical and Orthopaedic Wards. Also **ONE** for busy Out-Patient Department, end of May.

STAFF NURSES (MALE)

Tolmers Park Hospital, Newgate Street, Nr. Hertford, Herts (Male and Female Chronic Sick—104 beds) Non-res.

Clare Hall Hospital, South Mimms, Barnet, Herts (Chest Hospital—542 beds) S.R.N. and/or T.A. Certificate. Also Staff Nurses for post-graduate training for T.A. Certificate. Res. or non-res.

NORTH WEST METROPOLITAN REGIONAL HOSPITAL BOARD—Continued.

HERTFORDSHIRE—Contd.

ENROLLED ASSISTANT NURSES (FEMALE)

St. Stephen's Hospital, Mays Lane, Barnet, Herts (General—88 beds) Res. or non-res.

Clare Hall Hospital, South Mimms, Barnet, Herts (Chest Hospital—542 beds) Res. or non-res. For duties on Women's and Children's Wards.

Tolmers Park Hospital, Newgate Street, Nr. Hertford, Herts (Male and Female Chronic Sick—104 beds) Res. or non-res. TWO required.

ENROLLED ASSISTANT NURSES (MALE)

Tolmers Park Hospital, Newgate Street, Nr. Hertford, Herts (Male and Female Chronic Sick—104 beds) Non-res.

BUCKINGHAMSHIRE

WARD SISTERS

Danesewood Sanatorium (Orthodox Jewish Institution), Aspley Heath, Woburn Sands, Bletchley, Bucks (32 beds) Res. or non-res. Applications to Matron, Edgbury Convalescent Home, Aspley Heath, Woburn Sands, Bletchley, Bucks.

STAFF MIDWIVES

Upton Hospital, Slough, Bucks (General—212 beds) Res. or non-res. S.R.N., S.C.M. TWO required.

ENROLLED ASSISTANT NURSES (FEMALE)

Danesewood Sanatorium (Orthodox Jewish Institution), Aspley Heath, Woburn Sands, Bletchley, Bucks (32 beds) Res. or non-res.

BERKSHIRE

MIDWIFERY SISTER

Canadian Red Cross Memorial Hospital, Taplow, Maidenhead, Berks (General—507 beds) Res. S.R.N., S.C.M. Required for the Maternity Unit. Part I Training School for Pupil Midwives.

MENTAL NURSING VACANCIES

Applications for vacancies under this heading should be addressed to the Matron unless otherwise stated.

STAFF NURSES (FEMALE)

Friern Hospital, New Southgate, London, N.11 (Nervous and Mental Disorders—1,402 beds) Res. or non-res.

St. Bernard's Hospital for Nervous and Mental Diseases, Southall, Middlesex (2,400 beds) Res. or non-res.

NURSING ASSISTANTS (FEMALE)

Church Hill House M.D. Institution, Earthampstead, Bracknell, Berks (174 beds) Res. Class I and II. Previous experience with mentally deficient children required.

West Middlesex Hospital, Isleworth, Middlesex (General—1,000 beds) Non-res. For Observation Unit.

St. Bernard's Hospital for Nervous and Mental Diseases, Southall, Middlesex (2,400 beds) Res. or non-res. Preferably with one year's Hospital nursing experience. (92)

PEWSEY HOSPITAL MANAGEMENT COMMITTEE

COTSHILL HOSPITAL, CHIPPING NORTON
(Branch of Pewsey Hospital for Mental Defectives)

Applications are invited for the undermentioned posts at the above Hospital for Mental Defectives:—

Deputy Charge Nurse.
Ward Sister.

Qualifications, salary and conditions of service are as laid down in the recommendations of the Nurses and Midwives Council of the Health Service. Consideration will be given to applications from married couples for the filling of these appointments. An unfurnished flat is available in the grounds of the Hospital.

Applications should be addressed to the Physician Superintendent, Pewsey Hospital, Pewsey, Wilts, immediately, from whom further particulars can be obtained. (3380)

TINDAL GENERAL HOSPITAL, AYLESBURY

Holiday Relief Sister.
Staff Nurses for E.N.T. Department, shortly to be opened.
Staff Nurses for Theatre.
Staff Nurses for Surgical Wards.
S.E.A.N.s.
Applications to Matron with two names for reference. (3598)

CASTLE HILL HOSPITAL, COTTINGHAM
EAST YORKSHIRE

Ward Sisters and Staff Nurses, S.R.N., fever trained, and S.R.N., T.A., required for Castle Hill Hospital (200 beds, including Thoracic Surgery Unit), Cottingham, East Yorkshire. National rates of pay.
Apply Matron. (3617)

NORFOLK AND NORWICH HOSPITAL, NORWICH

Sister required for the Out-Patient Department of the Children's Unit at the Jenny Lind Hospital for Children, Norwich (60 beds). The successful applicant will be required to undertake some administrative duties and to deputise for the Matron in her absence.

Salary (Departmental Sister) and conditions in accordance with the recommendations of the Whitley Council for Nurses and Midwives.
Apply Matron, Norfolk and Norwich Hospital. (3642)

NORTH MIDDLESEX HOSPITAL
EDMONTON, N.18
ANTE-NATAL DEPARTMENT

Sister required for busy department and some Out-Patient Clinics.
Salary in accordance with the Whitley scale.
Applications to the Matron. (3704)

RAYWELL SANATORIUM, COTTINGHAM
E. YORKSHIRE

Ward Sister for Raywell Sanatorium (48 beds), Cottingham, E. Yorkshire.
Apply Matron (3647)

THE HOSPITALS FOR DISEASES OF THE CHEST

BROMPTON HOSPITAL, S.W.3 and SANATORIUM, FRIMLEY, SURREY

State Registered Nurses wishing to gain additional experience and the B.T.A. Certificate are invited to write for particulars of the one year's course held at Brompton Hospital in the medical and surgical treatment of Pulmonary Tuberculosis and other Chest diseases. The Brompton Hospital Certificate is also taken. **Salary:** £315 p.a., less £120 p.a. for board and lodging.

State Enrolled Assistant Nurses are also required. Salary: £285 p.a., less £120 p.a. for board and lodging.

At the Sanatorium at Frimley, near Camberley, **State Registered Nurses** and **State Enrolled Assistant Nurses** are required, applications from ex-patients being favourably considered.

The above posts all carry the additional allowance of £15 on completion of each six months' service.

Apply Matron, Brompton Hospital, London, S.W.3. (3495)

(Affiliated to the Queen's Institute of District Nursing.)

MANCHESTER & SALFORD DISTRICT NURSING INSTITUTION

(Including MOBILE PHYSIOTHERAPY SERVICE)

Two experienced **Queen's Nurses** for double district required in Northenden and Wythenshawe, Manchester.

Work will be carried out from a District Nursing Centre. Combined flat, furnished or unfurnished.

For further particulars apply to Senior Superintendent, Manchester and Salford District Nursing Institution, 3, St. James's Square, Manchester, 2. (3346)

MOORFIELDS WESTMINSTER AND CENTRAL EYE HOSPITAL
CITY ROAD, LONDON, E.C.1

(342 Beds)

State Registered Nurses. One year's post-graduate training. Block system in operation. Moorfields Certificate and Badge given to successful candidates. Opportunities arise for promotion.

Student Nurses required to enter the above Hospital's well-equipped Preliminary Training School. Block system in operation. Affiliated to London and provincial Training Schools. Moorfields Certificate and Badge given to successful candidates. State Preliminary Examinations taken during the two years' training. Age of entry from 16½ years.

For further particulars apply to Miss M. B. Mackellar, Matron. (188)

THE NATIONAL HOSPITALS
THE NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
MAIDA VALE HOSPITAL, W.9

Vacancies in the Theatres (Neurosurgical) for **Staff Nurses** with General Theatre experience, desiring to specialise.
Apply to Matron. (2752)

ST. MARY'S HOSPITAL, LEEDS
Part I Midwifery Training School
(109 Beds)

Staff Midwives required at the above Hospital. Salary and conditions of service in accordance with the recommendations of the Nurses and Midwives Whitley Council.

Applications to be forwarded to the Matron, St. Mary's Hospital, Green Hill Road, Leeds, 12, as soon as possible. (29)

THE NATIONAL HOSPITALS
MAIDA VALE HOSPITAL, W.9

Vacancies for **Part-time Staff Nurses** interested in Surgical procedures for duty in Radiological Department.
Apply to Matron, The National Hospital, Queen Square, W.C.1. (2755)

BANBURY AND DISTRICT HOSPITALS MANAGEMENT COMMITTEE

Staff Midwife required, Neithrop Hospital, Banbury. Good experience in active department with Obstetric Theatre and Clinics, 22 beds. (3471)

MANCHESTER REGIONAL HOSPITAL BOARD

Applications are invited for the undermentioned appointments, which should be sent, together with details of age, qualifications, training and experience, and the names of two referees (or copies of two recent testimonials) to THE MATRON of the appropriate Hospital, from whom further details may be obtained if necessary. Salaries in accordance with appropriate National Scales.

LANCASHIRE

SISTER TUTORS

Leigh Infirmary, Leigh, Lancs (General —102 beds) Male or Female. For Preliminary Training School.

Baguley Hospital, Wythenshawe, Manchester (T.B., Chest Surgery—420 beds) B.T.A. Certificate desirable. Resident or non-resident.

Royal Albert Edward Infirmary, Wigan (General—198 beds) Qualified or unqualified.

ADMINISTRATIVE SISTERS

Ancoats Hospital, Mill Street, Manchester, 4 (General—152 beds).

Lake Hospital, Ashton-under-Lyne (Mainly General — 600 beds) Also for duty at Ashton Infirmary.

Victoria Hospital, Blackpool (General —339 beds) Candidates should be S.R.N., S.C.M., and have administrative experience. Post graded as Departmental Sister.

NIGHT SISTERS IN SOLE CHARGE

Infectious Diseases Hospital, Burnley (Isolation—100 beds).

Stanley Hospital, Ulverston (Chronic Sick—127 beds) Non-resident.

NIGHT SISTERS

Boundary Park General Hospital Annexe, Rochdale Road, Oldham (a Training School for Assistant Nurses) (Chronic Sick—372 beds) It is anticipated that in the near future Departments will be opened for the treatment of acute conditions. Relief required.

Booth Hall Hospital, Charlestown Road, Blackley, Manchester, 9 (495 beds) R.S.C.N. and S.R.N. Posts offer valuable experience in the nursing of sick children.

Royal Infirmary, Bolton (Complete General Training School for Nurses) (General—237 beds) Second required. Must be capable of taking charge of Operating Theatre. Junior Night Sister also required.

Royal Lancaster Infirmary, Lancaster (General—223 beds) One of three.

HOME SISTERS

Lake Hospital, Ashton-under-Lyne (Mainly General—600 beds).

THEATRE SISTERS

Newlands Nursing Home, Chorley New Road, Bolton (Private Pay—32 beds).

Royal Albert Edward Infirmary, Wigan (General—198 beds) Second required.

Christopher Home, Wigan (General—30 beds).

Park Hospital, Davyhulme, Manchester (General—426 beds) Female, Junior.

Eccles and Patricroft Hospital, Eccles (General, Mainly Surgical — 72 beds) Female. Senior.

Reedyford Memorial Hospital, Nelson (General—93 beds).

Withington Hospital, Manchester, 20 (General—960 beds).

WARD SISTERS (THEATRE)

Royal Infirmary, Preston (General—400 beds) To take charge of Ward and Theatre for Ear, Nose and Throat and Ophthalmic cases. Previous experience essential.

Astley Hospital, Astley, Nr. Manchester (General — 120 beds) For Surgical Ward and Theatre.

WARD SISTERS

Boundary Park General Hospital Annexe, Rochdale Road, Oldham (a Training School for Assistant Nurses (Chronic Sick—372 beds) It is anticipated that in the near future Departments will be opened for the treatment of acute conditions.

The Royal Infirmary, Bolton (Complete General Training School for Nurses) (General—237 beds) Resident. For Male Surgical and Orthopaedic Ward. Also Ward Sister (resident) for Male Medical Ward.

Burnley General Hospital (General, including 148 Mental—656 beds) For Male Medical Ward, also Relief Ward Sister for Acute Wards.

Victoria Hospital, Accrington (General —112 beds) For relief duties.

Booth Hall Hospital, Charlestown Road, Blackley, Manchester, 9 (495 beds) For Medical Wards. Post offers valuable experience in the nursing of sick children.

Withington Hospital, Manchester, 20 (General—960 beds) For Holiday Relief duties.

WARD SISTERS—Contd.

Salford Royal Hospital, Chapel Street, Salford, 3 (General—256 beds) Junior required, Genito-Urinary Ward.

Boundary Park General Hospital, Rochdale Road, Oldham (General—314 beds) For Holiday Relief duties.

Florence Nightingale Hospital, Bolton Road, Bury (T.B.—24, I.D.—72, Post Op. —24 beds) Junior required for I.D. Wards. Also Ward Sister for Male Post-Operative Wards.

Eccles and Patricroft Hospital, Eccles (General, Mainly Surgical — 72 beds) Female. For Holiday Relief duties.

Elswick Hospital, Elswick, Kirkham (Tuberculosis—70 beds) S.R.N. for Female Ward. Facilities for taking B.T.A. Cert. Thoracic treatment given.

Edmund Potter Hospital, Chorley New Road, Bolton (Post-Operative—42 beds) For Holiday Relief duties.

Whelley Hospital, Bradshaw Street, Wigan (General, Medical and I.D.—76 beds).

Crumpsall Hospital, Delaunays Road, Manchester, 8 (Adult General — 1,225 beds) S.R.N., S.C.M., for V.D. Ward. Ward Sister also required for Premature Babies' Unit.

MIDWIFERY TUTOR and DEPUTY SUPERINTENDENT MIDWIFE

Bolton District General Hospital, Farnworth (Complete General Training School for Nurses and Part I Midwifery Training School) (General—521 beds) Resident. Must be S.C.M. and possess Midwife Teacher's Diploma of the Central Midwives Board. Salary scale: £500 x £15 —£590 x £10—£600.

MIDWIFERY SISTERS

Havercroft Maternity Home, Victoria Road, Bolton (Part II Midwifery Training School) (Maternity—17 beds) Resident. Must be S.R.N. and S.C.M.

Bull Hill Maternity Home, Darwen (17 Maternity beds)

Withington Hospital, Manchester, 20 (General—960 beds) S.R.N., S.C.M.

STAFF MIDWIVES

Boundary Park General Hospital, Rochdale Road, Oldham (Maternity Unit) (76 beds).

Bexley Maternity Home, Dumers Lane, Radcliffe (Maternity—10 beds).

Woodfield Maternity Home, Manchester Road, Oldham (Amenity—20 beds) Resident. Candidates may be either S.R.N. with Part I or Part I and Part II Midwifery Training, wishing to gain experience, and willing to act as Maternity Nurses.

Billinge Hospital, Orrell, Near Wigan (General, Mental and Maternity — 370 beds).

Crumpsall Hospital, Delaunays Road, Manchester, 8 (Adult General — 1,225 beds) S.R.N., S.C.M.

Hope Hospital, Eccles Old Road, Salford, 6 (General and Maternity — 790 beds) Full or part-time. Resident or non-resident.

Bank Hall Maternity Hospital, Burnley (Part I Training School) (Maternity—51 beds) S.R.N. and S.C.M., or S.R.C.N. and S.C.M. Experience in the nursing care of Premature Infants an advantage but not essential.

LANCASHIRE—Contd.

MALE CHARGE NURSE

Florence Nightingale Hospital, Bolton Road, Bury (T.B.—24, I.D.—72, Post-Op —24 beds) For Male Post-Operative Wards.

STAFF NURSES (THEATRE)

Park Hospital, Davyhulme, Manchester (General—426 beds) Female.

Rossendale General Hospital, Rawtenstall (460 beds).

Baguley Hospital, Wythenshawe, Manchester (T.B., Chest Surgery—420 beds) Female, S.R.N.

STAFF NURSES (MALE or FEMALE)

Florence Nightingale Hospital, Bolton Road, Bury (T.B.—24, I.D.—72, Post-Op —24 beds) For Male Post-Operative Wards.

Boundary Park General Hospital Annexe, Rochdale Road, Oldham (A Training School for Assistant Nurses) (Chronic Sick — 372 beds) It is anticipated that in the near future Departments will be opened for the treatment of acute conditions.

Baguley Hospital, Wythenshawe, Manchester (T.B., Chest Surgery—420 beds) S.R.N. or T.A. Certificate.

Christie Hospital and Holt Radium Institute, Manchester, 20 (Special — 200 beds) S.R.N.

Hartley Hospital, Colne (General — 42 beds) For Wards.

Lancaster Isolation Hospital, Slyne Road, Lancaster (Infectious Diseases and Tuberculosis — 120 beds)) R.F.N. or S.R.N. To undertake one year Fever Training in June. Five minutes' bus ride from city. Good amenities. Also Staff Nurse, S.R.N., S.R.C.N., or R.F.N. For June on Medical Paediatric Unit. Resident or non-resident. Excellent opportunity of gaining wide Paediatric experience. Modern Hospital, near town and coast.

Christopher Private Patients' Home, Wigan Lane, Wigan (General—30 beds) S.R.N.

STAFF NURSES (FEMALE)

Chestnuts Sanatorium, Miller Road, Ribbleton, Preston (Tuberculosis — 30 beds) S.R.N. Preferably with T.B. experience.

Withington Hospital, Manchester, 20 (General—960 beds) S.R.N.

Booth Hall Hospital, Charlestown Road, Blackley, Manchester, 9 (495 beds) For Medical and Surgical Wards. Also Night duty. Staff Nurse for Orthopaedic Ward (Orthopaedic Certificate essential). All posts offer valuable experience in the nursing of sick children.

Burnley General Hospital (General, including 148 Mental—656 beds) For Children's Department.

Park Hospital, Davyhulme, Manchester (General—426 beds) For General Wards, preferably with experience.

Bridgewater Hospital, Patricroft (Chronic Sick and Mental—330 beds) For Hospital Wards.

Wesham Park Hospital, Wesham, Kirkham (Chronic Sick and Sub-Acute Medical—308 beds) S.R.N. Resident or non-resident. (A Training School for Assistant Nurses).

Crumpsall Hospital, Delaunays Road, Manchester, 8 (Adult General — 1,225 beds) For General Wards.

ENROLLED ASSISTANT NURSES (MALE or FEMALE)

Whelley Hospital, Bradshaw Street, Wigan (General, Medical and I.D. — 76 beds).

Florence Nightingale Hospital, Bolton Road, Bury (T.B.—24, I.D.—72, Post-Op —24 beds) For I.D. Wards and Male Post-Operative Wards.

Rossendale General Hospital, Rawtenstall (460 beds).

Baguley Hospital, Wythenshawe, Manchester (T.B., Chest Surgery—420 beds).

Christie Hospital and Holt Radium Institute, Manchester, 20 (Special — 200 beds).

Withington Hospital, Manchester, 20 (General—960 beds)) For Chronic Sick Ward.

ENROLLED ASSISTANT NURSES (MALE)

Boundary Park General Hospital Annexe, Rochdale Road, Oldham (Training School for Assistant Nurses) It is anticipated that in the near future Departments will be opened for the treatment of acute conditions. (Chronic Sick—372 beds) Non-resident.

ENROLLED ASSISTANT NURSES (FEMALE)

Woodfield Maternity Home, Manchester Road, Oldham (Amenity—20 beds) Resident.

Bridgewater Hospital, Patricroft (Chronic Sick and Mental—330 beds) For Hospital Wards.

Eccles and Patricroft Hospital, Eccles (General, Mainly Surgical—72 beds) For General Wards.

Atherleigh Hospital, Leigh Road, Leigh (Chronic Sick—216 beds).

Wesham Park Hospital, Wesham, Kirkham (Chronic Sick and Sub-Acute Medical—308 beds) Resident or non-resident.

Crumpsall Hospital, Delaunays Road, Manchester, 8 (Adult General — 1,225 beds).

Ashton Hospital, Bryn Road, Ashton-in-Makerfield (Continuation Hospital for Maternity Patients—24 beds).

Stanley Hospital, Ulverston (Chronic sick—127 beds).

Christopher Private Patients' Home, Wigan Lane, Wigan (General—30 beds).

Chestnuts Sanatorium, Miller Road, Ribbleton, Preston (Tuberculosis — 30 beds) Preferably with T.B. experience.

PUPIL MIDWIVES

Boundary Park General Hospital, Rochdale Road, Oldham (Maternity Unit) (Maternity—76 beds) (Part I Training) Study Day. Approved for Gas and Air Analgesia Training. Coaching throughout by qualified Resident Tutor.

Bank Hall Maternity Hospital, Burnley, Lancs (Part I Training School) (Maternity—51 beds) S.R.N. or S.C.M. Lectures and experience in nursing care of premature infants, training in Doctor Minnitt's Gas and Air Analgesia, are available.

Withington Hospital, Manchester, 20 General—960 beds).

Crumpsall Hospital, Delaunays Road, Manchester, 8 (Adult General —1,225 beds) S.R.N.

Lake Hospital, Ashton-under-Lyne (600 beds—including 80 Maternity) For Schools commencing 1st May and 1st August, 1952. Candidates must be S.R.N., S.R.C.N. (6 months), or non-S.R.N. (18 months).

Stepping Hill Hospital, Stockport, Cheshire (General—464 beds) S.R.N. or R.S.C.N. for Part I Training. Six months' course. One study day per week and one day off duty. Vacancies for 1st August, 1st November, 1952, and 1st February, 1953.

Park Hospital, Davyhulme, Manchester (General—426 beds) Female. For the Schools commencing 1st August and 1st November, 1952. Candidates must possess the S.R.N Certificate.

CHESHIRE

ASSISTANT MATRON

Shaw Heath Hospital, Stockport (Chronic Sick — 446 beds) Second. Candidates should have had considerable Hospital experience. The position offers ample opportunity for administrative routine work and general nursing experience.

NIGHT SISTERS

Altrincham General Hospital, Altrincham (General—100 beds).

Stockport Infirmary, Stockport (General —175 beds) Second, to share responsibility with Night Superintendent. Third, for Theatre, Casualty Department and relieving Night Sister.

HOME SISTERS

Crewe Memorial Hospital, Victoria Avenue, Crewe (General—108 beds) Resident. The Hospital is situated on the outskirts of the town, equally convenient for many and varied town and country amenities.

HOUSEKEEPING SISTER

Crewe Memorial Hospital, Victoria Avenue, Crewe (General—108 beds) Resident. The Hospital is situated on the outskirts of the town, equally convenient for many and varied town and country amenities

THEATRE SISTERS

Victoria Infirmary, Northwich (General —50 beds).

WARD SISTERS

Hyde Hospital, Hyde (Infectious Diseases, Tuberculosis, Chronic Sick—108 beds) Chronic Ward.

Nab Top Sanatorium, Marple (Tuberculosis—100 beds) B.T.A. Certificate or tuberculosis nursing experience desirable.

MANCHESTER REGIONAL HOSPITAL BOARD (Contd.)

CHESHIRE—Contd.

STAFF MIDWIVES

Southfield Maternity Home, Langham Road, Bowdon, Altrincham (Maternity—20 beds).

Altrincham Maternity Hospital, Sinderland Road, Altrincham (Maternity — 20 beds).

Stepping Hill Hospital, Stockport, (General—464 beds) For modern Maternity Unit of 73 beds.

STAFF NURSES (THEATRE)

Stockport Infirmary, Stockport (General—175 beds) For Night duty. Resident or non-resident.

STAFF NURSES (MALE or FEMALE)

St. Anne's Hospital, Bowdon, Altrincham (Ear, Nose and Throat—53 beds).

Nab Top Sanatorium, Marple (Tuberculosis—100 beds).

Altrincham General Hospital, Altrincham (General—100 beds).

DERBYSHIRE

NIGHT SISTERS IN SOLE CHARGE

Buxton Hospital, Buxton (General—40 beds).

WARD SISTERS

Shire Hill Hospital, Glossop (Chronic Sick—85 beds).

The Elms, Manchester Road, Chapel-en-le-Frith (Chronic Sick—39 beds).

Devonshire Royal Hospital, Buxton (Special—252 beds) Ward Sister also required for Holiday Relief duties.

STAFF NURSES (FEMALE)

Devonshire Royal Hospital, Buxton (Special—252 beds) S.R.N.

ENROLLED ASSISTANT NURSES (FEMALE)

Devonshire Royal Hospital, Buxton (Special—252 beds).

MENTAL NURSING VACANCIES

WARD SISTERS

Boundary Park General Hospital Annexe, Psychiatric Unit, Rochdale Road, Oldham (124 Female beds, 100 Male beds) Female required.

STAFF NURSES (MALE or FEMALE)

Boundary Park General Hospital Annexe, Psychiatric Unit, Rochdale Road, Oldham, Lancs (124 Female beds, 100 Male beds) Qualified in Mental Nursing.

Brockhall Hospital, Langho, Nr. Blackburn (Mental Deficiency—2,046 beds).

STAFF NURSES (MALE)

Wesham Park Hospital, Wesham, Kirkham (Chronic Sick and Sub-Acute Medical — 308 beds, Mental — 44 beds) R.M.P.A. Non-resident. Mental Ward, 22 beds, for Day and/or Night duty.

Burnley General Hospital (General, including 148 Mental—656 beds) For Mental Ward.

STAFF NURSES (FEMALE)

Bridgewater Hospital, Patricroft (Chronic Sick and Mental—330 beds) For Mental Wards.

NURSING ASSISTANTS (MALE or FEMALE)

Bridgewater Hospital, Patricroft (Chronic Sick and Mental — 330 beds) (Class I).

Billinge Hospital, Orwell, Near Wigan (General, Mental and Maternity — 370 beds) Class I and Class II.

NURSING ASSISTANTS (MALE)

Wesham Park Hospital, Wesham, Kirkham (Chronic Sick and Sub-Acute Medical—308 beds, Mental—44 beds) Non-resident.

NURSING ASSISTANTS (FEMALE)

Wesham Park Hospital, Wesham, Kirkham (Chronic Sick and Sub-Acute Medical—308 beds, Mental—44 beds) Resident or non-resident.

STUDENTS. There are vacancies for **Student Nurses, Pupil Assistant Nurses** and **Pupil Midwives** at Training Hospitals (including Mental Hospitals and Mental Deficiency Institutions) in all parts of the Region, which comprises parts of Lancashire, Cheshire, Derbyshire and Westmorland. Applicants who wish to enter training should write to the Matron of the Hospital of their choice referred to in the above advertisement, mentioning the advertisement in their letters. (70)

ADA VALE HOSPITAL FOR NERVOUS DISEASES, LONDON, W.9

Staff Nurses required for medical and surgical wards. Must be State Registered. Salary scaling to the Rushcliffe scale.
Apply to the Matron. (79)

KING'S COLLEGE HOSPITAL DENMARK HILL, S.E.5

Applications are invited for the post of **Staff Midwife**, general and private patients. Facilities granted for taking Midwifery Tutor's course.
Apply Matron. (2439)

ADA VALE HOSPITAL FOR NERVOUS DISEASES, LONDON, W.9

Four Staff Nurses required for newly constructed Neurosurgical Wards. Salary and conditions of service in accordance with the recommendations of the Whitley Council.
Applications should be made as soon as possible to the Matron. (141)

KING'S COLLEGE HOSPITAL DENMARK HILL, S.E.5

Applications are invited for the post of **Staff Nurse** in the operating theatres. General and specialised types of work.
Apply, giving particulars of training and experience, to the Matron. (2138)

FIELDEN HOSPITAL FOR CHILDREN TODMORDEN

Applications are invited for **Staff Nurses** and **State Enrolled Assistant Nurses.**
Apply to Matron. (2514)

KING'S COLLEGE HOSPITAL, S.E.5

Applications are invited for the post of **Staff Nurse** in the Private Patients' Wing (Medical and Surgical patients).
Apply, giving particulars of experience, to the Matron. (2991)

UNITED OXFORD HOSPITALS CHURCHILL HOSPITAL, HEADINGTON OXFORD

STAFF NURSE

State Registered Nurse required for the Sick office for relief duties.
Apply to the Matron. (3200)

ST. GEORGE'S HOSPITAL LONDON, S.W.1
Wimbledon Branch

Vacancies for **Male or Female Staff Nurses** in Male Psychiatric Ward. S.R.N. and R.M.N. or R.M.P.A. only.
Also vacancies for **Male or Female Assistant Nurses.** Resident or non-resident.
Apply Matron, St. George's Hospital, S.W.1. (3341)

KING'S COLLEGE HOSPITAL, S.E.5

Applications are invited for the post of **Staff Nurse** in Recovery Home at Camberley. Staff: 34 beds for Male and Female patients (medical and surgical).
Apply Matron, King's College Hospital. (3297)

QUEEN CHARLOTTE'S AND CHELSEA HOSPITALS' CONVALESCENT HOME
For Post-Operative Gynaecological and Maternity Patients with their Babies.

Staff Nurses and Assistant Nurses.
Applications to Matron, 119-121 West Hill, Leonards-on-Sea, Sussex. (3206)

GUY'S—MAUDSLEY NEUROSURGICAL UNIT

This specially designed and newly-built unit, serving the two hospitals named and situated at the Maudsley Hospital, will shortly be opened. It will afford varied and comprehensive experience in all aspects of neurosurgical nursing both in the wards and theatre. The nursing team is now being built up and there are vacancies for:—

STAFF NURSES

Applications for these posts should be made to:

The Superintendent of Nursing, MAUDSLEY HOSPITAL, DENMARK HILL, S.E.5.

(3706)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
(Post-Graduate Teaching Hospital)

Applications invited for following posts:—
Staff Nurses (Male and Female) for Wards.
Staff Nurse (Female) for Theatre.

A six-month course of lectures is given to trained Nurses by the Consultant Staff in the diagnosis, treatment and nursing care of all recto-abdominal surgical cases. Residential accommodation available in modern Nurses' Home for Female Nursing Staff.

Application forms and further details obtainable from Matron. (x3179)

HARROGATE AND RIPON HOSPITAL MANAGEMENT COMMITTEE
CARLTON LODGE MATERNITY HOME
LEEDS ROAD, HARROGATE

Nursing Staff required:—
S.R.N. with Part I Midwifery Certificate or **S.E.A.N.** with midwifery experience.
Salary and conditions of service in accordance with Whitley Council agreements. Uniform provided.
Applications to be forwarded to Matron. (3389)

GUY'S HOSPITAL AND THE EVELINA HOSPITAL FOR SICK CHILDREN, S.E.1

Vacancies have occurred on the staff of the Evelina Hospital for Sick Children for **Staff Nurses.** R.S.C.N. essential.
For further particulars apply to the Lady Superintendent, Evelina Hospital for Sick Children, Southwark Bridge Road, S.E.1. (3481)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL
STANMORE, MIDDLESEX

Theatre Staff Nurse required, with Orthopaedic Certificate, or good orthopaedic experience or previous experience in theatre work. Whitley scale of salaries.
Apply with two names for reference to Matron. (3451)

HARROGATE AND RIPON HOSPITAL MANAGEMENT COMMITTEE
ROYAL BATH HOSPITAL, HARROGATE

Staff Nurses.
State Enrolled Assistant Nurses.
Required for modern wards.
Salaries and conditions of service in accordance with Whitley Council agreements. Uniform provided.
Applications to be forwarded to Matron. (3442)

WESTMINSTER HOSPITAL TEACHING GROUP
THE YARROW HOME OF WESTMINSTER HOSPITAL
BROADSTAIRS, KENT
(85 Beds for Children)

Staff Nurses are required at the above Convalescent Home for children.
Applications, giving particulars of age, training and experience, together with the names and addresses of two Matrons for reference, should be sent to the Matron at the above address. (3459)

SOUTH DEVON
BOVEY TRACEY DISTRICT HOSPITAL

Wanted, **Staff Nurse** with S.C.M. Small General Hospital, pleasantly situated, within easy reach of principal South Devon Coast resorts and the Moors. Salary in accordance with Whitley awards.
Apply to Matron. (3582)

WILTSHIRE COUNTY COUNCIL
CHILDREN'S COMMITTEE

Resident Certificated Nursery Nurse and Nursery Assistant required at Residential Nursery, Derriads, Chippenham. Ministry of Health scale of salary. Canvassing disqualifies.
Application in first instance to local office of Ministry of Labour.

P. A. SELBORNE STRINGER,
Clerk of the County Council.
7th May, 1952. (3633)

UNITED OXFORD HOSPITALS
CHURCHILL HOSPITAL, HEADINGTON, OXFORD

PLASTIC UNIT STAFF NURSE

Applications are invited from State Registered Nurses who wish to do post-graduate work in Plastic Surgical Nursing. Experience gained in Adult and Children's Wards.

Applications to Matron. (3660)

THE ROYAL CANCER HOSPITAL
FULHAM ROAD, LONDON, S.W.3

Vacancies for **Trained Nurses** (resident or non-resident) who wish to gain experience in major surgery and treatment by radium and radiotherapy; also experience in the treatment of diagnostic investigation with radioactive isotopes.

In order to assist the Research Department, it is essential to have an adequate staff of trained Nurses on the Wards. Salary in accordance with the Whitley Council scales.

For further particulars apply to Matron. (x66)

CHURCH OF ENGLAND CHILDREN'S SOCIETY

Nursery Nurses wanted (Certificated or experienced) for responsible and interesting posts in Residential Nurseries in various parts of the country, accommodating 20/25 babies and toddlers. Write, stating age and quoting this publication, to the Secretary (N/4), C. of E. Children's Society, Old Town Hall, Kennington Road, London, S.E.11. (x13)

UNITED OXFORD HOSPITALS
CHURCHILL HOSPITAL, HEADINGTON, OXFORD

ANAESTHETIC DEPT. STAFF NURSE

Applications are invited for the post of **Staff Nurse** in the Anaesthetic Department.

Apply to Matron (3631)

BRADFORD ROYAL INFIRMARY

Two Theatre Staff Nurses required for busy and up-to-date Theatre Unit. Must have had some good theatre experience. Salary. Whitley scales.

Apply with two names for reference to Lady Superintendent. (3653)

UNITED OXFORD HOSPITALS
CHURCHILL HOSPITAL, HEADINGTON, OXFORD

STAFF MIDWIFE

Applications are invited for the post of **Staff Midwife** in the Part II Midwifery Unit.

Apply to Matron. (3661)

ST. MARY'S HOSPITAL
Children's Department
PRINCESS LOUISE KENSINGTON HOSPITAL FOR CHILDREN
ST. QUINTIN AVENUE, W.10

Staff Nurses and State Enrolled Assistant Nurses required for both Medical and Surgical Wards. Salary according to Whitley Council recommendations. Duties 48 hours each week.

The work is interesting and good experience may be obtained in the nursing of sick children.

Application forms from Matron. (3700)

BRADFORD ROYAL INFIRMARY

Two Staff Nurses, S.R.N., and **Two State Enrolled Assistant Nurses** required for Private Patients' Block, run on Hospital lines. Salary, Whitley scales.

Apply with names for reference to Lady Superintendent. (3654)

DERBY EDUCATION COMMITTEE
ASHE HALL RESIDENTIAL SCHOOL FOR DELICATE CHILDREN
ETWALL, Nr. DERBY

Applications are invited for the post of **State Registered Children's Nurse** at the above School. The School is a former country house, standing in 50 acres of ground and adapted to accommodate 120 delicate children (60 resident, 60 day).

The rate of salary will be in accordance with the recommendations of the Whitley Councils for the Health Services, Nurse and Midwives Council. The appointment will be subject to the Local Government Superannuation Act, 1937/National Health Services Superannuation Regulations, 1950. The successful candidate will be required to pass a medical examination The appointment will be terminable by one month's notice on either side.

Forms of application may be obtained from the Director of Education, Education Offices, Beckett Street, Derby, to whom they should be returned not later than fourteen days following the appearance of this advertisement.

E. H. NICHOLS,
Town Clerk.

2nd April, 1952. (3714)

THE UNITED BIRMINGHAM HOSPITALS

Senior and Junior Physiotherapists required for the Birmingham Teaching Group. Vacancies exist on the staff of the General Hospital.

Applicants must be members of the Chartered Society of Physiotherapy. Salary according to the Whitley Council scale.

Applications, stating age and experience, with names of three referees, should be sent to the Group Physiotherapist, Queen Elizabeth Hospital, Birmingham, 15. (3664)

REGISTERED NURSES FOR GENERAL STAFF

urgently required for

JEFFERY HALE'S HOSPITAL

QUEBEC CITY, CANADA.

Needs: General and obstetrical training, adequate for registration in Canada.

Hours of Work: 8-hour day, 6-day week.

Salary: $125.00 minimum with complete maintenance in modern residence.

For further particulars apply to: Director of Nurses, Jeffery Hale's Hospital, Quebec City, Canada. (x3279)

CHEST HOSPITAL, WINCANTON

Applications are invited for vacancies at the above Hospital for (a) **Staff Nurse** and (b) **S.E.A.N.**

Full details obtainable from Matron. (3378)

PEWSEY HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following posts at the undermentioned Hospitals, which are ancillary premises to the Pewsey Hospital for Mental Defectives:

COTSHILL HOSPITAL, CHIPPING NORTON, OXFORD

Staff Nurses (Female).
Nursing Assistants (Female).

BRADWELL GROVE HOSPITAL, BURFORD, OXFORD

Nursing Assistants (Male).

Qualifications, salary and conditions of service are as laid down in the recommendations of the Nurses and Midwives Council of the Health Service.

Applications should be sent immediately and addressed to the Physician Superintendent, Pewsey Hospital, Pewsey, Wilts, from whom further particulars can be obtained. (3519)

Sheffield No. 1 Hospital Management Committee
NETHER EDGE HOSPITAL
PREMATURE BABY CARE

Applications are invited from S.R.N.s, S.C.M.s or S.R.C.N.s for **Staff Nurses** (resident or non-resident) for six months' course in Premature Baby Care, commencing July, 1952.

Lectures will be given by the Consultant Paediatrician on the Premature Baby and clinical matters, and by the Superintendent Midwife on nursing care.

Practical training will consist of Admission of Baby; Routine Care—nursing and general; Clothing—type of material; Special Care; Food—(a) Breast Milk, (b) Artificial Food; Methods of Feeding; Milk Room; Vitamins; Drugs; Subcutaneous Salines; Transfusion; Injections; Prevention of Complications; Precaution against Infection; Care of wards and rooms; Routine cleaning; Records; Giving and Taking Report; Demonstrations and Instruction to Mother; Follow-up Care.

The Unit consists of 8 cots in charge of a Sister. A Certificate will be awarded on completion of the course.

Arrangements may also be made for a shortened course.

Apply to the Matron, Nether Edge Hospital, Sheffield, 11, who will be pleased to supply further details. (3520)

EDGWARE GENERAL HOSPITAL

Staff Midwives required, resident or non-resident. Facilities available for post-graduate midwifery training. Salary and conditions of service in accordance with the Nurses and Midwives Whitley Council.

Written applications, stating age, qualifications and experience, to the Matron, Edgware General Hospital, Edgware, Middlesex. (3489)

LONGACRE MATERNITY HOME, WEST RUNTON NORFOLK

(10 Beds)

CROMER AREA HOSPITAL MANAGEMENT COMMITTEE

2 Midwives, S.R.N., S.C.M., required in June. Suitable posts for friends.

Full particulars may be obtained from the Matron, Cromer and District Hospital, Cromer, Norfolk. (3639)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Staff Nurse for Casualty and Orthopaedic Out-Patient Clinics.

Application form and particulars from the Matron. (3613)

CROMER AND DISTRICT HOSPITAL, NORFOLK

(50 Beds)

CROMER AREA HOSPITAL MANAGEMENT COMMITTEE

2 Staff Nurses, S.R.N., required. Suitable posts for friends.

Full particulars may be obtained from the Matron. (3644)

BUCKINGHAM HOSPITAL, BUCKINGHAM

(21-bed Hospital—Medical and Surgical Work and O.P. Clinics)

S.R.N.s and S.E.A.N.s required for day and night duty.

Applications with two names for reference to Matron. (3600)

BEDFORD GENERAL HOSPITAL
(South Wing)
KEMPSTON ROAD, BEDFORD

Assistant Chartered Physiotherapist ... quired. Resident or non-resident. ... work in busy department. Salary and ... ditions in accordance with Whitley Co...

Apply to the Matron. (34..)

THE UNITED BIRMINGHAM HOSPITALS

Physiotherapist in Sole Charge ... full or part-time, for the Maternity H... of the Birmingham Teaching Group.

Applicants must be members of the C... tered Society of Physiotherapy. ... according to the Whitley Council scale.

Applications, stating age and experi... with the names of three referees, should ... sent to the Group Physiotherapist, Q... Elizabeth Hospital, Birmingham, 15. (...)

BEDFORD GENERAL HOSPITAL
(South Wing)
KEMPSTON ROAD, BEDFORD

Locum-tenens Assistant Chartered Physio-therapist required for June, 1952. Resi... or non-resident. Salary and conditions ... accordance with Whitley Council.

Apply to the Matron. (34..)

CHICHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE

Locum Physiotherapists required ... Chichester Group Hospitals.

Apply Group Secretary, Royal West S... Hospital, Chichester. (371.)

ENFIELD GROUP HOSPITAL MANAGEMENT COMMITTEE

VACANCIES FOR
PUPIL ASSISTANT NURSES

A new Training School for Pupil A... Nurses has been opened within the G... There are vacancies for young men ... women over 18 years of age. Two-year ... one month in the Preliminary Training ... and the remainder in one or more of ... following Hospitals:—

South Lodge Hospital, World's End L... Winchmore Hill, N.21.

Enfield War Memorial Hospital, Chase ... Enfield, Middlesex.

St. Michael's Hospital, Chase Side C... cent, Enfield, Middlesex.

Salary during training: £200 first ... £210 second year; Male Pupils £14 ... per year; £5 cash payment on completion ... training and enrolment.

Female Pupils may reside at the H... of their choice, but Male Pupils are ... to make their own arrangements.

Full particulars and illustrated ... with enrolment form can be obtained ... plication to the Matron (Dept. N.T.) ... of the above-named Hospitals. (...)

BURY AND ROSSENDALE HOSPITAL MANAGEMENT COMMITTEE

There are vacancies for **State En... Assistant Nurses** (Female) at the Rob... Kay Home, Walmersley Road, Bury. ... and conditions of service will be in ... ance with the Whitley Council recom... tions for Nurses and Midwives.

Applications should be made to the M... Robinson Kay Home, Bury, immediately.

H. WILKINSON,
Secretary to the Comm...

HOSPITAL MANAGEMENT COMMITTEE
HACKNEY GROUP (No. 6)
HACKNEY HOSPITAL
HOMERTON HIGH STREET, LONDON
(Large General Hospital: Recognised Training School for Assistant Nurses)

Vacancies exist for **Pupil Assistant N...** aged 18 years and over, for two years' t... ing at the above Hospital.

Training allowance: 1st year £200, ... year £210, a charge of £100 a year is ... for board and lodging.

For application forms and further ... lars, apply Matron. (...)

WEST MIDDLESEX HOSPITAL
ISLEWORTH

Female Student Nurses for School ... mencing 14-7-52 and 6-10-52.

Pupil Assistant Nurses for School ... mencing 11-8-52.

Large General Training School. ... training given in all types of nursing ... cluding children). Training allowance ... year £200, £100 payable for board and ... ing; 12 weeks' Preliminary Training ... Monday to Friday 8 a.m. to 5 p.m. ... training in five block periods at five ... intervals. Only two days weekly with ... duty, and on night duty two nights ... weekly, followed by 10 p.m. duty.

Recreation centre—tennis, hockey, ... ming and indoor sports.

At

QUEEN MARY MATERNITY UNIT
(West Middlesex Hospital)

Pupil Midwives for Course commenc... August, 1952.

Each has one Study Day per week.

The Queen Mary Maternity Unit ... of 100 beds and 78 cots, and a Paed... Wing of 15 cots. Part I Training School ... Pupil Midwives. Experience is available ... Ante-Natal, Labour Wing, Lying-in ... Paediatric Wing.

Application forms obtainable from ... Matron, West Middlesex Hospital, Isle... Middlesex. (...)

BIRMINGHAM (SANATORIA) GROUP HOSPITAL MANAGEMENT COMMITTEE

WEST HEATH SANATORIUM, REDNAL ROAD, BIRMINGHAM, 31

(210 Beds for Pulmonary Tuberculosis)

Student Nurses required for two years' training for B.T.A. Certificate, Male and Female.

Pupil Assistant Nurses, Male and Female, for two years' training for Roll of Assistant Nurses, part of the Course to be taken at Yardley Green Hospital and Selly Oak Hospital West.

Applications should be made to the Matron of the Hospital, from whom further information may be obtained. (15)

HENDON DISTRICT HOSPITAL

357 HENDON WAY, LONDON, N.W.4

ASSISTANT NURSE TRAINING SCHOOL

There are vacancies for **Pupil Assistant Nurses** (Female), aged 18 years and over, for the Preliminary Training School commencing September, 1952, for two years' training.

Vacancies are available at any time for applicants with previous training who are eligible for a shorter course.

Salaries in accordance with Whitley Council recommendations and Rushcliffe conditions of service.

Apply to Matron, from whom full particulars can be obtained. (3530)

ST. ANDREW'S HOSPITAL, BILLERICAY, ESSEX

(General Hospital — 400 Beds)

Hospital pleasantly situated within easy access of London and Southend-on-Sea.

Vacancies for **Pupil Assistant Nurses.**

Please apply to Matron. (93)

BANBURY AND DISTRICT HOSPITALS MANAGEMENT COMMITTEE

ASSISTANT NURSES (Male and Female) come forward and make the Nursing of the Chronic Sick your life's work. You are needed and the patients want you.

Write to the Matron,

NEITHROP HOSPITAL, BANBURY, OXON.

(3007)

BIRMINGHAM (SANATORIA) GROUP HOSPITAL MANAGEMENT COMMITTEE

YARDLEY GREEN HOSPITAL, BIRMINGHAM, 9

(413 Beds for All Forms of Tuberculosis)

Student Nurses, Male and Female, required, resident or non-resident. Four years' course of training in General and Tuberculosis Nursing. The first two years will be spent at Yardley Green Hospital, followed by two years at Dudley Road Hospital or Selly Oak Hospital, Birmingham. Students are also accepted for two years' training for the British Tuberculosis Association Certificate.

Pupil Assistant Nurses required for two years' training for the Roll of Assistant Nurses. Part of the course to be taken at Selly Oak Hospital West, Birmingham.

Applications should be made to the Matron of the Hospital, from whom further information may be obtained. (168)

NEWARK HOSPITAL, LONDON ROAD, NEWARK

Urgently required, **State Enrolled Assistant Nurses and Student Nurses.**

Please apply immediately to the Matron. (3208)

ST. MARK'S HOSPITAL

CITY ROAD, LONDON, E.C.1

(Post-Graduate Teaching Hospital)

State Enrolled Assistant Nurses required for relief duty in Out-Patients' Department and to work in wards at other times.

Vacancies also exist for **Male or Female Assistant Nurses** for night duty.

Application forms and further details obtainable from Matron. (x3180)

"HOLMHURST" HOME FOR AGED SICK

46 HALF MOON LANE, LONDON, S.E.24

State Enrolled Assistant Nurse required, full-time and preferably resident. Salary in accordance with the Nurses and Midwives Whitley Council.

Applications, giving Matron's name as referee, should be sent to the Matron, "Holmhurst" Home. (3588)

SURREY COUNTY COUNCIL, COUNTY WELFARE DEPARTMENT

THE LODGE, EFFINGHAM, Near LEATHERHEAD

Assistant Nurses (State Enrolled) required at The Lodge, Effingham, a Home accommodating 48 sane female epileptics. Whitley scale of salary and conditions of service.

Applications to the Matron as soon as possible. (3682)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE

DORKING GENERAL HOSPITAL, HORSHAM ROAD, DORKING, SURREY

PUPIL ASSISTANT NURSES (MALE AND FEMALE)

Applications are invited from young MEN and WOMEN who are desirous of undertaking a course of two years' training for State Enrolment at the above Hospital.

Salary: £200—£210 (payment of £100 p.a. to Hospital where board and lodging provided), plus a payment of £5 on completion of training.

Trainees will be eligible to claim dependants' allowances. Uniform provided free and laundered without charge. Free meals on duty to non-resident Pupils.

Further particulars may be obtained from Matron, Room 2. (3584)

NORTHGATE HOSPITAL, GT. YARMOUTH

Young Ladies, aged 18 to 35, are required at the Northgate Hospital, Gt. Yarmouth, to train for State Enrolment as Assistant Nurses. Training is essentially practical in nature and intended for women of good practical ability who wish to nurse without too much studious training. Experience will be obtained in the nursing of children and chronic sick patients, with some acute surgical work. The training period is two years and training allowances are £200 for first year, £210 second year, less £100 per annum for board and lodgings, if resident; 48-hour week, with good off-duty time, and four weeks' annual holiday.

Apply to Matron. (3724)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE

KEIGHLEY AND BINGLEY JOINT HOSPITALS TRAINING SCHOOL FOR NURSES

(YORKSHIRE, WEST RIDING)

(Incorporating Keighley and District Victoria Hospital and Bingley Hospital)

Student Nurses required immediately for three years' training in the above Joint Training School.

Salary: 1st year £200, 2nd year £210, plus £5 on passing Preliminary Examination, 3rd year £225. Subject to deductions of £100 per annum for board and lodgings provided.

Application forms and forms of conditions of service may be obtained from the Matron of either Hospital. (x1791)

RUSH GREEN HOSPITAL, ROMFORD ESSEX

(247 Beds)

Student Nurses are required at this Hospital. Training allowances: £200 first year, £210 second year, £225 third year, less £100 p.a. for board and lodging. Uniform provided. Pleasant Nurses' Home, good social life. The Hospital is within easy reach of London on the electric railway.

Applications or further inquiries should be made to the Matron. Please mention this paper when writing. (x2568)

KINGSTON HOSPITAL

WOLVERTON AVENUE, KINGSTON-UPON-THAMES, SURREY

(500/600 Beds)

Applications are invited for **Student Nurses** for three years' General Training (Nurses on the Supplementary Register are accepted for two years' training).

Training grant and conditions are in accordance with the Whitley Council recommendations.

The Hospital is situated in very pleasant surroundings on Kingston Hill and is within easy reach of London by train and bus.

There is an attractive Nurses' Home, with facilities for many sport and social activities.

Applications to be made to the Matron. (x2213)

GLOUCESTER, STROUD AND THE FOREST HOSPITAL MANAGEMENT COMMITTEE

STROUD GENERAL HOSPITAL

There are a limited number of vacancies for **Student Nurses** at the above Hospital. Resident Sister Tutor.

Applications should be made to Matron, who will be pleased to interview candidates. (3379)

GRANTHAM AND KESTEVEN GENERAL HOSPITAL MANTHORPE ROAD, GRANTHAM, LINCS

Applications are invited from well-educated young Women between 18 and 30 years. Three years' Student Nurse Training, including 12 weeks' Preliminary Training School.

Modified block system of training, with 48-hour week.

Vacancies June and October, 1952.

Candidates on the Supplementary Register accepted for two years' training. Salary and conditions of service in accordance with the Whitley scale.

Application forms from the Matron. (2261)

STUDENT NURSES REQUIRED

Vacancies occur April, July, October and January.

Apply Matron, Borough General Hospital, Heath Road, Ipswich, Suffolk. (49)

MAIDA VALE HOSPITAL FOR NERVOUS DISEASES, LONDON, W.9

Enrolled Assistant Nurse required. Salary according to the Whitley Council recommendations.

Apply to the Matron. (30)

WHITE HOE ISOLATION HOSPITAL
Nr. DOUGLAS, I.O.M.
(60 Beds)

Two State Enrolled Assistant Nurses required. Whitley Council recommendations.

Apply to Matron with two names for reference. (3420)

HARROGATE AND RIPON HOSPITAL MANAGEMENT COMMITTEE
WHITE HART HOSPITAL, HARROGATE

State Enrolled Assistant Nurses, resident or non-resident, required.

Salaries and conditions of service in accordance with Whitley Council agreements. Uniform provided.

Applications, giving details of experience, etc., to be forwarded to Matron. (3441)

LONDON COUNTY COUNCIL

S.E.A.N. (female, resident) required at Beechholme Residential School, Banstead, Surrey (children 5—16 years). Salary: £285—£385, less £120 a year for board, residence, etc.

Apply Medical Officer of Health (PH/D.1), County Hall, S.E.1. (436) (3462)

ST. ANN'S GENERAL HOSPITAL
ST. ANN'S ROAD, TOTTENHAM, N.15

Applications are invited from men and women over the age of 18 years for training as **Assistant Nurses**. Two years' course, commencing with four weeks' practical instruction before entering wards. A simple test of practical efficiency is made at the end of one year's training. No further examinations. The course is suitable for those interested in bedside nursing but not willing to undertake intensive study, also for those who have attempted full General training but have failed the Preliminary Training School Examination. The next course commences in early June, 1952.

For further particulars and application form please write to Matron at the Hospital. (3592)

HOSTEL OF ST. LUKE
THE CLERGY NURSING HOME
14 FITZROY SQUARE, LONDON, W.1

Resident or non-resident **State Enrolled Assistant Nurse** required.

Whitley scale of salary.

Hostel exempt from National Health Service. (3712)

THE UNITED BIRMINGHAM HOSPITALS
THE BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
SHOWELL GREEN LANE, SPARKHILL
BIRMINGHAM, 11
(140 Beds)

State Enrolled Assistant Nurse required immediately at this Unit of the Birmingham Teaching Hospital Group.

Apply to the Matron. (3719)

THE UNITED MANCHESTER HOSPITALS
SCHOOL OF NURSING
(The Royal Infirmary, Saint Mary's Hospital for Women and Children, and the Royal Eye Hospital)
STUDENT NURSES

Student Nurses are required for the above School of Nursing.

The curriculum of training covers a period of three years, followed by a further year of service as a Staff Nurse. Student Nurses are paid a training allowance of £200 for the first year, £210 for the second year, plus £5 bonus after passing the Preliminary State Examination, and £225 for the third year. Of this, £100 will be payable to the United Manchester Hospitals for board and lodging. They will receive medical attention and indoor uniform. Fourth year Nurses, after State Registration, become Staff Nurses and will receive £315 per annum, of which £120 will be payable for board and lodging and indoor uniform. Student Nurses are required to serve a trial period of six months' duration, three months of which are spent in the Preliminary Training School and three months in the wards, before signing a contract. Regular daily off duty is given to ensure a working week of 48 hours. The Block system of education is in force, and the Student Nurses receive theoretical training from qualified Sister Tutors and obtain excellent practical experience in the wards under the supervision of the Ward Sisters. They are required to join the National Health Service Superannuation Scheme on entering the profession, and are encouraged to join recreation clubs and the Student Nurses' Association of the College of Nursing.

For further particulars apply by letter to the Principal of the School of Nursing, Matron, Manchester Royal Infirmary, Manchester, 13. (88)

Student Nurses. Applications are invited from well-educated girls for vacancies in the Preliminary Training School which is to commence in June, 1952. Application forms and details can be obtained from the Matron, The Royal London Homoeopathic Hospital, Great Ormond Street, W.C.1. (3018)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS
(542 Beds)
TUBERCULOSIS NURSING

MALE AND FEMALE STUDENT NURSES required for four-year course, combining general and tuberculosis training. First two years spent at CLARE HALL for qualification for Preliminary State Examination and Tuberculosis Association Certificate, followed by two years at one of the affiliated General Hospitals to complete training for Final State Examination. Applications will also be considered for Students to complete two years' training only for Tuberculosis Association Certificate. Candidates must be 17½ years or over.

Salary: 1st year £205 p.a., 2nd year £215 p.a., with an additional service allowance of £60 on completion of the two years' training in Tuberculosis nursing. Appropriate salaries payable for the 3rd and 4th years. Male Students receive an additional £14 6s. p.a. in each year of training. Where the Student is resident, a deduction of £100 p.a. is made for residential emoluments provided.

Vacancies in the Preliminary Training School commencing May 21st, 6th August and 8th October, 1952, and applications should be made to the Matron of the Hospital, from whom further information may be obtained. (3350)

HERTFORD COUNTY HOSPITAL
HERTFORD, HERTS

Training School for Male and Female Student Nurses

Vacancies occur in January, April and September of each year.

Apply to Matron for particulars. (125)

CHESTERFIELD HOSPITAL MANAGEMENT COMMITTEE
WALTON SANATORIUM, WHITECOTES LANE, CHESTERFIELD
(137 Beds)

Student Nurses (Male, non-resident, and Female, resident or non-resident) required.

For further information and appointment to visit the Sanatorium, please write Matron.

M. H. BOONE, Secretary.
(3366)

LEICESTER ISOLATION HOSPITAL AND CHEST UNIT
GROBY ROAD, LEICESTER

Student Nurses, Male or Female, for Fever Training, two years' course after three months spent in Preliminary Training School. Training allowance: £200 p.a. 1st year, £210 p.a. 2nd year. (3370)

DERBY AREA No. 1 HOSPITAL MANAGEMENT COMMITTEE
CITY HOSPITAL, DERBY

Applications are invited for **Student Nurses** (Male or Female) for three years' General Training (Male—non-resident).

Candidates must be 18 years of age. Nurses on the Supplementary Register accepted for two years' training. Training allowance and conditions in accordance with Whitley Council recommendations.

Applications to Matron, who will be pleased to forward full particulars and arrange an interview. (3426)

EAST SUFFOLK AND IPSWICH HOSPITAL
IPSWICH
(350 Beds)

Student Nurses accepted for general training. Preliminary Training School courses commence in February, May, August and November each year. Usual training allowance given.

For prospectus and full particulars apply to Matron. (85)

ROYAL UNITED HOSPITAL
BATH HOSPITAL MANAGEMENT COMMITTEE
(404 Beds)
STUDENT NURSES

There are vacancies for **Female Student Nurses** between the ages of 18—34 years, to qualify as State Registered Nurses. Modern Hospital and Nurses' Home in ideal surroundings.

For further particulars apply the Matron, Royal United Hospital, Combe Park, Bath. (45)

ST. GEORGE-IN-THE-EAST HOSPITAL, RAINE STREET
WAPPING, LONDON, E.1

Girls of a good standard of education and who are at least 18 years of age required to train for three years in General Nursing, which includes twelve weeks in Preliminary Training School. Candidates on Supplementary Register accepted for two years' training. Annual training allowances: 1st year £200, 2nd year £210, 3rd year £225. Single cash payment of £5 on passing Preliminary State Examination. Trainees may be resident or non-resident. If resident, a charge of £100 will be made for board and lodging. Non-resident will receive uniform, laundry and meals on duty free

Please apply to Matron. (58)

WOKING AND CHERTSEY GROUP HOSPITAL MANAGEMENT COMMITTEE
ST. PETER'S HOSPITAL, CHERTSEY, SURREY

Complete Training School for Nurses

Students accepted for general training between 18 and 32 years of age. Training allowances: 1st year £200, 2nd year £210, 3rd year £225, less £100 per annum for tuition, residence, etc. Nurses on Supplementary Register entered for Final Examination after two years. No further vacancies for Male candidates until late 1952.

For further information apply to Matron. (477)

PINDERFIELDS GENERAL HOSPITAL
WAKEFIELD
(663 Beds)

Student Nurses accepted for General Training.

Preliminary Training School courses commence in January, May and September each year.

Usual training allowance given.

For further information apply to Matron. (3[illegible])

HOSPITAL MANAGEMENT COMMITTEE
HACKNEY GROUP (No. 6)
GERMAN HOSPITAL, DALTON, E.9

Student Nurses required. Applications invited from well-educated girls of 18 years and over for three years' training in General Nursing, including three months in the Preliminary Training School. The Block System is in operation. Candidates on one of Supplementary Registers are accepted for two years' training.

A training allowance is given of £200 first year, £210 2nd year, £225 3rd year, from which a deduction at the rate of £100 per annum is made for board, lodging, laundry, use of uniform, etc.

48-hour week; 28 days' annual leave, on full allowance.

Application forms may be obtained from the Matron. (3[illegible])

ALEXANDRA HOSPITAL
STOCKWOOD PARK, LUTON
In connection with St. Bartholomew's Hospital (Children's Orthopaedic)

There are vacancies for young girls as **Probationer Nurses** for one or two years' training. Suitable for girls prior to taking General or Children's Training.

Lectures given by medical and nursing staff. Salary: £65 per annum, increasing to £75 in second year, and £90 in third year. Uniform provided. One month's holiday per annum. Forty-eight hour week.

Apply Matron. (3[illegible])

STAINES GROUP HOSPITAL MANAGEMENT COMMITTEE
STUDENT NURSES

Applications are invited from well-educated girls for vacancies in the Preliminary Training School at Ashford Hospital, Middlesex, which is a General Hospital of approx. [illegible] beds. Schools commence 17th June, [illegible] and 23rd September, 1952. Candidates entering after 1st August, 1952, must be [illegible] years of age.

General training consists of three [illegible] three months' course on Block system of education; 96-hour working fortnight, [illegible] 1st year £200, 2nd year £210, 3rd year £[illegible] p.a., less £100 for residence. Candidates over 18 years of age are subject to superannuation.

Applications to Matron of Hospital. ([illegible])

CRUMPSALL HOSPITAL
MANCHESTER, 8
(Adult General—1,225 Beds)

Vacancies exist for **Student Nurses**, [illegible] resident or non-resident. Salaries in accordance with Whitley Council scales and conditions of service. Subject to National Health Service (Superannuation) Regulations, 1950.

Applications to be addressed to the [illegible] Dept. "N.T.," Crumpsall Hospital, as [illegible] as possible. ([illegible])

GLOUCESTER, STROUD & THE FOS[illegible]
HOSPITAL MANAGEMENT COMMITTEE
GLOUCESTERSHIRE ROYAL HOSPITAL

There are vacancies for **Student Nurses** [illegible] the above Hospital. Twelve weeks spent [illegible] the Training School. Modified block system [illegible] of training established.

Applications should be sent to [illegible] Gloucestershire Royal Hospital, Bo[illegible] Street, Gloucester. ([illegible])

SPRINGFIELD HOSPITAL
BEECHCROFT ROAD, UPPER TOOTING
LONDON, S.W.17

Student Nurses (Female) required.

Hospital is a recognised Training School [illegible] Mental Nurses, employing all modern [illegible] ments for nervous and mental disorders. Three-shift system in operation. Situated within 25 minutes of London's West End, [illegible] has a modern well-furnished Nurses' [illegible] with television rooms, etc. An active [illegible] Club caters for all forms of recreation [illegible] sport. Third-class single fare from home [illegible] Hospital refunded to Students after taking [illegible] appointment.

Training allowances: £230 per annum [illegible] year, £240 per annum 2nd year, and [illegible] per annum 3rd year, together with [illegible] dants' allowances where applicable. [illegible] payments of £50 in addition are made [illegible] ing training.

Apply to Matron for illustrated [illegible] and any further information desired.

Preliminary Training Schools [illegible] 10th May, 11th August, 1952. ([illegible])

ROYAL HALIFAX INFIRMARY
(301 Beds)
Complete General Training School

Student Nurses required for vacancies [illegible] the Preliminary Training School on 1st [illegible] tember, 1952, and later. Ages from 18 [illegible] years.

Apply to Matron. ([illegible])

MOUNT VERNON HOSPITAL, NORTHWOOD MIDDLESEX

There are vacancies for **Student Nurses** at the above Training School in January, May and September.

The period of training is three years. Nurses on the Supplementary parts of the Register will be accepted for two years.

Modern methods of training adopted.

Training grants and conditions are in accordance with the Whitley Council recommendations.

Applications from well-educated girls between the ages of 18 and 30 years should be addressed to the Matron, who will be pleased to send full particulars. (31)

HACKNEY GROUP (No. 6) HOSPITAL MANAGEMENT COMMITTEE

HACKNEY HOSPITAL, LONDON, E.9

Approved Training School for Female Student Nurses

There are vacancies for **Student Nurses** at Hackney Hospital, London, E.9, which is a large General Hospital with a Preliminary Training School attached—Full Block System. The Wards provide good acute work and are well staffed. Classrooms are modern and well equipped; four Sister Tutors. Modern Nurses' Home; forty-eight hours per week. Salary: 1st year £200, £100 being deducted for board and lodging.

Registered Mental, Fever and Children's trained Nurses accepted for two years' training.

Apply Matron for application forms and further particulars. Interviews arranged. (21)

CHELMSFORD (ESSEX) SCHOOL OF NURSING

GROUP TRAINING

(900 Beds)

Hospitals participating:—

CHELMSFORD AND ESSEX HOSPITAL, Chelmsford.

ST. JOHN'S HOSPITAL, Chelmsford.

BROOMFIELD HOSPITAL, Broomfield, Chelmsford.

Period of training: Three years (including Preliminary Training School).

Applications are invited from well-educated girls of 18 to 30 years.

Forms and particulars may be obtained from the Matrons of any of the three Hospitals. (39)

MILE END HOSPITAL, LONDON, E.1

Has vacancies for well-educated Girls over 18 years of age as Student Nurses. Training period of three years, including first eleven weeks in Preliminary Training School. Half-day study period weekly allowed in duty time to all Student Nurses. Candidates on Supplementary Register accepted for two years' training.

This is a busy General Hospital, offering excellent all-round experience, with a pleasant, modern Nurses' Home.

Please write to Matron for further particulars and form of application. (146)

HAREFIELD AND NORTHWOOD GROUP HOSPITAL MANAGEMENT COMMITTEE

HAREFIELD HOSPITAL, HAREFIELD, MIDDX.

Complete General Training School for Male and Female Nurses. Approved by the General Nursing Council for England and Wales, and also Training School for the British Tuberculosis Association Certificate.

Students accepted for:—

(1) General and Tuberculosis Training (four years). Training allowance: £205, £215, £275, £285 p.a. (subject to Nurse obtaining B.T.A. Certificate). Special allowance of £60 on completion of two years' training in tuberculosis nursing.

(2) British Tuberculosis Association Certificate only (two years). Training allowance: £205, £215 p.a. Special allowance of £60 on completion of two years' training in tuberculosis nursing.

(3) General Training only (three years). Training allowance: £200, £210, £225 p.a.

Male Students Nurses for all courses of training have an additional yearly allowance of £14 6s. (Post-Registration Students accepted).

Large modern Hospital. First-class facilities for Nursing training, including Study Day. Situated in Green Belt near London.

Application forms from Matron. (8)

EXETER SPECIAL HOSPITAL MANAGEMENT COMMITTEE

(SOUTH WESTERN REGIONAL HOSPITAL BOARD)

HAWKMOOR CHEST HOSPITAL, BOVEY TRACEY

(210 Beds)

Student Nurses required. All types of treatment for Pulmonary Tuberculosis, including a major Thoracic Surgical Unit for Tuberculosis and Non-Tuberculous Diseases of the Chest.

Training School under the General Nursing Council (special three years' training, one year in the Chest Hospital and two years in a General Hospital, for Women and Men of good education). The Chest Hospital is also a Training School for the British Tuberculosis Association Certificate. Salaries according to the Whitley Council scales recently published.

For further details apply to Matron. (7)

BANBURY GROUP TRAINING SCHOOL

HORTON GENERAL HOSPITAL

(170 Beds)

There are a limited number of vacancies for **Student Nurses.** Preliminary Training School terms: January, April and September.

First year salary: £200.

Applications to the Matron, Horton General Hospital, Banbury, Oxon. (2976)

HILLINGDON HOSPITAL, UXBRIDGE, MIDDLESEX

(General — 705 Beds)

TRAINING SCHOOL FOR STUDENT NURSES

AND PUPIL MIDWIVES, PART II

Vacancies for **FEMALE STUDENT NURSES** in the Preliminary Training Schools in July, October, 1952, and January, 1953.

Period of training: Three years. Nurses on the Supplementary Parts of the Register accepted for two years. (Immediate vacancies).

Modern Nurses' Home, separate bedrooms.

Exceptional training facilities.

Vacancies also occur from time to time for **MALE STUDENT NURSES** (resident or non-resident).

Applicants with a good standard of education, and between the ages of 18 and 34 years, should write to the Matron, who will send full particulars and arrange interviews.

Also vacancies for **PUPIL MIDWIVES** (Part II) from time to time. (74)

THE BIRMINGHAM (DUDLEY ROAD) GROUP OF HOSPITALS

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Student Nurses required. The training is three years plus three months' trial period. BLOCK SYSTEM OF TRAINING is in operation, which means that much of the theoretical work is undertaken when the Nurse is not working on the wards.

Apply to Matron. (815)

ENFIELD GROUP HOSPITAL MANAGEMENT COMMITTEE

CHASE FARM HOSPITAL, THE RIDGEWAY, ENFIELD, MIDDLESEX

VACANCIES FOR STUDENT NURSES AND PUPIL MIDWIVES

The Hospital is pleasantly sited, and though easy access to the heart of London is obtained, it is within walking distance of pleasant countryside. Local shopping and entertainment facilities are good.

STUDENT NURSES (Female)

Vacancies on courses commencing 1-7-52. Period of training: Three years, plus trial period of three months. Training given for State Examination in General Nursing. Training allowances: £200, £210 and £225 for the first, second and third years, respectively. Full board and lodging provided for deduction of £100 per annum. Nurses on Supplementary Register may take two years' course. Students may take Part I of Midwifery Training when State Registered.

STUDENT NURSES (Male)

Vacancies for four Males. Candidates must be non-resident, and for preference have completed National Service.

PUPIL MIDWIVES (Pt. I Training)

Vacancies for S.R.N. on courses commencing 1-8-52. Period of training: Six months. Allowance: £230 per annum, less deduction of £100 per annum for board and lodging.

Illustrated brochure and further particulars obtainable from the Matron of the Hospital, Department N.T., to whom all applications for vacancies should be addressed. (64)

NORTH MIDDLESEX HOSPITAL

SILVER STREET, EDMONTON, N.18

(1,028 Beds)

Applications are invited for the following appointments. Apply to Matron.

Student Nurses. Vacancies 14th July, 1952. Candidates should be not less than 18 years of age. Three years' training for State Examination in General Nursing. Training allowance in accordance with the Nurses Whitley Council recommendations: 1st year £200 per annum, 2nd year £210 per annum, 3rd year £225 per annum. An amount of £100 per annum is charged for board and lodging.

Pupil Midwives. Vacancies July 1st, 1952.

S.R.N.s accepted for six months' training for Part I C.M.B. Examination.

Training for Certificate in Obstetrics Analgesia also given. Training allowance in accordance with the Nurses and Midwives Whitley Council recommendations: £230 per annum. An amount of £100 per annum is charged for board and lodging. (3351)

WORCESTER ROYAL INFIRMARY

(300 Beds)

Complete Training School for Nurses

Vacancies will occur on 9th June for well-educated young ladies aged 18—32. Block scheme of training. Modern Nurses' Home. Training allowance: £200—£225 per annum, less £100 for full residential emoluments.

For further particulars apply to Matron. (3187)

GROUP 25 BIRMINGHAM (SELLY OAK) HOSPITAL MANAGEMENT COMMITTEE

LITTLE BROMWICH HOSPITAL, BIRMINGHAM, 9

(748 Beds)

Student Nurses required for combined scheme of General Training, first year at Little Bromwich Hospital, second and third year at Selly Oak Hospital East. Age 18 years and over. Training allowance: £200 1st year, £210 2nd year, £220 3rd year; less £100 for board, lodgings and uniform.

Student Nurses required for two years' Fever Training. Age 18 years and over. Training allowance: £200 1st year, £210 2nd year, less £100 for board, lodgings and uniform.

For further particulars apply to Matron. (3565)

WEMBLEY HOSPITAL
(Associated with Charing Cross Hospital)
WEMBLEY, MIDDLESEX

Student Nurses required. Vacancies for August and November Schools.

Period of training, 3½ years. Candidates already on a Supplementary Register are accepted for a shortened period of two years, following three months' trial period.

Modern Hospital within 30 minutes' travelling distance of London.

Illustrated brochure on application to the Matron. (2031)

ST. MARY'S HOSPITAL
Children's Department
PRINCESS LOUISE KENSINGTON HOSPITAL FOR CHILDREN
ST. QUINTIN AVENUE, W.10

Vacancies exist for young ladies who wish to obtain experience in the nursing of sick children prior to entering the Hospital's Training School in June or October.

Applicants should be aged 17—18 years, and of good education.

Application form from Matron. (2999)

ST. MARY'S HOSPITAL
Children's Department
PRINCESS LOUISE KENSINGTON HOSPITAL FOR CHILDREN
and
PADDINGTON GREEN CHILDREN'S HOSPITAL

The above combined Children's Hospitals are inaugurating a new Training School for Student Nurses to qualify for the R.S.C.N. Register as from 1st June, 1952.

Intending candidates should be between the ages of 18 years and 25 years.

Prospectus and full particulars of training may be obtained from Matron, Princess Louise Kensington Hospital for Children, St. Quintin Avenue, London, W.10. (3000)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
VENTNOR, ISIE OF WIGHT
(249 Beds)
Affiliated Training School

Student Nurses, Male and Female, required, age from 18 years. Two years' training for T.A. Certificate. Completion of general training, Female Nurses at Royal I.W. County Hospital, Ryde; Male Nurses at St. Mary's Hospital, Portsmouth.

Salary: £205—£215, with deduction £100 per annum for board-residence.

Apply Matron. (3278)

COVENTRY AND WARWICKSHIRE HOSPITAL
(346 Beds)
Complete Training School for Nurses

Applications are invited for **Student Nurses**, Male and Female, for three years' general training.

Candidates must be 18 years of age.

Nurses on a Supplementary Register are accepted for two years' training.

Training allowance and conditions in accordance with Whitley Council recommendations

The Hospital offers a comprehensive training in all branches of general nursing.

Accommodation is available in the Nurses' Home for Female Students if required.

Vacancies occur in May, August, November, 1952, and in January and March, 1953.

Applications to the Matron. (3360)

IPSWICH GROUP HOSPITAL MANAGEMENT COMMITTEE
BRITISH LEGION SANATORIUM
HAYLAND, Near COLCHESTER

Student Nurses (resident) required to train for the Certificate of the Tuberculosis Association. Two-year course, qualifying the Students on obtaining Certificate to take a post of Staff Nurse in a Sanatorium.

Apply Matron. (3388)

PLAISTOW HOSPITAL
RAMSON STREET, LONDON, E.13

Student Nurses (Female) required for two years' Fever Training for the next Preliminary Training School, aged 17 years and over.

Training allowance in accordance with the Nurses and Midwives Whitley Council, first year £200, less £100 for board and lodging.

Apply to Matron. (3454)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

Student Nurses required for the above Hospital. Vacancies in Preliminary Training School in June and October.

Block system of teaching in force. Uniform is provided. Training allowance in accordance with the Whitley Council scale.

Apply by letter or personally any morning to the Matron. (3483)

COPPETTS WOOD HOSPITAL
MUSWELL HILL, LONDON, N.10

Student Nurses required, age 17½—27 years. Two years' training in fever nursing. Two months' Preliminary Training School. Allowance: First year £200, less £100 for board, lodging, etc. Uniform provided.

The Hospital is within easy access to Central London (35 minutes). Comfortable Nurses' Home, recreation facilities and a labour-saving utility room.

Application form from Matron. (3300)

AYLESBURY SCHOOL OF NURSING
Incorporating
STOKE MANDEVILLE HOSPITAL (624 Beds)
ROYAL BUCKINGHAMSHIRE HOSPITAL (105 Beds)
TINDAL GENERAL HOSPITAL (155 Beds)

Vacancies exist in the Training School for **Male and Female Student Nurses.** Candidates must be at least 18 years of age and have attained a good standard of education.

Students are accepted into the Preliminary School on the 1st August, November, February and May.

Block system of training, lectures by medical staff and qualified Tutors.

Training allowances: £200 first year, £210 second year, £225 third year; less £100 for board and lodging. Single cash payment of £5 is made to Nurses on passing the Preliminary State Examination. Uniform is provided. Four weeks' annual holiday.

Modern Nurses' Homes, separate bedrooms, recreation rooms, Hospital transport. All Hospitals within easy reach of London and Oxford.

Post-Registration Students accepted for two years' training.

Applications to the Matron of any of the above-mentioned Hospitals, Aylesbury, Bucks. (3601)

KELLING SANATORIUM, HOLT, NORFOLK
(180 Beds)

Female Student Nurses required for two years' training for the British Tuberculosis Association Certificate at the above Sanatorium, which includes a Thoracic Surgical Unit.

Training allowance: First year £205, second year £215, less £100 per annum for board and lodging. A service allowance of £60 is paid on completion of training.

Apply, giving full particulars, to the Matron at the above address. (3645)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE
REDHILL COUNTY HOSPITAL, EARLSWOOD COMMON, REDHILL, SURREY
STUDENT NURSES (FEMALE)

Applications are invited from young WOMEN at least 17½ years old who are desirous of undertaking a course of three years' training in the practice and theory of nursing at REDHILL COUNTY HOSPITAL, Redhill, Surrey.

Students are prepared for State Examination to qualify as State Registered Nurse.

Allowances during training: £200—£225 p.a., less £100 p.a. if Student is resident. On passing the Preliminary part of the Examination a bonus of £5 is paid, and when the Final is passed, salary is increased to £315 p.a

Further particulars from the Principal Matron, Room 2. (3585)

CUDDINGTON HOSPITAL, BANSTEAD, SURREY

Student Nurses required for two years' Fever Training. Training allowances: £200 p.a. 1st year, £210 p.a. 2nd year; less £100 p.a. for residential services provided.

Apply Matron. (3604)

RUSH GREEN HOSPITAL, ROMFORD, ESSEX
(247 Beds)

Student Nurses are required at this Hospital. Training allowances: £200 first year, £210 second year, £225 third year, less £100 p.a. for board and lodging. Uniform provided. Pleasant Nurses' Home, good social life. The Hospital is within easy reach of London on the electric railway.

Applications or further inquiries should be made to the Matron. Please mention this paper when writing. (3608)

CENTRAL MIDDLESEX HOSPITAL
PARK ROYAL, N.W.10
(Acute Modern General Hospital—850 Beds, with large Casualty and Out-Patients' Department)

The Hospital is a Complete Training School for Student Nurses and Pupil Midwives, and is situated 25 minutes from the West End of London

VACANCIES EXIST FOR FEMALE STUDENT NURSES

There is a Preliminary Training School, where candidates are given instruction before commencing ward duties. Lectures given by Medical Staff and qualified Tutors.

Modern Nurses' Home, separate bedrooms, recreation rooms, and facilities for hockey, tennis, etc.

Training allowance according to the recommendations of the Whitley Council: £200 to £225, less £100 for board, lodging, laundry, etc. Cash payment of £5 on passing the Preliminary State Examination.

Four weeks' annual leave. Uniform provided.

Nurses on the G.N.C. Supplementary Register accepted for training for two years.

Applications to be made to Matron, who will be pleased to interview candidates at any time by appointment. (3623)

STUDENT NURSES REQUIRED
for General Training at
ST. STEPHEN'S HOSPITAL, FULHAM ROAD, S.W.10
(resident or non-resident) and at
PRINCESS BEATRICE HOSPITAL, EARLS COURT, S.W.5
(resident)

Salary: £200—£225 p.a. Free meals on duty for non-resident staff. Deduction for residence: £100 p.a. Annual holiday 28 days.

Apply Matron. (3667)

READING AND DISTRICT GROUP TRAINING SCHOOL FOR NURSES
Comprising the
ROYAL BERKSHIRE, BATTLE and PROSPECT PARK HOSPITALS

Applications are invited from well-educated young ladies, aged between 18 and 32 years, to train as Nurses. Nurses on the Supplementary part of the Register accepted for two years' training. Study Day system of training has been adopted. Central Preliminary Training School, 11-week course. Well-educated Male Students also accepted. Vacancies July and October, 1952.

Application forms and further particulars obtainable from the Matron of any Hospital named, the address in each case being "Reading, Berks." (3670)

GENERAL HOSPITAL, ROCHFORD ESSEX

Required, Male and Female Student for General Training. Applicants 35 years. Training, three years months. Vacancies 1st July and 1st 1952. Accommodation for female in modern Nurses' Home. Male non-resident.

Salary: £200 first year, £210 and £225 third year of training, dependants allowances. A charge of £100 per annum will be made of female applicants for accommodation. Uniform provided.

Applications to the Matron, further information may be obtained sired

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GROVELANDS HOSPITAL
SOUTHGATE, LONDON, N.14
(Branch of Royal Northern Hospital)

Pre-Nursing Students who can be one year before the entry age for training, required at above Recovery

Training allowance commencing per annum, less a charge of £100 per for board, lodging, etc. Subsequent ments can be made for entry into the ing School of the Royal Northern desired.

Applicants should not be less years of age. The Hospital is lovely grounds and is within easy Central London.

Apply to Matron for full particulars dates of earliest vacancies.

EAST HAM MEMORIAL HOSPITAL
SHREWSBURY ROAD, LONDON, E.

Student Nurses required for General ing. Age 18 years or over. Three training.

Training allowance: £200—£225, less per annum for full residential 48-hour week.

Nurses have tennis court and Television

Application form and full details Matron.

ST. HELENS AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
COUNTY HOSPITAL, WHISTON
(882 Beds)
ST. HELENS HOSPITAL
(183 Beds)

The above Hospitals will be com new Preliminary Training Schools for Nurses as follows:

County Hospital, Whiston, Nr. 30th June, 1952; 7th October, 1952.

St. Helens Hospital, Marshalls Cross St. Helens: 1st June, 1952; 1st 1952.

Both Hospitals have good accommodation, are well equipped, afford experience in all branches of Each has a visiting staff of 24 Consultants.

The County Hospital, Whiston, is on the main road from Manchester to pool, about eight miles from Liverpool. Helens Hospital is situated on the of the town of St. Helens, and is mately 12 miles from Liverpool.

The training allowances are as First year £200, second year £210, year £225, subject to a deduction per annum for board and lodging.

Girls over 17 years 9 months who terested in taking up nursing as a invited to submit applications to the tive Matron, who will be pleased to full details.

BISHOP'S STORTFORD HOSPITAL TRAINING SCHOOL FOR NURSES
HERTFORDSHIRE
(Incorporating Haymeads Hospital Beds) and **Bishop's Stortford and District Hospital** (67 Beds)

Vacancies exist for **Male and Student Nurses.** Students accepted May, August and November. Training ances: £200 1st year, £210 2nd year £225 3rd year, less £100 p.a. for full dential emoluments. On passing Preliminary State Examination, bonus of £5 payable

Post-Registration Students accepted years' training.

Training School situated in country roundings, midway between London and bridge, a journey of 45 minutes.

Modern Teaching Unit. Study day of teaching adopted. Modern Nurses' Separate bedrooms provided for all Recreation rooms. Hard tennis courts vision, etc.

Application forms obtainable from Haymeads Hospital, Bishop's Stortford.

THE ROYAL WEST SUSSEX HOSPITAL
CHICHESTER
STUDENT NURSES

Candidates of good education (Female quired for general training.

Apply to Matron for full particulars

LANCASTER ISOLATION HOSPITAL
SLYNE ROAD, LANCASTER

Student Nurses required for September liminary Training School. Minimum years. Good educational standard and Modern Hospital. Complete Training

Apply with particulars to Matron.

BATTERSEA AND PUTNEY GROUP HOSPITAL MANAGEMENT COMMITTEE
BOLINGBROKE HOSPITAL
WANDSWORTH COMMON, S.W.11

Student Nurses for three years' General Training.

Full particulars apply Matron. (3630)

ST. ANN'S GENERAL HOSPITAL
(formerly North Eastern Fever Hospital)
ST. ANN'S ROAD, TOTTENHAM, N.15

Student Nurses of 18 years and over required for two years' training in the nursing of Infectious Diseases, chiefly amongst children and young children. The first ten weeks of training are spent in the Preliminary Training School. Training allowance at the following scale: £200 a year, less £100 for board, lodging, uniform and laundry. Next course commences in August, 1952.

There are also vacancies for **State Registered Nurses** wishing to train in the nursing of Infectious Diseases. This is a one year's course.

The training allowance for Post-Registrate Pupils: £285 per annum, less £100 if resident. A 48-hour week is in operation. Two weeks' annual holiday with pay. Each student has her own bedroom and the use of a comfortably furnished sitting room, with radio. The Hospital is pleasantly situated in its own grounds, within easy reach of the Essex and of the lovely country of Herts and Essex.

Please apply to Matron for further particulars. (3591)

APPOINTMENTS VACANT

25 words 5/9; each extra word 4d.

Assistant Matrons (S.R.N. or S.R.C.N.) required for Residential Nurseries in Yorkshire, Birmingham and Cardiff. Accommodation for children aged 0 to 5. Members C. of E. Further particulars apply, quoting this publication and S/55, to Secretary, C. of E. Children's Society, Old Town Hall, Kennington Road, S.E.11. (x2220)

Assistant Matron (trained Nurse) required in home accommodating 24 diabetic boys of school age near Manchester. Resident post. Member C. of E. For further particulars apply, quoting this publication and S/57, to C. of E. Children's Society, Old Town Hall, Kennington Road, S.E.11. (x3637)

Lancashire Education Committee. Staff Nurses (S.R.N.) required immediately at Sedgley Park House Residential Special School for Epileptic Children. Salary: £315—£415, less emoluments. Post superannuable. Application forms, with further details, from the Medical Officer, East Cliff County School, Preston. (3403)

Nurses (S.R.N.) (R.C.) for Junior House in Public School, required in September. Suitable with grown-up children preferred. Box 3485, The Nursing Times, St. Martin's Street, London, W.C.2. (3485)

Nurses, S.R.N., required by the Essex County Association for the Blind for the Leytonstone Nursing Home (43 beds). Applications, stating age, qualifications, experience, previous appointments, together with names of two referees, to be sent to the Matron, 40 Duke Street, Chelmsford, Essex. Salary in accordance with appropriate National rates. (3418)

Nurses required June for small select well-staffed Private Nursing Home under medical consultants, for surgical, medical and maternity cases, S.R.N. and S.C.M. Certificates essential, and some housekeeping experience advantage. Salary comparable Whitley scale. Applications, stating age, qualifications and experience, with references, to Secretary, Loughborough Nursing Home Limited, Bond 81 Wood Gate, Loughborough. (3447)

Nurse Receptionist, S.R.N. or S.E.A.N., required for her living out post in private surgery, Marylebone district. Hours: 8.30 a.m. to 6 p.m. Congenial and happy position for right person with no domestic ties. Salary commencing £275 p.a., rising to £500 p.a. Write, giving full details and experience, to Box 3347, The Nursing Times, St. Martin's Street, London, W.C.2. (3347)

Assistant Sister, S.R.N., required for small Nursing Home for chronically sick gentlefolk. Whitley scale. Apply Matron, Laverstock, Greenwood Road, Tunbridge Wells. (3636)

Retired Nurse required as **Companion-housekeeper** to elderly, active lady. Small bungalow. Television. Help for rough work provided. Lovely country, midway Dorking, Guildford, Surrey. £4 to £5 per week. Good references essential. Apply Box 3658, The Nursing Times, St. Martin's Street, London, W.C.2. (3658)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Retired Queen's Nurses are needed temporarily or permanently for various private and official posts.

For particulars apply Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (3688)

SOUTHAMPTON GROUP HOSPITAL MANAGEMENT COMMITTEE

SOUTHAMPTON GENERAL HOSPITAL

Maternity Unit (54 Beds — 1,500 Deliveries Annually)

Complete Midwifery Training School (Parts I and II)

Applications are invited from **Pupil Midwives** (S.R.N. only) for one year's complete Midwifery Training in the Experimental Training School in this modern well-equipped Unit.

Schools commence every three months.

Arrangements are made for Pupils to enter for Part I of the C.M.B. Examination at the end of six months. Those wishing to proceed to Part II Training may do so by gaining a further three months' experience in the Maternity Unit and three months on the district in Southampton.

PUPILS ARE ALSO ACCEPTED FOR PART I ONLY, AND VACANCIES EXIST FOR PART II, A LIMITED NUMBER OF NON-S.R.N. BEING ACCEPTED.

The Unit is serviced by Specialist Medical and Surgical Personnel and a full-time tutorial staff.

Applications should be made in writing to the Matron, Southampton General Hospital, Tremona Road, Southampton. (238/9)

READING AND DISTRICT GROUP TRAINING SCHOOL FOR NURSES

NEW PART II MIDWIFERY TRAINING SCHOOL OPENED AT

BATTLE HOSPITAL, READING

(District experience with Q.V.I.)

Vacancies for Pupil Midwives, 1st December, 1952.

Apply to Matron of either Battle Hospital or Royal Berkshire Hospital, Reading. (3671)

HOSPITAL MANAGEMENT COMMITTEE, HACKNEY GROUP (No. 6)

HACKNEY HOSPITAL, LONDON, E.9

Vacancies exist at Hackney Hospital, London, E.9, for **Part I Midwifery Training** for the Courses commencing on 1st February, 1st May, 1st August, and 1st November each year for S.R.N. and R.S.C.N. candidates. New modern Maternity Block of 109 beds recently opened. Obstetric and Paediatric lectures given by Specialists. Gas and Air Analgesia lectures arranged. High percentage of passes. Modern Nurses' Home.

For application forms and further particulars apply Matron. (20)

ST. JAMES'S HOSPITAL (SOUTH), LEEDS

Pupil Midwives (S.R.N. only) are now being enrolled to prepare for the Central Midwives Board Examination in February, 1953, for which applicants must be able to start training in July, 1952.

The course includes one week preliminary training prior to starting six months and one weeks' study period on completion. There is one study day and one day off per week. Tutorial given by resident Midwifery Teacher.

Pupils attend lectures at the University of Leeds. Training in Gas and Air Analgesia is available, and experience both in Normal and Abnormal Midwifery.

The Hospital is situated within easy reach of the city centre, and there is a modern Nurses' Home.

Training allowance in accordance with the recommendations of the Nurses and Midwives Whitley Council, viz.: £230 per annum, with a deduction of £100 per annum for the provision of board and lodging. Uniform provided.

Further information and form of application may be obtained from the Matron, St. James's Hospital (South), Leeds, 9. (1174)

THE BIRMINGHAM (DUDLEY ROAD) GROUP OF HOSPITALS

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Midwifery Training School, Part I

(Beds 125—Cots 100)

There are vacancies for **Pupil Midwives** in this modern department, which includes a Premature Baby Unit. Block system training in operation.

Vacancies occur at three-monthly intervals.

Apply to Matron. (1093)

CITY GENERAL HOSPITAL, SHEFFIELD

MODERN MIDWIFERY UNIT

(150 Beds and Cots)

Vacancies are now being reserved for **Pupil Midwives** wishing to commence training on August 1st, 1952. A Study Day system of training is in operation, and Pupils gain excellent experience.

The Hospital is pleasantly situated, within easy reach of the city and beauty spots of Derbyshire.

Application forms can be obtained from the Matron. (3517)

DERBY AREA No. 1 HOSPITAL MANAGEMENT COMMITTEE

CITY HOSPITAL, DERBY

Pupils prepared for Part I Examination of the Central Midwives Board. Whitley Council scales and conditions. Vacancies occur in February, May, August and November in each year. Part II Midwifery Training can be arranged if desired.

Applications to Matron. (2832)

OLDCHURCH HOSPITAL, ROMFORD, ESSEX

There are vacancies for **Pupil Midwives** (Part I). No Night duty. Study day.

Apply to Matron. (36)

Queen's Nursing Sister wanted for Bower, Caithness; very comfortable lodgings provided. Motoring area. Generalised work undertaken. Apply to the Superintendent, 26 Castle Terrace, Edinburgh, 1. (3665)

State Registered Nurses, Enrolled Assistant Nurses, resident and non-resident, also **Nursing Orderlies**, non-resident, required by the Essex County Association for the Blind, for the Leytonstone Nursing Home. Applications to be sent to the Secretary, 40 Duke Street, Chelmsford, Essex, stating age, qualifications, training, experience, together with the names of two referees. Salaries in accordance with appropriate National rates. (3419)

Sister (S.R.N.) needed at Dr. Barnardo's Hospital Home for 30 physically handicapped children. Residential. Apply Matron, Bruce Porter Home, 9-11 Wear Bay Crescent, Folkestone, or Staff Dept., 18 Stepney Causeway, London, E.1. (3621)

State Enrolled Assistant Nurse (unmarried Female) required for Medical Department, Bryant & May Ltd., Fairfield Works, Bow, E.3. Clerical experience an advantage. Uniform and laundry provided. Write, giving details of age, training and experience, naming two references, to the Matron. (3625)

Vacancies for **Male Student Nurses**. Apply Matron, Borough General Hospital, Heath Road, Ipswich, Suffolk. (1884)

MIDWIFERY

16/- per inch, minimum charge 16/-

UNITED BIRMINGHAM HOSPITALS
BIRMINGHAM MATERNITY HOSPITAL
LOVEDAY STREET, BIRMINGHAM, 4

Pupils prepared for the Part I Examination of the Central Midwives Board. State Registered Nurses and non-State Registered Nurses are accepted. Allowances as recommended by Whitley Council.

Courses commence June, September, December and March.

Applications to Matron. (11)

CITY HOSPITAL, HUCKNALL ROAD
NOTTINGHAM

Required, **Pupil Midwives** (resident). Six-month course for Part I Midwifery, commencing 1st February, 1st May, 1st August, 1st November each year. Each course has one Study Day per week. Candidates must be S.R.N. Part II training may be taken at the Firs Maternity Hospital, which is an Associated Hospital.

Training allowance as recommended by the Nurses and Midwives Council.

Further particulars and application forms may be obtained from the Matron. (60)

MILE END HOSPITAL
BANCROFT ROAD, LONDON, E.1

Part I Midwifery Training School

Vacancies for **Pupil Midwives** for 1st August, 1952.

Obstetric and Paediatric lectures given by Specialists. Gas and Air Analgesia Course arranged. Training allowances (if S.R.N.): resident £230 per annum, less a charge of £100 for board and lodging; non-resident, £230 per annum, with uniform, laundry and meals on duty provided free.

Forms of application and further particulars can be obtained from Matron. (5)

ST. LUKE'S MATERNITY HOSPITAL
BRADFORD
(119 Beds)

Part I Midwifery Training School

Pupil Midwives required for Part I training. Weekly study day arranged, in addition to one off duty day per week. Instruction given in premature baby nursing. Separate bedrooms. Some non-S.R.N. candidates accepted if of good educational standard.

Application forms and further particulars from Matron. (2798)

UNITED MANCHESTER HOSPITALS
SAINT MARY'S HOSPITALS
MANCHESTER

Midwifery Training School

Vacancies exist for **Pupil Midwives** in preparation for the first period examination of the Central Midwives Board. Qualified Sister Tutors are responsible for the supervision of training.

Modified Block system and Study Day in progress during six months' training.

Salary and conditions of service in accordance with the Whitley Council recommendations.

For further particulars and date of vacancies, apply to the Matron. (14)

UNITED SHEFFIELD HOSPITALS
JESSOP HOSPITAL FOR WOMEN

There are still a few vacancies for the School commencing on July 6th, 1952. The course includes a two weeks' preliminary training for **Pupil Midwives** prior to commencing the six months' training, and one week's study period on completion. Pupil Midwives will not work in the wards during these periods, and will be given full salary and board.

Applications to be made to Matron. (3452)

MIDWIFERY—Contd.

EAST END MATERNITY HOSPITAL
384-398 COMMERCIAL ROAD
LONDON, E.1

Part I and Analgesia Training School

Vacancies occur for **Pupils** in February, May, August and November for S.R.N. and S.R.C.N. Occasional vacancies occur for un trained candidates.

Apply to Matron. (166)

CIRENCESTER AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
MATERNITY HOSPITAL, CIRENCESTER GLOS.

Part 2 Midwifery Training School

There are vacancies for **Pupil Midwives** for a course commencing June 1st and later dates.

Applications and futher particulars from the Matron, Memorial Hospital, Cirencester. (3293)

ST. ANDREW'S HOSPITAL
DEVONS ROAD, LONDON, E.3

Vacancies for **Pupil Midwives** to be prepared for Part I of the Central Midwives Board Examination.

Further particulars from Matron. (1063)

HALIFAX GENERAL HOSPITAL
(425 Beds)
Midwifery Department (86 Beds)

There are vacancies for **Pupil Midwives** for Part I of the Central Midwives Board Examination. Trained Nurses only accepted.

For further particulars apply to Matron. (3305)

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NIGHTINGALE AND QUEEN MARY MATERNITY HOMES, DERBY

Pupil Midwives accepted for Part II Midwifery Training. Whitley scales and conditions. Vacancies occur June, September, December.

Apply Matron. (114)

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Midwifery Training School
THE BEARSTED MEMORIAL HOSPITAL
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Pupil Midwives prepared for Part I Examination of the Central Midwives Board at this Hospital, in pleasant surroundings, within easy reach of the West End.

Obstetric and Paediatric lectures by Specialists. Resident Midwife Teacher.

Vacancies occur in February, May, August and November in each year.

Please apply to Matron for application forms. (x32)

MATERNITY NURSING ASSOCIATION
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LONDON, E.C.1

Midwifery Training School for Second Examination of the Central Midwives Board; 1,200 district patients. Whitley Council salary and conditions.

For vacancies apply to the Matron. (x22)

MATERNITY UNIT, GENERAL HOSPITAL
ROCHFORD, ESSEX
(70 Beds)

Pupil Midwives required. Modern Part One Training School of 70 beds, with Premature Baby Unit of 8 cots attached. Opportunities given for obtaining Analgesia Certificate; 8-hour duty rota in operation.

Applications to the Matron, Maternity Unit (3572)

CITY OF LONDON MATERNITY HOSPITAL
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Pupil Midwives are accepted at the above Hospital for six or twelve months' training for Part I of the Central Midwives Board Certificate.

Facilities are available for second part training.

Salaries and conditions of service in accordance with the Whitley Council agreement.

There are also vacancies for **Midwives** wishing to obtain the Midwife Teacher's Diploma.

Apply Matron, 102 City Road, London, E.C.1. (238/7)

THE GENERAL LYING-IN HOSPITAL
YORK ROAD, LAMBETH, S.E.1
Midwifery Training School

Pupils accepted for Part I Midwifery Training in preparation for the Central Midwives Board Examination. Whitley Council scales and conditions.

For full particulars apply Matron. (238/16)

PLAISTOW MATERNITY HOSPITAL
HOWARDS ROAD, PLAISTOW
LONDON, E.13

Pupils prepared for Part I Examination of the Central Midwives Board.

S.R.N. and non-S.R.N. Pupils are accepted.

Courses commence in August, November, February and May, 1953.

Associated with Plaistow District Nurses' Homes for Part II Training.

Apply to Matron. (3708)

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MIDWIFERY TRAINING SCHOOL

Applications are invited from **State Registered Nurses** for vacancies in the Midwifery Training School, commencing on the 1st August, 1952. Salary: £230 per annum, less £100 per annum in respect of full residential emoluments. Modern Maternity Unit, situated in pleasant grounds, within easy reach of the centre of London. Comfortable Nurses' Home.

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Apply to the Matron, Lambeth Hospital, Brook Drive, S.E.11. (x47)

ROYAL HALIFAX INFIRMARY
Part I Midwifery Training School
(44 Beds)

Pupil Midwives urgently required. Must be S.R.N. Also **Two Staff Midwives.**

For further particulars apply to **Matron.** (2584)

QUEEN MARY'S HOSPITAL FOR THE EAST END
STRATFORD, LONDON, E.15

There are vacancies for **Pupil Midwives** (State Registered Nurses or non-trained) for 1st August and 1st November, 1952, at the above Hospital, to train for Part I of the Central Midwives Board Examination.

Training allowance in accordance with the Whitley Council scale.

Apply for particulars to the Matron. (3482)

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GALLOWS HILL, HERTFORD

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Applicants should report to the Local Employment Exchange, then apply to the Matron. (3109)

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BANBURY, OXON

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2 Resident Dining Room Maids.
1 Resident Sisters' Housemaid.
2 Ward Maids.

Applications to the Matron. (3678)

ST. MARY'S HOSPITAL, LEEDS, 12
Part I Training School for Midwifery
(110 Beds — 2,000 Deliveries Annually)

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Training allowance in accordance with the recommendations of the Nurses and Midwives Whitley Council, namely: £230 per annum, with a deduction of £100 per annum for the provision of board and lodgings. Uniform provided.

Prospectus may be obtained on application to the Matron, St. Mary's Hospital, Leeds, 12. (3684)

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20 words 5/9: each extra word 4d.

None of the vacancies in this column relates to a man aged 18-64 or a woman aged 18-59 inclusive unless he or she is excepted from the provisions of the Notification of Vacancies Order, 1952, or the vacancy is for employment excepted from the provisions of that order.

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Apply to Matron. (3364)

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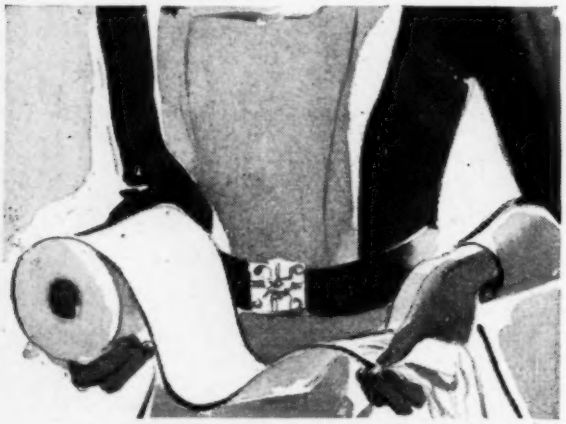

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